

2003-2004 Annual Data Tables

2003-2004 Annual Data Tables

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TABLE 1.1 TOTAL NUMBER OF MEMBER SCHOOLS BY MEMBERSHIP CATEGORY AND NATION

Membership Status	1994	1999	2002	2003
Accredited				
United States	168	177	185	186
Canada	24	29	31	31
Total	192	206	216	217
Candidate				
United States	8	3	8	9
Canada	3	2	3	3
Total	11	5	11	12
Associate				
United States	16	20	14	12
Canada	7	6	3	2
Total	23	26	17	14
Totals				
United States	192	200	207	207
Canada	34	37	37	36
All Schools	226	237	244	243

ATS maintains three classes of membership: accredited, candidate for accredited membership, and associate. The figures in this table reflect the membership totals at the end of each calendar year. Descriptions of each category and the criteria for membership are published in the *ATS Bulletin*, Part 1: Constitution and Dues Structure (Article IV) and Procedures, Standards, and Criteria for Membership (Articles I - III). 2003 changes reflected are: Northeastern Seminary at Roberts Wesleyan College changed to Accredited Membership status; Institut de Formation Theologique de Montreal de Grand Seminaire de Montreal changed to Candidate for Accredited Membership status; Wake Forest University Divinity School changed to Candidate for Accredited Membership status; and Prairie Graduate School terminated its membership.

The website www.ats.edu lists the current status of all member institutions.

TABLE 1.2

Table 1.2, *Significant Institutional Characteristics of Each Member School, 2003-2004*, contains the most recently collected data on selected institutional characteristics of each member school. DNR indicates that the school did not report the data. NA indicates that the field does not apply to the respective institution. Dashes indicate that the institution does not want the information published although totals, averages, and median figures include it.

Status—The three classes of membership are accredited (ACCRED), candidate for accredited membership (CAND), and associate (ASSOC). Criteria for membership are published in *Bulletin*, Part 1, Procedures, Standards, and Criteria for Membership, and are on this website in the "Accreditation" section. Status is reported as of the end of each calendar year.

I/U/C— *Independent, University-Affiliated, and College-Affiliated*. These terms are elaborated in Table 1.3.

Race—Each school identifies the predominant racial/ethnic identity of its enrolled students. For definitions of terms, [see the Appendix](#)

Prov(ince)/St(ate)—The primary location of each school is identified using postal abbreviations.

Church/Denom(ination)—Each school identifies its religious affiliation when it applies for membership. [An explanation of the codes is found in the Appendix](#). Even though some schools are formally related to more than one denomination, only one denomination is listed in this table.

Expenditures—These data are expenditures for fiscal year 2002-2003. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

E&G— (*Total Educational and General Expenditures*) The figures reported include instruction, research, public service, library, academic support, student services, admissions, institutional support, operation and maintenance of plant, and scholarships and fellowships. Editions of the *Fact Book* up to and including 1995-96 also included mandatory transfers and debt repayment under E&G, whereas subsequent editions do not.

Total—(*Total Expenditures*) Total expenditures combine E&G and expenditures for auxiliary or ancillary enterprises, which include in most ATS schools such operations as student housing, meal service, and book store.

Long-Term Investment—Investments held for long-term purposes in accordance with FASB (*Financial Accounting Standards Board*) No. 124. This phrase replaces "Endowment" in earlier editions of the *Fact Book*. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

Faculty—The data on faculty are for fall 2003.

F.T.— Full-time faculty are individuals with faculty status who devote 50% or more of their time to teaching and/or research.

F.T.E.—The full-time equivalency for faculty is the sum of the number of full-time faculty and the equivalent of full-time teaching provided by part-time faculty. The latter figure is computed by dividing the total number of courses taught by all part-time faculty by the average teaching load of full-time faculty.

Library Vol(ume)s—The total number of printed books, serials, and periodicals reported in fall 2003. Library data reports reflect a variety of library arrangements among member schools, and these are footnoted in the table.

Enrollment—The data report enrollment as of fall 2003.

H.C.— Head count enrollment is the total number of students enrolled.

F.T.E.—Computation of full-time equivalent enrollment varies by degree program and is [described in the Appendix](#).

Master of Divinity

Tuition—Full-time tuition charges for the 2003-2004 academic year.

Fees—Other fees related to enrollment for the 2003-2004 academic year.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Prov./ Race	St.	Church/ Denom.	Expenditures E&G (\$000)	Total (\$000)	Long-Term Investment (\$000 000)
Abilene Christian University	ACCRED	U	W	TX	CHUCHR	3469	3694	19.3
Acadia Divinity College	ACCRED	U	W	NS	ATLBAPT	1700	1700	8.1
Alliance Theological Seminary	ACCRED	C	B	NY	CMA	3782	4007	0.5
American Baptist Seminary of the West	ACCRED	I	B	CA	ABCUSA	2300	2422	5.2
Anderson University School of Theology	ACCRED	C	W	IN	COGAND	1448	1448	0.7
Andover Newton Theological School	ACCRED	I	W	MA	ABCUSA	6265	6543	23.8
Aquinas Institute of Theology	ACCRED	I	W	MO	RC	2661	2661	2.3
Asbury Theological Seminary	ACCRED	I	W	KY	INTER	18250	19421	121.9
Ashland Theological Seminary	ACCRED	U	W	OH	BRCHAO	5357	5423	0.0
Assemblies of God Theological Seminary	ACCRED	I	W	MO	AOG	4396	4579	0.3
Associated Canadian Theological Schools	ACCRED	C	W	BC	INTER	2338	2338	0.1
Associated Mennonite Biblical Seminary	ACCRED	I	W	IN	MBUS	3420	3691	11.8
Athenaeum of Ohio	ACCRED	I	W	OH	RC	3805	4137	6.0
Atlantic School of Theology	ACCRED	I	W	NS	INTER	1847	2032	1.0
Austin Presbyterian Theological Seminary	ACCRED	I	W	TX	PCUSA	7872	8281	89.2
Bangor Theological Seminary	ACCRED	I	W	ME	UCC	2524	2765	10.4
Baptist Missionary Association Theo. Seminary	ASSOC	I	W	TX	BAPTMA	757	805	0.0
Baptist Theological Seminary at Richmond	ACCRED	I	W	VA	CBF	3260	3315	5.7
Barry Univ. Dept. of Theology and Philosophy	CAND	U	W	FL	RC	1418	1418	0.0
Beeson Divinity School	ACCRED	U	W	AL	INTER	5368	5368	41.4
Berkeley Divinity School ¹	ACCRED	U	W	CT	EPISC	NA	NA	NA
Bethany Theological Seminary	ACCRED	I	W	IN	CHBRETH	2269	2275	20.5
Bethel Theological Seminary	ACCRED	C	W	MN	BAPTGC	11627	12302	3.9
Bexley Hall Seminary	ACCRED	I	W	NY	EPISC	869	869	7.7
Biblical Theological Seminary	ACCRED	I	W	PA	INTER	2936	3045	1.5
Blessed John XXIII National Seminary	ACCRED	I	W	MA	RC	2223	2223	4.3
Boston College IREPM	ASSOC	U	W	MA	RC	5899	5899	2.2
Boston University School of Theology	ACCRED	U	W	MA	UMC	7369	7369	51.8
Briercrest Seminary	ACCRED	C	W	SK	INTER	1315	1424	0.0
Brite Divinity School	ACCRED	U	W	TX	DISCPL	6068	6515	58.2
Calvin Theological Seminary	ACCRED	I	W	MI	CRC	6225	6669	14.3
Campbell University Divinity School	ACCRED	U	W	NC	BAPTNC	1496	1496	14.5
Canadian Southern Baptist Seminary	ACCRED	C	W	AB	CCSBAPT	1532	1751	1.0
Canadian Theological Seminary	ACCRED	C	W	AB	CMA	1877	1975	0.0
Candler School of Theology	ACCRED	U	W	GA	UMC	19628	20198	179.9
Capital Bible Seminary	ACCRED	C	B	MD	NONDEN	1476	1575	0.6
Carey Theological College	ACCRED	I	W	BC	BAPTWC	1286	1286	0.0
Catholic Theological Union	ACCRED	I	W	IL	RC	6389	7091	14.0
The Catholic Univ. Sch. of Theol. & Relig. Stud.	ACCRED	U	W	DC	RC	5197	5197	25.6
Central Baptist Theological Seminary	ACCRED	I	W	KS	ABCUSA	2671	2862	0.5

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
10	13.0	102	296	190.2	11900	540	Abilene Christian University
5	8.7	91	143	78.7	4900	1613	Acadia Divinity College
19	20.3	39	703	464.0	11160	100	Alliance Theological Seminary
6	10.5	436 ²	77	58.7	10868	400	American Baptist Seminary of the West
9	10.3	205	132	86.2	9120	15	Anderson University School of Theology
14	20.0	238	417	167.3	9216	175	Andover Newton Theological School
14	15.7	1369 ³	301	150.1	11026	200	Aquinas Institute of Theology
54	64.8	298	1672	1083.0	10496	150	Asbury Theological Seminary
22	34.0	89	795	424.0	7920	150	Ashland Theological Seminary
12	42.0	89	470	372.0	7584	350	Assemblies of God Theological Seminary
18	23.7	156	348	154.7	8850	500	Associated Canadian Theological Schools
10	16.3	112	190	94.7	8370	80	Associated Mennonite Biblical Seminary
5	14.2	103	258	220.0	13200	0	Athenaeum of Ohio
9	13.0	80	142	87.0	4840	60	Atlantic School of Theology
18	23.9	158	280	183.9	7666	85	Austin Presbyterian Theological Seminary
7	14.4	141	123	56.0	9360	160	Bangor Theological Seminary
6	7.5	65	51	31.3	2700	120	Baptist Missionary Association Theo. Seminary
12	13.0	327 ⁴	186	137.2	6000	80	Baptist Theological Seminary at Richmond
21	26.0	347	145	115.0	NA	NA	Barry Univ. Dept. of Theology and Philosophy
15	18.0	253	209	135.5	8448	0	Beeson Divinity School
NA	NA	NA	NA	NA	NA	NA	Berkeley Divinity School ¹
8	10.4	413	97	44.5	7020	270	Bethany Theological Seminary
31	52.0	55	1086	776.1	7848	15	Bethel Theological Seminary
4	4.0	328	32	23.1	9160	165	Bexley Hall Seminary
8	15.2	53	317	245.7	10650	50	Biblical Theological Seminary
7	10.0	63	71	71.0	16500	0	Blessed John XXIII National Seminary
37	43.5	2051 ⁵	323	225.3	NA	NA	Boston College IREPM
13	32.5	149	269	238.3	11840	302	Boston University School of Theology
6	10.6	59	193	106.0	7360	0	Briercrest Seminary
20	24.6	192	281	222.0	12825	1100	Brite Divinity School
19	22.0	591 ⁶	290	226.0	8602	0	Calvin Theological Seminary
9	14.5	330	185	144.1	6600	230	Campbell University Divinity School
6	9.1	41	62	39.4	3987	130	Canadian Southern Baptist Seminary
11	14.3	80	173	57.5	5920	125	Canadian Theological Seminary
42	53.0	519	569	514.6	12720	292	Candler School of Theology
8	13.6	121	332	199.1	11715	90	Capital Bible Seminary
5	6.8	547 ⁷	255	124.0	NA	NA	Carey Theological College
23	30.3	144	556	307.1	10398	177	Catholic Theological Union
38	39.0	320	223	208.0	22200	1115	The Catholic Univ. Sch. of Theol. & Relig. Stud.
8	12.3	94	119	85.6	5838	326	Central Baptist Theological Seminary

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures E&G (\$000)	Total (\$000 000)	Long-Term Investment (\$000 000)
Chapman School of Religious Studies	CAND	U	W	IN	GENBAPT	327	344	0.1
Chicago Theological Seminary	ACCRED	I	W	IL	UCC	4773	5185	9.0
Christ The King Seminary	ACCRED	I	W	NY	RC	2340	2621	5.1
Christian Theological Seminary	ACCRED	I	W	IN	DISCPL	8228	8745	81.3
Church Divinity School of the Pacific	ACCRED	I	W	CA	EPISC	4616	5006	15.5
Church of God Theological Seminary	ACCRED	I	W	TN	COGCLEV	3041	3079	6.3
Cincinnati Bible Seminary	CAND	I	W	OH	CCHCHC	2313	2540	0.3
Claremont School of Theology	ACCRED	I	W	CA	UMC	8517	9087	23.7
Colgate Rochester Crozer Divinity School	ACCRED	I	W	NY	ABCUSA	5386	5901	17.3
Columbia Biblical Sem. and Sch. of Missions	ACCRED	C	W	SC	INTER	3272	5803	1.7
Columbia Theological Seminary	ACCRED	I	W	GA	PCUSA	10874	12249	144.3
Concordia Lutheran Seminary (AB)	ACCRED	I	W	AB	LUTHCA	908	927	0.0
Concordia Lutheran Theological Seminary	ASSOC	I	W	ON	LUTHCA	905	936	0.0
Concordia Seminary (MO)	ACCRED	I	W	MO	LUTHMS	19182	22166	25.1
Concordia Theological Seminary (IN)	ACCRED	I	W	IN	LUTHMS	10380	13244	8.6
Covenant Theological Seminary	ACCRED	I	W	MO	PCA	8785	9030	20.8
Dallas Theological Seminary	ACCRED	I	W	TX	INTER	20949	26300	20.6
Denver Seminary	ACCRED	I	W	CO	INTER	6630	7379	7.0
Dominican House of Studies	ACCRED	I	W	DC	RC	1053	1053	1.4
Dominican School of Philosophy and Theology	ACCRED	I	W	CA	RC	1303	1303	1.9
Dominican Study Center of the Caribbean	CAND	U	H	PR	RC	297	297	0.0
Drew University Theological School	ACCRED	U	W	NJ	UMC	8482	9545	0.1
Duke University Divinity School	ACCRED	U	W	NC	UMC	20405	20405	69.3
Earlham School of Religion	ACCRED	C	W	IN	FRNDS	1590	1610	26.0
Eastern Baptist Theological Seminary	ACCRED	I	B	PA	ABCUSA	4127	4158	0.9
Eastern Mennonite Seminary	ACCRED	C	W	VA	MBUS	2423	2428	2.6
Ecumenical Theological Seminary	ASSOC	I	W	MI	INTER	1138	1138	0.0
Eden Theological Seminary	ACCRED	I	W	MO	UCC	6583	7279	11.0
Emmanuel College of Victoria University	ACCRED	C	W	ON	UCCAN	3643	3740	13.8
Emmanuel School of Religion	ACCRED	I	W	TN	CCHCHC	3045	3311	7.7
Episcopal Divinity School	ACCRED	I	W	MA	EPISC	6771	7599	0.0
Episcopal Theol. Sem. of the Southwest	ACCRED	I	W	TX	EPISC	3877	4339	17.2
Erskine Theological Seminary	ACCRED	C	W	SC	ARP	2155	2160	3.2
Evangelical School of Theology	ACCRED	I	W	PA	EVCONG	1555	1563	2.1
Evangelical Seminary of Puerto Rico	ACCRED	I	H	PR	INTER	1248	1248	1.5
George Fox Evangelical Seminary	ACCRED	C	W	OR	INTER	794	794	1.3
Franciscan School of Theology	ACCRED	I	W	CA	RC	1983	2131	1.9
Fuller Theological Seminary	ACCRED	I	W	CA	INTER	33805	38720	229.6
Garrett-Evangelical Theological Seminary	ACCRED	I	W	IL	UMC	10530	12004	53.1
(The) General Theological Seminary	ACCRED	I	W	NY	EPISC	6486	8542	28.1

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
5	5.2	70	25	13.0	4920	160	Chapman School of Religious Studies
14	14.0	117	212	135.0	8496	126	Chicago Theological Seminary
9	11.5	157	104	46.4	7950	600	Christ The King Seminary
16	19.0	253	278	164.2	7400	1530	Christian Theological Seminary
9	14.1	436 ²	117	92.4	10560	25	Church Divinity School of the Pacific
16	19.7	62	295	116.0	6345	250	Church of God Theological Seminary
10	13.3	110	256	187.0	8250	0	Cincinnati Bible Seminary
22	29.3	28	480	373.5	9120	35	Claremont School of Theology
9	10.0	328 ⁸	136	79.8	9923	168	Colgate Rochester Crozer Divinity School
14	15.5	117	358	187.0	11250	340	Columbia Biblical Sem. and Sch. of Missions
21	28.0	167	428	270.5	7110	0	Columbia Theological Seminary
3	3.4	31	21	20.3	5373	275	Concordia Lutheran Seminary (AB)
4	5.4	43	32	15.0	6660	0	Concordia Lutheran Theological Seminary
36	40.7	240	812	683.0	14400	420	Concordia Seminary (MO)
30	33.1	166	406	339.7	12375	351	Concordia Theological Seminary (IN)
16	18.9	72	860	444.0	9472	120	Covenant Theological Seminary
52	74.7	195	1657	1041.9	8400	410	Dallas Theological Seminary
15	24.0	163	746	380.0	9600	0	Denver Seminary
14	18.8	77	67	55.0	3375	75	Dominican House of Studies
9	13.5	436 ²	95	82.0	9456	50	Dominican School of Philosophy and Theology
3	7.5	27	101	64.0	3080	300	Dominican Study Center of the Caribbean
27	36.0	517	595	491.8	10176	815	Drew University Theological School
32	36.5	356	638	558.0	12760	636	Duke University Divinity School
8	10.5	413	77	43.6	7155	426	Earlham School of Religion
8	16.9	141	487	260.6	10296	120	Eastern Baptist Theological Seminary
9	10.3	67	125	68.7	11532	46	Eastern Mennonite Seminary
5	6.2	34	107	28.2	9900	90	Ecumenical Theological Seminary
14	14.7	83	218	150.1	7480	260	Eden Theological Seminary
10	12.4	75	197	123.1	4185	1037	Emmanuel College of Victoria University
9	11.0	113	138	93.0	6720	420	Emmanuel School of Religion
11	13.0	240 ⁹	90	66.5	14885	0	Episcopal Divinity School
10	14.5	105	124	97.5	11542	50	Episcopal Theol. Sem. of the Southwest
13	15.3	179	321	188.9	7200	350	Erskine Theological Seminary
7	10.0	77	156	80.3	8640	215	Evangelical School of Theology
4	8.0	71	183	133.8	3600	120	Evangelical Seminary of Puerto Rico
7	13.5	66	242	117.9	10240	0	George Fox Evangelical Seminary
7	11.4	436 ²	94	71.8	9500	50	Franciscan School of Theology
69	127.5	243	4128	2082.0	11232	90	Fuller Theological Seminary
27	38.9	486 ¹¹	325	236.0	11610	95	Garrett-Evangelical Theological Seminary
11	16.8	254	215	109.0	10185	370	(The) General Theological Seminary

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures E&G (\$000)	Total (\$000 000)	Long-Term Investment (\$000 000)
Golden Gate Baptist Theological Seminary	ACCRED	I	W	CA	SBC	8314	9280	8.2
Gonzaga University Dept. of Relig. Studies	ACCRED	U	W	WA	RC	474	543	0.5
Gordon-Conwell Theological Seminary	ACCRED	I	W	MA	INTER	17384	19570	35.7
Graduate Theological Union	ACCRED	I	W	CA	INTER	7484	8787	20.0
Grand Rapids Theological Seminary	ACCRED	C	W	MI	BAPT	1288	1352	1.7
Haggard School of Theology	ACCRED	U	W	CA	INTER	2539	2539	0.0
Harding Univ. Graduate School of Religion	ACCRED	C	W	TN	CHUCHR	2184	2298	5.8
Hartford Seminary	ACCRED	I	W	CT	INTER	4122	4333	37.7
Harvard University Divinity School	ACCRED	U	W	MA	INTER	24529	25032	346.6
Heritage Theological Seminary	CAND	I	W	ON	FEVBAPT	357	408	0.1
Holy Cross Greek Orthodox School of Theology	ACCRED	I	W	MA	GRORTH	10434	11665	23.1
Hood Theological Seminary	ACCRED	I	B	NC	AME2	1340	1340	0.8
Houston Graduate School of Theology	ACCRED	I	B	TX	INTER	897	897	0.2
Howard University School of Divinity	ACCRED	U	B	DC	NONDEN	4937	4937	3.3
Huron Univ. College Faculty of Theology	ACCRED	C	W	ON	ANGL	863	863	0.0
Iliff School of Theology	ACCRED	I	W	CO	UMC	7501	7620	27.7
Immaculate Conception Seminary	ACCRED	U	W	NJ	RC	4577	4795	2.8
Institut de Formation Theologique de Montreal	CAND	I	W	QC	RC	1750	2504	1.5
Inter-American Adventist Theological Seminary	CAND	I	H	FL	SDADV	257	257	0.0
Interdenominational Theological Center	ACCRED	I	B	GA	INTER	11561	11809	8.2
International Theological Seminary	ASSOC	I	A	CA	NONDEN	765	765	0.0
Jesuit School of Theology at Berkeley	ACCRED	I	W	CA	RC	3294	3452	5.1
Joint Board of Theological Colleges ¹⁰	ACCRED	I	W	QC	INTER	NA	NA	NA
Kenrick-Glennon Seminary	ACCRED	I	W	MO	RC	2859	3939	2.4
Knox College	ACCRED	I	W	ON	PCC	2859	3585	12.4
Knox Theological Seminary	CAND	I	W	FL	PCA	1472	1512	1.8
La Sierra University School of Religion	ASSOC	U	W	CA	SDADV	269	269	0.0
Lancaster Theological Seminary	ACCRED	I	W	PA	UCC	3539	3595	15.0
The John Leland Center for Theological Studies	ASSOC	I	M	VA	BAPT	735	735	0.0
Lexington Theological Seminary	ACCRED	I	W	KY	DISCPL	4672	4846	22.1
Lincoln Christian Seminary	ACCRED	C	W	IL	CCHCHC	1765	1849	1.0
Logos Evangelical Seminary	ACCRED	I	A	CA	EVFORM	1541	1982	0.0
Logsdon School of Theology	ASSOC	U	W	TX	BAPBGCT	744	744	0.2
Louisville Presbyterian Theological Seminary	ACCRED	I	W	KY	PCUSA	9473	11311	72.7
Loyola Marymount Univ. Dept. of Theol. Stud.	ASSOC	U	W	CA	RC	388	388	0.0
Loyola University Chicago	ACCRED	U	W	IL	RC	2685	2685	0.0
Luther Seminary	ACCRED	I	W	MN	ELCA	17736	20574	62.7
Lutheran School of Theology at Chicago	ACCRED	I	W	IL	ELCA	7084	8743	18.2
Lutheran Theological Seminary (SK)	ACCRED	I	W	SK	ELCC	1093	1367	2.9
Lutheran Theological Seminary at Gettysburg	ACCRED	I	W	PA	ELCA	4967	5646	21.2

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
26	45.0	185	1239	653.0	3510	90	Golden Gate Baptist Theological Seminary
15	15.0	376 ¹²	59	48.0	14700	75	Gonzaga University Dept. of Relig. Studies
34	40.0	229	1899	1063.0	11250	340	Gordon-Conwell Theological Seminary
6	13.1	436	260	250.9	NA	NA	Graduate Theological Union
7	9.3	125	202	121.7	7824	306	Grand Rapids Theological Seminary
12	16.2	222	348	185.0	8940	0	Haggard School of Theology
7	15.7	120	223	103.0	6975	360	Harding Univ. Graduate School of Religion
13	19.8	80	148	71.0	NA	NA	Hartford Seminary
28	45.3	438	472	423.3	18080	2368	Harvard University Divinity School
3	6.5	46	108	41.7	6060	0	Heritage Theological Seminary
6	13.1	119	139	139.0	14000	395	Holy Cross Greek Orthodox School of Theology
7	10.0	29	212	120.7	7500	450	Hood Theological Seminary
7	24.2	36	216	90.1	6000	300	Houston Graduate School of Theology
13	22.2	131	262	219.6	11254	805	Howard University School of Divinity
4	6.2	37	82	49.5	4140	1030	Huron Univ. College Faculty of Theology
18	21.5	223	346	287.0	11400	40	Illiff School of Theology
11	14.3	57	198	125.5	7604	308	Immaculate Conception Seminary
3	10.5	142	89	42.1	2575	150	Institut de Formation Theologique de Montreal
45	60.0	264	320	275.1	NA	NA	Inter-American Adventist Theological Seminary
22	28.7	430	448	321.5	8109	252	Interdenominational Theological Center
8	12.5	49	72	65.0	8640	0	International Theological Seminary
15	19.6	436 ²	175	154.7	10800	0	Jesuit School of Theology at Berkeley
NA	NA	28 ¹³	8	8.0	1668	0	Joint Board of Theological Colleges ¹⁰
13	13.5	72	64	64.0	13500	185	Kenrick-Glennon Seminary
5	7.6	80	107	78.0	4107	1050	Knox College
5	5.6	42	134	47.5	5880	50	Knox Theological Seminary
7	9.0	255	34	21.5	16770	384	La Sierra University School of Religion
11	14.5	122	161	123.0	9600	25	Lancaster Theological Seminary
5	8.0	9	82	25.0	5500	155	The John Leland Center for Theological Studies
11	14.4	151	119	58.0	7350	280	Lexington Theological Seminary
12	18.0	94	309	173.7	7176	0	Lincoln Christian Seminary
6	8.4	44	88	72.6	6720	300	Logos Evangelical Seminary
7	8.8	37	80	55.1	9360	630	Logsdon School of Theology
18	23.0	151	193	147.0	8250	71	Louisville Presbyterian Theological Seminary
21	26.0	468	58	58.0	NA	NA	Loyola Marymount Univ. Dept. of Theol. Stud.
5	24.0	1433	93	65.0	16444	500	Loyola University Chicago
39	51.6	248	747	568.2	8000	50	Luther Seminary
20	23.8	356 ¹⁴	365	265.0	7950	24	Lutheran School of Theology at Chicago
7	8.6	49	48	37.0	4730	70	Lutheran Theological Seminary (SK)
14	16.9	167	297	180.3	8200	250	Lutheran Theological Seminary at Gettysburg

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures E&G (\$000)	Total (\$000)	Long-Term Investment (\$000 000)
Lutheran Theological Seminary at Philadelphia	ACCRED	I	W	PA	ELCA	6688	7527	17.2
Lutheran Theological Southern Seminary	ACCRED	I	W	SC	ELCA	4441	4954	17.6
James and Carolyn McAfee School of Theology	ACCRED	U	W	GA	CBF	3097	3097	9.3
McCormick Theological Seminary	ACCRED	I	W	IL	PCUSA	9492	9793	81.8
McGill University Faculty of Religious Studies	ACCRED	U	W	QC	INTER	1731	1952	0.0
McMaster Divinity College	ACCRED	U	W	ON	BAPTOQ	2173	2173	14.0
Meadville Lombard Theological School	ACCRED	I	W	IL	UUA	2228	2355	10.5
Memphis Theological Seminary	ACCRED	I	W	TN	PCCUM	2730	2776	7.5
Mennonite Brethren Biblical Seminary	ACCRED	I	W	CA	MBNA	3095	3115	2.8
Methodist Theological School in Ohio	ACCRED	I	W	OH	UMC	5509	6217	19.2
Michigan Theological Seminary	CAND	I	W	MI	NONDEN	DNR	DNR	DNR
Mid-America Reformed Seminary	ASSOC	I	W	IN	INTER	1174	1174	0.7
Midwestern Baptist Theological Seminary	ACCRED	I	W	MO	SBC	5191	5191	0.0
Moravian Theological Seminary	ACCRED	C	W	PA	MORAVV	1855	1994	11.2
Mount Angel Seminary	ACCRED	C	W	OR	RC	4036	4465	0.0
Mount Saint Mary's Seminary	ACCRED	C	W	MD	RC	2061	2805	1.3
Multnomah Biblical Seminary	ACCRED	C	W	OR	NONDEN	2915	3075	0.7
Nashotah House	ACCRED	I	W	WI	EPISC	3116	3584	5.0
Nazarene Theological Seminary	ACCRED	I	W	MO	CHNAZ	3657	3807	4.3
New Brunswick Theological Seminary	ACCRED	I	B	NJ	RFCHAM	2803	3472	10.3
New Orleans Baptist Theological Seminary	ACCRED	I	W	LA	SBC	15263	17980	45.3
New York Theological Seminary	ACCRED	I	M	NY	INTER	2946	2946	4.3
Newman Theological College	ACCRED	I	W	AB	RC	2504	2796	4.2
North American Baptist Seminary	ACCRED	I	W	SD	NABAPC	2547	3641	2.4
North Park Theological Seminary	ACCRED	C	W	IL	EVCOV	4136	4161	0.0
Northeastern Seminary	ACCRED	C	W	NY	NONDEN	974	974	0.0
Northern Baptist Theological Seminary	ACCRED	I	W	IL	ABCUSA	4189	5347	11.1
Notre Dame Seminary	ACCRED	I	W	LA	RC	2647	3024	4.7
Oblate School of Theology	ACCRED	I	W	TX	RC	3128	4645	10.5
Oral Roberts University School of Theology	ACCRED	U	W	OK	INTER	5707	7027	0.0
Pacific Lutheran Theological Seminary	ACCRED	I	W	CA	ELCA	3364	3565	5.3
Pacific School of Religion	ACCRED	I	W	CA	INTER	6140	7440	40.0
Payne Theological Seminary	ACCRED	I	B	OH	AME	838	856	0.0
Perkins School of Theology	ACCRED	U	W	TX	UMC	12081	12081	70.8
Phillips Theological Seminary	ACCRED	I	W	OK	DISCPL	4400	4400	3.9
Phoenix Seminary	ACCRED	I	W	AZ	NONDEN	1933	1963	1.2
Pittsburgh Theological Seminary	ACCRED	I	W	PA	PCUSA	9127	10633	123.4
Pontifical College Josephinum	ACCRED	C	W	OH	RC	6114	6448	10.5
Princeton Theological Seminary	ACCRED	I	W	NJ	PCUSA	46646	53329	702.3
Samuel DeWitt Proctor School of Theology	ACCRED	C	B	VA	ABCUSA	1498	1498	0.0

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
19	22.8	191	416	237.4	10050	1942	Lutheran Theological Seminary at Philadelphia
14	15.0	100	214	156.0	8496	195	Lutheran Theological Southern Seminary
11	13.2	44	199	173.6	16200	0	James and Carolyn McAfee School of Theology
23	27.0	356 ¹⁴	399	237.0	7425	285	McCormick Theological Seminary
13	20.2	28 ¹³	121	97.0	5243	1070	McGill University Faculty of Religious Studies
7	9.0	1430 ⁷	188	114.5	4182	219	McMaster Divinity College
6	9.0	107	115	47.0	10395	465	Meadville Lombard Theological School
12	21.0	82	349	169.0	8120	50	Memphis Theological Seminary
9	12.1	172	172	113.9	8640	425	Mennonite Brethren Biblical Seminary
15	18.8	137	262	172.1	10935	70	Methodist Theological School in Ohio
4	6.5	42	191	136.0	8250	330	Michigan Theological Seminary
5	5.5	34	33	33.0	4000	50	Mid-America Reformed Seminary
17	23.7	107	536	229.0	1980	150	Midwestern Baptist Theological Seminary
5	8.3	258	84	52.3	10222	60	Moravian Theological Seminary
21	24.8	264	102	101.6	8030	3850	Mount Angel Seminary
13	15.4	42	175	155.7	11000	200	Mount Saint Mary's Seminary
10	13.0	80	221	141.9	10120	0	Multnomah Biblical Seminary
7	8.0	104	45	38.1	12000	0	Nashotah House
15	17.3	104	378	255.3	6840	250	Nazarene Theological Seminary
10	20.0	169	243	110.5	9120	670	New Brunswick Theological Seminary
50	54.8	282	2688	1768.0	1550	85	New Orleans Baptist Theological Seminary
8	15.6	606	300	179.0	6638	324	New York Theological Seminary
13	18.0	94	372	159.5	4150	30	Newman Theological College
7	14.1	71	147	84.8	10800	35	North American Baptist Seminary
15	19.3	236	239	134.2	10500	410	North Park Theological Seminary
4	6.0	117	108	110.0	7830	350	Northeastern Seminary
8	14.1	49	214	130.0	11050	210	Northern Baptist Theological Seminary
10	15.0	96	141	115.0	9376	800	Notre Dame Seminary
14	18.4	101	249	156.0	9334	230	Oblate School of Theology
19	29.0	83	456	254.0	8850	210	Oral Roberts University School of Theology
12	15.0	436 ²	88	87.6	7900	280	Pacific Lutheran Theological Seminary
19	33.0	436 ²	238	182.3	9920	70	Pacific School of Religion
4	9.2	28	122	78.5	200	350	Payne Theological Seminary
30	34.0	325	540	335.9	8245	2380	Perkins School of Theology
9	10.2	109	190	122.0	7800	224	Phillips Theological Seminary
8	10.6	43	252	118.0	6462	160	Phoenix Seminary
20	24.5	271	379	243.0	8640	48	Pittsburgh Theological Seminary
9	11.4	138	77	87.7	13570	0	Pontifical College Josephinum
52	59.3	515	785	678.7	8250	2020	Princeton Theological Seminary
6	11.6	327 ²	390	352.3	4500	650	Samuel DeWitt Proctor School of Theology

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures E&G (\$000)	Total (\$000)	Long-Term Investment (\$000 000)
Protestant Episcopal Theological Seminary	ACCRED	I	W	VA	EPISC	11570	12476	106.4
Providence College and Seminary	ACCRED	C	W	MB	INTER	1540	1898	0.0
Queen's College Faculty of Theology	ASSOC	I	W	NF	ANGL	359	359	2.6
Queen's Theological College	ACCRED	I	W	ON	UCCAN	1672	1934	5.2
Reformed Episcopal Seminary	ASSOC	I	B	PA	RFEPIISC	704	728	0.0
Reformed Presbyterian Theological Seminary	ACCRED	I	W	PA	RFPRES	711	741	1.4
Reformed Theological Seminary	ACCRED	I	W	MS	INTER	12231	13351	22.9
Regent College	ACCRED	I	W	BC	INTER	7078	8489	10.6
Regent University School of Divinity	ACCRED	U	W	VA	NONDEN	5264	5366	0.0
Regis College	ACCRED	I	W	ON	RC	2008	2008	4.0
Sacred Heart Major Seminary	ACCRED	I	W	MI	RC	2689	2689	3.3
Sacred Heart School of Theology	ACCRED	I	W	WI	RC	5101	5734	7.1
St. Andrew's College	ACCRED	I	W	SK	UCCAN	2052	2156	4.0
St. Augustine's Seminary of Toronto	ACCRED	I	W	ON	RC	2554	3581	11.1
St. Bernard's School of Theology and Ministry	ACCRED	I	W	NY	RC	1152	1152	0.7
St. Charles Borromeo Seminary	ACCRED	C	W	PA	RC	3462	3780	11.1
Saint Francis Seminary	ACCRED	I	W	WI	RC	4272	4534	7.5
St. John's Seminary (CA)	ACCRED	C	A	CA	RC	4578	4908	22.7
St. John's Seminary (MA)	ACCRED	C	W	MA	RC	7682	7682	15.4
St. John's University School of Theology - Sem.	ACCRED	C	W	MN	RC	3339	3710	12.0
St. Joseph's Seminary	ACCRED	I	W	NY	RC	4217	5458	21.5
Saint Mary Sem. and Graduate Sch. of Theol.	ACCRED	I	W	OH	RC	1655	1655	0.1
St. Mary's Seminary and University	ACCRED	I	W	MD	RC	7156	7850	59.6
Saint Meinrad School of Theology	ACCRED	C	W	IN	RC	4637	5643	22.8
St. Patrick's Seminary and University	ACCRED	I	M	CA	RC	4208	4208	21.8
Saint Paul School of Theology	ACCRED	I	W	MO	UMC	5465	6109	29.7
Saint Paul Seminary School of Divinity	ACCRED	U	W	MN	RC	864	864	8.4
St. Peter's Seminary	ACCRED	I	W	ON	RC	1429	1659	2.4
St. Tikhon's Orthodox Theological Seminary	CAND	I	W	PA	OCA	723	723	0.0
St. Vincent de Paul Regional Seminary	ACCRED	I	W	FL	RC	2833	3506	0.0
Saint Vincent Seminary	ACCRED	C	W	PA	RC	1574	1869	4.4
St. Vladimir's Orthodox Theological Seminary	ACCRED	I	W	NY	OCA	2853	4028	9.3
SS. Cyril & Methodius Seminary	ACCRED	C	W	MI	RC	1306	1444	8.0
San Francisco Theological Seminary	ACCRED	I	W	CA	PCUSA	9759	11308	50.1
Seabury-Western Theological Seminary	ACCRED	I	W	IL	EPISC	3094	3648	8.2
Seattle Univ. Sch. of Theology and Ministry	ACCRED	U	W	WA	RC	3503	3503	1.6
Seminary of the Immaculate Conception	ACCRED	I	W	NY	RC	3224	3242	1.9
Seventh-day Adventist Theological Seminary	ACCRED	U	W	MI	SDADV	7427	8449	0.0
Shaw University Divinity School	ACCRED	I	B	NC	GBAPTNC	941	941	0.0
South Florida Center for Theological Studies	ASSOC	I	W	FL	INTER	615	623	0.1

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
18	26.8	176	245	189.9	8200	230	Protestant Episcopal Theological Seminary
12	15.0	59	284	202.2	6150	225	Providence College and Seminary
2	4.7	DNR	93	38.9	3950	100	Queen's College Faculty of Theology
13	17.0	53	214	93.0	4377	320	Queen's Theological College
7	8.5	20	28	19.0	5025	0	Reformed Episcopal Seminary
3	8.0	57	73	46.8	7092	0	Reformed Presbyterian Theological Seminary
32	41.7	272	1028	605.6	10070	130	Reformed Theological Seminary
16	21.8	118	640	393.5	10800	751	Regent College
15	16.3	113	844	325.0	11250	270	Regent University School of Divinity
17	22.0	100	229	113.0	4185	1002	Regis College
14	16.5	32	110	72.6	10133	60	Sacred Heart Major Seminary
12	15.1	103	142	122.7	10760	600	Sacred Heart School of Theology
5	18.7	41	621	191.0	4900	0	St. Andrew's College
11	16.0	35	129	76.5	4185	593	St. Augustine's Seminary of Toronto
4	10.5	328 ⁸	165	64.2	9000	60	St. Bernard's School of Theology and Ministry
11	17.7	96	218	122.0	10465	0	St. Charles Borromeo Seminary
13	15.5	96	168	77.3	8000	30	Saint Francis Seminary
25	28.5	42	96	92.9	10500	5980	St. John's Seminary (CA)
15	19.0	165	166	166.0	9000	5000	St. John's Seminary (MA)
5	10.4	427	140	81.6	10572	230	St. John's University School of Theology - Sem.
8	12.0	105	136	136.0	7100	0	St. Joseph's Seminary
12	15.5	71	130	57.8	8050	0	Saint Mary Sem. and Graduate Sch. of Theol.
12	17.0	120	289	174.0	11330	325	St. Mary's Seminary and University
16	18.0	170	150	104.8	13560	275	Saint Meinrad School of Theology
11	16.0	115	86	86.0	9550	850	St. Patrick's Seminary and University
16	18.2	99	317	194.6	10500	330	Saint Paul School of Theology
13	14.8	105	119	90.0	13610	46	Saint Paul Seminary School of Divinity
14	16.0	66	53	38.8	4180	929	St. Peter's Seminary
6	13.5	356	70	60.5	2550	20	St. Tikhon's Orthodox Theological Seminary
12	13.0	76	84	64.0	9500	0	St. Vincent de Paul Regional Seminary
6	15.5	104	81	92.7	14100	58	Saint Vincent Seminary
9	15.0	126	89	69.4	6400	200	St. Vladimir's Orthodox Theological Seminary
10	11.3	86	52	31.9	8190	660	SS. Cyril & Methodius Seminary
18	27.5	436 ²	551	310.3	9000	200	San Francisco Theological Seminary
8	16.6	486 ¹¹	170	104.0	12900	640	Seabury-Western Theological Seminary
17	22.5	71	248	117.2	16492	70	Seattle Univ. Sch. of Theology and Ministry
8	13.0	54	143	89.0	12000	1320	Seminary of the Immaculate Conception
35	37.9	156	662	507.0	4440	489	Seventh-day Adventist Theological Seminary
5	11.0	16	163	148.5	7002	1000	Shaw University Divinity School
3	7.2	21	80	36.3	6300	250	South Florida Center for Theological Studies

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures E&G (\$000)	Total (\$000 000)	Long-Term Investment (\$000 000)
Southeastern Baptist Theological Seminary	ACCRED	I	W	NC	SBC	17019	20841	17.7
Southern Baptist Theological Seminary	ACCRED	I	W	KY	SBC	23862	27411	82.4
Southwestern Baptist Theological Seminary	ACCRED	I	W	TX	SBC	30161	35855	111.4
Starr King School for the Ministry	ACCRED	I	W	CA	UUA	1600	1600	4.9
Talbot School of Theology	ACCRED	U	W	CA	INTER	12505	15006	0.0
Taylor Seminary	ACCRED	C	W	AB	NABAPC	1026	1117	1.1
Toronto School of Theology	ACCRED	I	W	ON	INTER	693	693	1.4
Trinity College Faculty of Divinity	ACCRED	C	W	ON	ANGL	1950	1950	0.0
Trinity Episcopal School for Ministry	ACCRED	I	W	PA	EPISC	3648	3899	7.7
Trinity Evangelical Divinity School	ACCRED	C	W	IL	EFCA	11999	14316	4.8
Trinity Lutheran Seminary	ACCRED	I	W	OH	ELCA	7407	7793	28.3
George W. Truett Theological Seminary	ACCRED	U	W	TX	BAPBGCT	6715	6715	19.3
Turner School of Theology	ASSOC	U	W	AL	CHUCHR	1158	1158	0.0
Tyndale University College and Seminary	ACCRED	C	W	ON	INTER	7612	8457	0.0
Union Theological Seminary	ACCRED	I	W	NY	INTER	14330	16550	64.8
Union Theological Seminary and PSCE	ACCRED	I	W	VA	PCUSA	14575	15728	117.6
United Theological Seminary	ACCRED	I	W	OH	UMC	4927	5191	6.8
United Theological Seminary of the Twin Cities	ACCRED	I	W	MN	UCC	3584	3668	10.9
University of Chicago Divinity School	ACCRED	U	W	IL	NONDEN	13412	13412	0.0
University of Dubuque Theological Seminary	ACCRED	C	W	IA	PCUSA	3748	4013	20.8
Univ. of Notre Dame Dept. of Theology	ACCRED	U	W	IN	RC	DNR	DNR	DNR
Univ. of St. Mary of the Lake Mundelein Sem.	ACCRED	I	W	IL	RC	6455	9054	24.2
University of St. Michael's College	ACCRED	U	W	ON	RC	2434	2434	10.3
University of St. Thomas School of Theology	ACCRED	U	W	TX	RC	808	808	0.0
University of the South School of Theology	ACCRED	C	W	TN	EPISC	7550	8034	41.1
The Univ. of Winnipeg Faculty of Theology	CAND	C	W	MB	INTER	642	642	0.0
Vancouver School of Theology	ACCRED	I	W	BC	INTER	3673	4391	4.6
Vanderbilt University Divinity School	ACCRED	U	W	TN	INTER	9021	9021	0.0
Wake Forest University Divinity School	CAND	U	W	NC	INTER	1739	1739	4.5
Wartburg Theological Seminary	ACCRED	I	W	IA	ELCA	6447	7704	13.7
Washington Theological Union	ACCRED	I	W	DC	RC	4254	4359	8.4
Waterloo Lutheran Seminary	ACCRED	I	W	ON	ELCC	1627	1627	4.7
Wesley Biblical Seminary	ACCRED	I	W	MS	INTER	2336	2371	0.1
Wesley Theological Seminary	ACCRED	I	W	DC	UMC	9003	9581	27.0
Western Seminary	ACCRED	I	W	OR	CBAPTAA	4189	4359	4.5
Western Theological Seminary	ACCRED	I	W	MI	RFCHAM	6769	7542	29.0
Westminster Theological Seminary	ACCRED	I	W	PA	INTER	7736	8068	4.7
Westminster Seminary California	ACCRED	I	W	CA	NONDEN	2482	2501	0.4
Weston Jesuit School of Theology	ACCRED	I	W	MA	RC	4405	4901	11.5
M. Christopher White School of Divinity	ACCRED	C	W	NC	BAPTNC	2585	2585	0.0
Winebrenner Theological Seminary	ACCRED	I	W	OH	COGGC	1653	1711	0.4
Wycliffe College	ACCRED	I	W	ON	ANGL	2551	2723	13.1
Yale University Divinity School	ACCRED	U	W	CT	INTER	13826	14253	140.2

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
59	68.0	192	1497	490.5	4064	240	Southeastern Baptist Theological Seminary
63	88.6	386	2011	1208.0	2394	100	Southern Baptist Theological Seminary
79	95.6	495	2887	2138.4	3913	500	Southwestern Baptist Theological Seminary
4	14.0	436 ²	74	74.0	11533	0	Starr King School for the Ministry
43	59.5	287	808	372.0	10912	0	Talbot School of Theology
6	8.0	59	127	65.0	6056	0	Taylor Seminary
NA ¹⁵	NA ¹⁵	NA ¹⁵	NA ¹⁵	NA ¹⁵	4185	840	Toronto School of Theology
6	7.3	68 ¹⁶	126	78.9	4485	1133	Trinity College Faculty of Divinity
9	19.7	88	274	124.8	7260	455	Trinity Episcopal School for Ministry
37	52.0	242	1197	872.0	10995	100	Trinity Evangelical Divinity School
18	23.2	137	208	166.2	7920	564	Trinity Lutheran Seminary
18	26.0	2083 ¹⁷	378	311.4	9720	1060	George W. Truett Theological Seminary
18	18.0	76	75	45.9	7920	800	Turner School of Theology
10	18.0	84	730	367.0	795	57	Tyndale University College and Seminary
19	26.0	606	224	191.5	15450	1400	Union Theological Seminary
30	37.0	327 ⁴	384	330.8	7360	200	Union Theological Seminary and PSCE
13	16.5	142	320	188.6	7832	610	United Theological Seminary
8	13.6	87	213	108.7	9210	145	United Theological Seminary of the Twin Cities
31	31.0	7018 ¹⁸	342	342.0	18249	168	University of Chicago Divinity School
11	15.5	167	157	127.0	7500	140	University of Dubuque Theological Seminary
47	59.5	321	164	164.0	27070	350	Univ. of Notre Dame Dept. of Theology
20	23.3	183	228	221.0	13647	375	Univ. of St. Mary of the Lake Mundelein Sem.
10	14.0	140	172	107.5	3348	1002	University of St. Michael's College
5	6.7	67	326	137.0	11600	0	University of St. Thomas School of Theology
13	16.5	143	220	159.2	12370	440	University of the South School of Theology
7	7.0	611 ¹⁹	341	162.4	2760	20	The Univ. of Winnipeg Faculty of Theology
8	16.8	94	172	113.6	7333	526	Vancouver School of Theology
27	28.7	217	203	203.0	19964	1618	Vanderbilt University Divinity School
8	23.3	28	89	84.0	12500	350	Wake Forest University Divinity School
13	17.7	89	197	169.4	7500	378	Wartburg Theological Seminary
17	36.0	100	231	142.7	13519	750	Washington Theological Union
7	9.0	64	78	37.5	3772	304	Waterloo Lutheran Seminary
9	11.0	56	107	58.8	7350	20	Wesley Biblical Seminary
22	28.3	169	774	445.0	11430	112	Wesley Theological Seminary
18	20.9	57	626	293.1	9300	0	Western Seminary
12	13.0	16	182	124.0	7776	60	Western Theological Seminary
19	38.0	129	773	456.0	10370	60	Westminster Theological Seminary
9	11.1	68	132	86.1	9800	40	Westminster Seminary California
20	24.8	240 ⁹	186	166.7	13500	430	Weston Jesuit School of Theology
8	8.7	31	197	124.1	6750	20	M. Christopher White School of Divinity
7	10.8	42	100	72.6	7862	126	Winebrenner Theological Seminary
8	11.1	68 ¹⁶	227	141.6	4185	1175	Wycliffe College
30	35.5	459	407	347.0	15670	1287	Yale University Divinity School

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 2003-2004

EXPLANATORY NOTES

- 1 Berkeley Divinity School is a part of Yale University Divinity School and does not report financial, faculty, library, or enrollment information.
- 2 Holdings of the Graduate Theological Union.
- 3 Holdings of the St. Louis University library system.
- 4 Holdings available as a member of the Richmond Theological Consortium.
- 5 Holdings of the Boston College library system.
- 6 Library resources are shared with Calvin College.
- 7 Holdings of the entire college or university with which the school is affiliated.
- 8 Library resources shared by St. Bernard's Institute and Colgate Rochester Crozer Divinity School.
- 9 Library resources shared by Weston Jesuit School of Theology and Episcopal Divinity School.
- 10 Joint Board does not possess financial resources independently of its member schools.
- 11 Holdings of the joint library of Garrett-Evangelical Theological Seminary and Seabury-Western Theological Seminary.
- 12 Holdings of the Gonzaga University library system.
- 13 Holdings of the McGill library system.
- 14 Library resources shared by Lutheran School of Theology at Chicago and McCormick Theological Seminary.
- 15 Toronto School of Theology does not report independently of its member schools.
- 16 Library resources shared by Trinity College Faculty of Divinity and Wycliff College.
- 17 Holdings of the Baylor University library system.
- 18 Holdings of the University of Chicago library system.
- 19 Holdings of the University of Winnipeg library system.

TABLE 1.3 SUMMARY OF SELECTED INSTITUTIONAL CHARACTERISTICS, 2003-2004

Characteristic	United States	Canada	Total	% of All Schools
<i>Independent Schools</i>	136	21	157	64.6
<i>University-Affiliated Schools</i>	40	4	44	18.1
<i>College-Affiliated Schools</i>	31	11	42	17.3
Total	207	36	243	100.0
<i>Primary Racial/Ethnic Composition</i>				
Asian	3	0	3	1.2
Black	13	0	13	5.3
Hispanic	3	0	3	1.2
Multi-Racial	3	0	3	1.2
White	185	36	221	90.9
Total	207	36	243	100.0
<i>Church/Denomination</i>				
Protestant Denominational Schools	117	19	136	56.0
Inter/Nondenominational Schools	40	11	51	21.0
Roman Catholic	47	6	53	21.8
Orthodox	3	0	3	1.2
Total	207	36	243	100.0

Independent identifies schools that are freestanding higher education institutions. While independent schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university.

University-Affiliated identifies schools that are integral parts of larger teaching or research universities with multiple professional schools and graduate programs, typically offering research doctorates in more than one area.

College-Affiliated identifies schools that are integrally related to four-year colleges or teaching universities that have limited additional graduate or professional programs.

Primary Racial/Ethnic Composition identifies the primary racial/ethnic composition of the student bodies as reported by each institution.

Church/Denomination indicates each ATS institution's religious affiliation.

- *Protestant Denominational*: All schools that identify themselves as having an affiliation with a single or primary Protestant denomination.
- *Inter/Nondenominational*: A broad range of schools, including those with multiple denominational affiliations and schools with no official denominational affiliation.
- *Roman Catholic*: Diocesan, university departments of theology, and religious order (including union) seminaries in the United States and Canada.
- *Orthodox*: Greek Orthodox Archdiocese of America and Orthodox Church in America.

**TABLE 1.4 DISTRIBUTION OF SCHOOLS BY TOTAL HEAD COUNT ENROLLMENT
ALL MEMBER SCHOOLS**

Enrollment Size	1993		1998		2002		2003	
	N	%	N	%	N	%	N	%
Fewer than 75	23	10.5	34	14.3	26	10.7	23	9.5
75-150	63	28.8	63	26.6	61	25.0	66	27.2
151-300	72	32.9	70	29.5	87	35.7	80	32.9
301-500	24	11.0	35	14.8	33	13.5	37	15.2
501-1000	28	12.8	22	9.3	23	9.4	23	9.5
Over 1000	6	2.7	10	4.2	11	4.5	12	4.9
Not Reporting	3	1.4	3	1.3	3	1.2	2	0.8
Total	219	100.0	237	100.0	244	100.0	243	100.0

**TABLE 1.4 DISTRIBUTION OF SCHOOLS BY TOTAL HEAD COUNT ENROLLMENT
CANADA**

Enrollment Size	1993		1998		2002		2003	
	N	%	N	%	N	%	N	%
Fewer than 75	6	18.8	12	32.4	7	18.9	6	16.7
75-150	12	37.5	11	29.7	13	35.1	12	33.3
151-300	11	34.4	9	24.3	10	27.0	11	30.6
301-500	0	0.0	2	5.4	3	8.1	3	8.3
501-1000	2	6.3	2	5.4	3	8.1	3	8.3
Over 1000	0	0.0	0	0.0	0	0.0	0	0.0
Not Reporting	1	3.1	1	2.7	1	2.7	1	2.8
Total	32	100.0	37	100.0	37	100.0	36	100.0

**TABLE 1.4 DISTRIBUTION OF SCHOOLS BY TOTAL HEAD COUNT ENROLLMENT
UNITED STATES**

Enrollment Size	1993		1998		2002		2003	
	N	%	N	%	N	%	N	%
Fewer than 75	17	9.1	22	11.0	19	9.2	17	8.2
75-150	51	27.3	52	26.0	48	23.2	54	26.1
151-300	61	32.6	61	30.5	77	37.2	69	33.3
301-500	24	12.8	33	16.5	30	14.5	34	16.4
501-1000	26	13.9	20	10.0	20	9.7	20	9.7
Over 1000	6	3.2	10	5.0	11	5.3	12	5.8
Not Reporting	2	1.1	2	1.0	2	1.0	1	0.5
Total	187	100.0	200	100.0	207	100.0	207	100.0

**TABLE 1.5 DISTRIBUTION OF SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT
ALL MEMBER SCHOOLS**

Enrollment Size	1993		1998		2002		2003	
	N	%	N	%	N	%	N	%
Fewer than 75	52	23.7	69	29.1	61	25.0	58	23.9
75-150	73	33.3	74	31.2	75	30.7	81	33.3
151-300	52	23.7	54	22.8	65	26.6	60	24.7
301-500	26	11.9	21	8.9	22	9.0	25	10.3
501-1000	9	4.1	13	5.5	14	5.7	10	4.1
Over 1000	4	1.8	3	1.3	4	1.6	7	2.9
Not Reporting	3	1.4	3	1.3	3	1.2	2	0.8
Total	219	100.0	237	100.0	244	100.0	243	100.0

**TABLE 1.5 DISTRIBUTION OF SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT
CANADA**

Enrollment Size	1993		1998		2002		2003	
	N	%	N	%	N	%	N	%
Fewer than 75	12	37.5	19	51.4	19	51.4	13	36.1
75-150	13	40.6	12	32.4	10	27.0	15	41.7
151-300	4	12.5	2	5.4	5	13.5	5	13.9
301-500	2	6.3	2	5.4	2	5.4	2	5.6
501-1000	0	0.0	1	2.7	0	0.0	0	0.0
Over 1000	0	0.0	0	0.0	0	0.0	0	0.0
Not Reporting	1	3.1	1	2.7	1	2.7	1	2.8
Total	32	100.0	37	100.0	37	100.0	36	100.0

**TABLE 1.5 DISTRIBUTION OF SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT
UNITED STATES**

Enrollment Size	1993		1998		2002		2003	
	N	%	N	%	N	%	N	%
Fewer than 75	40	21.4	50	25.0	42	20.3	45	21.7
75-150	60	32.1	62	31.0	65	31.4	66	31.9
151-300	48	25.7	52	26.0	60	29.0	55	26.6
301-500	24	12.8	19	9.5	20	9.7	23	11.1
501-1000	9	4.8	12	6.0	14	6.8	10	4.8
Over 1000	4	2.1	3	1.5	4	1.9	7	3.4
Not Reporting	2	1.1	2	1.0	2	1.0	1	0.5
Total	187	100.0	200	100.0	207	100.0	207	100.0

TABLE 1.6

NUMBER OF ACCREDITED SCHOOLS OFFERING APPROVED
DEGREES BY CATEGORY: ALL MEMBER SCHOOLS

Degree Category	2002-2003	2003-2004
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	212	213
Basic Programs Oriented Toward Ministerial Leadership	123	129
Basic Programs Oriented Toward General Theological Studies	190	194
Advanced Programs Oriented Toward Ministerial Leadership	125	129
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	80	80

TABLE 1.6

NUMBER OF ACCREDITED SCHOOLS OFFERING APPROVED
DEGREES BY CATEGORY: CANADA

Degree Category	2002-2003	2003-2004
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	30	30
Basic Programs Oriented Toward Ministerial Leadership	14	16
Basic Programs Oriented Toward General Theological Studies	28	28
Advanced Programs Oriented Toward Ministerial Leadership	14	15
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	18	18

TABLE 1.6

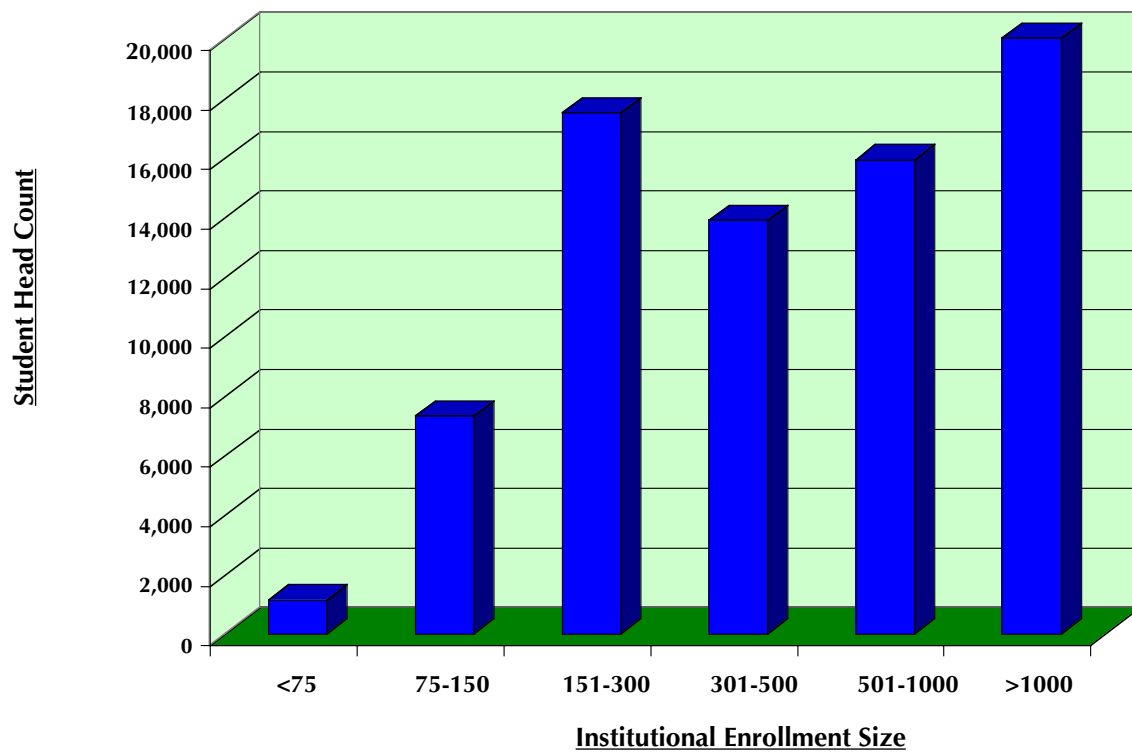
NUMBER OF ACCREDITED SCHOOLS OFFERING APPROVED
DEGREES BY CATEGORY: UNITED STATES

Degree Category	2002-2003	2003-2004
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	182	183
Basic Programs Oriented Toward Ministerial Leadership	109	113
Basic Programs Oriented Toward General Theological Studies	162	166
Advanced Programs Oriented Toward Ministerial Leadership	111	114
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	62	62

A list of degrees approved by the ATS Commission on Accrediting for each of the above categories is in the [Appendix](#).

GRAPH 1-A

**DISTRIBUTION OF STUDENTS AT ALL MEMBER SCHOOLS
BY HEAD COUNT ENROLLMENT, FALL 2003**



Figures 1.1 and 1.2 illustrate the distribution of students at ATS schools by institutional size.

GRAPH 1-B

**DISTRIBUTION OF STUDENTS AT ALL MEMBER SCHOOLS
BY FULL-TIME EQUIVALENT ENROLLMENT, FALL 2003**

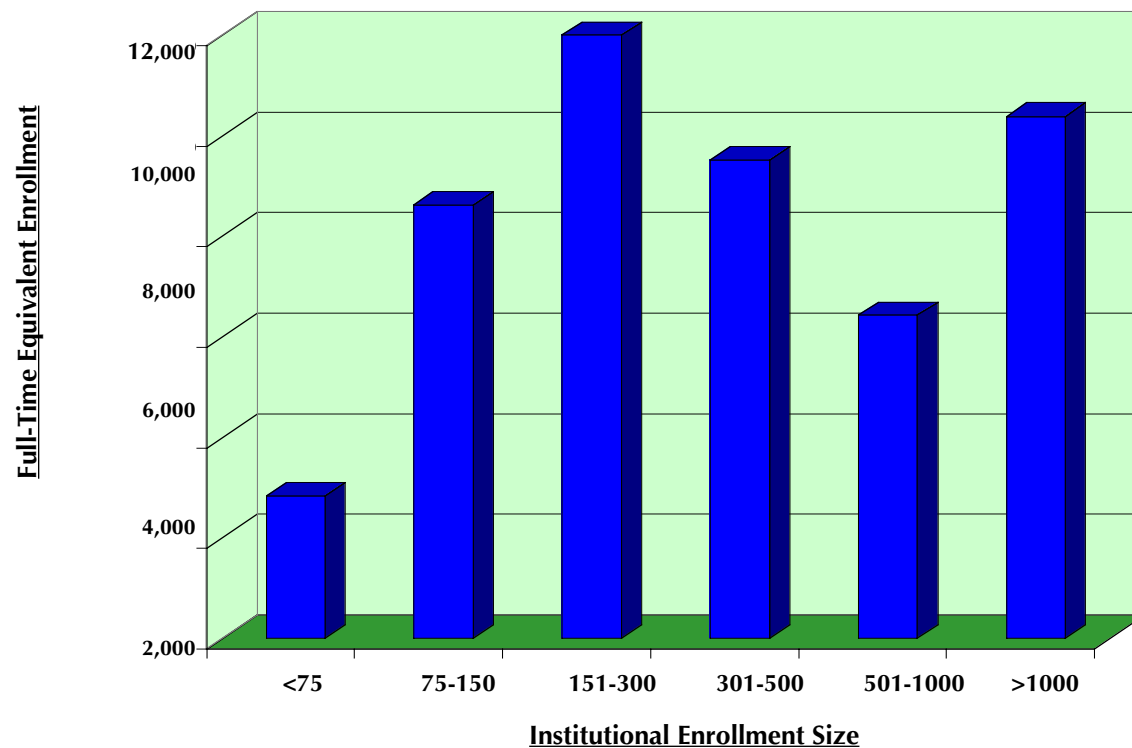


TABLE 2.1

APPLICATIONS, ACCEPTANCES, AND ENROLLEES
AT ALL MEMBER SCHOOLS

Category	Ministerial Leadership M.Div.	Ministerial Leadership Non-M.Div.	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications ¹					
2002	14356	4240	5222	2279	3174
2003	15670	4674	5489	2523	3355
Acceptances ²					
2002	11474	3406	4064	1792	1666
% of applications ³	79.9	80.3	77.8	78.6	52.5
2003	12184	3771	4219	1967	1777
% of applications ³	77.8	80.7	76.9	78.0	53.0
Enrollees ⁴					
2002	8518	2596	2858	1477	1050
% of acceptances ⁵	74.2	76.2	70.3	82.4	63.0
2003	9271	2994	3025	1548	1189
% of acceptances ⁵	76.1	79.4	71.7	78.7	66.9

1 Number of applications received for admission to an academic program.

2 Number of formal notifications of admittance.

3 Number of applications accepted divided by the number of applications received.

4 Number of students who enrolled after being accepted.

5 Number of enrollees divided by the number of applications accepted.

For more information regarding degree categories, see [the Appendix](#).

TABLE 2.1 APPLICATIONS, ACCEPTANCES, AND ENROLLEES AT MEMBER SCHOOLS CANADA

Category	Ministerial Leadership M.Div.	Ministerial Leadership Non-M.Div.	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications ¹					
2002	646	306	651	40	160
2003	728	476	715	53	181
Acceptances ²					
2002	542	254	559	34	109
% of applications ³	83.9	83.0	85.9	85.0	68.1
2003	588	379	612	44	134
% of applications ³	80.8	79.6	85.6	83.0	74.0
Enrollees ⁴					
2002	457	213	443	31	82
% of acceptances ⁵	84.3	83.9	79.2	91.2	75.2
2003	466	323	475	44	92
% of acceptances ⁵	79.3	85.2	77.6	100.0	68.7

TABLE 2.1 APPLICATIONS, ACCEPTANCES, AND ENROLLEES AT MEMBER SCHOOLS UNITED STATES

Category	Ministerial Leadership M.Div.	Ministerial Leadership Non-M.Div.	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2002	10932	3152	3505	1758	1557
2003	14942	4198	4774	2470	3174
Acceptances					
2002	10932	3152	3505	1758	1557
% of applications	79.7	80.1	76.7	78.5	51.7
2003	11596	3392	3607	1923	1643
% of applications	77.6	80.8	75.6	77.9	51.8
Enrollees					
2002	8061	2383	2415	1446	968
% of acceptances	73.7	75.6	68.9	82.3	62.2
2003	8805	2671	2550	1504	1097
% of acceptances	75.9	78.7	70.7	78.2	66.8

- 1 Number of applications received for admission to an academic program.
2 Number of formal notifications of admittance.
3 Number of applications accepted divided by the number of applications received.
4 Number of students who enrolled after being accepted.
5 Number of enrollees divided by the number of applications accepted.

For more information regarding degree categories, see the [Appendix](#).

TABLE 2.2**HEAD COUNT ENROLLMENT**

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	234	29842		8361		7862		8743	
2000	240	30438	2.0	9098	8.8	8436	7.3	8758	0.2
2001	238	31143	2.3	8652	-4.9	8508	0.9	8790	0.4
2002	242	32005	2.8	9493	9.7	8626	1.4	9209	4.8
2003	242	33287	4.0	10343	9.0	8708	1.0	9213	0.0

TABLE 2.2**HEAD COUNT ENROLLMENT**

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	36	1956		729		847		194	
2000	37	1816	-7.2	655	-10.2	927	9.4	238	22.7
2001	37	1829	0.7	770	17.6	842	-9.2	263	10.5
2002	37	1897	3.7	803	4.3	1066	26.6	242	-8.0
2003	36	1954	3.0	1005	25.2	980	-8.1	243	0.4

TABLE 2.2**HEAD COUNT ENROLLMENT**

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	198	27886		7632		7015		8549	
2000	203	28622	2.6	8443	10.6	7509	7.0	8520	-0.3
2001	201	29314	2.4	7882	-6.6	7666	2.1	8527	0.1
2002	205	30108	2.7	8690	10.3	7560	-1.4	8967	5.2
2003	206	31333	4.1	9338	7.5	7728	2.2	8970	0.0

Tables 2.2 through 2.7 report the fall head count and full-time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year. For more information regarding degree categories, see the [Appendix](#).

IN ALL MEMBER SCHOOLS

TABLE 2.2

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
5396		60204		10228		70432		1999
5693	5.5	62423	3.7	10274	0.4	72697	3.2	2000
5756	1.1	62849	0.7	11096	8.0	73945	1.7	2001
5653	-1.8	64986	3.4	11544	4.0	76530	3.5	2002
5804	2.7	67355	3.6	11354	-1.6	78709	2.8	2003

IN CANADIAN SCHOOLS

TABLE 2.2

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
371		4097		1913		6010		1999
389	4.9	4025	-1.8	1857	-2.9	5882	-2.1	2000
373	-4.1	4077	1.3	2177	17.2	6254	6.3	2001
370	-0.8	4378	7.4	2265	4.0	6643	6.2	2002
391	5.7	4573	4.5	2352	3.8	6925	4.2	2003

IN UNITED STATES SCHOOLS

TABLE 2.2

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
5025		56107		8315		64422		1999
5304	5.6	58398	4.1	8417	1.2	66815	3.7	2000
5383	1.5	58772	0.6	8919	6.0	67691	1.3	2001
5283	-1.9	60608	3.1	9279	4.0	69887	3.2	2002
5413	2.5	62782	3.6	9002	-3.0	71784	2.7	2003

TABLE 2.3

FULL-TIME EQUIVALENT ENROLLMENT

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	234	22783		5421		4685		3125	
2000	240	23784	4.4	6032	11.3	5099	8.8	3190	2.1
2001	238	24176	1.6	5517	-8.5	5046	-1.1	3126	-2.0
2002	242	24066	-0.5	5969	8.2	5138	1.8	3283	5.0
2003	242	25013	3.9	6520	9.2	5230	1.8	3219	-1.9

TABLE 2.3

FULL-TIME EQUIVALENT ENROLLMENT

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	36	1365		364		442		65	
2000	37	1320	-3.3	407	11.9	467	5.7	78	21.1
2001	37	1340	1.6	410	0.8	432	-7.6	82	4.7
2002	37	1308	-2.4	438	6.8	491	13.7	77	-6.1
2003	36	1327	1.4	523	19.5	476	-3.0	75	-2.6

TABLE 2.3

FULL-TIME EQUIVALENT ENROLLMENT

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	198	21418		5058		4243		3060	
2000	203	22465	4.9	5625	11.2	4632	9.2	3112	1.7
2001	201	22835	1.7	5107	-9.2	4614	-0.4	3044	-2.2
2002	205	22758	-0.3	5531	8.3	4648	0.7	3206	5.3
2003	206	23686	4.1	5997	8.4	4754	2.3	3144	-1.9

Tables 2.2 through 2.7 report the fall head count and full-time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year. For more information regarding degree categories, see [the Appendix](#).

IN ALL MEMBER SCHOOLS
TABLE 2.3

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
4711		40725		4119		44844		1999
5072	7.7	43177	6.0	4696	14.0	47874	6.8	2000
5166	1.9	43030	-0.3	5425	15.5	48455	1.2	2001
5066	-1.9	43522	1.1	4608	-15.1	48130	-0.7	2002
5161	1.9	45142	3.7	5065	9.9	50206	4.3	2003

IN CANADIAN SCHOOLS
TABLE 2.3

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
263		2498		743		3241		1999
292	10.9	2564	2.6	691	-7.0	3256	0.4	2000
282	-3.3	2546	-0.7	796	15.2	3342	2.7	2001
307	8.6	2620	2.9	892	12.1	3512	5.1	2002
325	6.0	2725	4.0	928	4.0	3653	4.0	2003

IN UNITED STATES SCHOOLS
TABLE 2.3

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
4448		38227		3376		41602		1999
4780	7.5	40613	6.2	4005	18.6	44618	7.2	2000
4883	2.2	40483	-0.3	4629	15.6	45112	1.1	2001
4760	-2.5	40902	1.0	3716	-19.7	44618	-1.1	2002
4836	1.6	42416	3.7	4137	11.3	46553	4.3	2003

TABLE 2.4

HEAD COUNT ENROLLMENT IN ALL PROTESTANT

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	180	26853		7316		6483		8544	
2000	184	27428	2.1	7832	7.1	6858	5.8	8531	-0.2
2001	182	28010	2.1	7436	-5.1	6811	-0.7	8492	-0.5
2002	187	29082	3.8	8166	9.8	7014	3.0	8903	4.8
2003	186	30344	4.3	8828	8.1	7156	2.0	8896	-0.1

TABLE 2.4

HEAD COUNT ENROLLMENT IN CANADIAN PROTESTANT

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	30	1718		648		743		177	
2000	31	1551	-9.7	546	-15.7	844	13.6	221	24.9
2001	31	1580	1.9	624	14.3	760	-10.0	243	10.0
2002	31	1665	5.4	654	4.8	954	25.5	228	-6.2
2003	30	1731	4.0	835	27.7	857	-10.2	227	-0.4

TABLE 2.4

HEAD COUNT ENROLLMENT IN UNITED STATES PROTESTANT

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	150	25135		6668		5740		8367	
2000	153	25877	3.0	7286	9.3	6014	4.8	8310	-0.7
2001	151	26430	2.1	6812	-6.5	6051	0.6	8249	-0.7
2002	156	27417	3.7	7512	10.3	6060	0.1	8675	5.2
2003	156	28613	4.4	7993	6.4	6299	3.9	8669	-0.1

Tables 2.4 and 2.5 report the head count and full-time equivalent enrollments, respectively, for schools that identify themselves with a Protestant denomination, possess multiple denominational affiliations, or have no official denominational affiliation. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year. For more information regarding degree categories, see the [Appendix](#).

DENOMINATIONAL AND INTER/NONDENOMINATIONAL SCHOOLS
TABLE 2.4

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
5065		54261		8370		62631		1999
5264	3.9	55913	3.0	8393	0.3	64306	2.7	2000
5316	1.0	56065	0.3	8935	6.5	65000	1.1	2001
5233	-1.6	58398	4.2	9358	4.7	67756	4.2	2002
5261	0.5	60485	3.6	9295	-0.7	69780	3.0	2003

DENOMINATIONAL AND INTER/NON DENOMINATIONAL SCHOOLS
TABLE 2.4

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
266		3552		1603		5155		1999
279	4.9	3441	-3.1	1491	-7.0	4932	-4.3	2000
253	-9.3	3460	0.6	1711	14.8	5171	4.8	2001
267	5.5	3768	8.9	1841	7.6	5609	8.5	2002
272	1.9	3922	4.1	1959	6.4	5881	4.8	2003

DENOMINATIONAL AND INTER/NONDENOMINATIONAL SCHOOLS
TABLE 2.4

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
4799		50709		6767		57476		1999
4985	3.9	52472	3.5	6902	2.0	59374	3.3	2000
5063	1.6	52605	0.3	7224	4.7	59829	0.8	2001
4966	-1.9	54630	3.8	7517	4.1	62147	3.9	2002
4989	0.5	56563	3.5	7336	-2.4	63899	2.8	2003

TABLE 2.5**FULL-TIME EQUIVALENT ENROLLMENT IN ALL PROTESTANT**

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	180	19940		4796		3862		3058	
2000	184	20962	5.1	5330	11.1	4167	7.9	3117	1.9
2001	182	21338	1.8	4825	-9.5	4081	-2.1	3030	-2.8
2002	187	21325	-0.1	5245	8.7	4134	1.3	3185	5.1
2003	186	22297	4.6	5608	6.9	4282	3.6	3118	-2.1

TABLE 2.5**FULL-TIME EQUIVALENT ENROLLMENT IN CANADIAN PROTESTANT**

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	30	1173		327		385		59	
2000	31	1101	-6.1	353	7.9	426	10.6	73	23.2
2001	31	1133	2.9	355	0.8	399	-6.4	76	4.6
2002	31	1115	-1.6	386	8.7	464	16.4	73	-3.9
2003	30	1137	2.0	470	21.6	433	-6.7	71	-2.7

TABLE 2.5**FULL-TIME EQUIVALENT ENROLLMENT IN UNITED STATES PROTESTANT**

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	150	18767		4469		3477		2999	
2000	153	19861	5.8	4978	11.4	3741	7.6	3044	1.5
2001	151	20205	1.7	4470	-10.2	3682	-1.6	2954	-3.0
2002	156	20211	0.0	4859	8.7	3670	-0.3	3112	5.3
2003	156	21160	4.7	5138	5.8	3849	4.9	3047	-2.1

Tables 2.4 and 2.5 report the head count and full-time equivalent enrollments, respectively, for schools that identify themselves with a Protestant denomination, possess multiple denominational affiliations, or have no official denominational affiliation. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year. For more information regarding degree categories, see the [Appendix](#).

DENOMINATIONAL AND INTER/NONDENOMINATIONAL SCHOOLS

TABLE 2.5

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
4426		36083		3180		39262		1999
4679	5.7	38256	6.0	3773	18.6	42028	7.0	2000
4751	1.5	38025	-0.6	4298	13.9	42324	0.7	2001
4661	-1.9	38550	1.4	3447	-19.8	41998	-0.8	2002
4641	-0.4	39946	3.6	4034	17.0	43980	4.7	2003

DENOMINATIONAL AND INTER/NONDENOMINATIONAL SCHOOLS

TABLE 2.5

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
178		2121		609		2730		1999
198	11.0	2150	1.4	554	-9.0	2704	-1.0	2000
196	-1.1	2159	0.4	645	16.5	2804	3.7	2001
212	8.0	2249	4.2	724	12.2	2973	6.0	2002
223	5.6	2334	3.8	782	8.0	3116	4.8	2003

DENOMINATIONAL AND INTER/NONDENOMINATIONAL SCHOOLS

TABLE 2.5

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
4248		33961		2571		36532		1999
4481	5.5	36105	6.3	3219	25.2	39324	7.6	2000
4555	1.7	35866	-0.7	3653	13.5	39519	0.5	2001
4449	-2.3	36301	1.2	2724	-25.4	39025	-1.3	2002
4417	-0.7	37611	3.6	3252	19.4	40864	4.7	2003

TABLE 2.6**HEAD COUNT ENROLLMENT**

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	51	2849		1039		1354		189	
2000	53	2884	1.2	1263	21.6	1555	14.8	218	15.3
2001	53	2979	3.3	1215	-3.8	1672	7.5	292	33.9
2002	52	2759	-7.4	1327	9.2	1581	-5.4	302	3.4
2003	53	2762	0.1	1515	14.2	1517	-4.0	313	3.6

TABLE 2.6**HEAD COUNT ENROLLMENT**

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	6	238		81		104		17	
2000	6	265	11.34	109	34.6	83	-20.2	17	0.0
2001	6	249	-6.04	146	33.9	82	-1.2	20	17.6
2002	6	232	-6.83	149	2.1	112	36.6	14	-30.0
2003	6	223	-3.88	170	14.1	123	9.8	16	14.3

TABLE 2.6**HEAD COUNT ENROLLMENT**

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	45	2611		958		1250		172	
2000	47	2619	0.3	1154	20.5	1472	17.8	201	16.9
2001	47	2730	4.2	1069	-7.4	1590	8.0	272	35.3
2002	46	2527	-7.4	1178	10.2	1469	-7.6	288	5.9
2003	47	2539	0.5	1345	14.2	1394	-5.1	297	3.1

Tables 2.6 and 2.7 report head count and full-time equivalent enrollments, respectively, at Roman Catholic diocesan seminaries, university departments of theology, and religious order (including union) seminaries, as well as the percentage of increase or decrease in the program area's enrollment from the previous year. For more information regarding degree categories, see [the Appendix](#).

IN ALL ROMAN CATHOLIC SCHOOLS

TABLE 2.6

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
296		5727		1852		7579		1999
403	36.1	6323	10.4	1873	1.1	8196	8.1	2000
410	1.7	6568	3.9	2144	14.5	8712	6.3	2001
393	-4.1	6362	-3.1	2161	0.8	8523	-2.2	2002
512	30.3	6619	4.0	2012	-6.9	8631	1.3	2003

IN CANADIAN ROMAN CATHOLIC SCHOOLS

TABLE 2.6

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
105		545		310		855		1999
110	4.8	584	7.2	366	18.1	950	11.1	2000
120	9.1	617	5.7	466	27.3	1083	14.0	2001
103	-14.2	610	-1.1	424	-9.0	1034	-4.5	2002
119	15.5	651	6.7	393	-7.3	1044	1.0	2003

IN UNITED STATES ROMAN CATHOLIC SCHOOLS

TABLE 2.6

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
191		5182		1542		6724		1999
293	53.4	5739	10.7	1507	-2.3	7246	7.8	2000
290	-1.0	5951	3.7	1678	11.3	7629	5.3	2001
290	0.0	5752	-3.3	1737	3.5	7489	-1.8	2002
393	35.5	5968	3.8	1619	-6.8	7587	1.3	2003

TABLE 2.7

FULL-TIME EQUIVALENT ENROLLMENT

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	51	2715		620		798		63	
2000	53	2710	-0.2	699	12.8	912	14.3	70	11.1
2001	53	2694	-0.6	691	-1.2	942	3.3	94	34.3
2002	52	2584	-4.1	724	4.9	973	3.2	97	3.2
2003	53	2545	-1.5	912	25.9	913	-6.2	100	3.1

TABLE 2.7

FULL-TIME EQUIVALENT ENROLLMENT

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	6	192		37		57		6	
2000	6	219	13.8	54	47.2	42	-27.5	6	0.0
2001	6	207	-5.3	55	0.7	33	-20.7	6	5.9
2002	6	193	-6.8	52	-5.6	27	-19.0	4	-33.3
2003	6	189	-1.9	53	3.1	43	60.7	4	0.0

TABLE 2.7

FULL-TIME EQUIVALENT ENROLLMENT

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1999	45	2523		583		741		57	
2000	47	2491	-1.2	645	10.6	871	17.5	64	12.2
2001	47	2487	-0.2	636	-1.4	909	4.5	88	36.8
2002	46	2391	-3.9	672	5.8	946	4.1	93	5.7
2003	47	2355	-1.5	859	27.7	870	-8.1	96	3.2

Tables 2.6 and 2.7 report head count and full-time equivalent enrollments, respectively, at Roman Catholic diocesan seminaries, university departments of theology, and religious order (including union) seminaries, as well as the percentage of increase or decrease in the program area's enrollment from the previous year. For more information regarding degree categories, see the [Appendix](#).

IN ALL ROMAN CATHOLIC SCHOOLS

TABLE 2.7

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
274		4470		936		5407		1999
382	39.2	4773	6.8	922	-1.6	5695	5.3	2000
401	5.0	4822	1.0	1121	21.6	5942	4.3	2001
383	-4.4	4761	-1.3	1141	1.8	5902	-0.7	2002
493	28.7	4962	4.2	996	-12.7	5958	0.9	2003

IN CANADIAN ROMAN CATHOLIC SCHOOLS

TABLE 2.7

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
85		377		134		511		1999
94	10.5	414	9.8	137	2.5	552	7.9	2000
86	-7.9	387	-6.5	151	9.8	538	-2.4	2001
95	9.9	370	-4.3	169	11.8	539	0.2	2002
102	6.8	391	5.6	146	-13.3	537	-0.3	2003

IN UNITED STATES ROMAN CATHOLIC SCHOOLS

TABLE 2.7

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
189		4093		802		4896		1999
288	52.1	4359	6.5	784	-2.2	5143	5.1	2000
314	9.2	4434	1.7	970	23.7	5404	5.1	2001
288	-8.3	4391	-1.0	972	0.3	5363	-0.8	2002
392	35.9	4571	4.1	849	-12.6	5421	1.1	2003

TABLE 2.8 HEAD COUNT ENROLLMENT AT A CONSTANT SET OF SCHOOLS COMPARED WITH TOTAL HEAD COUNT ENROLLMENT: ALL MEMBER SCHOOLS

Year	Same School Enrollment			Total Enrollment			Same School Enrollment as a % of Total Enrollment
	N	Head Count	% Change	N	Head Count	% Change	
1999	227	69380		234	70432		98.5
2000	227	69998	0.9	240	72697	3.1	96.3
2001	227	72203	3.1	238	73945	1.7	97.6
2002	227	74819	3.5	242	76530	3.4	97.8
2003	227	76768	2.5	242	78709	2.8	97.5

TABLE 2.8 HEAD COUNT ENROLLMENT AT A CONSTANT SET OF SCHOOLS COMPARED WITH TOTAL HEAD COUNT ENROLLMENT: CANADIAN SCHOOLS

Year	Same School Enrollment			Total Enrollment			Same School Enrollment as a % of Total Enrollment
	N	Head Count	% Change	N	Head Count	% Change	
1999	34	5458		36	6010		90.8
2000	34	5279	-3.4	37	5882	-2.2	89.7
2001	34	5622	6.1	37	6254	5.9	89.9
2002	34	6442	12.7	37	6643	5.9	97.0
2003	34	6670	3.4	36	6925	4.1	96.3

TABLE 2.8 HEAD COUNT ENROLLMENT AT A CONSTANT SET OF SCHOOLS COMPARED WITH TOTAL HEAD COUNT ENROLLMENT: UNITED STATES SCHOOLS

Year	Same School Enrollment			Total Enrollment			Same School Enrollment as a % of Total Enrollment
	N	Head Count	% Change	N	Head Count	% Change	
1999	193	63922		198	64422		99.2
2000	193	64719	1.2	203	66815	3.6	96.9
2001	193	66581	2.8	201	67691	1.3	98.4
2002	193	68377	2.6	205	69887	3.1	97.8
2003	193	70098	2.5	206	71784	2.6	97.7

Table 2.8 compares head count enrollment at a constant set of schools that were members of the Association for all five years and reported enrollment for the same period.

**TABLE 2.9 RELATION BETWEEN FULL-TIME EQUIVALENT AND HEAD COUNT ENROLLMENT
ALL MEMBER SCHOOLS**

Year	N Schools	Full-Time Equivalent	Head Count	Full-Time Equivalent as a % of Head Count
1999	234	44843	70432	63.7
2000	240	47873	72697	65.9
2001	238	48454	73945	65.5
2002	242	48130	76530	62.9
2003	242	50206	78709	63.8

**TABLE 2.9 RELATION BETWEEN FULL-TIME EQUIVALENT AND HEAD COUNT ENROLLMENT
CANADA**

Year	N Schools	Full-Time Equivalent	Head Count	Full-Time Equivalent as a % of Head Count
1999	36	3241	6010	53.9
2000	37	3255	5882	55.3
2001	37	3342	6254	53.4
2002	37	3512	6643	52.9
2003	36	3653	6925	52.8

**TABLE 2.9 RELATION BETWEEN FULL-TIME EQUIVALENT AND HEAD COUNT ENROLLMENT
UNITED STATES**

Year	N Schools	Full-Time Equivalent	Head Count	Full-Time Equivalent as a % of Head Count
1999	198	41602	64422	64.6
2000	203	44618	66815	66.8
2001	201	45112	67691	66.6
2002	205	44618	69887	63.8
2003	206	46553	71784	64.9

The difference between full-time equivalent and head count enrollments is a function of the proportions of students who are part-time.

**TABLE 2.10 HEAD COUNT ENROLLMENT BY DEGREE CATEGORY AND PROGRAM
ALL MEMBER SCHOOLS**

<i>Degree Category</i> <i>Degree Program</i>	1999	2000	2001	2002	2003
<i>Basic Ministerial Leadership (M.Div.)</i>					
M.Div.	29842	30438	31143	32005	33287
Subtotal	29842	30438	31143	32005	33287
<i>Basic Ministerial Leadership (Non M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	1940	1963	2037	2044	1864
M.C.M./M.S.M.	390	348	296	301	276
M.A. in (Spec.)	4880	5753	5327	6094	7150
M.P.S./M.A.P.S.	1151	1034	992	1054	1053
Subtotal	8361	9098	8652	9493	10343
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	7862	8436	8508	8626	8708
Subtotal	7862	8436	8508	8626	8708
<i>Advanced Ministerial Leadership</i>					
D.Min.	8425	8322	8436	8827	8920
D.Miss.	182	192	124	105	107
Ed.D./D.Ed.Min.	110	215	205	262	176
D.M.A./D.C.M.	26	29	25	15	10
Subtotal	8743	8758	8790	9209	9213
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	1763	1756	1776	1763	1932
Th.D./Ph.D.	3633	3937	3980	3890	3872
Subtotal	5396	5693	5756	5653	5804
<i>Others</i>					
Certificate	4226	4320	5093	5534	4379
Unclassified	6002	5954	6003	6010	6975
Subtotal	10228	10274	11096	11544	11354
<i>Total</i>	70432	72697	73945	76530	78709

**TABLE 2.10 HEAD COUNT ENROLLMENT BY DEGREE CATEGORY AND PROGRAM
CANADIAN MEMBER SCHOOLS**

<i>Degree Category</i> <i>Degree Program</i>	1999	2000	2001	2002	2003
<i>Basic Ministerial Leadership (M.Div.)</i>					
M.Div.	1956	1816	1829	1897	1954
Subtotal	1956	1816	1829	1897	1954
<i>Basic Ministerial Leadership (Non M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	120	138	178	142	167
M.C.M./M.S.M.	0	4	12	18	24
M.A. in (Spec.)	482	464	475	603	776
M.P.S./M.A.P.S.	127	49	105	40	38
Subtotal	729	655	770	803	1005
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	847	927	842	1066	980
Subtotal	847	927	842	1066	980
<i>Advanced Ministerial Leadership</i>					
D.Min.	194	238	263	242	243
D.Miss.	0	0	0	0	0
Ed.D./D.Ed.Min.	0	0	0	0	0
D.M.A./D.C.M.	0	0	0	0	0
Subtotal	194	238	263	242	243
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	168	170	165	148	160
Th.D./Ph.D.	203	219	208	222	231
Subtotal	371	389	373	370	391
<i>Others</i>					
Certificate	794	830	1038	1150	1239
Unclassified	1119	1027	1139	1115	1113
Subtotal	1913	1857	2177	2265	2352
<i>Total</i>	6010	5882	6254	6643	6925

**TABLE 2.10 HEAD COUNT ENROLLMENT BY DEGREE CATEGORY AND PROGRAM
UNITED STATES MEMBER SCHOOLS**

<i>Degree Category</i> <i>Degree Program</i>	1999	2000	2001	2002	2003
<i>Basic Ministerial Leadership (M.Div.)</i>					
M.Div.	27886	28622	29314	30108	31333
Subtotal	27886	28622	29314	30108	31333
<i>Basic Ministerial Leadership (Non M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	1820	1825	1859	1902	1697
M.C.M./M.S.M.	390	344	284	283	252
M.A. in (Spec.)	4398	5289	4852	5491	6374
M.P.S./M.A.P.S.	1024	985	887	1014	1015
Subtotal	7632	8443	7882	8690	9338
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	7015	7509	7666	7560	7728
Subtotal	7015	7509	7666	7560	7728
<i>Advanced Ministerial Leadership</i>					
D.Min.	8231	8084	8173	8585	8677
D.Miss.	182	192	124	105	107
Ed.D./D.Ed.Min.	110	215	205	262	176
D.M.A./D.C.M.	26	29	25	15	10
Subtotal	8549	8520	8527	8967	8970
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	1595	1586	1611	1615	1772
Th.D./Ph.D.	3430	3718	3772	3668	3641
Subtotal	5025	5304	5383	5283	5413
<i>Others</i>					
Certificate	3432	3490	4055	4384	3140
Unclassified	4883	4927	4864	4895	5862
Subtotal	8315	8417	8919	9279	9002
<i>Total</i>	64422	66815	67691	69887	71784

TABLE 2.11

FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY
AND PROGRAM: ALL MEMBER SCHOOLS

<i>Degree Category</i> <i>Degree Program</i>	1999	2000	2001	2002	2003
<i>Basic Ministerial Leadership (M.Div.)</i>					
M.Div.	22782	23784	24175	24065	25012
Subtotal	22782	23784	24175	24065	25012
<i>Basic Ministerial Leadership (Non M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	1249	1353	1194	1192	1115
M.C.M./M.S.M.	283	282	210	198	200
M.A. in (Spec.)	3231	3838	3599	4003	4595
M.P.S./M.A.P.S.	656	557	512	574	607
Subtotal	5421	6032	5516	5968	6519
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	4685	5099	5045	5138	5229
Subtotal	4685	5099	5045	5138	5229
<i>Advanced Ministerial Leadership</i>					
D.Min.	2806	2753	2772	2901	2926
D.Miss.	182	192	124	105	107
Ed.D./D.Ed.Min.	110	215	205	262	176
D.M.A./D.C.M.	26	29	25	15	10
Subtotal	3124	3189	3126	3283	3219
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	1077	1134	1185	1176	1288
Th.D./Ph.D.	3633	3937	3980	3890	3872
Subtotal	4711	5071	5165	5066	5160
<i>Others</i>					
Certificate	1921	2513	3010	2322	2128
Unclassified	2197	2182	2414	2285	2935
Subtotal	4118	4696	5425	4607	5064
<i>Total</i>	44843	47873	48454	48130	50206

TABLE 2.11

FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY
AND PROGRAM: CANADIAN SCHOOLS

<i>Degree Category</i> <i>Degree Program</i>	1999	2000	2001	2002	2003
<i>Basic Ministerial Leadership (M.Div.)</i>					
M.Div.	1364	1319	1340	1307	1326
Subtotal	1364	1319	1340	1307	1326
<i>Basic Ministerial Leadership (Non M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	60	59	75	54	57
M.C.M./M.S.M.	0	0	5	8	11
M.A. in (Spec.)	259	314	272	348	431
M.P.S./M.A.P.S.	44	33	55	26	22
Subtotal	363	406	410	437	522
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	442	467	431	490	475
Subtotal	442	467	431	490	475
<i>Advanced Ministerial Leadership</i>					
D.Min.	64	78	82	77	75
D.Miss.	0	0	0	0	0
Ed.D./D.Ed.Min.	0	0	0	0	0
D.M.A./D.C.M.	0	0	0	0	0
Subtotal	64	78	82	77	75
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	60	72	74	84	93
Th.D./Ph.D.	203	219	208	222	231
Subtotal	263	291	282	306	324
<i>Others</i>					
Certificate	379	417	478	560	639
Unclassified	363	273	317	332	288
Subtotal	742	691	795	892	927
<i>Total</i>	3241	3255	3342	3512	3653

TABLE 2.11

FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY
AND PROGRAM: UNITED STATES SCHOOLS

<i>Degree Category</i> <i>Degree Program</i>	1999	2000	2001	2002	2003
<i>Basic Ministerial Leadership (M.Div.)</i>					
M.Div.	21417	22464	22835	22758	23686
Subtotal	21417	22464	22835	22758	23686
<i>Basic Ministerial Leadership (Non M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	1189	1294	1118	1137	1058
M.C.M./M.S.M.	283	281	204	189	189
M.A. in (Spec.)	2971	3524	3326	3655	4164
M.P.S./M.A.P.S.	612	524	456	548	584
Subtotal	5057	5625	5106	5531	5996
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	4243	4631	4613	4647	4753
Subtotal	4243	4631	4613	4647	4753
<i>Advanced Ministerial Leadership</i>					
D.Min.	2742	2675	2690	2824	2851
D.Miss.	182	192	124	105	107
Ed.D./D.Ed.Min.	110	215	205	262	176
D.M.A./D.C.M.	26	29	25	15	10
Subtotal	3060	3111	3044	3206	3144
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	1017	1061	1111	1091	1194
Th.D./Ph.D.	3430	3718	3772	3668	3641
Subtotal	4447	4779	4883	4759	4835
<i>Others</i>					
Certificate	1542	2095	2532	1762	1489
Unclassified	1833	1909	2096	1953	2647
Subtotal	3375	4005	4629	3715	4136
<i>Total</i>	41602	44618	45112	44618	46553

TABLE 2.12

HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP,
DEGREE CATEGORY, AND GENDER: ALL MEMBER SCHOOLS

<i>Racial/Ethnic Group</i> Degree Category	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Basic M.L. (M.Div.)	1436	351	1441	341	1459	353	1397	342	1520	345
Basic M.L. (Non M.Div.)	227	314	166	277	167	285	169	291	245	381
General Theo. Studies	253	182	316	244	290	217	290	217	291	228
Advanced M.L.	1040	62	1070	67	1022	73	1099	106	1184	97
Advanced Theo. Research	396	97	406	104	380	113	360	110	370	124
Others	340	234	345	226	424	238	394	230	407	307
Totals	3692	1240	3744	1259	3742	1279	3709	1296	4017	1482
<i>Black</i>										
Basic M.L. (M.Div.)	2019	1679	2097	1797	2053	1999	2150	2031	2330	2220
Basic M.L. (Non M.Div.)	253	380	290	443	283	438	366	521	370	587
General Theo. Studies	310	296	326	309	312	320	269	320	337	317
Advanced M.L.	541	187	516	199	522	201	569	252	558	250
Advanced Theo. Research	194	72	198	97	215	105	208	108	209	119
Others	557	366	535	354	620	396	646	754	464	383
Totals	3874	2980	3962	3199	4005	3459	4208	3986	4268	3876
<i>Hispanic</i>										
Basic M.L. (M.Div.)	605	171	806	185	676	187	632	189	765	253
Basic M.L. (Non M.Div.)	135	105	204	154	373	155	395	142	440	218
General Theo. Studies	184	125	298	118	190	137	139	112	186	122
Advanced M.L.	189	51	199	40	180	35	201	31	226	33
Advanced Theo. Research	82	29	85	35	87	43	93	45	92	36
Others	397	183	396	192	483	210	333	138	327	165
Totals	1592	664	1988	724	1989	767	1793	657	2036	827
<i>Native American</i>										
Basic M.L. (M.Div.)	50	41	53	37	48	36	90	61	96	52
Basic M.L. (Non M.Div.)	11	7	11	19	15	19	16	14	18	14
General Theo. Studies	16	12	15	11	9	9	11	7	14	9
Advanced M.L.	12	4	14	6	12	9	18	6	11	5
Advanced Theo. Research	5	3	12	5	10	3	16	2	13	0
Others	34	23	27	31	31	39	40	34	34	32
Totals	128	90	132	109	125	115	191	124	186	112

For more information regarding degree categories, see [the Appendix](#).

TABLE 2.12

HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP,
DEGREE CATEGORY, AND GENDER: ALL MEMBER SCHOOLS

<i>Racial/Ethnic Group</i> Degree Category	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Visa</i>										
Basic M.L. (M.Div.)	1443	280	1392	273	1536	298	1461	279	1487	242
Basic M.L. (Non M.Div.)	289	285	303	309	291	296	279	288	287	299
General Theo. Studies	473	222	509	255	425	228	456	226	359	209
Advanced M.L.	1026	130	1014	134	1031	136	918	140	889	139
Advanced Theo. Research	826	206	903	225	922	240	915	235	966	244
Others	331	131	362	153	351	134	454	153	444	152
Totals	4388	1254	4483	1349	4556	1332	4483	1321	4432	1285
<i>White</i>										
Basic M.L. (M.Div.)	14680	6388	14719	6421	14842	6455	14929	6644	15546	6759
Basic M.L. (Non M.Div.)	2792	3225	2738	3400	2476	3290	2537	3367	2894	3695
General Theo. Studies	2961	2375	2991	2611	3079	2621	3186	2623	3272	2680
Advanced M.L.	4289	829	4255	797	4329	792	4392	911	4507	871
Advanced Theo. Research	2230	827	2456	957	2441	944	2362	881	2456	866
Others	3851	2910	3817	2791	3828	3006	3828	2976	4001	2852
Totals	30803	16554	30976	16977	30995	17108	31234	17402	32676	17723
<i>Not Reported</i>										
Basic M.L. (M.Div.)	503	196	533	343	797	404	1269	531	1073	599
Basic M.L. (Non M.Div.)	165	173	350	434	247	317	536	572	377	518
General Theo. Studies	247	206	194	239	332	339	385	385	347	337
Advanced M.L.	321	62	368	79	359	89	469	97	358	85
Advanced Theo. Research	279	150	145	65	166	87	216	102	209	100
Others	383	488	455	590	620	716	709	855	810	976
Totals	1898	1275	2045	1750	2521	1952	3584	2542	3174	2615
<i>Totals</i>										
Basic M.L. (M.Div.)	20736	9106	21041	9397	21411	9732	21928	10077	22817	10470
Basic M.L. (Non M.Div.)	3872	4489	4062	5036	3852	4800	4298	5195	4631	5712
General Theo. Studies	4444	3418	4649	3787	4637	3871	4736	3890	4806	3902
Advanced M.L.	7418	1325	7436	1322	7455	1335	7666	1543	7733	1480
Advanced Theo. Research	4012	1384	4205	1488	4221	1535	4170	1483	4315	1489
Others	5893	4335	5937	4337	6357	4739	6404	5140	6487	4867
Totals	46375	24057	47330	25367	47933	26012	49202	27328	50789	27920

TABLE 2.12

HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP,
DEGREE CATEGORY, AND GENDER: CANADIAN SCHOOLS

<i>Racial/Ethnic Group</i> Degree Category	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Basic M.L. (M.Div.)	193	80	197	79	188	78	200	72	204	90
Basic M.L. (Non M.Div.)	26	40	11	15	19	28	12	19	36	32
General Theo. Studies	77	60	96	75	81	51	73	63	56	40
Advanced M.L.	8	1	17	1	12	1	17	1	22	3
Advanced Theo. Research	42	7	45	8	37	9	41	9	38	10
Others	131	92	108	83	116	80	146	73	108	77
Totals	477	280	474	261	453	247	489	237	464	252
<i>Black</i>										
Basic M.L. (M.Div.)	41	18	41	24	32	26	25	23	26	20
Basic M.L. (Non M.Div.)	4	3	2	3	1	3	2	5	3	4
General Theo. Studies	11	6	12	9	5	5	15	5	16	6
Advanced M.L.	0	1	3	2	5	2	3	2	4	2
Advanced Theo. Research	2	0	2	0	4	0	8	2	8	1
Others	9	9	8	9	13	11	24	9	25	9
Totals	67	37	68	47	60	47	77	46	82	42
<i>Hispanic</i>										
Basic M.L. (M.Div.)	8	3	6	30	6	1	7	2	8	0
Basic M.L. (Non M.Div.)	2	2	2	7	1	2	1	1	10	3
General Theo. Studies	22	16	8	1	1	0	0	2	2	1
Advanced M.L.	27	11	17	0	1	0	0	0	1	0
Advanced Theo. Research	3	0	4	0	2	0	4	0	2	1
Others	11	5	14	3	15	7	3	4	9	7
Totals	73	37	51	41	26	10	15	9	32	12
<i>Native American</i>										
Basic M.L. (M.Div.)	3	2	4	2	2	1	20	20	17	17
Basic M.L. (Non M.Div.)	0	1	0	3	0	4	2	0	1	0
General Theo. Studies	3	2	0	0	0	0	0	1	0	1
Advanced M.L.	1	0	0	0	0	0	0	0	0	0
Advanced Theo. Research	0	0	1	0	0	0	0	0	0	0
Others	2	3	9	16	13	25	9	13	11	19
Totals	9	8	14	21	15	30	31	34	29	37

TABLE 2.12 HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE CATEGORY, AND GENDER: CANADIAN SCHOOLS

<i>Racial/Ethnic Group</i> Degree Category	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Visa</i>										
Basic M.L. (M.Div.)	59	16	39	9	73	16	66	20	61	5
Basic M.L. (Non M.Div.)	6	5	6	4	6	9	11	10	9	11
General Theo. Studies	24	9	8	9	9	8	6	9	11	8
Advanced M.L.	2	2	7	2	8	3	8	2	5	2
Advanced Theo. Research	44	16	43	17	36	20	44	11	46	11
Others	6	9	17	9	25	8	28	9	42	14
Totals	141	57	120	50	157	64	163	61	174	51
<i>White</i>										
Basic M.L. (M.Div.)	745	595	686	441	604	451	550	373	571	415
Basic M.L. (Non M.Div.)	125	275	122	197	113	229	65	148	143	197
General Theo. Studies	215	194	277	244	176	189	273	244	231	238
Advanced M.L.	54	30	90	46	81	40	81	28	105	33
Advanced Theo. Research	143	80	153	71	136	73	107	52	125	64
Others	567	571	509	584	559	657	532	544	445	473
Totals	1849	1745	1837	1583	1669	1639	1608	1389	1620	1420
<i>Not Reported</i>										
Basic M.L. (M.Div.)	120	73	136	122	206	145	303	216	288	232
Basic M.L. (Non M.Div.)	131	109	116	167	167	188	220	307	220	336
General Theo. Studies	98	110	68	120	126	191	159	216	171	199
Advanced M.L.	31	26	25	28	67	43	57	43	37	29
Advanced Theo. Research	27	7	40	5	43	13	63	29	64	21
Others	183	315	148	340	262	386	306	565	489	624
Totals	590	640	533	782	871	966	1108	1376	1269	1441
<i>Totals</i>										
Basic M.L. (M.Div.)	1169	787	1109	707	1111	718	1171	726	1175	779
Basic M.L. (Non M.Div.)	294	435	259	396	307	463	313	490	422	583
General Theo. Studies	450	397	469	458	398	444	526	540	487	493
Advanced M.L.	123	71	159	79	174	89	166	76	174	69
Advanced Theo. Research	261	110	288	101	258	115	267	103	283	108
Others	909	1004	813	1044	1003	1174	1048	1217	1129	1223
Totals	3206	2804	3097	2785	3251	3003	3491	3152	3670	3255

TABLE 2.12

HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP,
DEGREE CATEGORY, AND GENDER: UNITED STATES SCHOOLS

<i>Racial/Ethnic Group</i> Degree Category	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Basic M.L. (M.Div.)	1243	271	1244	262	1271	275	1197	270	1316	255
Basic M.L. (Non M.Div.)	201	274	155	262	148	257	157	272	209	349
General Theo. Studies	176	122	220	169	209	166	217	154	235	188
Advanced M.L.	1032	61	1053	66	1010	72	1082	105	1162	94
Advanced Theo. Research	354	90	361	96	343	104	319	101	332	114
Others	209	142	237	143	308	158	248	157	299	230
Totals	3215	960	3270	998	3289	1032	3220	1059	3553	1230
<i>Black</i>										
Basic M.L. (M.Div.)	1978	1661	2056	1773	2021	1973	2125	2008	2304	2200
Basic M.L. (Non M.Div.)	249	377	288	440	282	435	364	516	367	583
General Theo. Studies	299	290	314	300	307	315	254	315	321	311
Advanced M.L.	541	186	513	197	517	199	566	250	554	248
Advanced Theo. Research	192	72	196	97	211	105	200	106	201	118
Others	548	357	527	345	607	385	622	745	439	374
Totals	3807	2943	3894	3152	3945	3412	4131	3940	4186	3834
<i>Hispanic</i>										
Basic M.L. (M.Div.)	597	168	800	155	670	186	625	187	757	253
Basic M.L. (Non M.Div.)	133	103	202	147	372	153	394	141	430	215
General Theo. Studies	162	109	290	117	189	137	139	110	184	121
Advanced M.L.	162	40	182	40	179	35	201	31	225	33
Advanced Theo. Research	79	29	81	35	85	43	89	45	90	35
Others	386	178	382	189	468	203	330	134	318	158
Totals	1519	627	1937	683	1963	757	1778	648	2004	815
<i>Native American</i>										
Basic M.L. (M.Div.)	47	39	49	35	46	35	70	41	79	35
Basic M.L. (Non M.Div.)	11	6	11	16	15	15	14	14	17	14
General Theo. Studies	13	10	15	11	9	9	11	6	14	8
Advanced M.L.	11	4	14	6	12	9	18	6	11	5
Advanced Theo. Research	5	3	11	5	10	3	16	2	13	0
Others	32	20	18	15	18	14	31	21	23	13
Totals	119	82	118	88	110	85	160	90	157	75

TABLE 2.12 HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE CATEGORY, AND GENDER: UNITED STATES SCHOOLS

<i>Racial/Ethnic Group</i> Degree Category	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Visa</i>										
Basic M.L. (M.Div.)	1384	264	1353	264	1463	282	1395	259	1426	237
Basic M.L. (Non M.Div.)	283	280	297	305	285	287	268	278	278	288
General Theo. Studies	449	213	501	246	416	220	450	217	348	201
Advanced M.L.	1024	128	1007	132	1023	133	910	138	884	137
Advanced Theo. Research	782	190	860	208	886	220	871	224	920	233
Others	325	122	345	144	326	126	426	144	402	138
Totals	4247	1197	4363	1299	4399	1268	4320	1260	4258	1234
<i>White</i>										
Basic M.L. (M.Div.)	13935	5793	14033	5980	14238	6004	14379	6271	14975	6344
Basic M.L. (Non M.Div.)	2667	2950	2616	3203	2363	3061	2472	3219	2751	3498
General Theo. Studies	2746	2181	2714	2367	2903	2432	2913	2379	3041	2442
Advanced M.L.	4235	799	4165	751	4248	752	4311	883	4402	838
Advanced Theo. Research	2087	747	2303	886	2305	871	2255	829	2331	802
Others	3284	2339	3308	2207	3269	2349	3296	2432	3556	2379
Totals	28954	14809	29139	15394	29326	15469	29626	16013	31056	16303
<i>Not Reported</i>										
Basic M.L. (M.Div.)	383	123	397	221	591	259	966	315	785	367
Basic M.L. (Non M.Div.)	34	64	234	267	80	129	316	265	157	182
General Theo. Studies	149	96	126	119	206	148	226	169	176	138
Advanced M.L.	290	36	343	51	292	46	412	54	321	56
Advanced Theo. Research	252	143	105	60	123	74	153	73	145	79
Others	200	173	307	250	358	330	403	290	321	352
Totals	1308	635	1512	968	1650	986	2476	1166	1905	1174
<i>Totals</i>										
Basic M.L. (M.Div.)	19567	8319	19932	8690	20300	9014	20757	9351	21642	9691
Basic M.L. (Non M.Div.)	3578	4054	3803	4640	3545	4337	3985	4705	4209	5129
General Theo. Studies	3994	3021	4180	3329	4239	3427	4210	3350	4319	3409
Advanced M.L.	7295	1254	7277	1243	7281	1246	7500	1467	7559	1411
Advanced Theo. Research	3751	1274	3917	1387	3963	1420	3903	1380	4032	1381
Others	4984	3331	5124	3293	5354	3565	5356	3923	5358	3644
Totals	43169	21253	44233	22582	44682	23009	45711	24176	47119	24665

TABLE 2.13

HEAD COUNT ENROLLMENT
RACE OR ETHNIC GROUP, AND GENDER,

<i>Degree Category</i> <i>Degree Program</i>	Asian		Black		Hispanic		Native American	
	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>								
M.Div.	1520	345	2330	2220	765	253	96	52
Subtotal	1520	345	2330	2220	765	253	96	52
<i>Basic Ministerial Leadership (Non M.Div.)</i>								
M.R.E./M.C.E./M.A. in R.E./C.E.	47	79	52	95	22	24	4	1
M.C.M./M.S.M.	20	33	6	4	2	4	0	0
M.A. in (Spec.)	163	240	275	454	356	149	13	8
M.P.S./M.A.P.S.	15	29	37	34	60	41	1	5
Subtotal	245	381	370	587	440	218	18	14
<i>General Theological Studies</i>								
M.A./M.A.R./M.T.S./M.A.T.S.	291	228	337	317	186	122	14	9
Subtotal	291	228	337	317	186	122	14	9
<i>Advanced Ministerial Leadership</i>								
D.Min.	1161	93	557	248	222	33	11	4
D.Miss.	16	2	1	0	3	0	0	1
Ed.D./D.Ed.Min.	6	1	0	2	1	0	0	0
D.M.A./D.C.M.	1	1	0	0	0	0	0	0
Subtotal	1184	97	558	250	226	33	11	5
<i>Advanced Theological Research</i>								
Th.M./M.Th./S.T.M.	148	28	108	29	35	6	4	0
Th.D./Ph.D.	222	96	101	90	57	30	9	0
Subtotal	370	124	209	119	92	36	13	0
<i>Others</i>								
Certificate	230	182	235	157	182	92	19	21
Unclassified	177	125	229	226	145	73	15	11
Subtotal	407	307	464	383	327	165	34	32
<i>Total</i>	4017	1482	4268	3876	2036	827	186	112

Table 2.13 shows the head count enrollment in all degree programs by race or ethnic group and gender.

**BY DEGREE PROGRAM,
FALL 2003: ALL MEMBER SCHOOLS**

TABLE 2.13

Visa		White		Not Reported		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	
1487	242	15546	6759	1073	599	22817	10470	<i>Basic Ministerial Leadership (M.Div.)</i>
1487	242	15546	6759	1073	599	22817	10470	M.Div. Subtotal
62	64	685	582	53	94	925	939	<i>Basic Ministerial Leadership (Non M.Div.)</i>
7	18	108	46	8	20	151	125	M.R.E./M.C.E./M.A. in R.E./C.E.
191	203	1811	2608	300	379	3109	4041	M.C.M./M.S.M.
27	14	290	459	16	25	446	607	M.A. in (Spec.)
287	299	2894	3695	377	518	4631	5712	M.P.S./M.A.P.S. Subtotal
359	209	3272	2680	347	337	4806	3902	<i>General Theological Studies</i>
359	209	3272	2680	347	337	4806	3902	M.A./M.A.R./M.T.S./M.A.T.S. Subtotal
857	136	4312	849	353	84	7473	1447	<i>Advanced Ministerial Leadership</i>
30	3	42	6	3	0	95	12	D.Min.
2	0	146	15	2	1	157	19	D.Miss.
0	0	7	1	0	0	8	2	Ed.D./D.Ed.Min.
889	139	4507	871	358	85	7733	1480	D.M.A./D.C.M. Subtotal
351	53	921	163	73	13	1640	292	<i>Advanced Theological Research</i>
615	191	1535	703	136	87	2675	1197	Th.M./M.Th./S.T.M.
966	244	2456	866	209	100	4315	1489	Th.D./Ph.D. Subtotal
167	75	1195	1042	353	429	2381	1998	<i>Others</i>
277	77	2806	1810	457	547	4106	2869	Certificate
444	152	4001	2852	810	976	6487	4867	Unclassified Subtotal
4432	1285	32676	17723	3174	2615	50789	27920	<i>Total</i>

TABLE 2.13

HEAD COUNT ENROLLMENT
RACE OR ETHNIC GROUP, AND GENDER,

<i>Degree Category</i> <i>Degree Program</i>	Asian		Black		Hispanic		Native American	
	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>								
M.Div.	204	90	26	20	8	0	17	17
Subtotal	204	90	26	20	8	0	17	17
<i>Basic Ministerial Leadership (Non M.Div.)</i>								
M.R.E./M.C.E./M.A. in R.E./C.E.	1	7	0	1	8	2	0	0
M.C.M./M.S.M.	0	0	0	0	0	0	0	0
M.A. in (Spec.)	34	25	3	3	2	1	0	0
M.P.S./M.A.P.S.	1	0	0	0	0	0	1	0
Subtotal	36	32	3	4	10	3	1	0
<i>General Theological Studies</i>								
M.A./M.A.R./M.T.S./M.A.T.S.	56	40	16	6	2	1	0	1
Subtotal	56	40	16	6	2	1	0	1
<i>Advanced Ministerial Leadership</i>								
D.Min.	22	3	4	2	1	0	0	0
D.Miss.	0	0	0	0	0	0	0	0
Ed.D./D.Ed.Min.	0	0	0	0	0	0	0	0
D.M.A./D.C.M.	0	0	0	0	0	0	0	0
Subtotal	22	3	4	2	1	0	0	0
<i>Advanced Theological Research</i>								
Th.M./M.Th./S.T.M.	20	5	5	0	0	1	0	0
Th.D./Ph.D.	18	5	3	1	2	0	0	0
Subtotal	38	10	8	1	2	1	0	0
<i>Others</i>								
Certificate	65	47	14	6	7	5	9	17
Unclassified	43	30	11	3	2	2	2	2
Subtotal	108	77	25	9	9	7	11	19
<i>Total</i>	464	252	82	42	32	12	29	37

Table 2.13 shows the head count enrollment in all degree programs by race or ethnic group and gender.

BY DEGREE PROGRAM,
FALL 2003: CANADIAN SCHOOLS

TABLE 2.13

Visa		White		Not Reported		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	
Basic Ministerial Leadership (M.Div.)								
61	5	571	415	288	232	1175	779	M.Div.
61	5	571	415	288	232	1175	779	Subtotal
Basic Ministerial Leadership (Non M.Div.)								
5	7	14	26	30	66	58	109	M.R.E./M.C.E./M.A. in R.E./C.E.
0	0	0	0	5	19	5	19	M.C.M./M.S.M.
4	4	126	159	174	241	343	433	M.A. in (Spec.)
0	0	3	12	11	10	16	22	M.P.S./M.A.P.S.
9	11	143	197	220	336	422	583	Subtotal
General Theological Studies								
11	8	231	238	171	199	487	493	M.A./M.A.R./M.T.S./M.A.T.S.
11	8	231	238	171	199	487	493	Subtotal
Advanced Ministerial Leadership								
5	2	105	33	37	29	174	69	D.Min.
0	0	0	0	0	0	0	0	D.Miss.
0	0	0	0	0	0	0	0	Ed.D./D.Ed.Min.
0	0	0	0	0	0	0	0	D.M.A./D.C.M.
5	2	105	33	37	29	174	69	Subtotal
Advanced Theological Research								
22	5	51	20	24	7	122	38	Th.M./M.Th./S.T.M.
24	6	74	44	40	14	161	70	Th.D./Ph.D.
46	11	125	64	64	21	283	108	Subtotal
Others								
30	12	236	266	248	277	609	630	Certificate
12	2	209	207	241	347	520	593	Unclassified
42	14	445	473	489	624	1129	1223	Subtotal
174	51	1620	1420	1269	1441	3670	3255	Total

TABLE 2.13

HEAD COUNT ENROLLMENT
RACE OR ETHNIC GROUP, AND GENDER,

<i>Degree Category</i> <i>Degree Program</i>	Asian		Black		Hispanic		Native American	
	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>								
M.Div.	1316	255	2304	2200	757	253	79	35
Subtotal	1316	255	2304	2200	757	253	79	35
<i>Basic Ministerial Leadership (Non M.Div.)</i>								
M.R.E./M.C.E./M.A. in R.E./C.E.	46	72	52	94	14	22	4	1
M.C.M./M.S.M.	20	33	6	4	2	4	0	0
M.A. in (Spec.)	129	215	272	451	354	148	13	8
M.P.S./M.A.P.S.	14	29	37	34	60	41	0	5
Subtotal	209	349	367	583	430	215	17	14
<i>General Theological Studies</i>								
M.A./M.A.R./M.T.S./M.A.T.S.	235	188	321	311	184	121	14	8
Subtotal	235	188	321	311	184	121	14	8
<i>Advanced Ministerial Leadership</i>								
D.Min.	1139	90	553	246	221	33	11	4
D.Miss.	16	2	1	0	3	0	0	1
Ed.D./D.Ed.Min.	6	1	0	2	1	0	0	0
D.M.A./D.C.M.	1	1	0	0	0	0	0	0
Subtotal	1162	94	554	248	225	33	11	5
<i>Advanced Theological Research</i>								
Th.M./M.Th./S.T.M.	128	23	103	29	35	5	4	0
Th.D./Ph.D.	204	91	98	89	55	30	9	0
Subtotal	332	114	201	118	90	35	13	0
<i>Others</i>								
Certificate	165	135	221	151	175	87	10	4
Unclassified	134	95	218	223	143	71	13	9
Subtotal	299	230	439	374	318	158	23	13
<i>Total</i>	3553	1230	4186	3834	2004	815	157	75

Table 2.13 shows the head count enrollment in all degree programs by race or ethnic group and gender.

**BY DEGREE PROGRAM,
FALL 2003: UNITED STATES SCHOOLS**

TABLE 2.13

Visa		White		Not Reported		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	
Basic Ministerial Leadership (M.Div.)								
1426	237	14975	6344	785	367	21642	9691	M.Div.
1426	237	14975	6344	785	367	21642	9691	Subtotal
Basic Ministerial Leadership (Non M.Div.)								
57	57	671	556	23	28	867	830	M.R.E./M.C.E./M.A. in R.E./C.E.
7	18	108	46	3	1	146	106	M.C.M./M.S.M.
187	199	1685	2449	126	138	2766	3608	M.A. in (Spec.)
27	14	287	447	5	15	430	585	M.P.S./M.A.P.S.
278	288	2751	3498	157	182	4209	5129	Subtotal
General Theological Studies								
348	201	3041	2442	176	138	4319	3409	M.A./M.A.R./M.T.S./M.A.T.S.
348	201	3041	2442	176	138	4319	3409	Subtotal
Advanced Ministerial Leadership								
852	134	4207	816	316	55	7299	1378	D.Min.
30	3	42	6	3	0	95	12	D.Miss.
2	0	146	15	2	1	157	19	Ed.D./D.Ed.Min.
0	0	7	1	0	0	8	2	D.M.A./D.C.M.
884	137	4402	838	321	56	7559	1411	Subtotal
Advanced Theological Research								
329	48	870	143	49	6	1518	254	Th.M./M.Th./S.T.M.
591	185	1461	659	96	73	2514	1127	Th.D./Ph.D.
920	233	2331	802	145	79	4032	1381	Subtotal
Others								
137	63	959	776	105	152	1772	1368	Certificate
265	75	2597	1603	216	200	3586	2276	Unclassified
402	138	3556	2379	321	352	5358	3644	Subtotal
4258	1234	31056	16303	1905	1174	47119	24665	Total

TABLE 2.14

HEAD COUNT ENROLLMENT
AGE, AND GENDER,

<i>Degree Category</i> <i>Degree Program</i>	Under 22		22-24		25-29		30-34		35-39	
	M	W	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>										
M.Div.	425	102	3481	1260	6039	1705	3962	1016	2658	970
Subtotal	425	102	3481	1260	6039	1705	3962	1016	2658	970
<i>Basic Ministerial Leadership (Non M.Div.)</i>										
M.R.E./M.C.E./M.A. in R.E./C.E.	23	13	142	154	243	207	186	109	113	89
M.C.M./M.S.M.	9	7	35	24	43	29	27	16	14	8
M.A. in (Spec.)	10	34	324	689	659	974	531	457	454	328
M.P.S./M.A.P.S.	0	0	8	22	41	39	53	39	57	57
Subtotal	42	54	509	889	986	1249	797	621	638	482
<i>General Theological Studies</i>										
M.A./M.A.R./M.T.S./M.A.T.S.	24	28	650	513	1080	718	753	388	560	326
Subtotal	24	28	650	513	1080	718	753	388	560	326
<i>Advanced Ministerial Leadership</i>										
D.Min.	0	0	3	0	84	11	541	63	1110	119
D.Miss.	0	0	0	0	2	0	6	0	16	5
Ed.D./D.Ed.Min.	0	0	1	1	18	1	31	1	26	6
D.M.A./D.C.M.	0	0	1	0	1	0	4	1	2	0
Subtotal	0	0	5	1	105	12	582	65	1154	130
<i>Advanced Theological Research</i>										
Th.M./M.Th./S.T.M.	2	1	157	17	441	59	382	42	278	31
Th.D./Ph.D.	1	1	38	37	329	148	560	211	538	165
Subtotal	3	2	195	54	770	207	942	253	816	196
<i>Others</i>										
Certificate	25	13	99	90	275	195	291	165	294	153
Unclassified	144	53	317	177	551	294	541	232	471	257
Subtotal	169	66	416	267	826	489	832	397	765	410
<i>Total</i>	663	252	5256	2984	9806	4380	7868	2740	6591	2514

ATS collects age/enrollment information every other year.

BY DEGREE PROGRAM,
FALL 2003: ALL MEMBER SCHOOLS

TABLE 2.14

40-49		50-64		65 & Over		Not Reported		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	M	W	
Basic Ministerial Leadership (M.Div.)										
3934	2914	1854	2184	90	91	374	228	22817	10470	M.Div.
3934	2914	1854	2184	90	91	374	228	22817	10470	Subtotal
Basic Ministerial Leadership (Non M.Div.)										
120	191	77	127	5	10	16	39	925	939	M.R.E./M.C.E./M.A. in R.E./C.E.
11	13	4	9	1	0	7	19	151	125	M.C.M./M.S.M.
694	828	367	573	32	34	38	124	3109	4041	M.A. in (Spec.)
113	189	147	232	9	15	18	14	446	607	M.P.S./M.A.P.S.
938	1221	595	941	47	59	79	196	4631	5712	Subtotal
General Theological Studies										
876	910	656	798	71	69	136	152	4806	3902	M.A./M.A.R./M.T.S./M.A.T.S.
876	910	656	798	71	69	136	152	4806	3902	Subtotal
Advanced Ministerial Leadership										
3431	510	1950	652	114	52	240	40	7473	1447	D.Min.
41	4	29	3	1	0	0	0	95	12	D.Miss.
56	4	24	6	1	0	0	0	157	19	Ed.D./D.Ed.Min.
0	0	0	1	0	0	0	0	8	2	D.M.A./D.C.M.
3528	518	2003	662	116	52	240	40	7733	1480	Subtotal
Advanced Theological Research										
259	77	88	53	14	4	19	8	1640	292	Th.M./M.Th./S.T.M.
751	320	207	155	7	4	244	156	2675	1197	Th.D./Ph.D.
1010	397	295	208	21	8	263	164	4315	1489	Subtotal
Others										
607	497	488	534	55	61	247	290	2381	1998	Certificate
817	772	683	742	126	111	456	231	4106	2869	Unclassified
1424	1269	1171	1276	181	172	703	521	6487	4867	Subtotal
11710	7229	6574	6069	526	451	1795	1301	50789	27920	Total

TABLE 2.14

HEAD COUNT ENROLLMENT
AGE, AND GENDER,

<i>Degree Category</i> <i>Degree Program</i>	Under 22		22-24		25-29		30-34		35-39	
	M	W	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>										
M.Div.	4	0	100	46	290	119	222	85	148	64
Subtotal	4	0	100	46	290	119	222	85	148	64
<i>Basic Ministerial Leadership (Non M.Div.)</i>										
M.R.E./M.C.E./M.A. in R.E./C.E.	0	0	4	1	5	10	12	13	13	11
M.C.M./M.S.M.	0	0	0	0	0	0	0	0	0	0
M.A. in (Spec.)	2	3	16	33	83	86	79	54	56	33
M.P.S./M.A.P.S.	0	0	0	0	0	1	1	0	1	2
Subtotal	2	3	20	34	88	97	92	67	70	46
<i>General Theological Studies</i>										
M.A./M.A.R./M.T.S./M.A.T.S.	1	1	31	32	88	54	55	42	72	40
Subtotal	1	1	31	32	88	54	55	42	72	40
<i>Advanced Ministerial Leadership</i>										
D.Min.	0	0	0	0	1	0	12	0	18	4
D.Miss.	0	0	0	0	0	0	0	0	0	0
Ed.D./D.Ed.Min.	0	0	0	0	0	0	0	0	0	0
D.M.A./D.C.M.	0	0	0	0	0	0	0	0	0	0
Subtotal	0	0	0	0	1	0	12	0	18	4
<i>Advanced Theological Research</i>										
Th.M./M.Th./S.T.M.	0	0	3	0	8	5	23	2	25	6
Th.D./Ph.D.	0	0	0	1	17	7	21	12	31	9
Subtotal	0	0	3	1	25	12	44	14	56	15
<i>Others</i>										
Certificate	8	3	34	24	80	56	51	56	52	48
Unclassified	6	5	20	23	60	47	69	59	55	57
Subtotal	14	8	54	47	140	103	120	115	107	105
<i>Total</i>	21	12	208	160	632	385	545	323	471	274

ATS collects age/enrollment information every other year.

BY DEGREE PROGRAM,
FALL 2003: CANADIAN SCHOOLS

TABLE 2.14

40-49		50-64		65 & Over		Not Reported		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	M	W	
Basic Ministerial Leadership (M.Div.)										
223	227	106	135	8	2	74	101	1175	779	M.Div.
223	227	106	135	8	2	74	101	1175	779	Subtotal
Basic Ministerial Leadership (Non M.Div.)										
17	44	5	20	1	1	1	9	58	109	M.R.E./M.C.E./M.A. in R.E./C.E.
0	0	0	0	0	0	5	19	5	19	M.C.M./M.S.M.
61	87	34	68	3	2	9	67	343	433	M.A. in (Spec.)
2	2	1	7	0	0	11	10	16	22	M.P.S./M.A.P.S.
80	133	40	95	4	3	26	105	422	583	Subtotal
General Theological Studies										
110	125	82	112	12	24	36	63	487	493	M.A./M.A.R./M.T.S./M.A.T.S.
110	125	82	112	12	24	36	63	487	493	Subtotal
Advanced Ministerial Leadership										
77	27	57	31	8	5	1	2	174	69	D.Min.
0	0	0	0	0	0	0	0	0	0	D.Miss.
0	0	0	0	0	0	0	0	0	0	Ed.D./D.Ed.Min.
0	0	0	0	0	0	0	0	0	0	D.M.A./D.C.M.
77	27	57	31	8	5	1	2	174	69	Subtotal
Advanced Theological Research										
33	11	15	8	7	1	8	5	122	38	Th.M./M.Th./S.T.M.
52	24	12	6	1	0	27	11	161	70	Th.D./Ph.D.
85	35	27	14	8	1	35	16	283	108	Subtotal
Others										
104	148	75	153	11	24	194	118	609	630	Certificate
124	138	83	119	29	31	74	114	520	593	Unclassified
228	286	158	272	40	55	268	232	1129	1223	Subtotal
803	833	470	659	80	90	440	519	3670	3255	Total

TABLE 2.14

HEAD COUNT ENROLLMENT
AGE, AND GENDER,

<i>Degree Category</i> <i>Degree Program</i>	Under 22		22-24		25-29		30-34		35-39	
	M	W	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>										
M.Div.	421	102	3381	1214	5749	1586	3740	931	2510	906
Subtotal	421	102	3381	1214	5749	1586	3740	931	2510	906
<i>Basic Ministerial Leadership (Non M.Div.)</i>										
M.R.E./M.C.E./M.A. in R.E./C.E.	23	13	138	153	238	197	174	96	100	78
M.C.M./M.S.M.	9	7	35	24	43	29	27	16	14	8
M.A. in (Spec.)	8	31	308	656	576	888	452	403	398	295
M.P.S./M.A.P.S.	0	0	8	22	41	38	52	39	56	55
Subtotal	40	51	489	855	898	1152	705	554	568	436
<i>General Theological Studies</i>										
M.A./M.A.R./M.T.S./M.A.T.S.	23	27	619	481	992	664	698	346	488	286
Subtotal	23	27	619	481	992	664	698	346	488	286
<i>Advanced Ministerial Leadership</i>										
D.Min.	0	0	3	0	83	11	529	63	1092	115
D.Miss.	0	0	0	0	2	0	6	0	16	5
Ed.D./D.Ed.Min.	0	0	1	1	18	1	31	1	26	6
D.M.A./D.C.M.	0	0	1	0	1	0	4	1	2	0
Subtotal	0	0	5	1	104	12	570	65	1136	126
<i>Advanced Theological Research</i>										
Th.M./M.Th./S.T.M.	2	1	154	17	433	54	359	40	253	25
Th.D./Ph.D.	1	1	38	36	312	141	539	199	507	156
Subtotal	3	2	192	53	745	195	898	239	760	181
<i>Others</i>										
Certificate	17	10	65	66	195	139	240	109	242	105
Unclassified	138	48	297	154	491	247	472	173	416	200
Subtotal	155	58	362	220	686	386	712	282	658	305
<i>Total</i>	642	240	5048	2824	9174	3995	7323	2417	6120	2240

ATS collects age/enrollment information every other year.

BY DEGREE PROGRAM,
FALL 2003: UNITED STATES SCHOOLS

TABLE 2.14

40-49		50-64		65 & Over		Not Reported		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	M	W	
Basic Ministerial Leadership (M.Div.)										
3711	2687	1748	2049	82	89	300	127	21642	9691	M.Div.
3711	2687	1748	2049	82	89	300	127	21642	9691	Subtotal
Basic Ministerial Leadership (Non M.Div.)										
103	147	72	107	4	9	15	30	867	830	M.R.E./M.C.E./M.A. in R.E./C.E.
11	13	4	9	1	0	2	0	146	106	M.C.M./M.S.M.
633	741	333	505	29	32	29	57	2766	3608	M.A. in (Spec.)
111	187	146	225	9	15	7	4	430	585	M.P.S./M.A.P.S.
858	1088	555	846	43	56	53	91	4209	5129	Subtotal
General Theological Studies										
766	785	574	686	59	45	100	89	4319	3409	M.A./M.A.R./M.T.S./M.A.T.S.
766	785	574	686	59	45	100	89	4319	3409	Subtotal
Advanced Ministerial Leadership										
3354	483	1893	621	106	47	239	38	7299	1378	D.Min.
41	4	29	3	1	0	0	0	95	12	D.Miss.
56	4	24	6	1	0	0	0	157	19	Ed.D./D.Ed.Min.
0	0	0	1	0	0	0	0	8	2	D.M.A./D.C.M.
3451	491	1946	631	108	47	239	38	7559	1411	Subtotal
Advanced Theological Research										
226	66	73	45	7	3	11	3	1518	254	Th.M./M.Th./S.T.M.
699	296	195	149	6	4	217	145	2514	1127	Th.D./Ph.D.
925	362	268	194	13	7	228	148	4032	1381	Subtotal
Others										
503	349	413	381	44	37	53	172	1772	1368	Certificate
693	634	600	623	97	80	382	117	3586	2276	Unclassified
1196	983	1013	1004	141	117	435	289	5358	3644	Subtotal
10907	6396	6104	5410	446	361	1355	782	47119	24665	Total

TABLE 2.15 HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Abilene Christian University	119	89.2	81	65.3	43	17.2	32	10.0
Acadia Divinity College	51	42.9	0	0.0	14	7.9	35	11.0
Alliance Theological Seminary	229	174.0	283	191.4	47	27.1	0	0.0
American Baptist Seminary of the West	69	51.7	2	1.0	6	6.0	0	0.0
Anderson University School of Theology	63	56.3	11	6.3	26	13.6	24	8.0
Andover Newton Theological School	288	132.0	3	3.0	8	0.6	60	20.0
Aquinas Institute of Theology	42	30.8	109	57.3	35	18.2	38	12.0
Asbury Theological Seminary	965	686.0	240	179.0	87	52.0	276	114.0
Ashland Theological Seminary	244	160.0	321	183.0	43	21.0	158	52.0
Assemblies of God Theological Seminary	142	141.0	188	159.0	42	36.0	71	23.0
Associated Canadian Theological Schools	46	31.2	140	56.3	71	41.3	12	4.0
Associated Mennonite Biblical Seminary	77	47.9	22	14.0	23	16.6	0	0.0
Athenaeum of Ohio	35	35.0	64	61.3	6	3.8	0	0.0
Atlantic School of Theology	64	60.0	0	0.0	9	3.0	0	0.0
Austin Presbyterian Theological Seminary	137	120.0	0	0.0	27	18.9	56	18.0
Bangor Theological Seminary	54	33.6	0	0.0	28	0.4	4	1.0
Baptist Missionary Assoc. Theol. Sem.	26	17.3	0	0.0	25	14.0	0	0.0
Baptist Theological Seminary at Richmond	142	123.2	0	0.0	0	0.0	44	14.0
Barry Univ. Dept. of Theology and Philosophy	0	0.0	74	74.0	27	27.0	44	14.0
Beeson Divinity School	141	107.4	0	0.0	28	14.9	39	13.0
Berkeley Divinity School	0	0.0	0	0.0	0	0.0	0	0.0
Bethany Theological Seminary	58	30.1	0	0.0	13	7.6	0	0.0
Bethel Theological Seminary	486	388.3	223	154.0	187	156.5	88	29.0
Bexley Hall Seminary	22	17.7	0	0.0	5	3.9	0	0.0
Biblical Theological Seminary	192	183.0	64	36.3	24	11.1	8	2.0
Blessed John XXIII National Seminary	71	71.0	0	0.0	0	0.0	0	0.0
Boston College IREPM	0	0.0	144	71.0	37	26.0	4	1.0
Boston University School of Theology	111	101.0	6	6.0	43	39.8	3	1.0
Briercrest Seminary	37	26.0	83	45.0	25	15.0	0	0.0
Brite Divinity School	158	136.0	15	10.0	43	30.0	12	4.0
Calvin Theological Seminary	128	103.0	31	16.0	20	10.0	0	0.0
Campbell University Divinity School	143	121.2	28	20.3	0	0.0	0	0.0
Canadian Southern Baptist Seminary	42	30.6	10	6.5	0	0.0	0	0.0
Canadian Theological Seminary	41	21.9	24	12.8	16	4.9	0	0.0
Candler School of Theology	436	410.1	0	0.0	64	55.3	0	0.0

Table 2.15 lists head count (H.C.) and full-time equivalent (F.T.E.) enrollment for member schools by degree category. In this year's *Fact Book*, as well as in previous editions, the calculation of the D.Min. full-time equivalent is based on one-third of the head count enrollment, inasmuch as the D.Min. is by definition a part-time degree. The "M.Div." category includes M.Div. and intern programs. "Ministerial Non-M.Div." includes the other professional master's degree programs.

BY DEGREE CATEGORY, FALL 2003: ALL MEMBER SCHOOLS

TABLE 2.15

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0.0	21	8.5	296	190.2	Abilene Christian University
3	0.5	40	16.4	143	78.7	Acadia Divinity College
0	0.0	144	71.5	703	464.0	Alliance Theological Seminary
0	0.0	0	0.0	77	58.7	American Baptist Seminary of the West
0	0.0	8	2.1	132	86.2	Anderson University School of Theology
5	2.2	53	9.5	417	167.3	Andover Newton Theological School
0	0.0	77	31.8	301	150.1	Aquinas Institute of Theology
38	37.0	66	15.0	1672	1083.0	Asbury Theological Seminary
0	0.0	29	8.0	795	424.0	Ashland Theological Seminary
0	0.0	27	13.0	470	372.0	Assemblies of God Theological Seminary
5	1.3	74	20.6	348	154.7	Associated Canadian Theological Schools
0	0.0	68	16.2	190	94.7	Associated Mennonite Biblical Seminary
0	0.0	153	119.9	258	220.0	Athenaeum of Ohio
0	0.0	69	24.0	142	87.0	Atlantic School of Theology
0	0.0	60	27.0	280	183.9	Austin Presbyterian Theological Seminary
0	0.0	37	20.9	123	56.0	Bangor Theological Seminary
0	0.0	0	0.0	51	31.3	Baptist Missionary Assoc. Theol. Sem.
0	0.0	0	0.0	186	137.2	Baptist Theological Seminary at Richmond
0	0.0	0	0.0	145	115.0	Barry Univ. Dept. of Theology and Philosophy
0	0.0	1	0.1	209	135.5	Beeson Divinity School
0	0.0	0	0.0	0	0.0	Berkeley Divinity School
0	0.0	26	6.8	97	44.5	Bethany Theological Seminary
0	0.0	102	48.3	1086	776.1	Bethel Theological Seminary
0	0.0	5	1.5	32	23.1	Bexley Hall Seminary
9	4.7	20	8.7	317	245.7	Biblical Theological Seminary
0	0.0	0	0.0	71	71.0	Blessed John XXIII National Seminary
126	126.0	12	1.3	323	225.3	Boston College IREPM
94	86.5	12	4.1	269	238.3	Boston University School of Theology
0	0.0	48	20.0	193	106.0	Briercrest Seminary
37	35.0	16	7.0	281	222.0	Brite Divinity School
102	93.0	9	4.0	290	226.0	Calvin Theological Seminary
0	0.0	14	2.6	185	144.1	Campbell University Divinity School
0	0.0	10	2.3	62	39.4	Canadian Southern Baptist Seminary
0	0.0	92	18.0	173	57.5	Canadian Theological Seminary
35	34.6	34	14.6	569	514.6	Candler School of Theology

TABLE 2.15 HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Capital Bible Seminary	130	80.9	82	50.5	62	35.8	0	0.0
Carey Theological College	0	0.0	0	0.0	0	0.0	38	12.0
Catholic Theological Union	218	159.0	75	38.5	93	58.0	51	17.0
The Catholic Univ. Sch. of Theol. and Relig. Stud.	20	20.0	9	8.0	32	30.0	17	5.0
Central Baptist Theological Seminary	81	64.5	0	0.0	20	12.0	0	0.0
Chapman School of Religious Studies	15	10.0	0	0.0	0	0.0	10	3.0
Chicago Theological Seminary	89	57.0	0	0.0	12	7.3	51	17.0
Christ The King Seminary	28	22.7	35	13.1	29	7.7	0	0.0
Christian Theological Seminary	135	98.7	52	30.7	28	13.5	18	6.0
Church Divinity School of the Pacific	63	60.1	0	0.0	21	19.2	8	2.0
Church of God Theological Seminary	186	93.0	104	22.0	0	0.0	5	1.0
Cincinnati Bible Seminary	51	29.0	141	112.0	50	38.0	0	0.0
Claremont School of Theology	134	100.0	14	9.0	78	59.7	36	12.0
Colgate Rochester Crozer Divinity School	85	51.9	0	0.0	10	5.8	23	7.0
Columbia Biblical Sem. and Sch. of Missions	107	64.7	131	74.7	18	8.4	50	16.0
Columbia Theological Seminary	157	158.0	0	0.0	14	12.0	224	74.0
Concordia Lutheran Seminary (AB)	18	18.0	0	0.0	1	0.7	0	0.0
Concordia Lutheran Theological Seminary (ON)	15	13.7	0	0.0	6	0.3	0	0.0
Concordia Seminary (MO)	506	476.0	0	0.0	49	40.0	80	26.0
Concordia Theological Seminary (IN)	281	265.7	0	0.0	13	7.9	3	1.0
Covenant Theological Seminary	344	240.0	94	57.0	228	85.0	126	42.0
Dallas Theological Seminary	0	0.0	386	228.9	262	99.0	15	5.0
Denver Seminary	237	147.0	237	145.0	86	38.0	58	19.0
Dominican House of Studies	30	29.0	0	0.0	7	3.2	0	0.0
Dominican School of Philosophy and Theology	31	25.0	0	0.0	42	38.1	0	0.0
Dominican Study Center of the Caribbean	35	30.0	24	18.0	39	14.0	0	0.0
Drew University Theological School	199	186.9	0	0.0	43	35.8	88	29.0
Duke University Divinity School	420	376.5	14	10.8	63	55.0	0	0.0
Earlham School of Religion	49	33.6	0	0.0	3	2.0	0	0.0
Eastern Baptist Theological Seminary	322	198.0	0	0.0	61	28.5	88	29.0
Eastern Mennonite Seminary	69	49.6	12	7.0	7	4.6	0	0.0
Ecumenical Theological Seminary	72	17.2	0	0.0	0	0.0	35	11.0
Eden Theological Seminary	127	112.6	15	7.8	12	10.8	23	7.0
Emmanuel College of Victoria University	73	44.8	24	9.0	22	11.2	8	2.0
Emmanuel School of Religion	87	67.0	0	0.0	33	20.0	18	6.0
Episcopal Divinity School	56	47.5	0	0.0	12	9.0	12	4.0
Episcopal Theol. Sem. of the Southwest	64	64.0	41	21.0	5	4.0	0	0.0
Erskine Theological Seminary	171	119.0	32	24.9	14	9.6	75	25.0
Evangelical School of Theology	81	47.0	24	12.4	27	11.7	0	0.0
Evangelical Seminary of Puerto Rico	107	76.3	0	0.0	35	25.4	13	4.0

BY DEGREE CATEGORY, FALL 2003: ALL MEMBER SCHOOLS

TABLE 2.15

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
7	4.4	51	27.5	332	199.1	Capital Bible Seminary
0	0.0	217	112.0	255	124.0	Carey Theological College
0	0.0	119	34.6	556	307.1	Catholic Theological Union
145	145.0	0	0.0	223	208.0	The Catholic Univ. Sch. of Theol. and Relig. Stud.
0	0.0	18	9.1	119	85.6	Central Baptist Theological Seminary
0	0.0	0	0.0	25	13.0	Chapman School of Religious Studies
50	48.3	10	5.5	212	135.0	Chicago Theological Seminary
0	0.0	12	2.9	104	46.4	Christ The King Seminary
3	2.3	42	13.0	278	164.2	Christian Theological Seminary
0	0.0	25	11.1	117	92.4	Church Divinity School of the Pacific
0	0.0	0	0.0	295	116.0	Church of God Theological Seminary
0	0.0	14	8.0	256	187.0	Cincinnati Bible Seminary
184	184.0	34	8.8	480	373.5	Claremont School of Theology
0	0.0	18	15.2	136	79.8	Colgate Rochester Crozer Divinity School
0	0.0	52	23.1	358	187.0	Columbia Biblical Sem. and Sch. of Missions
19	15.5	14	11.0	428	270.5	Columbia Theological Seminary
0	0.0	2	1.6	21	20.3	Concordia Lutheran Seminary (AB)
0	0.0	11	1.0	32	15.0	Concordia Lutheran Theological Seminary (ON)
96	92.0	81	49.0	812	683.0	Concordia Seminary (MO)
34	29.8	75	35.3	406	339.7	Concordia Theological Seminary (IN)
14	6.0	54	14.0	860	444.0	Covenant Theological Seminary
903	678.7	91	30.3	1657	1041.9	Dallas Theological Seminary
0	0.0	128	31.0	746	380.0	Denver Seminary
0	0.0	30	22.8	67	55.0	Dominican House of Studies
0	0.0	22	18.9	95	82.0	Dominican School of Philosophy and Theology
0	0.0	3	2.0	101	64.0	Dominican Study Center of the Caribbean
241	231.7	24	8.4	595	491.8	Drew University Theological School
117	105.5	24	10.3	638	558.0	Duke University Divinity School
0	0.0	25	8.0	77	43.6	Earlham School of Religion
0	0.0	16	5.1	487	260.6	Eastern Baptist Theological Seminary
0	0.0	37	7.5	125	68.7	Eastern Mennonite Seminary
0	0.0	0	0.0	107	28.2	Ecumenical Theological Seminary
0	0.0	41	12.0	218	150.1	Eden Theological Seminary
50	48.6	20	7.5	197	123.1	Emmanuel College of Victoria University
0	0.0	0	0.0	138	93.0	Emmanuel School of Religion
0	0.0	10	6.0	90	66.5	Episcopal Divinity School
0	0.0	14	8.5	124	97.5	Episcopal Theol. Sem. of the Southwest
0	0.0	29	10.4	321	188.9	Erskine Theological Seminary
0	0.0	24	9.2	156	80.3	Evangelical School of Theology
0	0.0	28	28.0	183	133.8	Evangelical Seminary of Puerto Rico

TABLE 2.15 HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
George Fox Evangelical Seminary	76	49.8	30	17.4	43	22.2	67	22.0
Franciscan School of Theology	18	16.8	19	16.1	37	29.4	0	0.0
Fuller Theological Seminary	905	506.0	498	299.0	487	227.0	1459	493.0
Garrett-Evangelical Theological Seminary	143	118.0	22	17.0	32	23.0	24	8.0
(The) General Theological Seminary	117	84.2	0	0.0	5	2.7	0	0.0
Golden Gate Baptist Theological Seminary	394	254.0	108	71.0	91	44.0	103	34.0
Gonzaga University Dept. of Relig. Studies	4	5.0	41	32.0	14	11.0	0	0.0
Gordon-Conwell Theological Seminary	673	471.0	276	179.0	252	161.0	430	143.0
Graduate Theological Union	0	0.0	7	7.0	17	15.2	0	0.0
Grand Rapids Theological Seminary	59	42.3	83	47.8	42	23.8	0	0.0
Haggard School of Theology	173	102.0	129	61.0	27	16.0	19	6.0
Harding Univ. Graduate School of Religion	91	49.0	54	28.0	21	9.0	24	8.0
Hartford Seminary	0	0.0	0	0.0	59	34.0	28	9.0
Harvard University Divinity School	161	139.0	0	0.0	229	210.5	0	0.0
Heritage Theological Seminary	38	22.8	0	0.0	36	14.1	0	0.0
Holy Cross Greek Orthodox School of Theology	86	86.0	0	0.0	22	22.0	0	0.0
Hood Theological Seminary	131	86.9	0	0.0	12	4.8	33	11.0
Houston Graduate School of Theology	82	36.2	0	0.0	106	41.9	24	8.0
Howard University School of Divinity	223	196.2	0	0.0	21	17.4	18	6.0
Huron Univ. College Faculty of Theology	45	37.4	0	0.0	23	9.9	0	0.0
Iliff School of Theology	145	138.0	19	14.0	62	45.0	32	10.0
Immaculate Conception Seminary	81	66.9	5	2.8	62	26.8	0	0.0
Institut de Formation Theologique de Montreal	17	15.8	0	0.0	0	0.0	0	0.0
Inter-American Adventist Theological Seminary	0	0.0	290	265.1	0	0.0	26	8.0
Interdenominational Theological Center	370	298.8	33	6.0	0	0.0	21	7.0
International Theological Seminary	38	38.0	0	0.0	9	9.0	10	3.0
Jesuit School of Theology at Berkeley	53	60.2	0	0.0	46	41.7	0	0.0
Joint Board of Theological Colleges	8	8.0	0	0.0	0	0.0	0	0.0
Kenrick-Glennon Seminary	64	64.0	0	0.0	0	0.0	0	0.0
Knox College	59	42.0	1	0.2	7	3.4	5	1.0
Knox Theological Seminary	39	17.8	4	0.7	17	5.5	60	20.0
La Sierra University School of Religion	11	7.0	15	10.0	7	4.2	0	0.0
Lancaster Theological Seminary	106	102.0	0	0.0	14	8.0	29	9.0
The John Leland Center for Theological Studies	69	21.0	0	0.0	13	4.0	0	0.0
Lexington Theological Seminary	66	37.0	14	5.0	21	10.0	11	3.0
Lincoln Christian Seminary	100	67.5	74	44.5	119	56.9	0	0.0
Logos Evangelical Seminary	31	33.8	0	0.0	36	27.1	11	3.0
Logsdon School of Theology	65	44.6	15	5.4	0	5.1	0	0.0
Louisville Presbyterian Theological Seminary	97	97.0	25	24.0	4	3.0	46	15.0
Loyola Marymount Univ. Dept. of Theol. Stud.	0	0.0	23	23.0	35	35.0	0	0.0

BY DEGREE CATEGORY, FALL 2003: ALL MEMBER SCHOOLS

TABLE 2.15

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0.0	26	6.6	242	117.9	George Fox Evangelical Seminary
0	0.0	20	9.5	94	71.8	Franciscan School of Theology
479	450.0	300	107.0	4128	2082.0	Fuller Theological Seminary
46	46.0	58	24.0	325	236.0	Garrett-Evangelical Theological Seminary
18	16.3	75	5.8	215	109.0	(The) General Theological Seminary
10	9.0	533	241.0	1239	653.0	Golden Gate Baptist Theological Seminary
0	0.0	0	0.0	59	48.0	Gonzaga University Dept. of Relig. Studies
40	28.0	228	81.0	1899	1063.0	Gordon-Conwell Theological Seminary
222	222.0	14	6.8	260	250.9	Graduate Theological Union
2	2.0	16	5.8	202	121.7	Grand Rapids Theological Seminary
0	0.0	0	0.0	348	185.0	Haggard School of Theology
0	0.0	33	9.0	223	103.0	Harding Univ. Graduate School of Religion
0	0.0	61	28.0	148	71.0	Hartford Seminary
66	64.3	16	9.5	472	423.3	Harvard University Divinity School
0	0.0	34	4.8	108	41.7	Heritage Theological Seminary
21	21.0	10	10.0	139	139.0	Holy Cross Greek Orthodox School of Theology
0	0.0	36	18.0	212	120.7	Hood Theological Seminary
0	0.0	4	4.0	216	90.1	Houston Graduate School of Theology
0	0.0	0	0.0	262	219.6	Howard University School of Divinity
0	0.0	14	2.2	82	49.5	Huron Univ. College Faculty of Theology
70	70.0	18	10.0	346	287.0	Illiff School of Theology
0	0.0	50	29.0	198	125.5	Immaculate Conception Seminary
0	0.0	72	26.3	89	42.1	Institut de Formation Theologique de Montreal
0	0.0	4	2.0	320	275.1	Inter-American Adventist Theological Seminary
3	3.0	21	6.7	448	321.5	Interdenominational Theological Center
15	15.0	0	0.0	72	65.0	International Theological Seminary
3	3.0	73	49.8	175	154.7	Jesuit School of Theology at Berkeley
0	0.0	0	0.0	8	8.0	Joint Board of Theological Colleges
0	0.0	0	0.0	64	64.0	Kenrick-Glennon Seminary
29	28.0	6	3.4	107	78.0	Knox College
0	0.0	14	3.5	134	47.5	Knox Theological Seminary
0	0.0	1	0.3	34	21.5	La Sierra University School of Religion
0	0.0	12	4.0	161	123.0	Lancaster Theological Seminary
0	0.0	0	0.0	82	25.0	The John Leland Center for Theological Studies
0	0.0	7	3.0	119	58.0	Lexington Theological Seminary
0	0.0	16	4.8	309	173.7	Lincoln Christian Seminary
0	0.0	10	8.7	88	72.6	Logos Evangelical Seminary
0	0.0	0	0.0	80	55.1	Logsdon School of Theology
4	3.0	17	5.0	193	147.0	Louisville Presbyterian Theological Seminary
0	0.0	0	0.0	58	58.0	Loyola Marymount Univ. Dept. of Theol. Stud.

TABLE 2.15 HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Loyola University Chicago	31	17.0	50	36.0	0	0.0	0	0.0
Luther Seminary	363	320.9	14	9.4	161	110.1	95	31.0
Lutheran School of Theology at Chicago	180	150.5	0	0.0	37	21.3	45	15.0
Lutheran Theological Seminary (SK)	28	19.0	0	0.0	4	2.0	0	0.0
Lutheran Theological Seminary at Gettysburg	161	144.0	29	13.6	18	7.2	0	0.0
Lutheran Theological Seminary at Philadelphia	186	156.0	0	0.0	30	13.3	86	28.0
Lutheran Theological Southern Seminary	130	115.0	0	0.0	31	24.0	1	0.0
James and Carolyn McAfee School of Theology	199	173.6	0	0.0	0	0.0	0	0.0
McCormick Theological Seminary	149	140.0	0	0.0	21	21.0	229	76.0
McGill University Faculty of Religious Studies	42	27.0	0	0.0	39	30.0	0	0.0
McMaster Divinity College	48	36.8	16	11.5	49	27.0	26	8.0
Meadville Lombard Theological School	94	40.0	0	0.0	0	0.0	21	7.0
Memphis Theological Seminary	230	126.0	0	0.0	58	24.0	30	10.0
Mennonite Brethren Biblical Seminary	62	43.7	66	49.3	14	8.6	0	0.0
Methodist Theological School in Ohio	176	126.3	45	30.4	12	7.3	0	0.0
Michigan Theological Seminary	77	58.0	47	37.0	48	30.0	0	0.0
Mid-America Reformed Seminary	33	33.0	0	0.0	0	0.0	0	0.0
Midwestern Baptist Theological Seminary	214	116.3	40	18.6	30	15.4	91	37.0
Moravian Theological Seminary	36	29.6	13	6.5	10	4.7	0	0.0
Mount Angel Seminary	60	60.0	0	0.0	7	7.0	0	0.0
Mount Saint Mary's Seminary	107	109.9	0	0.0	58	37.9	0	0.0
Multnomah Biblical Seminary	85	62.5	64	39.5	12	7.4	0	0.0
Nashotah House	30	30.0	0	0.0	4	3.4	0	0.0
Nazarene Theological Seminary	237	179.6	39	27.4	33	17.6	42	14.0
New Brunswick Theological Seminary	168	82.7	0	0.0	41	17.3	12	4.0
New Orleans Baptist Theological Seminary	766	506.0	171	108.0	0	0.0	229	117.0
New York Theological Seminary	192	136.0	24	18.0	0	0.0	67	22.0
Newman Theological College	53	45.5	96	23.8	21	10.5	0	0.0
North American Baptist Seminary	71	52.5	26	18.5	8	3.2	11	3.0
North Park Theological Seminary	139	99.1	32	17.3	16	7.6	0	0.0
Northeastern Seminary	70	72.0	0	0.0	38	38.0	0	0.0
Northern Baptist Theological Seminary	97	78.0	38	24.0	7	3.0	62	20.0
Notre Dame Seminary	98	91.0	0	0.0	38	20.0	0	0.0
Oblate School of Theology	66	59.0	24	16.0	14	13.0	108	36.0
Oral Roberts University School of Theology	197	123.0	122	78.0	22	15.0	106	35.0
Pacific Lutheran Theological Seminary	67	70.3	3	3.0	7	7.0	0	0.0
Pacific School of Religion	128	113.9	0	0.0	40	37.8	35	11.0
Payne Theological Seminary	122	78.5	0	0.0	0	0.0	0	0.0
Perkins School of Theology	340	236.7	30	20.9	53	13.0	66	22.0
Phillips Theological Seminary	134	98.0	15	9.0	4	2.0	26	8.0

BY DEGREE CATEGORY, FALL 2003: ALL MEMBER SCHOOLS

TABLE 2.15

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0.0	12	12.0	93	65.0	Loyola University Chicago
79	76.3	35	20.5	747	568.2	Luther Seminary
74	68.5	29	9.8	365	265.0	Lutheran School of Theology at Chicago
5	5.0	11	11.0	48	37.0	Lutheran Theological Seminary (SK)
30	5.0	59	10.5	297	180.3	Lutheran Theological Seminary at Gettysburg
61	12.5	53	27.6	416	237.4	Lutheran Theological Seminary at Philadelphia
12	7.0	40	10.0	214	156.0	Lutheran Theological Southern Seminary
0	0.0	0	0.0	199	173.6	James and Carolyn McAfee School of Theology
0	0.0	0	0.0	399	237.0	McCormick Theological Seminary
40	40.0	0	0.0	121	97.0	McGill University Faculty of Religious Studies
3	1.0	46	30.3	188	114.5	McMaster Divinity College
0	0.0	0	0.0	115	47.0	Meadville Lombard Theological School
0	0.0	31	9.0	349	169.0	Memphis Theological Seminary
0	0.0	30	12.3	172	113.9	Mennonite Brethren Biblical Seminary
0	0.0	29	8.2	262	172.1	Methodist Theological School in Ohio
0	0.0	19	11.0	191	136.0	Michigan Theological Seminary
0	0.0	0	0.0	33	33.0	Mid-America Reformed Seminary
0	0.0	161	41.7	536	229.0	Midwestern Baptist Theological Seminary
0	0.0	25	11.5	84	52.3	Moravian Theological Seminary
0	0.0	35	34.6	102	101.6	Mount Angel Seminary
0	0.0	10	7.9	175	155.7	Mount Saint Mary's Seminary
0	0.0	60	32.5	221	141.9	Multnomah Biblical Seminary
10	4.5	1	0.2	45	38.1	Nashotah House
0	0.0	27	16.8	378	255.3	Nazarene Theological Seminary
0	0.0	22	6.6	243	110.5	New Brunswick Theological Seminary
94	94.0	1428	943.0	2688	1768.0	New Orleans Baptist Theological Seminary
0	0.0	17	3.0	300	179.0	New York Theological Seminary
4	2.2	198	77.5	372	159.5	Newman Theological College
0	0.0	31	7.6	147	84.8	North American Baptist Seminary
0	0.0	52	10.2	239	134.2	North Park Theological Seminary
0	0.0	0	0.0	108	110.0	Northeastern Seminary
0	0.0	10	5.0	214	130.0	Northern Baptist Theological Seminary
0	0.0	5	4.0	141	115.0	Notre Dame Seminary
0	0.0	37	32.0	249	156.0	Oblate School of Theology
0	0.0	9	3.0	456	254.0	Oral Roberts University School of Theology
0	0.0	11	7.3	88	87.6	Pacific Lutheran Theological Seminary
0	0.0	35	19.6	238	182.3	Pacific School of Religion
0	0.0	0	0.0	122	78.5	Payne Theological Seminary
26	26.0	25	17.3	540	335.9	Perkins School of Theology
0	0.0	11	5.0	190	122.0	Phillips Theological Seminary

TABLE 2.15 HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Phoenix Seminary	143	81.0	31	12.0	0	0.0	6	2.0
Pittsburgh Theological Seminary	191	167.0	0	0.0	28	21.0	140	46.0
Pontifical College Josephinum	58	68.7	0	0.0	0	0.0	0	0.0
Princeton Theological Seminary	461	437.4	0	0.0	22	12.7	95	31.0
Samuel DeWitt Proctor School of Theology	352	340.3	0	0.0	0	0.0	38	12.0
Protestant Episcopal Theological Seminary	138	136.7	19	11.4	19	12.8	49	16.0
Providence College and Seminary	44	36.3	122	101.5	15	12.0	25	8.0
Queen's College Faculty of Theology	15	14.4	0	0.0	17	5.5	0	0.0
Queen's Theological College	54	42.0	0	0.0	16	7.0	0	0.0
Reformed Episcopal Seminary	16	13.0	0	0.0	0	0.0	0	0.0
Reformed Presbyterian Theological Seminary	40	30.1	0	0.0	16	8.8	0	0.0
Reformed Theological Seminary	399	309.2	84	76.3	123	76.7	254	84.0
Regent College	114	80.2	180	101.9	0	0.0	0	0.0
Regent University School of Divinity	278	113.0	245	105.0	79	31.0	188	62.0
Regis College	25	16.2	37	15.6	29	12.4	11	3.0
Sacred Heart Major Seminary	31	30.7	50	26.0	12	5.4	0	0.0
Sacred Heart School of Theology	54	54.0	0	0.0	17	5.7	0	0.0
St. Andrew's College	25	14.4	117	66.6	55	16.9	51	17.0
St. Augustine's Seminary of Toronto	68	57.2	8	1.4	18	5.6	0	0.0
St. Bernard's School of Theology and Ministry	18	5.5	62	29.0	6	2.5	0	0.0
St. Charles Borromeo Seminary	59	59.0	0	0.0	81	33.0	0	0.0
Saint Francis Seminary	33	28.5	36	14.3	0	0.0	0	0.0
St. John's Seminary (CA)	85	85.0	2	2.0	9	5.9	0	0.0
St. John's Seminary (MA)	55	55.0	111	111.0	0	0.0	0	0.0
St. John's University School of Theology - Sem.	29	25.3	47	19.2	46	32.0	0	0.0
St. Joseph's Seminary	68	68.0	0	0.0	68	68.0	0	0.0
Saint Mary Sem. and Graduate Sch. of Theol.	30	29.0	0	0.0	50	12.5	19	6.0
St. Mary's Seminary and University	66	66.0	31	16.0	67	35.0	0	0.0
Saint Meinrad School of Theology	72	72.0	0	0.0	52	17.8	0	0.0
St. Patrick's Seminary and University	38	38.0	0	0.0	25	25.0	0	0.0
Saint Paul School of Theology	219	153.9	16	12.6	21	8.3	42	14.0
Saint Paul Seminary School of Divinity	56	55.0	35	19.0	18	11.0	0	0.0
St. Peter's Seminary	34	33.0	0	0.0	19	5.8	0	0.0
St. Tikhon's Orthodox Theological Seminary	40	38.0	0	0.0	0	0.0	0	0.0
St. Vincent de Paul Regional Seminary	70	56.0	0	0.0	8	4.0	0	0.0
Saint Vincent Seminary	64	78.4	0	0.0	10	7.3	0	0.0
St. Vladimir's Orthodox Theological Seminary	55	47.3	0	0.0	13	13.0	4	1.0
SS. Cyril & Methodius Seminary	19	18.2	6	2.4	5	4.3	0	0.0
San Francisco Theological Seminary	181	175.5	0	0.0	50	28.0	254	84.0
Seabury-Western Theological Seminary	64	62.8	0	0.0	11	3.8	84	28.0

BY DEGREE CATEGORY, FALL 2003: ALL MEMBER SCHOOLS

TABLE 2.15

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0.0	72	23.0	252	118.0	Phoenix Seminary
5	3.0	15	6.0	379	243.0	Pittsburgh Theological Seminary
0	0.0	19	19.0	77	87.7	Pontifical College Josephinum
197	188.0	10	9.6	785	678.7	Princeton Theological Seminary
0	0.0	0	0.0	390	352.3	Samuel DeWitt Proctor School of Theology
0	0.0	20	13.0	245	189.9	Protestant Episcopal Theological Seminary
0	0.0	78	44.4	284	202.2	Providence College and Seminary
0	0.0	61	19.0	93	38.9	Queen's College Faculty of Theology
0	0.0	144	44.0	214	93.0	Queen's Theological College
0	0.0	12	6.0	28	19.0	Reformed Episcopal Seminary
0	0.0	17	7.9	73	46.8	Reformed Presbyterian Theological Seminary
2	1.5	166	57.8	1028	605.6	Reformed Theological Seminary
17	8.8	329	202.6	640	393.5	Regent College
0	0.0	54	14.0	844	325.0	Regent University School of Divinity
58	42.3	69	23.5	229	113.0	Regis College
0	0.0	17	10.4	110	72.6	Sacred Heart Major Seminary
0	0.0	71	63.0	142	122.7	Sacred Heart School of Theology
6	1.4	367	74.7	621	191.0	St. Andrew's College
0	0.0	35	12.3	129	76.5	St. Augustine's Seminary of Toronto
0	0.0	79	27.2	165	64.2	St. Bernard's School of Theology and Ministry
0	0.0	78	30.0	218	122.0	St. Charles Borromeo Seminary
0	0.0	99	34.5	168	77.3	Saint Francis Seminary
0	0.0	0	0.0	96	92.9	St. John's Seminary (CA)
0	0.0	0	0.0	166	166.0	St. John's Seminary (MA)
0	0.0	18	5.0	140	81.6	St. John's University School of Theology - Sem.
0	0.0	0	0.0	136	136.0	St. Joseph's Seminary
0	0.0	31	10.3	130	57.8	Saint Mary Sem. and Graduate Sch. of Theol.
0	0.0	125	57.0	289	174.0	St. Mary's Seminary and University
0	0.0	26	15.0	150	104.8	Saint Meinrad School of Theology
0	0.0	23	23.0	86	86.0	St. Patrick's Seminary and University
0	0.0	19	5.9	317	194.6	Saint Paul School of Theology
0	0.0	10	5.0	119	90.0	Saint Paul Seminary School of Divinity
0	0.0	0	0.0	53	38.8	St. Peter's Seminary
0	0.0	30	22.5	70	60.5	St. Tikhon's Orthodox Theological Seminary
0	0.0	6	4.0	84	64.0	St. Vincent de Paul Regional Seminary
0	0.0	7	7.0	81	92.7	Saint Vincent Seminary
10	5.6	7	2.5	89	69.4	St. Vladimir's Orthodox Theological Seminary
0	0.0	22	7.0	52	31.9	SS. Cyril & Methodius Seminary
0	0.0	66	22.8	551	310.3	San Francisco Theological Seminary
0	0.0	11	9.5	170	104.0	Seabury-Western Theological Seminary

TABLE 2.15 HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Seattle Univ. Sch. of Theology and Ministry	77	48.9	161	64.2	0	0.0	0	0.0
Seminary of the Immaculate Conception	40	40.0	0	0.0	94	45.0	7	2.0
Seventh-day Adventist Theological Seminary	389	340.4	28	24.6	18	18.0	149	49.0
Shaw University Divinity School	152	140.3	11	8.3	0	0.0	0	0.0
South Florida Center for Theological Studies	42	24.8	0	0.0	0	0.0	23	7.0
Southeastern Baptist Theological Seminary	988	276.7	222	91.1	13	6.9	55	18.0
Southern Baptist Theological Seminary	1178	707.0	232	132.0	38	14.0	264	142.0
Southwestern Baptist Theological Seminary	1136	889.1	1026	773.3	74	44.3	149	80.0
Starr King School for the Ministry	72	72.0	2	2.0	0	0.0	0	0.0
Talbot School of Theology	287	142.8	144	44.4	256	120.7	32	10.0
Taylor Seminary	64	39.9	0	0.0	27	16.7	0	0.0
Toronto School of Theology	0	0.0	0	0.0	0	0.0	0	0.0
Trinity College Faculty of Divinity	66	46.7	0	0.0	24	10.0	3	1.0
Trinity Episcopal School for Ministry	102	71.6	11	6.2	23	13.9	44	14.0
Trinity Evangelical Divinity School	373	293.3	105	104.0	95	79.0	308	102.0
Trinity Lutheran Seminary	142	131.2	19	9.8	19	14.6	0	0.0
George W. Truett Theological Seminary	336	297.6	0	0.0	0	0.0	41	13.0
Turner School of Theology	29	20.6	0	0.0	28	19.3	18	6.0
Tyndale University College and Seminary	451	218.0	0	0.0	190	99.0	0	0.0
Union Theological Seminary	125	105.0	0	0.0	35	27.0	0	0.0
Union Theological Seminary and PSCE	198	197.9	77	60.4	11	8.3	10	4.0
United Theological Seminary	110	101.7	20	18.2	4	3.7	175	61.0
United Theological Seminary of the Twin Cities	89	56.8	13	9.4	41	21.8	29	9.0
University of Chicago Divinity School	36	36.0	0	0.0	91	91.0	0	0.0
University of Dubuque Theological Seminary	106	106.0	0	0.0	7	7.0	44	14.0
Univ. of Notre Dame Dept. of Theology	33	33.0	0	0.0	33	33.0	0	0.0
Univ. of St. Mary of the Lake Mundelein Sem.	171	171.0	7	7.0	0	0.0	9	3.0
University of St. Michael's College	26	21.8	29	12.5	36	8.5	5	1.0
University of St. Thomas School of Theology	75	75.0	56	56.0	26	6.0	0	0.0
University of the South School of Theology	91	90.4	0	0.0	8	7.5	75	25.0
The Univ. of Winnipeg Faculty of Theology	87	44.1	118	58.4	42	23.0	0	0.0
Vancouver School of Theology	93	74.9	0	0.0	26	13.3	21	7.0
Vanderbilt University Divinity School	127	127.0	0	0.0	76	76.0	0	0.0
Wake Forest University Divinity School	80	80.0	0	0.0	0	0.0	0	0.0
Wartburg Theological Seminary	149	141.0	6	5.0	15	13.3	0	0.0
Washington Theological Union	84	63.7	42	22.3	74	40.1	0	0.0
Waterloo Lutheran Seminary	14	9.0	0	0.0	37	19.0	1	0.0
Wesley Biblical Seminary	65	39.5	9	5.1	19	11.2	0	0.0
Wesley Theological Seminary	346	262.3	0	0.0	105	52.5	165	55.0
Western Seminary	142	70.0	185	88.0	57	24.8	99	61.0

BY DEGREE CATEGORY, FALL 2003: ALL MEMBER SCHOOLS

TABLE 2.15

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0.0	10	4.1	248	117.2	Seattle Univ. Sch. of Theology and Ministry
0	0.0	2	2.0	143	89.0	Seminary of the Immaculate Conception
71	71.0	7	4.0	662	507.0	Seventh-day Adventist Theological Seminary
0	0.0	0	0.0	163	148.5	Shaw University Divinity School
0	0.0	15	4.5	80	36.3	South Florida Center for Theological Studies
105	78.2	114	19.7	1497	490.5	Southeastern Baptist Theological Seminary
164	160.0	135	53.0	2011	1208.0	Southern Baptist Theological Seminary
186	175.9	316	175.8	2887	2138.4	Southwestern Baptist Theological Seminary
0	0.0	0	0.0	74	74.0	Starr King School for the Ministry
65	46.6	24	7.5	808	372.0	Talbot School of Theology
0	0.0	36	8.4	127	65.0	Taylor Seminary
0	0.0	0	0.0	0	0.0	Toronto School of Theology
19	16.2	14	5.0	126	78.9	Trinity College Faculty of Divinity
0	0.0	94	19.0	274	124.8	Trinity Episcopal School for Ministry
283	271.8	33	21.8	1197	872.0	Trinity Evangelical Divinity School
9	4.6	19	6.0	208	166.2	Trinity Lutheran Seminary
0	0.0	1	0.8	378	311.4	George W. Truett Theological Seminary
0	0.0	0	0.0	75	45.9	Turner School of Theology
5	2.0	84	48.0	730	367.0	Tyndale University College and Seminary
60	57.5	4	2.0	224	191.5	Union Theological Seminary
56	55.3	32	5.0	384	330.8	Union Theological Seminary and PSCE
0	0.0	11	4.0	320	188.6	United Theological Seminary
0	0.0	41	11.8	213	108.7	United Theological Seminary of the Twin Cities
215	215.0	0	0.0	342	342.0	University of Chicago Divinity School
0	0.0	0	0.0	157	127.0	University of Dubuque Theological Seminary
98	98.0	0	0.0	164	164.0	Univ. of Notre Dame Dept. of Theology
17	16.0	24	24.0	228	221.0	Univ. of St. Mary of the Lake Mundelein Sem.
57	57.0	19	6.8	172	107.5	University of St. Michael's College
0	0.0	169	0.0	326	137.0	University of St. Thomas School of Theology
16	16.0	30	20.3	220	159.2	University of the South School of Theology
11	5.7	83	31.2	341	162.4	The Univ. of Winnipeg Faculty of Theology
7	4.9	25	13.5	172	113.6	Vancouver School of Theology
0	0.0	0	0.0	203	203.0	Vanderbilt University Divinity School
0	0.0	9	4.0	89	84.0	Wake Forest University Divinity School
8	1.2	19	8.9	197	169.4	Wartburg Theological Seminary
0	0.0	31	16.6	231	142.7	Washington Theological Union
12	6.0	14	3.5	78	37.5	Waterloo Lutheran Seminary
0	0.0	14	3.0	107	58.8	Wesley Biblical Seminary
0	0.0	158	75.2	774	445.0	Wesley Theological Seminary
22	3.7	121	45.7	626	293.1	Western Seminary

TABLE 2.15 HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Western Theological Seminary	132	103.0	2	2.0	0	0.0	26	8.0
Westminster Theological Seminary	246	170.0	58	35.0	83	55.0	105	35.0
Westminster Seminary California	76	56.0	0	0.0	39	24.6	10	3.0
Weston Jesuit School of Theology	62	59.0	3	3.0	35	28.7	0	0.0
M. Christopher White School of Divinity	174	117.1	0	0.0	0	0.0	23	7.0
Winebrenner Theological Seminary	50	42.5	17	13.7	20	12.1	12	4.0
Wycliffe College	49	35.2	0	0.0	86	40.1	2	0.0
Yale University Divinity School	210	180.0	0	0.0	156	140.0	0	0.0

BY DEGREE CATEGORY, FALL 2003: ALL MEMBER SCHOOLS

TABLE 2.15

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
7	7.0	15	4.0	182	124.0	Western Theological Seminary
133	123.0	148	38.0	773	456.0	Westminster Theological Seminary
0	0.0	7	2.5	132	86.1	Westminster Seminary California
4	3.7	82	72.3	186	166.7	Weston Jesuit School of Theology
0	0.0	0	0.0	197	124.1	M. Christopher White School of Divinity
0	0.0	1	0.3	100	72.6	Winebrenner Theological Seminary
60	54.1	30	12.2	227	141.6	Wycliffe College
36	25.0	5	2.0	407	347.0	Yale University Divinity School

TABLE 2.16

CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 2003

Church/Denomination	M.Div.		Ministerial Non-M.Div.		All Others		Total
	N Sch	H.C.	N Sch	H.C.	N Sch	H.C.	
Advent Christian Church	3	9	1	2	5	20	7
African Methodist Episcopal	76	494	19	34	61	193	92
African Methodist Episcopal Zion	17	80	6	6	19	38	34
American Baptist Churches in the USA	74	618	30	82	80	446	103
Anglican Church of Canada	24	246	5	39	45	358	51
Assemblies of God	66	432	42	338	72	567	104
Associate Reformed Presbyterian Church	7	45	4	18	11	48	15
Associated Gospel Churches of Canada	5	16	4	6	9	33	12
Baptist	100	1890	51	329	102	1052	117
Baptist Convention of Ontario and Quebec	6	28	3	3	15	57	17
Baptist General Conference	42	323	23	165	41	299	58
Baptist Missionary Association of America	28	80	11	22	26	54	41
Baptist Union of Western Canada	3	8	3	10	7	158	8
Brethren Church (Ashland, Ohio)	1	23	3	24	4	26	5
Brethren in Christ Church	14	25	6	9	12	22	22
Christian Brethren (Plymouth Brethren)	6	8	5	10	16	34	20
Christian Church (Disciples of Christ)	62	421	16	29	58	228	89
Christian Churches and Churches of Christ	29	248	19	174	31	297	40
Christian Methodist Episcopal	20	52	3	4	18	29	30
Christian Reformed Church	29	195	12	50	30	160	43
Christian and Missionary Alliance	41	278	28	174	45	385	58
Church of God (Anderson, Indiana)	23	86	12	26	24	90	41
Church of God (Cleveland, Tennessee)	13	188	8	112	16	34	23
Church of God in Christ	29	109	7	16	26	58	44
Church of the Brethren	16	78	10	14	25	76	35
Church of the Nazarene	40	324	24	93	53	272	71
Churches of Christ	36	231	17	133	43	300	66
Churches of God, General Conference	31	72	17	31	33	66	53
Conference of Congregational Christian Churches	9	15	3	3	25	35	30
Conservative Baptist Association of America	18	72	17	62	22	152	31
Convention of Atlantic Baptist Churches	2	45	0	0	4	67	5
Cumberland Presbyterian Church	7	44	0	0	8	17	13
Episcopal Church	90	1129	39	143	101	999	132
Evangelical Church in Canada	2	2	2	6	6	9	7
Evangelical Congregational Church	9	23	2	5	11	27	17

"N Sch" identifies the number of schools enrolling students of the particular denomination; the head count enrollment appears under the heading "H.C." The last column records the total number of discrete schools in which students of that denomination are enrolled. The "M.Div." category includes M.Div. and intern programs. "Ministerial Non-M.Div." includes the other professional master's degree programs. "All Others" includes all other degree, certificate, and diploma programs.

TABLE 2.16

**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS
CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 2003**

Church/Denomination	M.Div.		Ministerial Non-M.Div.		All Others		Total
	N Sch	H.C.	N Sch	H.C.	N Sch	H.C.	
Evangelical Covenant Church	24	194	15	54	25	141	37
Evangelical Formosan Church	4	14	0	0	2	12	4
Evangelical Free Church of America	44	263	26	148	47	412	61
Evangelical Lutheran Church in America	62	1391	29	121	91	1000	107
Evangelical Lutheran Church in Canada	8	48	4	12	9	42	12
Evangelical Presbyterian Church	23	139	17	72	28	178	35
Fellowship of Evangelical Baptist Churches in Canada	7	45	2	11	14	82	15
Foursquare Gospel Church	19	64	15	69	23	107	28
Free Methodist Church	22	96	13	34	25	77	41
General Association of Regular Baptist Churches	15	41	7	20	19	65	26
General Baptist State Convention, N.C.	4	7	2	3	3	4	6
General Church of New Jerusalem	1	1	0	0	1	1	1
Greek Orthodox Archdiocese of America	4	76	4	7	19	69	25
Independent Baptist	35	150	20	80	32	188	48
Independent Methodist	15	44	8	16	15	53	21
Jewish	6	6	3	5	27	93	31
Lutheran - Other	24	51	13	31	54	189	65
Lutheran Church-Canada	6	33	2	7	8	48	12
Lutheran Church-Missouri Synod	22	816	12	17	34	459	46
Mennonite Brethren Church in N.A.	12	48	8	69	17	58	21
Mennonite Church Canada	8	39	8	30	18	48	20
Mennonite Church USA	25	119	10	28	28	155	40
Mennonite, Other	14	30	12	25	20	44	34
Missionary Church in Canada	5	22	2	2	6	21	9
Moravian Church in America	10	27	5	10	10	28	17
Muslim	3	14	3	5	11	46	15
National Baptist Convention	54	245	13	33	45	178	66
Nondenominational	104	1633	61	1119	122	2206	137
North American Baptist Conference	12	57	10	26	16	53	22
Orthodox Church in America	4	53	3	3	10	43	14
Orthodox Presbyterian	14	62	7	28	16	83	21
Orthodox, Other	13	62	7	9	28	82	36
Other	140	2612	72	1237	174	6486	190
Pentecostal Assemblies of Canada	13	57	9	35	27	130	29
Presbyterian Church (U.S.A.)	99	2031	45	239	105	1551	126
Presbyterian Church in America	45	752	24	170	59	784	72
Presbyterian Church in Canada	16	108	8	16	25	153	28
Progressive National Baptist Convention	21	50	5	6	20	32	31
Reformed Church in America	28	208	15	21	36	133	46
Reformed Church in Canada	5	16	4	5	6	26	9

TABLE 2.16

**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS
CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 2003**

Church/Denomination	M.Div.		Ministerial Non-M.Div.		All Others		Total
	N Sch	H.C.	N Sch	H.C.	N Sch	H.C.	
Reformed Episcopal Church	7	25	2	3	8	28	11
Reformed Presbyterian	9	23	5	45	10	42	15
Religious Society of Friends	23	69	9	36	30	73	43
Roman Catholic	99	2768	59	1422	131	4345	155
Salvation Army	11	30	11	19	25	70	32
Seventh Day Baptist General Conference	2	2	1	1	2	3	4
Seventh-day Adventist	24	432	14	354	41	402	55
Southern Baptist Convention	77	5030	43	1941	88	4780	111
Swedenborgian Church, General Convention	3	10	0	0	2	5	4
Union d'Eglises Baptistes Francaises au Canada	0	0	0	0	0	0	0
Unitarian Universalist	38	351	6	10	33	126	53
United Church of Canada	11	242	6	82	24	486	27
United Church of Christ	85	729	24	46	78	427	106
United Methodist Church	116	3837	59	359	128	1959	149
Wesleyan Church	18	78	15	29	24	63	36
Wisconsin Evangelical Lutheran Synod	0	0	1	1	3	4	3
Totals	233	33287	133	10343	231	35079	241

**TABLE 2.16 CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS
CURRENTLY ENROLLED IN CANADIAN SCHOOLS, FALL 2003**

Church/Denomination	M.Div.		Ministerial Non-M.Div.		All Others		Total N Sch
	N Sch	H.C.	N Sch	H.C.	N Sch	H.C.	
Advent Christian Church	0	0	0	0	0	0	0
African Methodist Episcopal	0	0	0	0	0	0	0
African Methodist Episcopal Zion	0	0	0	0	0	0	0
American Baptist Churches in the USA	1	1	0	0	4	4	4
Anglican Church of Canada	15	237	5	39	25	321	26
Assemblies of God	1	4	2	6	6	14	7
Associate Reformed Presbyterian Church	0	0	0	0	0	0	0
Associated Gospel Churches of Canada	5	16	4	6	7	31	10
Baptist	9	106	5	29	13	96	13
Baptist Convention of Ontario and Quebec	6	28	3	3	10	51	12
Baptist General Conference	5	11	4	20	6	36	7
Baptist Missionary Association of America	0	0	0	0	0	0	0
Baptist Union of Western Canada	3	8	2	9	6	156	6
Brethren Church (Ashland, Ohio)	0	0	0	0	0	0	0
Brethren in Christ Church	2	3	1	1	4	8	5
Christian Brethren (Plymouth Brethren)	1	2	2	7	6	10	7
Christian Church (Disciples of Christ)	1	2	0	0	3	13	3
Christian Churches and Churches of Christ	0	0	0	0	1	1	1
Christian Methodist Episcopal	0	0	1	1	2	4	2
Christian Reformed Church	5	16	2	6	8	25	8
Christian and Missionary Alliance	9	94	6	55	12	142	12
Church of God (Anderson, Indiana)	1	1	0	0	2	2	3
Church of God (Cleveland, Tennessee)	2	4	0	0	1	1	2
Church of God in Christ	0	0	0	0	0	0	0
Church of the Brethren	1	5	1	1	1	5	2
Church of the Nazarene	3	4	3	3	4	9	7
Churches of Christ	1	1	2	2	2	2	4
Churches of God, General Conference	4	6	2	2	2	2	6
Conference of Congregational Christian Churches	2	2	1	1	4	6	5
Conservative Baptist Association of America	0	0	1	2	0	0	1
Convention of Atlantic Baptist Churches	1	44	0	0	2	62	2
Cumberland Presbyterian Church	0	0	0	0	0	0	0
Episcopal Church	4	13	1	4	4	5	6
Evangelical Church in Canada	1	1	2	6	5	8	5
Evangelical Congregational Church	2	3	1	2	1	3	3

"N Sch" identifies the number of schools enrolling students of the particular denomination; the head count enrollment appears under the heading "H.C." The last column records the total number of discrete schools in which students of that denomination are enrolled. The "M.Div." category includes M.Div. and intern programs. "Ministerial Non-M.Div." includes the other professional master's degree programs. "All Others" includes all other degree, certificate, and diploma programs.

TABLE 2.16

**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS
CURRENTLY ENROLLED IN CANADIAN SCHOOLS, FALL 2003**

Church/Denomination	M.Div.		Ministerial Non-M.Div.		All Others		Total
	N Sch	H.C.	N Sch	H.C.	N Sch	H.C.	
Evangelical Covenant Church	1	1	2	7	1	4	2
Evangelical Formosan Church	0	0	0	0	0	0	0
Evangelical Free Church of America	7	12	4	25	7	32	9
Evangelical Lutheran Church in America	3	4	1	7	3	6	6
Evangelical Lutheran Church in Canada	6	45	3	11	8	39	10
Evangelical Presbyterian Church	1	5	1	3	2	18	2
Fellowship of Evangelical Baptist Churches in Canada	6	44	2	11	11	69	11
Foursquare Gospel Church	1	1	2	5	2	7	2
Free Methodist Church	5	17	2	2	4	9	7
General Association of Regular Baptist Churches	1	1	0	0	1	2	1
General Baptist State Convention, N.C.	0	0	0	0	0	0	0
General Church of New Jerusalem	0	0	0	0	0	0	0
Greek Orthodox Archdiocese of America	1	1	0	0	0	0	1
Independent Baptist	2	3	2	10	3	11	3
Independent Methodist	3	4	1	2	3	7	4
Jewish	0	0	1	1	5	11	5
Lutheran - Other	3	4	1	1	5	6	7
Lutheran Church-Canada	4	31	2	7	7	34	9
Lutheran Church-Missouri Synod	1	5	0	0	1	1	1
Mennonite Brethren Church in N.A.	7	27	4	45	8	30	9
Mennonite Church Canada	7	25	6	26	13	37	14
Mennonite Church USA	1	1	1	1	1	2	1
Mennonite, Other	2	9	1	9	3	19	4
Missionary Church in Canada	1	13	1	1	2	8	3
Moravian Church in America	1	1	1	5	1	6	2
Muslim	0	0	0	0	2	4	2
National Baptist Convention	0	0	0	0	0	0	0
Nondenominational	8	63	5	71	12	133	12
North American Baptist Conference	3	22	3	7	5	22	7
Orthodox Church in America	0	0	0	0	0	0	0
Orthodox Presbyterian	1	1	0	0	0	0	1
Orthodox, Other	4	4	3	5	5	5	8
Other	18	251	7	155	25	849	27
Pentecostal Assemblies of Canada	9	52	6	32	19	110	19
Presbyterian Church (U.S.A.)	1	21	1	6	4	12	4
Presbyterian Church in America	2	3	1	6	3	5	4
Presbyterian Church in Canada	16	108	8	16	19	142	22
Progressive National Baptist Convention	0	0	0	0	0	0	0
Reformed Church in America	2	3	2	3	1	3	4
Reformed Church in Canada	4	14	4	5	6	26	8

TABLE 2.16

CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED IN CANADIAN SCHOOLS, FALL 2003

Church/Denomination	M.Div.		Ministerial Non-M.Div.		All Others		Total N Sch
	N Sch	H.C.	N Sch	H.C.	N Sch	H.C.	
Reformed Episcopal Church	0	0	0	0	0	0	0
Reformed Presbyterian	2	6	1	9	2	26	2
Religious Society of Friends	2	2	0	0	0	0	2
Roman Catholic	15	231	7	195	19	692	23
Salvation Army	5	18	3	4	11	35	14
Seventh Day Baptist General Conference	0	0	0	0	0	0	0
Seventh-day Adventist	3	4	0	0	8	12	9
Southern Baptist Convention	3	27	3	13	7	14	7
Swedenborgian Church, General Convention	0	0	0	0	0	0	0
Union d'Eglises Baptistes Francaises au Canada	0	0	0	0	0	0	0
Unitarian Universalist	2	6	2	4	4	7	5
United Church of Canada	10	241	6	82	15	469	17
United Church of Christ	2	6	1	5	3	6	3
United Methodist Church	2	2	1	2	6	16	8
Wesleyan Church	1	3	1	1	2	3	3
Wisconsin Evangelical Lutheran Synod	0	0	0	0	0	0	0
Totals	34	1954	15	1005	34	3966	35

TABLE 2.16

CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED IN UNITED STATES SCHOOLS, FALL 2003

Church/Denomination	M.Div.		Ministerial Non-M.Div.		All Others		Total
	N Sch	H.C.	N Sch	H.C.	N Sch	H.C.	
Advent Christian Church	3	9	1	2	5	20	7
African Methodist Episcopal	76	494	19	34	61	193	92
African Methodist Episcopal Zion	17	80	6	6	19	38	34
American Baptist Churches in the USA	73	617	30	82	76	442	99
Anglican Church of Canada	9	9	0	0	20	37	25
Assemblies of God	65	428	40	332	66	553	97
Associate Reformed Presbyterian Church	7	45	4	18	11	48	15
Associated Gospel Churches of Canada	0	0	0	0	2	2	2
Baptist	91	1784	46	300	89	956	104
Baptist Convention of Ontario and Quebec	0	0	0	0	5	6	5
Baptist General Conference	37	312	19	145	35	263	51
Baptist Missionary Association of America	28	80	11	22	26	54	41
Baptist Union of Western Canada	0	0	1	1	1	2	2
Brethren Church (Ashland, Ohio)	1	23	3	24	4	26	5
Brethren in Christ Church	12	22	5	8	8	14	17
Christian Brethren (Plymouth Brethren)	5	6	3	3	10	24	13
Christian Church (Disciples of Christ)	61	419	16	29	55	215	86
Christian Churches and Churches of Christ	29	248	19	174	30	296	39
Christian Methodist Episcopal	20	52	2	3	16	25	28
Christian Reformed Church	24	179	10	44	22	135	35
Christian and Missionary Alliance	32	184	22	119	33	243	46
Church of God (Anderson, Indiana)	22	85	12	26	22	88	38
Church of God (Cleveland, Tennessee)	11	184	8	112	15	33	21
Church of God in Christ	29	109	7	16	26	58	44
Church of the Brethren	15	73	9	13	24	71	33
Church of the Nazarene	37	320	21	90	49	263	64
Churches of Christ	35	230	15	131	41	298	62
Churches of God, General Conference	27	66	15	29	31	64	47
Conference of Congregational Christian Churches	7	13	2	2	21	29	25
Conservative Baptist Association of America	18	72	16	60	22	152	30
Convention of Atlantic Baptist Churches	1	1	0	0	2	5	3
Cumberland Presbyterian Church	7	44	0	0	8	17	13
Episcopal Church	86	1116	38	139	97	994	126
Evangelical Church in Canada	1	1	0	0	1	1	2
Evangelical Congregational Church	7	20	1	3	10	24	14

"N Sch" identifies the number of schools enrolling students of the particular denomination; the head count enrollment appears under the heading "H.C." The last column records the total number of discrete schools in which students of that denomination are enrolled. The "M.Div." category includes M.Div. and intern programs. "Ministerial Non-M.Div." includes the other professional master's degree programs. "All Others" includes all other degree, certificate, and diploma programs.

TABLE 2.16

CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED IN UNITED STATES SCHOOLS, FALL 2003

Church/Denomination	M.Div.		Ministerial Non-M.Div.		All Others		Total
	N Sch	H.C.	N Sch	H.C.	N Sch	H.C.	
Evangelical Covenant Church	23	193	13	47	24	137	35
Evangelical Formosan Church	4	14	0	0	2	12	4
Evangelical Free Church of America	37	251	22	123	40	380	52
Evangelical Lutheran Church in America	59	1387	28	114	88	994	101
Evangelical Lutheran Church in Canada	2	3	1	1	1	3	2
Evangelical Presbyterian Church	22	134	16	69	26	160	33
Fellowship of Evangelical Baptist Churches in Canada	1	1	0	0	3	13	4
Foursquare Gospel Church	18	63	13	64	21	100	26
Free Methodist Church	17	79	11	32	21	68	34
General Association of Regular Baptist Churches	14	40	7	20	18	63	25
General Baptist State Convention, N.C.	4	7	2	3	3	4	6
General Church of New Jerusalem	1	1	0	0	1	1	1
Greek Orthodox Archdiocese of America	3	75	4	7	19	69	24
Independent Baptist	33	147	18	70	29	177	45
Independent Methodist	12	40	7	14	12	46	17
Jewish	6	6	2	4	22	82	26
Lutheran - Other	21	47	12	30	49	183	58
Lutheran Church-Canada	2	2	0	0	1	14	3
Lutheran Church-Missouri Synod	21	811	12	17	33	458	45
Mennonite Brethren Church in N.A.	5	21	4	24	9	28	12
Mennonite Church Canada	1	14	2	4	5	11	6
Mennonite Church USA	24	118	9	27	27	153	39
Mennonite, Other	12	21	11	16	17	25	30
Missionary Church in Canada	4	9	1	1	4	13	6
Moravian Church in America	9	26	4	5	9	22	15
Muslim	3	14	3	5	9	42	13
National Baptist Convention	54	245	13	33	45	178	66
Nondenominational	96	1570	56	1048	110	2073	125
North American Baptist Conference	9	35	7	19	11	31	15
Orthodox Church in America	4	53	3	3	10	43	14
Orthodox Presbyterian	13	61	7	28	16	83	20
Orthodox, Other	9	58	4	4	23	77	28
Other	122	2361	65	1082	149	5637	163
Pentecostal Assemblies of Canada	4	5	3	3	8	20	10
Presbyterian Church (U.S.A.)	98	2010	44	233	101	1539	122
Presbyterian Church in America	43	749	23	164	56	779	68
Presbyterian Church in Canada	0	0	0	0	6	11	6
Progressive National Baptist Convention	21	50	5	6	20	32	31
Reformed Church in America	26	205	13	18	35	130	42
Reformed Church in Canada	1	2	0	0	0	0	1

TABLE 2.16

CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS
CURRENTLY ENROLLED IN UNITED STATES SCHOOLS, FALL 2003

Church/Denomination	M.Div.		Ministerial Non-M.Div.		All Others		Total
	N Sch	H.C.	N Sch	H.C.	N Sch	H.C.	
Reformed Episcopal Church	7	25	2	3	8	28	11
Reformed Presbyterian	7	17	4	36	8	16	13
Religious Society of Friends	21	67	9	36	30	73	41
Roman Catholic	84	2537	52	1227	112	3653	132
Salvation Army	6	12	8	15	14	35	18
Seventh Day Baptist General Conference	2	2	1	1	2	3	4
Seventh-day Adventist	21	428	14	354	33	390	46
Southern Baptist Convention	74	5003	40	1928	81	4766	104
Swedenborgian Church, General Convention	3	10	0	0	2	5	4
Union d'Eglises Baptistes Francaises au Canada	0	0	0	0	0	0	0
Unitarian Universalist	36	345	4	6	29	119	48
United Church of Canada	1	1	0	0	9	17	10
United Church of Christ	83	723	23	41	75	421	103
United Methodist Church	114	3835	58	357	122	1943	141
Wesleyan Church	17	75	14	28	22	60	33
Wisconsin Evangelical Lutheran Synod	0	0	1	1	3	4	3
Totals	199	31333	118	9338	197	31113	206

TABLE 2.17

COMPLETIONS BY DEGREE CATEGORY: ALL MEMBER SCHOOLS

Schools Reporting	1999 234	2000 234	2001 238	2002 242	2003 242
<i>Basic Ministerial Leadership (M.Div.)</i>					
Completions	6643	6686	6359	6470	6870
% Change from Previous Year		0.6	-5.1	1.7	5.8
<i>Basic Ministerial Leadership (Non M.Div.)</i>					
Completions	2470	2471	2624	2331	2784
% Change from Previous Year		0.0	5.8	-12.6	16.3
<i>General Theological Studies</i>					
Completions	2208	2201	2202	2309	2331
% Change from Previous Year		-0.3	0.0	4.6	0.9
<i>Advanced Ministerial Leadership</i>					
Completions	1319	1218	1451	1333	1339
% Change from Previous Year		-8.3	16.1	-8.9	0.4
<i>Advanced Theological Research</i>					
Completions	1019	970	906	929	945
% Change from Previous Year		-5.1	-7.1	2.5	1.7
<i>Total</i>					
Completions	13659	13546	13542	13372	14269
% Change from Previous Year		-0.8	0.0	-1.3	6.3

In the fall of each year schools report the number of students who completed a degree or other program during the previous academic year. This table reports the number of completions and the percentage increase or decrease from the previous year.

TABLE 2.17

COMPLETIONS BY DEGREE CATEGORY: CANADIAN SCHOOLS

Schools Reporting	1999 36	2000 37	2001 37	2002 37	2003 36
<i>Basic Ministerial Leadership (M.Div.)</i>					
Completions	409	481	399	396	521
% Change from Previous Year		15.0	-20.6	-0.8	24.0
<i>Basic Ministerial Leadership (Non M.Div.)</i>					
Completions	241	154	232	161	260
% Change from Previous Year		-56.5	33.6	-44.1	38.1
<i>General Theological Studies</i>					
Completions	164	268	194	225	178
% Change from Previous Year		38.8	-38.1	13.8	-26.4
<i>Advanced Ministerial Leadership</i>					
Completions	25	15	22	19	14
% Change from Previous Year		-66.7	31.8	-15.8	-35.7
<i>Advanced Theological Research</i>					
Completions	62	71	74	51	73
% Change from Previous Year		12.7	4.1	-45.1	30.1
<i>Total</i>					
Completions	901	989	921	852	1046
% Change from Previous Year		8.9	-7.4	-8.1	18.5

In the fall of each year schools report the number of students who completed a degree or other program during the previous academic year. This table reports the number of completions and the percentage increase or decrease from the previous year.

TABLE 2.17

COMPLETIONS BY DEGREE CATEGORY: UNITED STATES SCHOOLS

Schools Reporting	1999 198	2000 203	2001 201	2002 205	2003 206
<i>Basic Ministerial Leadership (M.Div.)</i>					
Completions	6234	6205	5960	6074	6349
% Change from Previous Year		-0.5	-4.1	1.9	4.3
<i>Basic Ministerial Leadership (Non M.Div.)</i>					
Completions	2229	2317	2392	2170	2524
% Change from Previous Year		3.8	3.1	-10.2	14.0
<i>General Theological Studies</i>					
Completions	2044	1933	2008	2084	2153
% Change from Previous Year		-5.7	3.7	3.6	3.2
<i>Advanced Ministerial Leadership</i>					
Completions	1294	1203	1429	1314	1325
% Change from Previous Year		-7.6	15.8	-8.8	0.8
<i>Advanced Theological Research</i>					
Completions	957	899	832	878	872
% Change from Previous Year		-6.5	-8.1	5.2	-0.7
Total					
Completions	12758	12557	12621	12520	13223
% Change from Previous Year		-1.6	0.5	-0.8	5.3

In the fall of each year schools report the number of students who completed a degree or other program during the previous academic year. This table reports the number of completions and the percentage increase or decrease from the previous year.

TABLE 2.18

HEAD COUNT COMPLETIONS
RACE OR ETHNIC GROUP, AND GENDER,

<i>Degree Category</i> Degree Program	Asian		Black		Hispanic		Native American	
	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>								
M.Div.	312	65	442	503	153	42	18	10
Subtotal	312	65	442	503	153	42	18	10
<i>Basic Ministerial Leadership (Non M.Div.)</i>								
M.R.E. / M.C.E. / M.A. in R.E. / C.E.	11	12	14	25	2	2	0	1
M.C.M. / M.S.M.	0	1	1	2	2	0	1	0
M.A. in (Spec.)	30	49	50	75	113	37	2	2
M.P.S. / M.A.P.S.	2	7	18	11	10	10	0	0
Subtotal	43	69	83	113	127	49	3	3
<i>General Theological Studies</i>								
M.A. / M.A.R. / M.T.S. / M.A.T.S.	82	42	79	81	47	40	4	2
Subtotal	82	42	79	81	47	40	4	2
<i>Advanced Ministerial Leadership</i>								
D.Min.	71	10	83	39	31	7	0	1
D.Miss.	0	0	0	0	0	0	0	0
Ed.D. / D.Ed.D.Min.	1	0	1	0	0	0	0	0
D.M.A. / D.C.M.	0	0	0	0	0	0	0	0
Subtotal	72	10	84	39	31	7	0	1
<i>Advanced Theological Research</i>								
Th.M. / M.Th. / S.T.M.	45	3	23	6	5	3	1	0
Th.D. / Ph.D.	24	4	13	2	5	4	0	0
Subtotal	69	7	36	8	10	7	1	0
Total	578	193	724	744	368	145	26	16

**BY DEGREE PROGRAM,
FALL 2003: ALL MEMBER SCHOOLS**

TABLE 2.18

Visa		White		Not Reported		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	
Basic Ministerial Leadership (M.Div.)								
338	80	2914	1458	396	139	4573	2297	M.Div.
338	80	2914	1458	396	139	4573	2297	Subtotal
Basic Ministerial Leadership (Non M.Div.)								
15	11	109	129	109	91	260	271	M.R.E. / M.C.E. / M.A. in R.E. / C.E.
1	2	19	8	17	8	41	21	M.C.M. / M.S.M.
105	76	470	645	111	136	881	1020	M.A. in (Spec.)
15	9	77	125	2	4	124	166	M.P.S. / M.A.P.S.
136	98	675	907	239	239	1306	1478	Subtotal
General Theological Studies								
183	69	896	644	88	74	1379	952	M.A. / M.A.R. / M.T.S. / M.A.T.S.
183	69	896	644	88	74	1379	952	Subtotal
Advanced Ministerial Leadership								
204	26	610	151	35	8	1034	242	D.Min.
6	0	1	0	0	0	7	0	D.Miss.
1	0	18	6	21	4	42	10	Ed.D. / D.Ed.D.Min.
0	0	1	1	1	1	2	2	D.M.A. / D.C.M.
211	26	630	158	57	13	1085	254	Subtotal
Advanced Theological Research								
116	23	246	41	19	6	455	82	Th.M. / M.Th. / S.T.M.
58	18	158	70	42	10	300	108	Th.D. / Ph.D.
174	41	404	111	61	16	755	190	Subtotal
1042	314	5519	3278	841	481	9098	5171	Total

TABLE 2.18

HEAD COUNT COMPLETIONS
RACE OR ETHNIC GROUP, AND GENDER,

<i>Degree Category</i> Degree Program	Asian		Black		Hispanic		Native American	
	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>								
M.Div.	57	16	5	4	1	1	3	3
Subtotal	57	16	5	4	1	1	3	3
<i>Basic Ministerial Leadership (Non M.Div.)</i>								
M.R.E. / M.C.E. / M.A. in R.E. / C.E.	0	0	0	1	1	0	0	0
M.C.M. / M.S.M.	0	0	0	0	0	0	0	0
M.A. in (Spec.)	6	7	2	0	1	3	0	1
M.P.S. / M.A.P.S.	0	0	0	0	0	0	0	0
Subtotal	6	7	2	1	2	3	0	1
<i>General Theological Studies</i>								
M.A. / M.A.R. / M.T.S. / M.A.T.S.	13	3	2	0	0	0	0	0
Subtotal	13	3	2	0	0	0	0	0
<i>Advanced Ministerial Leadership</i>								
D.Min.	0	0	2	0	0	0	0	0
D.Miss.	0	0	0	0	0	0	0	0
Ed.D. / D.Ed.D.Min.	0	0	0	0	0	0	0	0
D.M.A. / D.C.M.	0	0	0	0	0	0	0	0
Subtotal	0	0	2	0	0	0	0	0
<i>Advanced Theological Research</i>								
Th.M. / M.Th. / S.T.M.	8	0	2	0	0	0	0	0
Th.D. / Ph.D.	1	0	0	0	0	0	0	0
Subtotal	9	0	2	0	0	0	0	0
Total	85	26	13	5	3	4	3	4

BY DEGREE PROGRAM,
FALL 2003: CANADIAN SCHOOLS

TABLE 2.18

Visa		White		Not Reported		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	
Basic Ministerial Leadership (M.Div.)								
11	0	139	101	103	77	319	202	M.Div.
11	0	139	101	103	77	319	202	Subtotal
Basic Ministerial Leadership (Non M.Div.)								
1	0	3	15	7	18	12	34	M.R.E. / M.C.E. / M.A. in R.E. / C.E.
0	0	0	0	0	0	0	0	M.C.M. / M.S.M.
0	0	41	54	53	39	103	104	M.A. in (Spec.)
0	0	1	2	0	4	1	6	M.P.S. / M.A.P.S.
1	0	45	71	60	61	116	144	Subtotal
General Theological Studies								
1	1	28	37	45	48	89	89	M.A. / M.A.R. / M.T.S. / M.A.T.S.
1	1	28	37	45	48	89	89	Subtotal
Advanced Ministerial Leadership								
0	0	5	2	2	3	9	5	D.Min.
0	0	0	0	0	0	0	0	D.Miss.
0	0	0	0	0	0	0	0	Ed.D. / D.Ed.D.Min.
0	0	0	0	0	0	0	0	D.M.A. / D.C.M.
0	0	5	2	2	3	9	5	Subtotal
Advanced Theological Research								
1	0	7	5	14	5	32	10	Th.M. / M.Th. / S.T.M.
1	1	7	6	8	7	17	14	Th.D. / Ph.D.
2	1	14	11	22	12	49	24	Subtotal
15	2	231	222	232	201	582	464	Total

TABLE 2.18

HEAD COUNT COMPLETIONS
RACE OR ETHNIC GROUP, AND GENDER,

<i>Degree Category</i> Degree Program	Asian		Black		Hispanic		Native American	
	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>								
M.Div.	255	49	437	499	152	41	15	7
Subtotal	255	49	437	499	152	41	15	7
<i>Basic Ministerial Leadership (Non M.Div.)</i>								
M.R.E. / M.C.E. / M.A. in R.E. / C.E.	11	12	14	24	1	2	0	1
M.C.M. / M.S.M.	0	1	1	2	2	0	1	0
M.A. in (Spec.)	24	42	48	75	112	34	2	1
M.P.S. / M.A.P.S.	2	7	18	11	10	10	0	0
Subtotal	37	62	81	112	125	46	3	2
<i>General Theological Studies</i>								
M.A. / M.A.R. / M.T.S. / M.A.T.S.	69	39	77	81	47	40	4	2
Subtotal	69	39	77	81	47	40	4	2
<i>Advanced Ministerial Leadership</i>								
D.Min.	71	10	81	39	31	7	0	1
D.Miss.	0	0	0	0	0	0	0	0
Ed.D. / D.Ed.D.Min.	1	0	1	0	0	0	0	0
D.M.A. / D.C.M.	0	0	0	0	0	0	0	0
Subtotal	72	10	82	39	31	7	0	1
<i>Advanced Theological Research</i>								
Th.M. / M.Th. / S.T.M.	37	3	21	6	5	3	1	0
Th.D. / Ph.D.	23	4	13	2	5	4	0	0
Subtotal	60	7	34	8	10	7	1	0
Total	493	167	711	739	365	141	23	12

BY DEGREE PROGRAM,
FALL 2003: UNITED STATES SCHOOLS

TABLE 2.18

Visa		White		Not Reported		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	
Basic Ministerial Leadership (M.Div.)								
327	80	2775	1357	293	62	4254	2095	M.Div.
327	80	2775	1357	293	62	4254	2095	Subtotal
Basic Ministerial Leadership (Non M.Div.)								
14	11	106	114	102	73	248	237	M.R.E. / M.C.E. / M.A. in R.E. / C.E.
1	2	19	8	17	8	41	21	M.C.M. / M.S.M.
105	76	429	591	58	97	778	916	M.A. in (Spec.)
15	9	76	123	2	0	123	160	M.P.S. / M.A.P.S.
135	98	630	836	179	178	1190	1334	Subtotal
General Theological Studies								
182	68	868	607	43	26	1290	863	M.A. / M.A.R. / M.T.S. / M.A.T.S.
182	68	868	607	43	26	1290	863	Subtotal
Advanced Ministerial Leadership								
204	26	605	149	33	5	1025	237	D.Min.
6	0	1	0	0	0	7	0	D.Miss.
1	0	18	6	21	4	42	10	Ed.D. / D.Ed.D.Min.
0	0	1	1	1	1	2	2	D.M.A. / D.C.M.
211	26	625	156	55	10	1076	249	Subtotal
Advanced Theological Research								
115	23	239	36	5	1	423	72	Th.M. / M.Th. / S.T.M.
57	17	151	64	34	3	283	94	Th.D. / Ph.D.
172	40	390	100	39	4	706	166	Subtotal
1027	312	5288	3056	609	280	8516	4707	Total

TABLE 2.19

HEAD COUNT COMPLETIONS BY RACE OR ETHNIC GROUP,
DEGREE CATEGORY, AND GENDER: ALL MEMBER SCHOOLS

<i>Racial/Ethnic Group</i> Degree Category	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Basic M.L. (M.Div.)	1436	351	1441	341	1459	353	1397	342	1520	345
Basic M.L. (Non M.Div.)	227	314	166	277	167	285	169	291	245	381
General Theological Studies	253	182	316	244	290	217	290	217	291	228
Advanced M.L.	1040	62	1070	67	1022	73	1099	106	1184	97
Advanced Theo. Research	396	97	406	104	380	113	360	110	370	124
Totals	3352	1006	3399	1033	3318	1041	3315	1066	3610	1175
<i>Black</i>										
Basic M.L. (M.Div.)	2019	1679	2097	1797	2053	1999	2150	2031	2330	2220
Basic M.L. (Non M.Div.)	253	380	290	443	283	438	366	521	370	587
General Theological Studies	310	296	326	309	312	320	269	320	337	317
Advanced M.L.	541	187	516	199	522	201	569	252	558	250
Advanced Theo. Research	194	72	198	97	215	105	208	108	209	119
Totals	3317	2614	3427	2845	3385	3063	3562	3232	3804	3493
<i>Hispanic</i>										
Basic M.L. (M.Div.)	605	171	806	185	676	187	632	189	765	253
Basic M.L. (Non M.Div.)	135	105	204	154	373	155	395	142	440	218
General Theological Studies	184	125	298	118	190	137	139	112	186	122
Advanced M.L.	189	51	199	40	180	35	201	31	226	33
Advanced Theo. Research	82	29	85	35	87	43	93	45	92	36
Totals	1195	481	1592	532	1506	557	1460	519	1709	662
<i>Native American</i>										
Basic M.L. (M.Div.)	50	41	53	37	48	36	90	61	96	52
Basic M.L. (Non M.Div.)	11	7	11	19	15	19	16	14	18	14
General Theological Studies	16	12	15	11	9	9	11	7	14	9
Advanced M.L.	12	4	14	6	12	9	18	6	11	5
Advanced Theo. Research	5	3	12	5	10	3	16	2	13	0
Totals	94	67	105	78	94	76	151	90	152	80

For more information regarding degree categories, see the [Appendix](#).

TABLE 2.19

HEAD COUNT COMPLETIONS BY RACE OR ETHNIC GROUP,
DEGREE CATEGORY, AND GENDER: ALL MEMBER SCHOOLS

<i>Racial/Ethnic Group</i> Degree Category	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Visa</i>										
Basic M.L. (M.Div.)	1443	280	1392	273	1536	298	1461	279	1487	242
Basic M.L. (Non M.Div.)	289	285	303	309	291	296	279	288	287	299
General Theological Studies	473	222	509	255	425	228	456	226	359	209
Advanced M.L.	1026	130	1014	134	1031	136	918	140	889	139
Advanced Theo. Research	826	206	903	225	922	240	915	235	966	244
Totals	4057	1123	4121	1196	4205	1198	4029	1168	3988	1133
<i>White</i>										
Basic M.L. (M.Div.)	14680	6388	14719	6421	14842	6455	14929	6644	15546	6759
Basic M.L. (Non M.Div.)	2792	3225	2738	3400	2476	3290	2537	3367	2894	3695
General Theological Studies	2961	2375	2991	2611	3079	2621	3186	2623	3272	2680
Advanced M.L.	4289	829	4255	797	4329	792	4392	911	4507	871
Advanced Theo. Research	2230	827	2456	957	2441	944	2362	881	2456	866
Totals	26952	13644	27159	14186	27167	14102	27406	14426	28675	14871
<i>Not Reported</i>										
Basic M.L. (M.Div.)	503	196	533	343	797	404	1269	531	1073	599
Basic M.L. (Non M.Div.)	165	173	350	434	247	317	536	572	377	518
General Theological Studies	247	206	194	239	332	339	385	385	347	337
Advanced M.L.	321	62	368	79	359	89	469	97	358	85
Advanced Theo. Research	150	145	65	166	87	216	102	209	100	
Totals	1515	787	1590	1160	1901	1236	2875	1687	2364	1639
<i>Totals</i>										
Basic M.L. (M.Div.)	20233	8910	20508	9054	20614	9328	20659	9546	21744	9871
Basic M.L. (Non M.Div.)	3707	4316	3712	4602	3605	4483	3762	4623	4254	5194
General Theological Studies	4197	3212	4455	3548	4305	3532	4351	3505	4459	3565
Advanced M.L.	7097	1263	7068	1243	7096	1246	7197	1446	7375	1395
Advanced Theo. Research	3733	1234	4060	1423	4055	1448	3954	1381	4106	1389
Totals	38967	18935	39803	19870	39675	20037	39923	20501	41938	21414

TABLE 2.19

HEAD COUNT COMPLETIONS BY RACE OR ETHNIC GROUP,
DEGREE CATEGORY, AND GENDER: CANADIAN SCHOOLS

<i>Racial/Ethnic Group</i> Degree Category	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Basic M.L. (M.Div.)	193	80	197	79	188	78	200	72	204	90
Basic M.L. (Non M.Div.)	26	40	11	15	19	28	12	19	36	32
General Theological Studies	77	60	96	75	81	51	73	63	56	40
Advanced M.L.	8	1	17	1	12	1	17	1	22	3
Advanced Theo. Research	42	7	45	8	37	9	41	9	38	10
Totals	346	188	366	178	337	167	343	164	356	175
<i>Black</i>										
Basic M.L. (M.Div.)	41	18	41	24	32	26	25	23	26	20
Basic M.L. (Non M.Div.)	4	3	2	3	1	3	2	5	3	4
General Theological Studies	11	6	12	9	5	5	15	5	16	6
Advanced M.L.	0	1	3	2	5	2	3	2	4	2
Advanced Theo. Research	2	0	2	0	4	0	8	2	8	1
Totals	58	28	60	38	47	36	53	37	57	33
<i>Hispanic</i>										
Basic M.L. (M.Div.)	8	3	6	30	6	1	7	2	8	0
Basic M.L. (Non M.Div.)	2	2	2	7	1	2	1	1	10	3
General Theological Studies	22	16	8	1	1	0	0	2	2	1
Advanced M.L.	27	11	17	0	1	0	0	0	1	0
Advanced Theo. Research	3	0	4	0	2	0	4	0	2	1
Totals	62	32	37	38	11	3	12	5	23	5
<i>Native American</i>										
Basic M.L. (M.Div.)	3	2	4	2	2	1	20	20	17	17
Basic M.L. (Non M.Div.)	0	1	0	3	0	4	2	0	1	0
General Theological Studies	3	2	0	0	0	0	0	1	0	1
Advanced M.L.	1	0	0	0	0	0	0	0	0	0
Advanced Theo. Research	0	0	1	0	0	0	0	0	0	0
Totals	7	5	5	5	2	5	22	21	18	18

TABLE 2.19

HEAD COUNT COMPLETIONS BY RACE OR ETHNIC GROUP,
DEGREE CATEGORY, AND GENDER: CANADIAN SCHOOLS

<i>Racial/Ethnic Group</i> Degree Category	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Visa</i>										
Basic M.L. (M.Div.)	59	16	39	9	73	16	66	20	61	5
Basic M.L. (Non M.Div.)	6	5	6	4	6	9	11	10	9	11
General Theological Studies	24	9	8	9	9	8	6	9	11	8
Advanced M.L.	2	2	7	2	8	3	8	2	5	2
Advanced Theo. Research	44	16	43	17	36	20	44	11	46	11
Totals	135	48	103	41	132	56	135	52	132	37
<i>White</i>										
Basic M.L. (M.Div.)	745	595	686	441	604	451	550	373	571	415
Basic M.L. (Non M.Div.)	125	275	122	197	113	229	65	148	143	197
General Theological Studies	215	194	277	244	176	189	273	244	231	238
Advanced M.L.	54	30	90	46	81	40	81	28	105	33
Advanced Theo. Research	143	80	153	71	136	73	107	52	125	64
Totals	1282	1174	1328	999	1110	982	1076	845	1175	947
<i>Not Reported</i>										
Basic M.L. (M.Div.)	120	73	136	122	206	145	303	216	288	232
Basic M.L. (Non M.Div.)	131	109	116	167	167	188	220	307	220	336
General Theological Studies	98	110	68	120	126	191	159	216	171	199
Advanced M.L.	31	26	25	28	67	43	57	43	37	29
Advanced Theo. Research	27	7	40	5	43	13	63	29	64	21
Totals	407	325	385	442	609	580	802	811	780	817
<i>Totals</i>										
Basic M.L. (M.Div.)	1049	714	973	585	905	573	868	510	887	547
Basic M.L. (Non M.Div.)	163	326	143	229	140	275	93	183	202	247
General Theological Studies	352	287	401	338	272	253	367	324	316	294
Advanced M.L.	92	45	134	51	107	46	109	33	137	40
Advanced Theo. Research	234	103	248	96	215	102	204	74	219	87
Totals	1890	1475	1899	1299	1639	1249	1641	1124	1761	1215

TABLE 2.19

HEAD COUNT COMPLETIONS BY RACE OR ETHNIC GROUP,
DEGREE CATEGORY, AND GENDER: UNITED STATES SCHOOLS

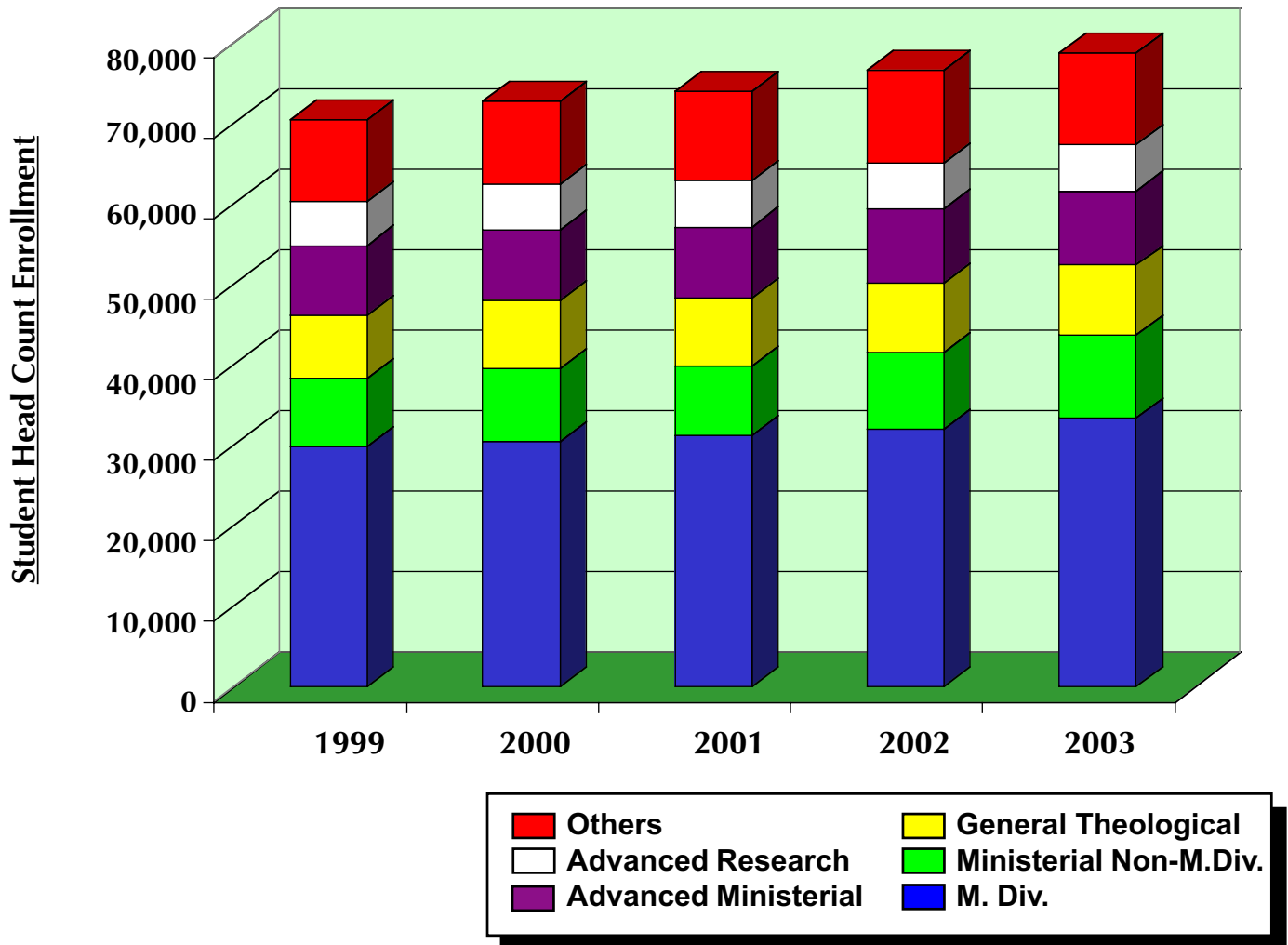
<i>Racial/Ethnic Group</i> Degree Category	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Basic M.L. (M.Div.)	1243	271	1244	262	1271	275	1197	270	1316	255
Basic M.L. (Non M.Div.)	201	274	155	262	148	257	157	272	209	349
General Theological Studies	176	122	220	169	209	166	217	154	235	188
Advanced M.L.	1032	61	1053	66	1010	72	1082	105	1162	94
Advanced Theo. Research	354	90	361	96	343	104	319	101	332	114
Totals	3006	818	3033	855	2981	874	2972	902	3254	1000
<i>Black</i>										
Basic M.L. (M.Div.)	1978	1661	2056	1773	2021	1973	2125	2008	2304	2200
Basic M.L. (Non M.Div.)	249	377	288	440	282	435	364	516	367	583
General Theological Studies	299	290	314	300	307	315	254	315	321	311
Advanced M.L.	541	186	513	197	517	199	566	250	554	248
Advanced Theo. Research	192	72	196	97	211	105	200	106	201	118
Totals	3259	2586	3367	2807	3338	3027	3509	3195	3747	3460
<i>Hispanic</i>										
Basic M.L. (M.Div.)	597	168	800	155	670	186	625	187	757	253
Basic M.L. (Non M.Div.)	133	103	202	147	372	153	394	141	430	215
General Theological Studies	162	109	290	117	189	137	139	110	184	121
Advanced M.L.	162	40	182	40	179	35	201	31	225	33
Advanced Theo. Research	79	29	81	35	85	43	89	45	90	35
Totals	1133	449	1555	494	1495	554	1448	514	1686	657
<i>Native American</i>										
Basic M.L. (M.Div.)	47	39	49	35	46	35	70	41	79	35
Basic M.L. (Non M.Div.)	11	6	11	16	15	15	14	14	17	14
General Theological Studies	13	10	15	11	9	9	11	6	14	8
Advanced M.L.	11	4	14	6	12	9	18	6	11	5
Advanced Theo. Research	5	3	11	5	10	3	16	2	13	0
Totals	87	62	100	73	92	71	129	69	134	62

TABLE 2.19 HEAD COUNT COMPLETIONS BY RACE OR ETHNIC GROUP, DEGREE CATEGORY, AND GENDER: UNITED STATES SCHOOLS

<i>Racial/Ethnic Group</i> Degree Category	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Visa</i>										
Basic M.L. (M.Div.)	1384	264	1353	264	1463	282	1395	259	1426	237
Basic M.L. (Non M.Div.)	283	280	297	305	285	287	268	278	278	288
General Theological Studies	449	213	501	246	416	220	450	217	348	201
Advanced M.L.	1024	128	1007	132	1023	133	910	138	884	137
Advanced Theo. Research	782	190	860	208	886	220	871	224	920	233
Totals	3922	1075	4018	1155	4073	1142	3894	1116	3856	1096
<i>White</i>										
Basic M.L. (M.Div.)	13935	5793	14033	5980	14238	6004	14379	6271	14975	6344
Basic M.L. (Non M.Div.)	2667	2950	2616	3203	2363	3061	2472	3219	2751	3498
General Theological Studies	2746	2181	2714	2367	2903	2432	2913	2379	3041	2442
Advanced M.L.	4235	799	4165	751	4248	752	4311	883	4402	838
Advanced Theo. Research	2087	747	2303	886	2305	871	2255	829	2331	802
Totals	25670	12470	25831	13187	26057	13120	26330	13581	27500	13924
<i>Not Reported</i>										
Basic M.L. (M.Div.)	383	123	397	221	591	259	966	315	785	367
Basic M.L. (Non M.Div.)	34	64	234	267	80	129	316	265	157	182
General Theological Studies	149	96	126	119	206	148	226	169	176	138
Advanced M.L.	290	36	343	51	292	46	412	54	321	56
Advanced Theo. Research	252	143	105	60	123	74	153	73	145	79
Totals	1108	462	1205	718	1292	656	2073	876	1584	822
<i>Totals</i>										
Basic M.L. (M.Div.)	19184	8196	19535	8469	19709	8755	19791	9036	20857	9324
Basic M.L. (Non M.Div.)	3544	3990	3569	4373	3465	4208	3669	4440	4052	4947
General Theological Studies	3845	2925	4054	3210	4033	3279	3984	3181	4143	3271
Advanced M.L.	7005	1218	6934	1192	6989	1200	7088	1413	7238	1355
Advanced Theo. Research	3499	1131	3812	1327	3840	1346	3750	1307	3887	1302
Totals	37077	17460	37904	18571	38036	18788	38282	19377	40177	20199

GRAPH 2-A

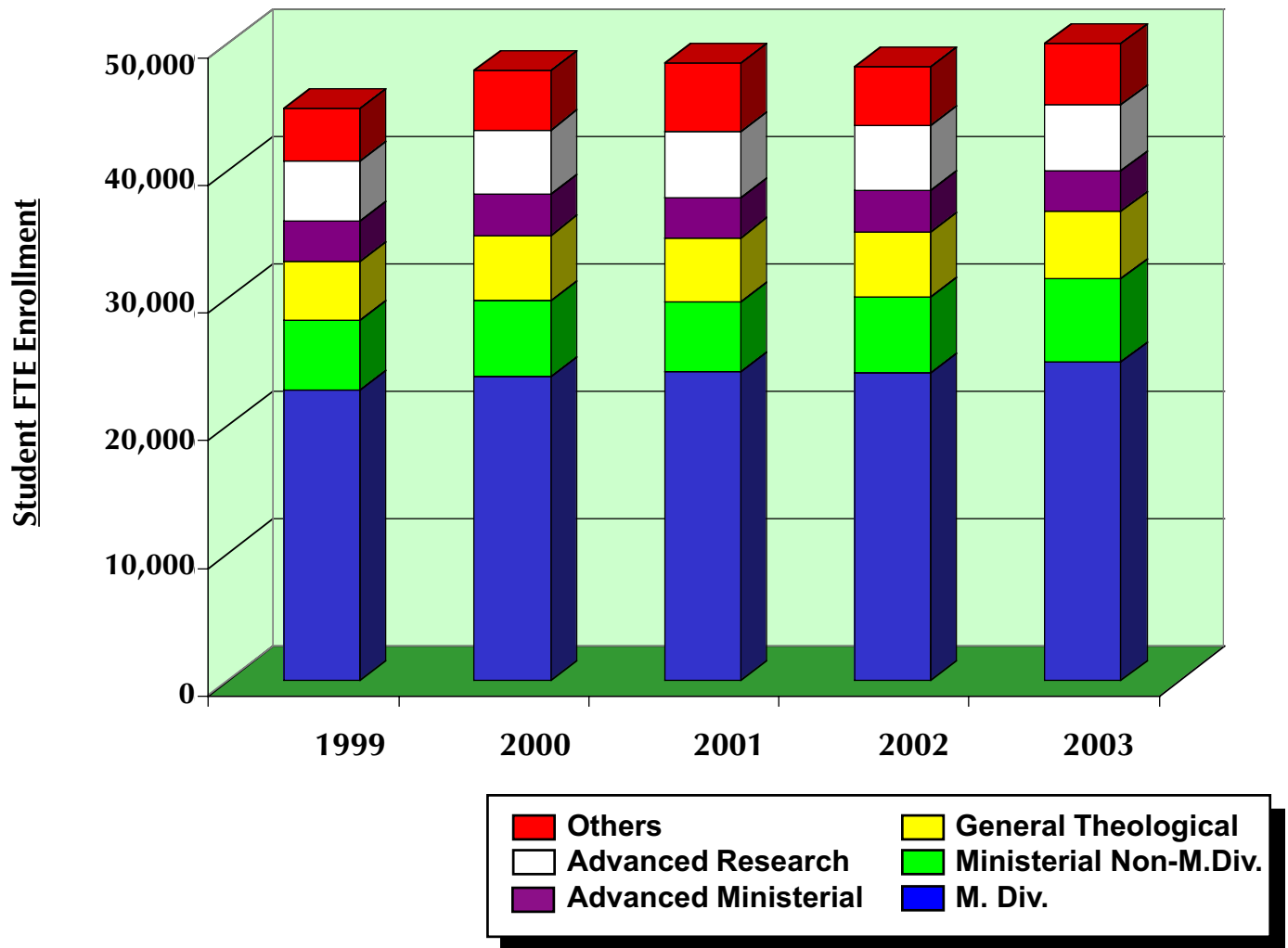
**HEAD COUNT ENROLLMENT BY DEGREE
CATEGORY: ALL MEMBER SCHOOLS**



Graph 2-A represents the head count enrollment by degree category over the past five years.

GRAPH 2-B

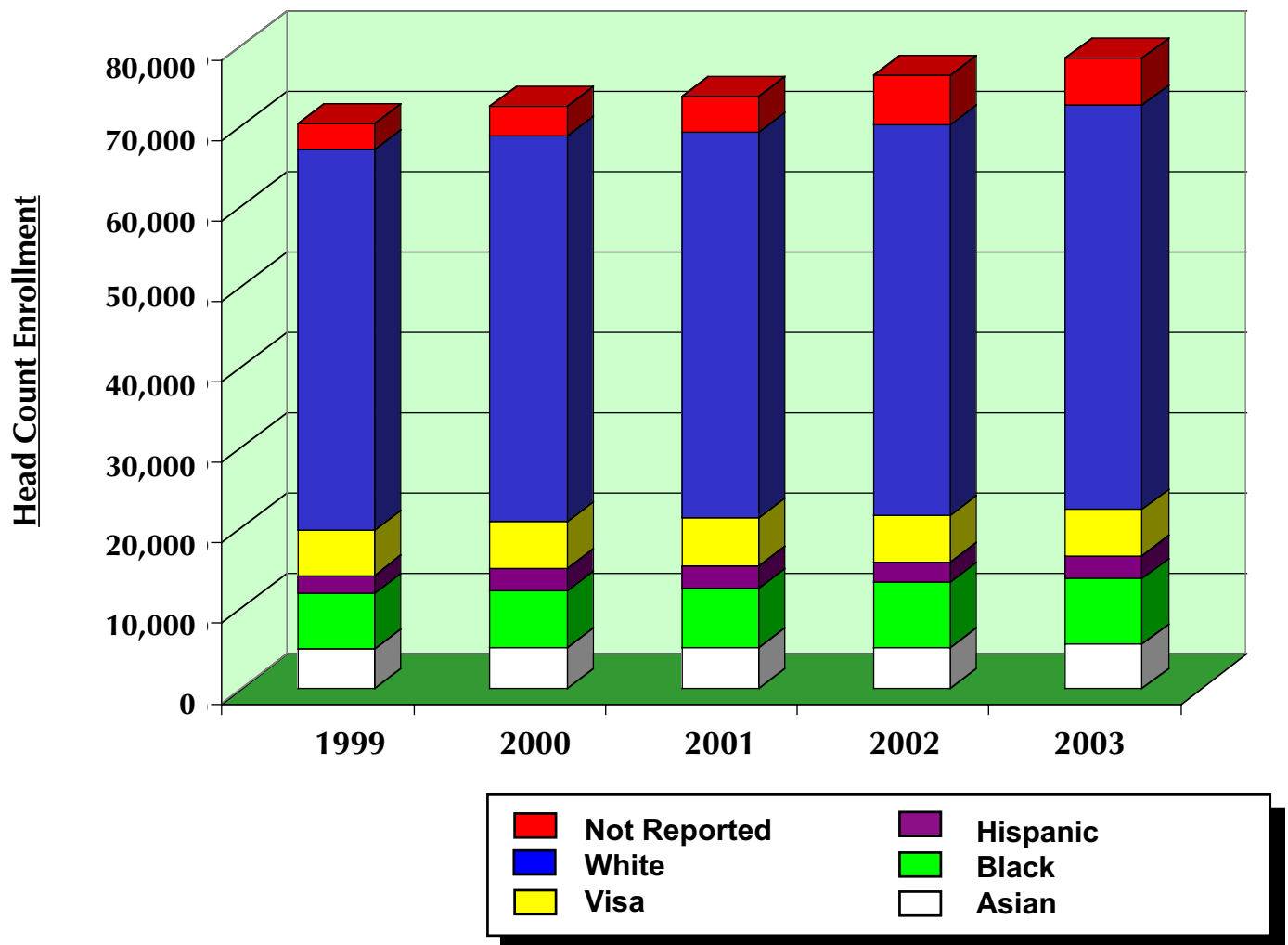
**FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE
CATEGORY: ALL MEMBER SCHOOLS**



Graph 2-B illustrates the full-time equivalent enrollment by degree category over five years.

GRAPH 2-C

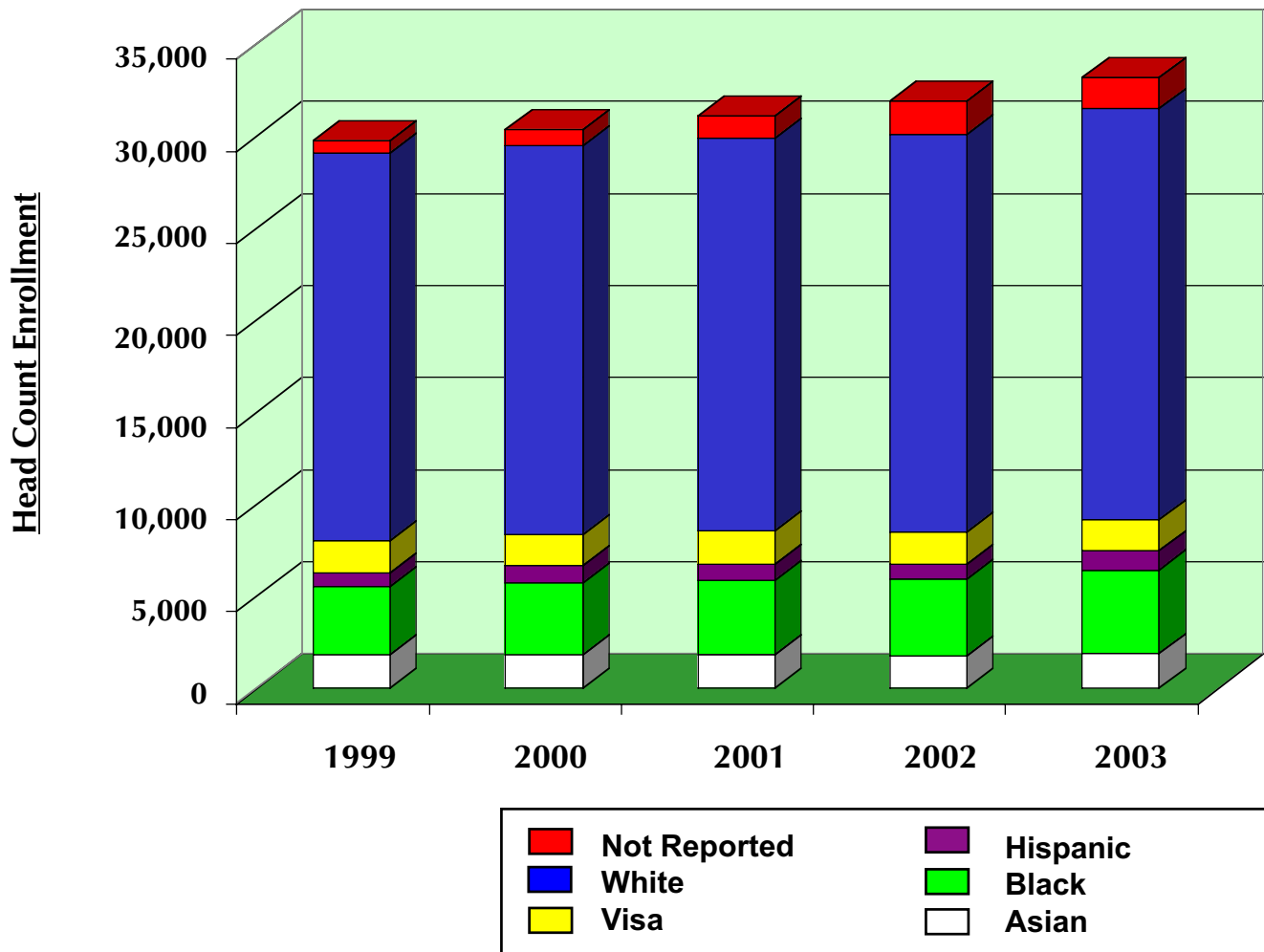
**HEAD COUNT ENROLLMENT IN ALL PROGRAMS
BY RACE OR ETHNIC GROUP: ALL MEMBER SCHOOLS**



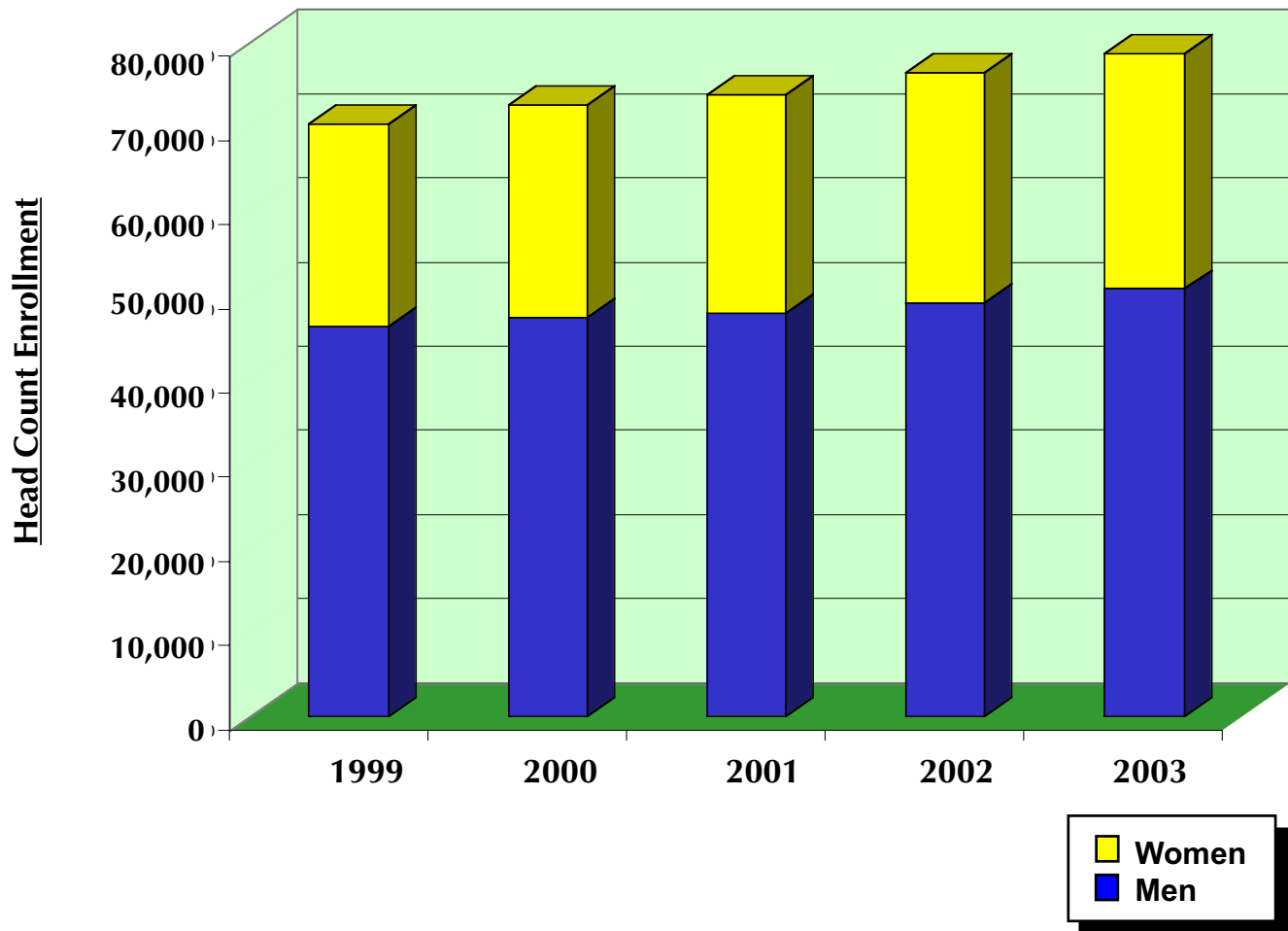
Graph 2-C shows the head count enrollment in all programs by race or ethnic group.

GRAPH 2-D

HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS
BY RACE OR ETHNIC GROUP: ALL MEMBER SCHOOLS



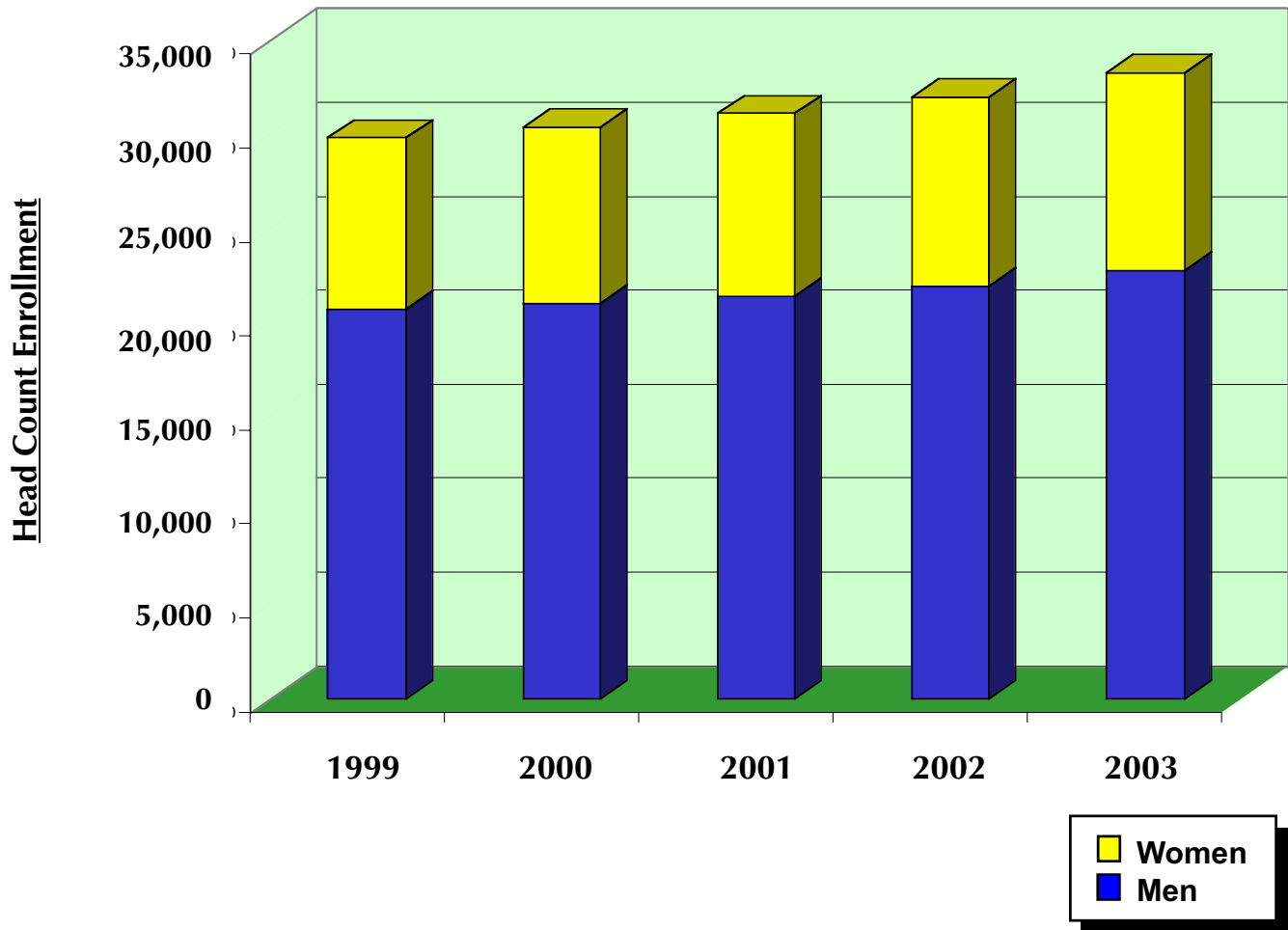
Graph 2-D represents the head count enrollment in M.Div. degree programs by race or ethnic group.

GRAPH 2-E**HEAD COUNT ENROLLMENT IN ALL PROGRAMS
BY GENDER: ALL MEMBER SCHOOLS**

Graph 2-E illustrates the totals of men and women students enrolled in all degree programs from 1999 to 2003.

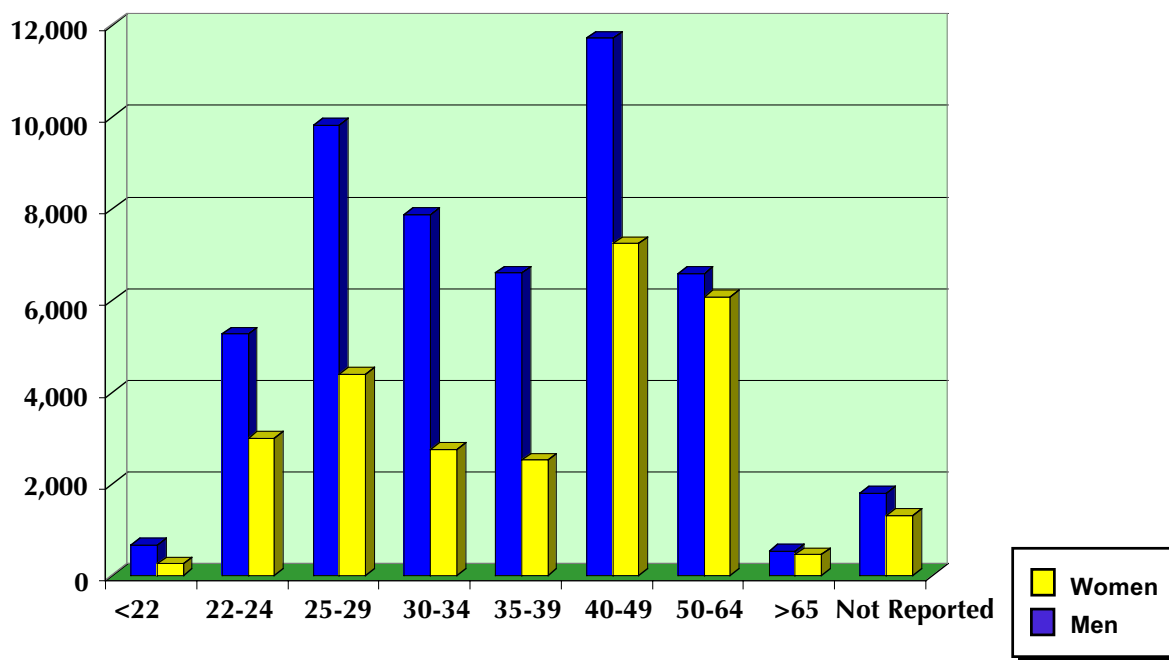
GRAPH 2-F

**HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS
BY GENDER: ALL MEMBER SCHOOLS**



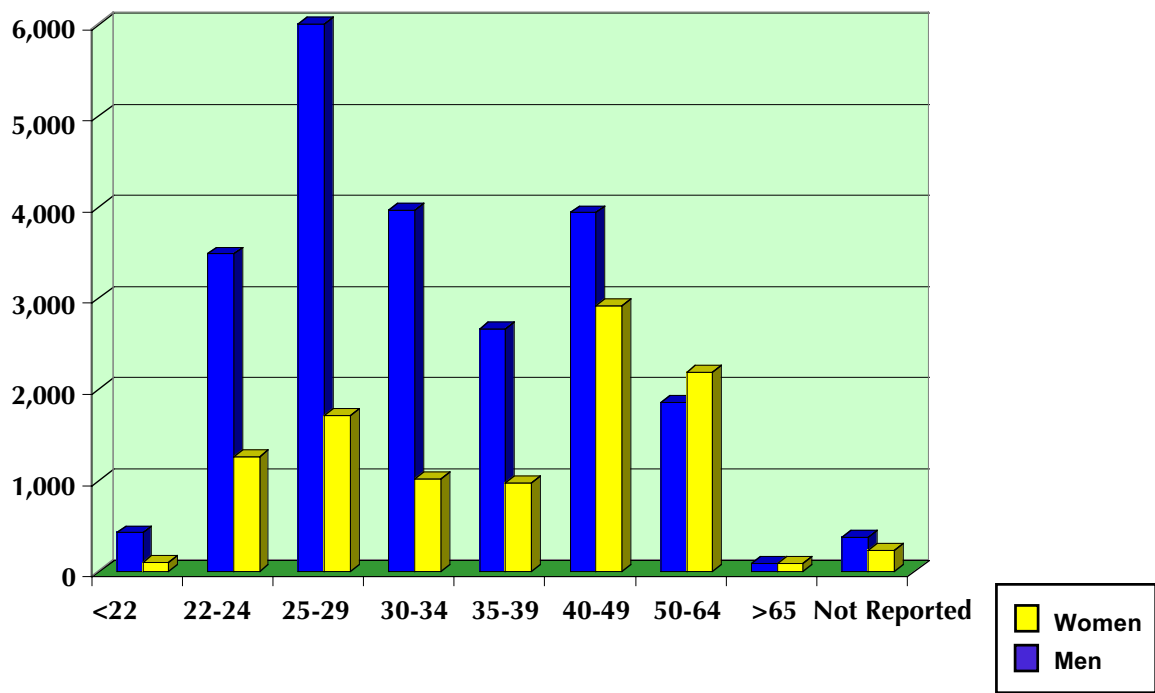
Graph 2-F represents men and women student enrollment in M.Div. programs from 1999 to 2003.

GRAPH 2-G

HEAD COUNT ENROLLMENT BY AGE AND GENDER,
FALL 2003: ALL MEMBER SCHOOLS

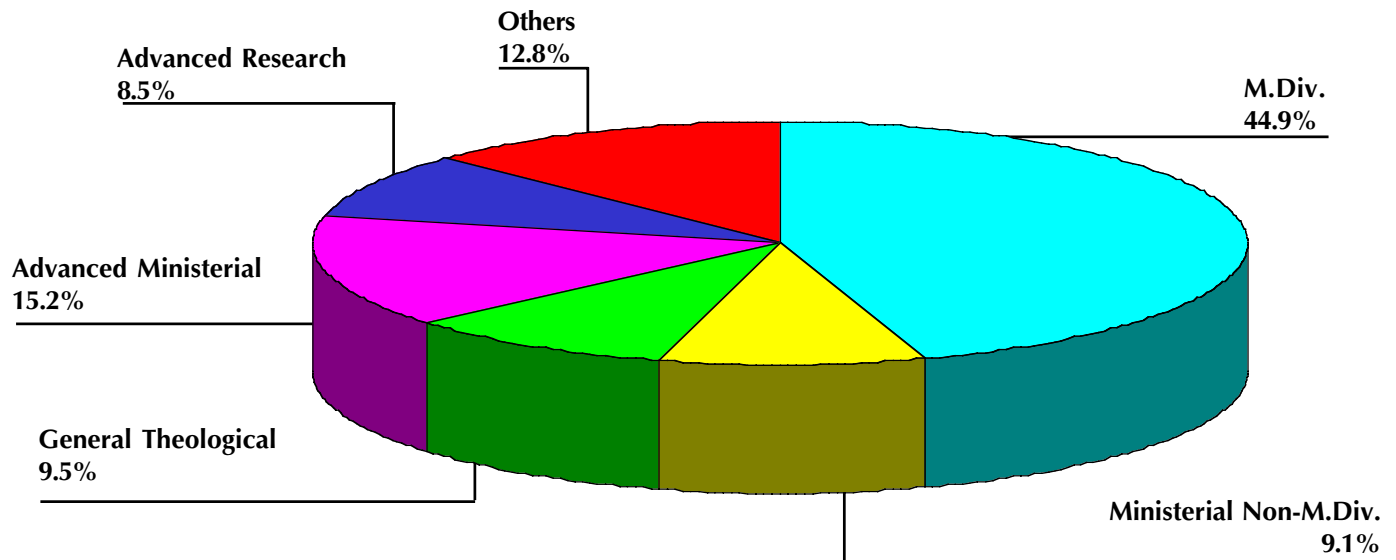
Age enrollment data is collected every other year.

GRAPH 2-H

HEAD COUNT M.DIV. ENROLLMENT BY AGE AND GENDER,
FALL 2003: ALL MEMBER SCHOOLS

**GRAPH 2-I DISTRIBUTION OF MEN AND WOMEN HEAD COUNT ENROLLMENT
BY DEGREE CATEGORY, FALL 2003: ALL MEMBER SCHOOLS**

Men



Women

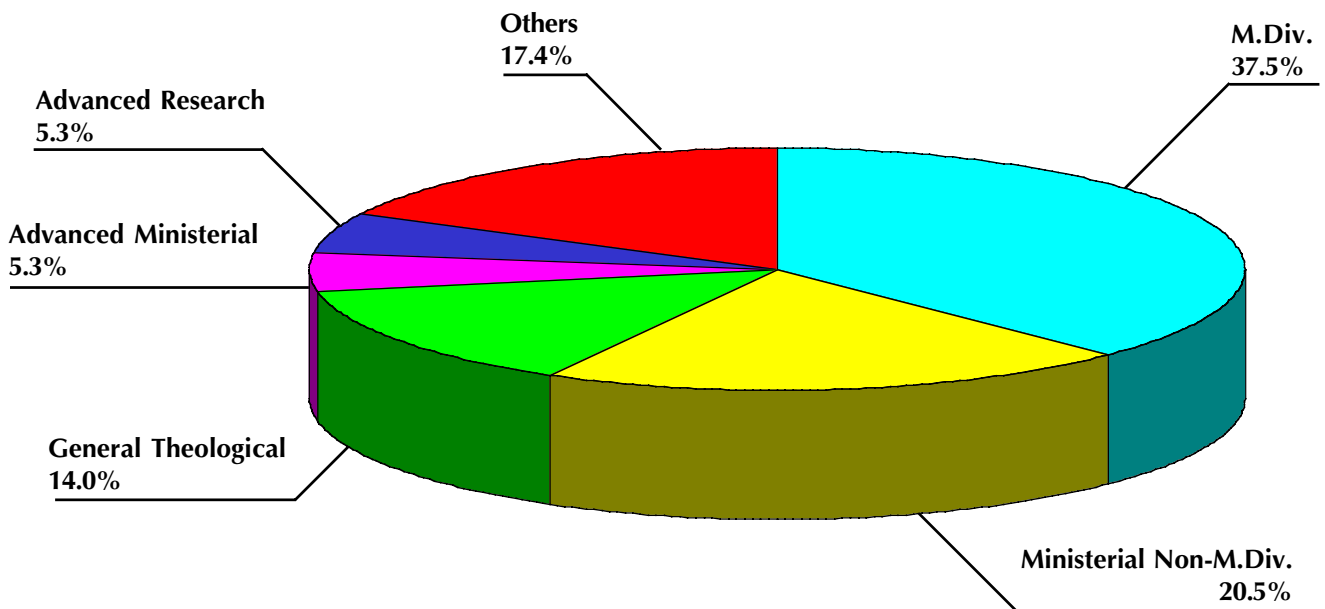


TABLE 3.1

NUMBER OF FULL-TIME FACULTY BY RACE/ETHNICITY,
RANK AND GENDER: ALL MEMBER SCHOOLS

<i>Race/Ethnicity</i> Rank	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Professor	28	2	29	3	31	3	35	4	35	3
Associate Professor	21	5	27	7	29	9	27	5	27	6
Assistant Professor	30	8	34	6	35	4	37	9	45	10
Others	10	1	12	1	10	3	10	2	6	2
Total	89	16	102	17	105	19	109	20	113	21
<i>Black</i>										
Professor	50	8	53	7	55	10	53	10	58	12
Associate Professor	42	16	42	19	40	19	45	18	42	18
Assistant Professor	34	19	38	22	38	22	40	26	45	25
Others	7	6	10	6	14	2	12	7	11	5
Total	133	49	143	54	147	53	150	61	156	60
<i>Hispanic</i>										
Professor	29	1	31	2	31	2	36	2	33	6
Associate Professor	16	6	15	5	16	5	19	5	23	4
Assistant Professor	21	6	26	9	32	11	28	12	25	12
Others	6	2	3	0	1	0	0	1	1	1
Total	72	15	75	16	80	18	83	20	82	23
<i>Native American</i>										
Professor	2	0	2	0	3	1	2	1	2	0
Associate Professor	0	0	0	0	0	0	0	0	0	0
Assistant Professor	0	0	0	0	0	0	0	0	2	0
Others	0	0	0	0	0	0	0	0	2	0
Total	2	0	2	0	3	1	2	1	6	0

A full-time faculty member is defined as one with faculty status who devotes 50% or more of his or her time to teaching and/or research. The rank "Others" includes instructors, lecturers, and non-ranked faculty.

TABLE 3.1 **NUMBER OF FULL-TIME FACULTY BY RACE/ETHNICITY,
RANK AND GENDER: ALL MEMBER SCHOOLS**

<i>Race/Ethnicity</i> Rank	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Visa</i>										
Professor	6	1	5	0	5	1	7	1	9	1
Associate Professor	7	1	5	1	8	1	7	2	8	3
Assistant Professor	4	0	6	0	7	1	9	3	11	4
Others	1	1	0	0	0	0	0	0	0	0
Total	18	3	16	1	20	3	23	6	28	8
<i>White</i>										
Professor	1152	173	1152	193	1142	201	1115	204	1138	211
Associate Professor	552	180	571	192	598	197	617	207	653	218
Assistant Professor	417	165	423	170	398	173	431	172	438	179
Others	109	48	110	49	100	42	122	67	106	63
Total	2230	566	2256	604	2238	613	2285	650	2335	671
<i>Not Reported</i>										
Professor	5	1	3	2	2	3	5	1	18	8
Associate Professor	0	1	0	1	0	1	0	2	4	3
Assistant Professor	3	0	3	1	4	0	2	2	4	2
Others	0	0	2	1	0	2	0	1	2	6
Total	8	2	8	5	6	6	7	6	28	19
<i>Total Faculty</i>										
Professor	1272	186	1275	207	1269	221	1253	224	1293	242
Associate Professor	638	209	660	225	691	232	715	239	757	252
Assistant Professor	509	198	530	208	514	211	547	224	570	232
Others	133	58	137	57	125	49	144	78	128	77
Total	2552	651	2602	697	2599	713	2659	765	2748	803

TABLE 3.1

NUMBER OF FULL-TIME FACULTY BY RACE/ETHNICITY,
RANK AND GENDER: CANADIAN MEMBER SCHOOLS

<i>Race/Ethnicity</i> Rank	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Professor	1	1	1	1	2	1	4	1	3	1
Associate Professor	3	1	3	2	3	2	3	1	2	2
Assistant Professor	2	1	2	1	3	1	3	1	5	0
Others	3	0	3	0	1	0	2	0	1	0
Total	9	3	9	4	9	4	12	3	11	3
<i>Black</i>										
Professor	0	0	0	0	0	0	0	0	0	0
Associate Professor	0	0	1	0	0	0	1	0	1	0
Assistant Professor	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0
Total	0	0	1	0	0	0	1	0	1	0
<i>Hispanic</i>										
Professor	1	0	0	0	0	0	0	0	0	0
Associate Professor	0	0	0	0	0	0	0	0	1	0
Assistant Professor	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0
Total	1	0	0	0	0	0	0	0	1	0
<i>Native American</i>										
Professor	0	0	0	0	0	0	0	0	0	0
Associate Professor	0	0	0	0	0	0	0	0	0	0
Assistant Professor	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	1	0
Total	0	0	0	0	0	0	0	0	1	0

A full-time faculty member is defined as one with faculty status who devotes 50% or more of his or her time to teaching and/or research. The rank "Others" includes instructors, lecturers, and non-ranked faculty.

TABLE 3.1 NUMBER OF FULL-TIME FACULTY BY RACE/ETHNICITY,
RANK AND GENDER: CANADIAN MEMBER SCHOOLS

<i>Race/Ethnicity</i> Rank	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Visa</i>										
Professor	0	0	0	0	0	0	0	0	0	0
Associate Professor	0	0	0	0	1	0	0	0	0	0
Assistant Professor	1	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0
Total	1	0	0	0	1	0	0	0	0	0
<i>White</i>										
Professor	86	14	85	14	85	15	72	13	73	12
Associate Professor	58	16	58	16	48	16	57	17	64	18
Assistant Professor	41	15	44	17	35	15	42	17	47	19
Others	18	14	14	14	13	9	18	13	14	13
Total	203	59	201	61	181	55	189	60	198	62
<i>Not Reported</i>										
Professor	2	1	1	1	1	2	3	1	1	1
Associate Professor	0	1	0	1	0	1	0	1	0	1
Assistant Professor	1	0	2	0	3	0	0	1	1	1
Others	0	0	0	1	0	1	0	1	1	1
Total	3	2	3	3	4	4	3	4	3	4
<i>Total Faculty</i>										
Professor	90	16	87	16	88	18	79	15	77	14
Associate Professor	61	18	62	19	52	19	61	19	68	21
Assistant Professor	45	16	48	18	41	16	45	19	53	20
Others	21	14	17	15	14	10	20	14	17	14
Total	217	64	214	68	195	63	205	67	215	69

TABLE 3.1

NUMBER OF FULL-TIME FACULTY BY RACE/ETHNICITY,
RANK AND GENDER: UNITED STATES MEMBER SCHOOLS

<i>Race/Ethnicity</i> Rank	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Professor	27	1	28	2	29	2	31	3	32	2
Associate Professor	18	4	24	5	26	7	24	4	25	4
Assistant Professor	28	7	32	5	32	3	34	8	40	10
Others	7	1	9	1	9	3	8	2	5	2
Total	80	13	93	13	96	15	97	17	102	18
<i>Black</i>										
Professor	50	8	53	7	55	10	53	10	58	12
Associate Professor	42	16	41	19	40	19	44	18	41	18
Assistant Professor	34	19	38	22	38	22	40	26	45	25
Others	7	6	10	6	14	2	12	7	11	5
Total	133	49	142	54	147	53	149	61	155	60
<i>Hispanic</i>										
Professor	28	1	31	2	31	2	36	2	33	6
Associate Professor	16	6	15	5	16	5	19	5	22	4
Assistant Professor	21	6	26	9	32	11	28	12	25	12
Others	6	2	3	0	1	0	0	1	1	1
Total	71	15	75	16	80	18	83	20	81	23
<i>Native American</i>										
Professor	2	0	2	0	3	1	2	1	2	0
Associate Professor	0	0	0	0	0	0	0	0	0	0
Assistant Professor	0	0	0	0	0	0	0	0	2	0
Others	0	0	0	0	0	0	0	0	1	0
Total	2	0	2	0	3	1	2	1	5	0

A full-time faculty member is defined as one with faculty status who devotes 50% or more of his or her time to teaching and/or research. The rank "Others" includes instructors, lecturers, and non-ranked faculty.

TABLE 3.1

NUMBER OF FULL-TIME FACULTY BY RACE/ETHNICITY,
RANK AND GENDER: UNITED STATES MEMBER SCHOOLS

<i>Race/Ethnicity</i> Rank	1999		2000		2001		2002		2003	
	M	W	M	W	M	W	M	W	M	W
<i>Visa</i>										
Professor	6	1	5	0	5	1	7	1	9	1
Associate Professor	7	1	5	1	7	1	7	2	8	3
Assistant Professor	3	0	6	0	7	1	9	3	11	4
Others	1	1	0	0	0	0	0	0	0	0
Total	17	3	16	1	19	3	23	6	28	8
<i>White</i>										
Professor	1066	159	1067	179	1057	186	1043	191	1065	199
Associate Professor	494	164	513	176	550	181	560	190	589	200
Assistant Professor	376	150	379	153	363	158	389	155	391	160
Others	91	34	96	35	87	33	104	54	92	50
Total	2027	507	2055	543	2057	558	2096	590	2137	609
<i>Not Reported</i>										
Professor	3	0	2	1	1	1	2	0	17	7
Associate Professor	0	0	0	0	0	0	0	1	4	2
Assistant Professor	2	0	1	1	1	0	2	1	3	1
Others	0	0	2	0	0	1	0	0	1	5
Total	5	0	5	2	2	2	4	2	25	15
<i>Total Faculty</i>										
Professor	1182	170	1188	191	1181	203	1174	209	1216	228
Associate Professor	577	191	598	206	639	213	654	220	689	231
Assistant Professor	464	182	482	190	473	195	502	205	517	212
Others	112	44	120	42	111	39	124	64	111	63
Total	2335	587	2388	629	2404	650	2454	698	2533	734

TABLE 3.2 TOTAL COMPENSATION OF FULL-TIME FACULTY BY THE SCHOOLS' HIGHEST GRANTED DEGREE, 2003-2004: ALL MEMBER SCHOOLS

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Professor</i>			
N Individuals ¹	202	420	808
Average Salary ²	54215	62036	72168
Median Salary ²	54584	59843	67000
Average Salary and Housing ³	56614	64563	73991
Average Benefits ⁴	7247	8022	11027
Average Pension ⁵	3318	6771	9223
Total Average ⁶	67180	79357	94242
25th percentile	57044	65654	75987
Median	66599	76333	86725
75th percentile	76925	92288	101977
<i>Associate Professor</i>			
N Individuals ¹	166	260	524
Average Salary ²	49270	52010	55928
Median Salary ²	47523	49829	55105
Average Salary and Housing ³	50243	53587	57007
Average Benefits ⁴	7641	8196	9601
Average Pension ⁵	3550	5113	6703
Total Average ⁶	61436	66896	73313
25th percentile	53287	56196	62115
Median	60651	64877	72718
75th percentile	70248	78408	81327
<i>Assistant Professor</i>			
N Individuals ¹	199	200	366
Average Salary ²	43151	44418	48315
Median Salary ²	42800	44160	48000
Average Salary and Housing ³	45629	45781	49411
Average Benefits ⁴	7464	6229	8081
Average Pension ⁵	3014	4510	5647
Total Average ⁶	56108	56521	63139
25th percentile	47184	48397	54888
Median	56250	55930	61846
75th percentile	66080	65057	70173
<i>Non Ranked Faculty</i>			
N Individuals ¹	9	21	23
Average Salary ²	38116	52873	50517
Median Salary ²	47664	49650	54500
Average Salary and Housing ³	38883	53773	51386
Average Benefits ⁴	5639	10249	5076
Average Pension ⁵	1574	4808	5331
Total Average ⁶	46097	68830	61794
25th percentile	22220	52834	50048
Median	57112	65801	64398
75th percentile	60465	83105	74352

Zeros indicate that an insufficient number of schools reported data for this calculation.
Canadian dollars have been converted to U.S. dollars at the rate of \$0.74 U.S.

TABLE 3.2 TOTAL COMPENSATION OF FULL-TIME FACULTY BY THE SCHOOLS' HIGHEST GRANTED DEGREE, 2003-2004: CANADIAN MEMBER SCHOOLS

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Professor</i>			
N Individuals ¹	20	6	58
Average Salary ²	60312	51360	76577
Median Salary ²	54600	49406	78003
Average Salary and Housing ³	61362	51360	76887
Average Benefits ⁴	4970	3590	4240
Average Pension ⁵	3075	3587	4364
Total Average ⁶	69408	58537	85492
25th percentile	50000	54706	60000
Median	62201	55504	84448
75th percentile	74366	63155	106651
<i>Associate Professor</i>			
N Individuals ¹	26	7	50
Average Salary ²	59584	54921	67468
Median Salary ²	58000	46308	72761
Average Salary and Housing ³	59838	54921	67468
Average Benefits ⁴	5374	3579	3316
Average Pension ⁵	3414	5886	3259
Total Average ⁶	68627	64386	74045
25th percentile	58038	47352	56066
Median	65263	52015	77218
75th percentile	76205	78242	87676
<i>Assistant Professor</i>			
N Individuals ¹	22	4	43
Average Salary ²	55730	41072	52936
Median Salary ²	54000	36482	53265
Average Salary and Housing ³	57258	41072	52936
Average Benefits ⁴	4862	3269	2722
Average Pension ⁵	4141	3735	3045
Total Average ⁶	66262	48076	58704
25th percentile	56618	35849	48262
Median	63560	41259	56375
75th percentile	75011	43825	67650
<i>Non Ranked Faculty</i>			
N Individuals ¹	2	0	5
Average Salary ²	0	0	34438
Median Salary ²	0	0	36000
Average Salary and Housing ³	0	0	34438
Average Benefits ⁴	0	0	2790
Average Pension ⁵	0	0	3672
Total Average ⁶	0	0	40901
25th percentile	0	0	14400
Median	0	0	42190
75th percentile	0	0	50048

Zeros indicate that an insufficient number of schools reported data for this calculation.
Figures are reported in Canadian dollars.

TABLE 3.2 TOTAL COMPENSATION OF FULL-TIME FACULTY BY THE SCHOOLS' HIGHEST GRANTED DEGREE, 2003-2004: UNITED STATES MEMBER SCHOOLS

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Professor</i>			
N Individuals ¹	182	414	750
Average Salary ²	53545	62191	71827
Median Salary ²	54276	60180	66698
Average Salary and Housing ³	56093	64755	73767
Average Benefits ⁴	7497	8086	11552
Average Pension ⁵	3344	6817	9599
Total Average ⁶	66935	79658	94918
25th percentile	58220	65835	76645
Median	66988	76694	86725
75th percentile	76925	92822	100800
<i>Associate Professor</i>			
N Individuals ¹	140	253	474
Average Salary ²	47354	51929	54711
Median Salary ²	47328	49831	54500
Average Salary and Housing ³	48461	53550	55904
Average Benefits ⁴	8063	8323	10264
Average Pension ⁵	3576	5091	7066
Total Average ⁶	60100	66965	73235
25th percentile	52836	56483	62705
Median	59903	65120	72400
75th percentile	69028	78408	80444
<i>Assistant Professor</i>			
N Individuals ¹	177	196	323
Average Salary ²	41588	44486	47700
Median Salary ²	41732	44290	47826
Average Salary and Housing ³	44184	45877	48941
Average Benefits ⁴	7787	6290	8794
Average Pension ⁵	2874	4525	5993
Total Average ⁶	54846	56693	63729
25th percentile	46461	49061	56176
Median	54840	56329	61985
75th percentile	64695	65057	70113
<i>Non Ranked Faculty</i>			
N Individuals ¹	7	21	18
Average Salary ²	35126	52873	54983
Median Salary ²	33207	49650	55620
Average Salary and Housing ³	36112	53773	56094
Average Benefits ⁴	5424	10249	5711
Average Pension ⁵	1264	4808	5792
Total Average ⁶	42801	68830	67598
25th percentile	22220	52834	55104
Median	47596	65801	66910
75th percentile	60465	83105	78050

Zeros indicate that an insufficient number of schools reported data for this calculation.
Figures are reported in U.S. dollars.

TABLE 3.2 TOTAL COMPENSATION OF FULL-TIME FACULTY BY HIGHEST DEGREE GRANTED BY THE SCHOOL, FALL 2003

NOTES

- 1) N Individuals** = Number of records reported
- 2) Salary** = Base contract salary, excluding any added remuneration, and contributed services. Contributed services are equivalent dollar value calculated for services rendered by a person to a school for which no monetary reimbursement is accepted.
- 3) Salary and Housing** = Salary plus any amounts paid by the institution for housing, room and board, or rent equivalent
- 4) Benefits** = Include monies for health and life insurance programs, and other benefits which are paid by the institution
- 5) Pension** = The dollar amount of the institution's contribution to pension programs, including social security/social insurance
- 6) Total Average** = Salary + Housing + Benefits + Pension

Ministerial Leadership/General Studies: includes schools that offer as their highest granted degree any one of the degrees falling into the category of Basic Programs Oriented Toward Ministerial Leadership or Basic Programs Oriented Toward General Theological Studies ([see the Appendix for details](#)).

Advanced Ministerial Leadership: includes schools that offer as their highest granted degree any one of the degrees falling into the category of Advanced Programs Oriented Toward Ministerial Leadership ([see the Appendix for details](#)).

Advanced Theological Research: includes schools that offer as their highest granted degree any one of the degrees falling into the category of Advanced Programs Primarily Oriented Toward Theological Research and Teaching ([see the Appendix for details](#)).

TABLE 3.3

AVERAGE COMPENSATION OF FULL-TIME FACULTY
BY RANK AND GENDER: UNITED STATES MEMBER SCHOOLS

Position Category	1998		2002		2003	
	M	W	M	W	M	W
<i>Professor</i>						
N Schools ¹	186	86	191	98	193	103
N Individuals ²	1191	162	1173	209	1198	221
Average Salary ³	53143	55254	61143	63486	62851	65388
Average Housing ⁴	1572	1976	2294	2628	2310	2576
Average Benefits ⁵	6211	5020	9430	9175	9872	10164
Average Pension ⁶	6445	7414	7239	8236	7478	8106
Average Contributed ⁷	2619	1271	3007	1746	2912	1551
Average Total Compensation ⁸	69993	70937	83116	85273	85424	87787
<i>Associate Professor</i>						
N Schools ¹	163	95	171	115	175	120
N Individuals ²	542	183	654	220	686	229
Average Salary ³	42043	44479	49172	53139	49603	54702
Average Housing ⁴	1369	1352	1629	1471	1405	1200
Average Benefits ⁵	5744	5358	8808	8944	9434	8977
Average Pension ⁶	4646	5644	5501	6391	5422	6380
Average Contributed ⁷	2027	593	2078	174	2203	242
Average Total Compensation ⁸	55830	57427	67189	70122	68068	71503
<i>Assistant Professor</i>						
N Schools ¹	146	95	162	106	163	109
N Individuals ²	431	172	502	205	515	212
Average Salary ³	35402	38781	41062	44545	42115	45395
Average Housing ⁴	1294	583	1922	921	1846	1133
Average Benefits ⁵	5139	4331	7406	7013	8000	7218
Average Pension ⁶	3812	4366	4393	4566	4524	4952
Average Contributed ⁷	2829	1026	2443	446	2836	442
Average Total Compensation ⁸	48478	49090	57228	57493	59323	59142
<i>Total Faculty⁹</i>						
N Schools ¹	196	158	203	167	204	171
N Individuals ²	2270	558	2448	695	2509	717
Average Salary ³	46062	44790	52644	52395	53958	54056
Average Housing ⁴	1469	1275	2050	1651	1922	1612
Average Benefits ⁵	5840	4801	8700	8156	9235	8599
Average Pension ⁶	5361	5573	6026	6168	6170	6286
Average Contributed ⁷	2541	917	2694	791	2712	779
Average Total Compensation ⁸	61276	57358	72117	69163	73999	71334

1 N Schools = Number of schools reporting.

2 N Individuals = Number of records reported.

3 Salary = Base contract salary excluding any added remuneration.

4 Housing = Any amounts paid by the institution for housing, room and board, or rent equivalent.

5 Benefits = Include monies for health and life insurance programs, and other benefits which are paid by the institution.

6 Pension = The dollar amount of the institution's contribution to pension programs, including social security/social insurance.

7 Contributed = Contributed services are equivalent dollar value calculated for services rendered by a person to a school for which no monetary reimbursement is accepted.

8 Total Average = Salary + Housing + Benefits + Pension + Contributed.

9 Total faculty includes the positions of professor, associate professor, assistant professor, instructor, lecturer, and non-ranked faculty.

TABLE 3.4

AVERAGE COMPENSATION OF FULL-TIME FACULTY BY RANK AND GENDER: CANADIAN MEMBER SCHOOLS

Position Category	1998		2002		2003	
	M	W	M	W	M	W
<i>Professor</i>						
N Schools ¹	32	11	29	10	30	9
N Individuals ²	104	18	79	16	77	14
Average Salary ³	53831	46563	60003	65772	63455	72367
Average Housing ⁴	1575	1745	265	1125	684	1285
Average Benefits ⁵	2967	2836	3484	4229	4120	4512
Average Pension ⁶	2676	2804	3178	2408	3782	3727
Average Contributed ⁷	2513	3555	4826	0	5381	0
Average Total Compensation ⁸	63564	57504	71758	73535	77424	81891
<i>Associate Professor</i>						
N Schools ¹	21	13	25	13	25	15
N Individuals ²	57	22	62	19	68	21
Average Salary ³	49740	55069	58456	60920	59629	64900
Average Housing ⁴	227	403	106	353	652	0
Average Benefits ⁵	3044	3787	4229	4019	3914	4487
Average Pension ⁶	2585	3372	3027	4630	3230	4189
Average Contributed ⁷	5801	2583	1852	3066	1950	3516
Average Total Compensation ⁸	61399	65217	67673	72989	69377	77094
<i>Assistant Professor</i>						
N Schools ¹	20	8	20	12	21	14
N Individuals ²	37	14	45	19	53	20
Average Salary ³	39336	45376	47112	52046	50437	51635
Average Housing ⁴	642	2244	746	189	633	0
Average Benefits ⁵	2832	1367	4047	4389	3264	3308
Average Pension ⁶	2158	2902	2826	2815	3347	3219
Average Contributed ⁷	2815	0	2586	850	2996	824
Average Total Compensation ⁸	47784	51890	57319	60291	60679	58987
<i>Total Faculty⁹</i>						
N Schools ¹	35	27	34	27	33	27
N Individuals ²	217	64	206	68	215	69
Average Salary ³	48272	47323	53770	53768	56806	56469
Average Housing ⁴	937	1120	489	416	792	260
Average Benefits ⁵	2862	2687	3721	3795	3758	3846
Average Pension ⁶	2421	2799	2896	3114	3364	3449
Average Contributed ⁷	3897	2168	3705	1921	4198	1896
Average Total Compensation ⁸	58391	56099	64584	63017	68919	65923

1 N Schools = Number of schools reporting.

2 N Individuals = Number of records reported.

3 Salary = Base contract salary excluding any added remuneration.

4 Housing = Any amounts paid by the institution for housing, room and board, or rent equivalent.

5 Benefits = Include monies for health and life insurance programs, and other benefits which are paid by the institution.

6 Pension = The dollar amount of the institution's contribution to pension programs, including social security / social insurance.

7 Contributed = Contributed services are equivalent dollar value calculated for services rendered by a person to a school for which no monetary reimbursement is accepted.

8 Total Average = Salary + Housing + Benefits + Pension + Contributed.

9 Total faculty includes the positions of professor, associate professor, assistant professor, instructor, lecturer, and non-ranked faculty.

Figures are reported in Canadian dollars.

TABLE 3.5 COMPARATIVE AVERAGE SALARIES OF FACULTY AT U.S. FOUR-YEAR INSTITUTIONS AND UNITED STATES ATS MEMBER SCHOOLS, 2003-2004

Position	Faculty in Various Disciplines¹		ATS Member Schools²
	Public	Private	
Professor	74872	81570	65946
Associate Professor	59365	62934	52592
Assistant Professor	49795	51930	45210

- 1 Source: The Chronicle of Higher Education, April 23, 2004, based on a report by the American Association of University Professors (AAUP). Salaries are adjusted to a nine-month work year. The figures shown are for full-time faculty at comprehensive institutions, as the most comparable category (below doctoral institutions and above baccalaureate institutions).
- 2 Average salary for ATS faculty is calculated on the basis of contract salary, contributed services, and housing allowance or rental value of housing (if any) provided.

TABLE 3.6

AVERAGE TOTAL COMPENSATION OF ADMINISTRATORS AND
FULL-TIME FACULTY IN UNITED STATES ACCREDITED SCHOOLS

Position	2001-2002		2002-2003		2003-2004	
	Amount	N	Amount	N	Amount	N
<i>Administrators</i>						
Chief Executive Officer	125545	162	133056	168	138488	163
Academic VP / Academic Dean	85091	162	91347	171	92352	179
Dean - Other	74850	79	74783	82	76683	81
Vice President for Administration	86405	37	88226	39	92113	38
Executive Vice President	88562	27	89119	26	96866	26
Chief Development Officer	86626	125	92868	129	91971	129
Development Professional Staff	64558	193	66224	189	67480	184
Chief Financial Officer	82503	119	88059	123	89051	126
Dean of Students	65102	85	67594	88	70832	87
Director of Student Services	55587	39	55796	34	55845	43
Director of Graduate Studies	74854	39	78529	36	74533	43
Director of Doctor of Ministry	68851	62	73492	68	75592	75
Director of Field Education	60317	115	62752	122	64979	121
Director of Continuing Education	65593	50	71199	55	69629	51
Director of Formation	53316	82	57440	67	56858	78
Head Librarian - Admin./Faculty	64265	120	67433	121	69064	124
Librarian Professional Staff	48933	161	52874	168	52244	169
Information Systems Manager	65440	78	68114	80	70914	77
Admissions Officer	56729	127	58246	127	59025	139
Recruitment Officer	51221	43	57116	37	57298	41
Registrar	46940	132	49730	132	50041	135
Alumni Officer	53130	42	59320	36	61709	32
<i>Faculty</i>						
Professor	79821	1312	83997	1308	86547	1340
Associate Professor	64494	795	68185	821	69451	857
Assistant Professor	55348	630	57529	673	59651	686
Non Ranked Faculty	54723	24	60465	45	64387	46

Table 3.6 provides data on the averages of total compensation earned by administrators and full-time faculty in United States accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security/social insurance), and medical and other insurance.

TABLE 3.7 AVERAGE TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN CANADIAN ACCREDITED SCHOOLS

Position	2001-2002		2002-2003		2003-2004	
	Amount	N	Amount	N	Amount	N
<i>Administrators</i>						
Chief Executive Officer	99525	23	101930	24	98843	23
Academic VP/ Academic Dean	76451	24	75460	22	84402	26
Dean - Other	74176	4	62074	6	64264	6
Vice President for Administration	0	2	0	2	85649	3
Executive Vice President	0	1	0	1	0	1
Chief Development Officer	64630	15	66840	15	77510	19
Development Professional Staff	51349	10	49655	5	56516	5
Chief Financial Officer	69314	14	71962	12	83318	15
Dean of Students	60639	9	66035	8	63234	11
Director of Student Services	0	2	46435	3	44388	4
Director of Graduate Studies	79972	7	87812	8	87063	8
Director of Doctor of Ministry	0	2	62215	5	0	2
Director of Field Education	51729	14	57559	14	60551	17
Director of Continuing Education	54650	9	61017	8	67923	6
Director of Formation	56629	3	60448	3	63313	4
Head Librarian - Admin./Faculty	58036	17	57208	17	67759	18
Librarian Professional Staff	43909	8	44988	9	48579	7
Information Systems Manager	49622	3	51739	4	0	2
Admissions Officer	56651	10	59558	10	66294	9
Recruitment Officer	41789	3	45194	3	42631	4
Registrar	48706	13	55498	14	57532	20
Alumni Officer	54341	5	42448	4	61701	6
<i>Faculty</i>						
Professor	73308	94	74368	85	79737	84
Associate Professor	72570	64	69255	76	71533	83
Assistant Professor	58854	49	58417	59	60498	69
Non Ranked Faculty	43406	5	38065	14	45681	7

Table 3.7 provides data on the averages of total compensation earned by administrators and full-time faculty in Canadian accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security/social insurance), and medical and other insurance. Figures are reported in Canadian dollars.

Zeros indicate that an insufficient number of records were reported for this calculation.

TABLE 3.8 AVERAGE TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY POSITIONS IN ALL NON-ACCREDITED SCHOOLS

Position	2001-2002		2002-2003		2003-2004	
	Amount	N	Amount	N	Amount	N
<i>Administrators</i>						
Chief Executive Officer	75657	20	82651	17	76513	16
Academic VP/ Academic Dean	62343	22	62168	21	66223	23
Academic Dean - Other	84323	9	75851	5	72551	4
Vice President for Administration	0	2	48693	3	37156	3
Executive Vice President	0	2	0	1	0	2
Chief Development Officer	63277	8	53702	9	61694	8
Development Professional Staff	41557	6	0	2	0	2
Chief Financial Officer	56356	13	53201	9	53238	8
Dean of Students	44961	6	53226	6	42315	7
Director of Student Services	41875	7	44835	4	45608	4
Director of Graduate Studies	63201	8	54666	8	75556	12
Director of Doctor of Ministry	46932	5	33103	3	0	2
Director of Field Education	44920	8	43152	8	60286	7
Director of Continuing Education	44612	3	0	2	0	1
Director of Formation	37460	5	38724	6	0	2
Head Librarian - Admin./Faculty	46262	17	45426	12	44884	12
Librarian Professional Staff	36188	7	42806	5	42860	5
Information Systems Manager	37932	5	36467	4	45492	3
Admissions Officer	43386	8	43684	6	47244	7
Recruitment Officer	35576	4	0	1	0	0
Registrar	31560	9	36482	6	36712	5
Alumni Officer	37006	3	37780	3	39057	3
<i>Faculty</i>						
Professor	71302	84	68993	84	70194	86
Associate Professor	60834	64	62065	58	59579	64
Assistant Professor	48172	47	50810	39	51451	45
Non Ranked Faculty	61832	6	61298	5	50879	6

Table 3.8 provides averages for total compensation earned by administrators and full-time faculty at non-accredited ATS schools. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security /social insurance), and medical and other insurance. Figures are reported in United States dollars with Canadian dollars converted at the rate of \$0.74 U.S.

Zeros indicate that an insufficient number of records were reported for this calculation.

TABLE 3.9 AVERAGE SALARIES OF ADMINISTRATORS AND FULL-TIME FACULTY WITH AND WITHOUT HOUSING AND BENEFITS: ALL MEMBER SCHOOLS, FALL 2003

Position	Housing Provided			Housing Not Provided		Benefits ³	
	N	Housing ¹	Salary ²	N	Salary ²	Pension	Other
<i>Administrators</i>							
Chief Executive Officer	72	16608	94457	130	107605	10506	10112
Academic VP / Academic Dean	46	13823	58323	182	74423	6559	8720
Dean - Other	15	11560	52356	76	60913	6316	7958
Vice President for Administration	4	10187	31971	40	75363	8390	7189
Executive Vice President	10	12392	47414	19	85511	7721	9551
Chief Development Officer	18	18516	64056	138	71510	7200	8761
Development Professional Staff	9	14911	43095	182	53516	5568	7538
Chief Financial Officer	13	13625	63250	136	70653	7229	8328
Dean of Students	25	10742	48257	80	55146	5469	6843
Director of Student Services	4	9516	43523	47	43530	3626	6241
Director of Graduate Studies	4	6441	70548	59	62047	5876	7446
Director of Doctor of Ministry	12	19316	47016	67	57246	5796	9930
Director of Field Education	35	11121	39948	110	51686	5395	7433
Director of Continuing Education	9	11460	51129	49	54070	5842	7371
Director of Formation	37	7182	39133	47	48230	3313	6392
Head Librarian - Admin./Faculty	19	12596	48239	135	53721	5301	7334
Librarian Professional Staff	3	4066	27292	178	40741	4902	6355
Information Systems Manager	3	6000	77607	79	54236	6257	8095
Admissions Officer	19	12783	37686	136	46188	4468	7822
Recruitment Officer	6	8705	38019	39	44436	4415	6837
Registrar	5	11640	38093	155	40740	4264	5387
Alumni Officer	5	8038	38881	36	48231	4942	7593
<i>Faculty</i>							
Professor	274	12438	58910	1236	67758	7347	9572
Associate Professor	135	9504	48054	869	54383	5466	8852
Assistant Professor	137	8939	39784	663	47208	4527	7362
Non Ranked Faculty	6	7633	46859	53	49152	4110	7295

1 Housing: housing allowance or the rental value of housing provided. This amount does not represent a pastor's non-reportable tax reduction for housing.

2 Salary: base contract salary and contributed services. Contributed services are an equivalent dollar value calculated for services rendered by a person to a school for which no monetary reimbursement is accepted.

3 Benefits/pension: the school's pension contribution (including institutional contribution to social security/social insurance); other: medical coverage, life insurance, auto furnished by the institution, etc.

Many ATS member schools provide housing benefits to their administrators and faculty. For most positions, the combination of salary plus housing benefits is greater than the salary of those who do not receive this benefit. Figures are reported in United States dollars with Canadian dollars converted at the rate of \$0.74 U.S.

Zeros indicate that an insufficient number of records were reported for this calculation.

TABLE 3.9 AVERAGE SALARIES OF ADMINISTRATORS AND FULL-TIME FACULTY WITH AND WITHOUT HOUSING AND BENEFITS: CANADIAN MEMBER SCHOOLS, FALL 2003

Position	Housing Provided			Housing Not Provided		Benefits ³	
	N	Housing ¹	Salary ²	N	Salary ²	Pension	Other
<i>Administrators</i>							
Chief Executive Officer	7	13594	57125	19	89819	5681	6066
Academic VP / Academic Dean	4	12540	64614	26	73928	3705	4803
Dean - Other	0			6	58585	2411	3268
Vice President for Administration	0			3	77104	4112	4433
Executive Vice President	0			1	0	0	0
Chief Development Officer	0			20	65376	4579	5778
Development Professional Staff	0			5	49238	2743	4535
Chief Financial Officer	1	0	0	16	67131	5148	6858
Dean of Students	2	0	0	10	55684	3727	4225
Director of Student Services	0			4	41504	1754	1130
Director of Graduate Studies	0			8	75542	5432	6088
Director of Doctor of Ministry	0			2	0	0	0
Director of Field Education	2	0	0	16	53024	3362	3902
Director of Continuing Education	0			6	61792	3652	2478
Director of Formation	1	0	0	4	55480	4102	2464
Head Librarian - Admin./Faculty	2	0	0	18	57102	4562	5650
Librarian Professional Staff	0			7	41666	3315	3596
Information Systems Manager	0			2	0	0	0
Admissions Officer	0			10	54371	4702	4601
Recruitment Officer	0			4	36207	3374	3049
Registrar	0			21	49206	3840	4249
Alumni Officer	1	0	0	6	51772	3384	6711
<i>Faculty</i>							
Professor	7	10097	53342	84	70716	3774	4180
Associate Professor	4	11100	45591	85	64021	3456	4049
Assistant Professor	3	11200	42414	70	53628	3312	3276
Non Ranked Faculty	0			8	39607	3553	3468

1 Housing: housing allowance or the rental value of housing provided. This amount does not represent a pastor's non-reportable tax reduction for housing.

2 Salary: base contract salary and contributed services. Contributed services are an equivalent dollar value calculated for services rendered by a person to a school for which no monetary reimbursement is accepted.

3 Benefits/pension: the school's pension contribution (including institutional contribution to social security/social insurance); other: medical coverage, life insurance, auto furnished by the institution, etc.

Figures are reported in Canadian dollars.

Zeros indicate that an insufficient number of records were reported for this calculation.

TABLE 3.9 AVERAGE SALARIES OF ADMINISTRATORS AND FULL-TIME FACULTY WITH AND WITHOUT HOUSING AND BENEFITS: UNITED STATES MEMBER SCHOOLS, FALL 2003

Position	Housing Provided			Housing Not Provided		Benefits ³	
	N	Housing ¹	Salary ²	N	Salary ²	Pension	Other
<i>Administrators</i>							
Chief Executive Officer	65	16932	98477	111	110650	11219	10710
Academic VP / Academic Dean	42	13945	57724	156	74506	6991	9314
Dean - Other	15	11560	52356	70	61113	6592	8289
Vice President for Administration	4	10187	31971	37	75222	8703	7391
Executive Vice President	10	12392	47414	18	87709	7997	9831
Chief Development Officer	18	18516	64056	118	72550	7585	9200
Development Professional Staff	9	14911	43095	177	53637	5644	7618
Chief Financial Officer	12	13881	64355	120	71122	7498	8517
Dean of Students	23	10477	48518	70	55069	5694	7181
Director of Student Services	4	9516	43523	43	43718	3785	6676
Director of Graduate Studies	4	6441	70548	51	59930	5940	7644
Director of Doctor of Ministry	12	19316	47016	65	57037	5806	10084
Director of Field Education	33	11111	39814	94	51459	5683	7934
Director of Continuing Education	9	11460	51129	43	52993	6095	7936
Director of Formation	36	7088	38970	43	47556	3263	6640
Head Librarian - Admin./Faculty	17	13025	50171	117	53200	5411	7585
Librarian Professional Staff	3	4066	27292	171	40703	4966	6466
Information Systems Manager	3	6000	77607	77	54326	6356	8179
Admissions Officer	19	12783	37686	126	45538	4452	8045
Recruitment Officer	6	8705	38019	35	45376	4517	7207
Registrar	5	11640	38093	134	39413	4328	5559
Alumni Officer	4	6897	37732	30	47523	5263	7775
<i>Faculty</i>							
Professor	267	12499	59056	1152	67543	7576	9917
Associate Professor	131	9455	48129	784	53338	5661	9320
Assistant Professor	134	8889	39725	593	46450	4649	7772
Non Ranked Faculty	6	7633	46859	45	50849	4197	7895

1 Housing: housing allowance or the rental value of housing provided. This amount does not represent a pastor's non-reportable tax reduction for housing.

2 Salary: base contract salary and contributed services. Contributed services are an equivalent dollar value calculated for services rendered by a person to a school for which no monetary reimbursement is accepted.

3 Benefits/pension: the school's pension contribution (including institutional contribution to social security/social insurance); other: medical coverage, life insurance, auto furnished by the institution, etc.

Zeros indicate that an insufficient number of records were reported for this calculation.

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT SIZE: ALL MEMBER SCHOOLS, FALL 2003**

<i>Position Category</i>	<i><75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>>1000</i>
<i>Chief Executive Officer</i>						
N Individuals	46	66	52	22	9	7
Average Salary	76850	83036	103267	137009	161105	174836
Median Salary	70000	81439	99000	127628	167036	181500
Average Salary & Housing	80891	87217	112303	145212	166005	175864
Average Benefits	5751	10062	10661	11307	19673	11471
Average Pension	6738	7981	11108	14846	19599	22108
Total Average	93381	105260	134073	171366	205278	209444
25th Percentile	60597	78440	99400	130183	153737	191832
Median	82467	102326	122711	175894	220723	213513
75th Percentile	121355	132183	165359	196970	234325	223019
<i>Academic VP/Academic Dean</i>						
N Individuals	53	78	58	22	9	7
Average Salary	55453	62458	72370	84675	95184	98972
Median Salary	53743	62500	72140	79960	90137	96000
Average Salary & Housing	59946	65557	74386	85306	96084	98972
Average Benefits	6171	8760	9149	9302	11956	10958
Average Pension	4638	4990	7620	8345	11549	12824
Total Average	70756	79309	91156	102953	119590	122755
25th Percentile	50710	67175	70927	84172	81964	111213
Median	71071	80445	88903	101977	110602	117697
75th Percentile	86469	92893	108260	126085	124581	121875
<i>Dean - Other</i>						
N Individuals	9	14	24	14	17	13
Average Salary	39602	55845	59669	63107	64110	57813
Median Salary	40594	57975	51800	64332	64063	59942
Average Salary & Housing	44090	58280	62452	65402	64110	57813
Average Benefits	2940	6442	6428	10581	9088	11071
Average Pension	4115	5618	4442	7567	7126	9265
Total Average	51147	70340	73323	83551	80325	78150
25th Percentile	42198	58531	54630	61941	68601	43863
Median	50934	75126	67152	80681	73986	79985
75th Percentile	52080	85757	84986	100675	94305	106926

1 N Schools = Number of schools reporting.

2 N Individuals = Number of records reported.

3 Salary = Base contract salary, excluding any added remuneration, and contributed services.

4 Housing = Any amounts paid by the institution for housing, room and board, or rent equivalent.

5 Benefits = Include monies for health and life insurance programs, and other benefits which are paid by the institution.

6 Pension = The dollar amount of the institution's contribution to pension programs, including social security/social insurance.

7 Total Average = Salary + Housing + Benefits + Pension

8 Total faculty includes the positions of professor, associate professor, assistant professor, instructor, lecturer, and non-ranked faculty.

Zeros indicate that an insufficient number of schools reported data for this calculation.

Canadian dollars have been converted to U.S. dollars at the rate of \$0.74 U.S.

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT SIZE:ALL MEMBER SCHOOLS, FALL 2003**

<i>Position Category</i>	<i><75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>>1000</i>
<i>Vice President for Administration</i>						
N Individuals	10	7	12	4	8	3
Average Salary	49887	53124	70710	91916	87223	93012
Median Salary	44880	49600	70000	76962	83850	0
Average Salary & Housing	50387	55403	72360	91916	87223	93012
Average Benefits	4732	5481	7375	8897	11520	3291
Average Pension	4287	4978	8303	11743	11426	16416
Total Average	59407	65862	88039	112558	110170	112719
25th Percentile	34333	49222	59736	70389	90576	0
Median	46683	62179	94665	101653	103033	0
75th Percentile	85690	64573	103399	137228	115367	0
<i>Executive Vice President</i>						
N Individuals	4	9	9	2	4	1
Average Salary	47842	45996	73364	0	106896	0
Median Salary	36003	36918	75000	0	112541	0
Average Salary & Housing	50592	47926	83981	0	106896	0
Average Benefits	7305	7754	8733	0	17282	0
Average Pension	4148	4841	7731	0	9828	0
Total Average	62045	60522	100445	0	134007	0
25th Percentile	41666	37156	58850	0	96491	0
Median	48734	54867	90273	0	142656	0
75th Percentile	59663	67459	115856	0	148441	0
<i>Chief Development Officer</i>						
N Individuals	32	51	43	15	8	7
Average Salary	55713	60416	73751	81105	97645	77697
Median Salary	51344	54418	73333	76250	91225	69681
Average Salary & Housing	57423	63375	75640	83656	98657	77697
Average Benefits	6937	8359	9535	8430	9809	9175
Average Pension	4898	4909	9142	8649	11554	9958
Total Average	69260	76644	94318	100736	120020	96831
25th Percentile	49581	54948	77416	73685	100589	74252
Median	62639	74865	90944	95589	111921	90202
75th Percentile	86818	95723	109637	109972	131741	111289
<i>Development Professional Staff</i>						
N Individuals	11	42	59	35	25	19
Average Salary	42282	49540	51669	52924	59503	58420
Median Salary	43000	50000	49440	53045	59374	54636
Average Salary & Housing	42991	51528	52142	53352	59503	58420
Average Benefits	3665	5691	7845	7167	10125	9778
Average Pension	2847	3748	5886	6382	6915	6659
Total Average	49505	60968	65874	66903	76544	74857
25th Percentile	35795	49188	54759	54059	60981	61199
Median	48419	58823	61916	66784	78643	71569
75th Percentile	53630	68967	73491	76005	90017	82141

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT SIZE:ALL MEMBER SCHOOLS, FALL 2003**

<i>Position Category</i>	<75	75-150	151-300	301-500	501-1000	>1000
<i>Chief Financial Officer</i>						
N Individuals	28	47	40	19	8	7
Average Salary	49261	62745	68063	82755	95681	94312
Median Salary	49000	59700	68959	75748	90000	98940
Average Salary & Housing	50363	64026	68898	84786	96693	94655
Average Benefits	5181	7800	10093	7351	8828	10795
Average Pension	4585	5277	7270	9605	12947	13452
Total Average	60130	77104	86262	101742	118469	118902
25th Percentile	43136	53552	64700	71732	95236	118661
Median	60000	76691	85909	92785	112500	122370
75th Percentile	70528	92796	104087	105688	113466	126724
<i>Dean of Students</i>						
N Individuals	21	24	28	17	9	6
Average Salary	43402	40634	53271	58553	67296	69783
Median Salary	43920	40171	55500	58000	65995	64369
Average Salary & Housing	47663	42428	55622	61656	68196	69783
Average Benefits	4803	5766	7041	7217	9331	9697
Average Pension	3980	3708	5716	6590	7155	8339
Total Average	56447	51903	68380	75463	84683	87820
25th Percentile	42250	37652	46104	57865	65027	81627
Median	52167	57233	69488	76795	79930	82578
75th Percentile	64695	64744	83283	84130	91691	89714
<i>Director of Student Services</i>						
N Individuals	10	15	13	8	3	2
Average Salary	32152	40668	46908	44560	51236	0
Median Salary	32781	35150	49919	37933	0	0
Average Salary & Housing	33052	41668	47354	45593	51236	0
Average Benefits	4397	5864	7199	8063	6489	0
Average Pension	2453	2594	4131	4140	5019	0
Total Average	39903	50127	58685	57797	62745	0
25th Percentile	37400	31240	43599	36300	0	0
Median	39499	48612	65089	47982	0	0
75th Percentile	45674	56821	74005	73888	0	0
<i>Director of Graduate Studies</i>						
N Individuals	9	15	13	12	9	4
Average Salary	50324	54819	65155	57976	71561	54026
Median Salary	54400	56000	65781	59999	73028	42417
Average Salary & Housing	50324	54819	65601	58965	72461	54026
Average Benefits	9450	4277	8998	8188	6074	7208
Average Pension	2916	4587	5344	5549	9461	9189
Total Average	62690	63684	79944	72703	87997	70423
25th Percentile	40462	55531	33170	53572	57093	27548
Median	69874	64650	84619	71332	85181	59599
75th Percentile	77638	70241	95384	93560	94658	89368

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT SIZE:ALL MEMBER SCHOOLS, FALL 2003**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Director of Doctor of Ministry</i>						
N Individuals	4	16	28	15	8	7
Average Salary	38900	49443	56380	59092	58685	61845
Median Salary	29035	48482	57648	63240	51300	61100
Average Salary & Housing	38900	53229	59631	64439	58685	61845
Average Benefits	1389	9513	8574	16673	8810	8581
Average Pension	3102	5404	5192	5860	6405	10113
Total Average	43392	68147	73399	86973	73900	80540
25th Percentile	27068	51639	61420	64116	62115	68521
Median	30535	67788	68382	75981	68027	77886
75th Percentile	56732	83105	85987	86266	78020	83991
<i>Director of Field Education</i>						
N Individuals	28	50	34	15	10	8
Average Salary	41669	41045	48541	55725	58751	59222
Median Salary	39800	39000	46350	55167	56650	60100
Average Salary & Housing	44778	44162	51213	58916	58751	59222
Average Benefits	6207	7023	8627	6370	8331	7107
Average Pension	3414	3184	5531	12024	6491	9192
Total Average	54400	54369	65371	77310	73574	75522
25th Percentile	38379	45678	55540	46743	64488	46536
Median	47816	54106	59074	75443	66910	77018
75th Percentile	75140	67554	79397	83441	86122	82326
<i>Director of Continuing Education</i>						
N Individuals	6	19	16	7	6	4
Average Salary	47317	44564	47914	53689	74348	66097
Median Salary	42289	42900	49919	52105	60500	61600
Average Salary & Housing	47317	48124	49501	53975	75698	66097
Average Benefits	5643	6259	7229	9119	9091	8916
Average Pension	3310	3259	6999	5333	9146	11357
Total Average	56270	57642	63730	68428	93936	86371
25th Percentile	41209	46805	40581	46676	66240	47346
Median	53967	56306	65117	74062	75552	82452
75th Percentile	71011	66300	84413	75272	134556	88967
<i>Director of Formation</i>						
N Individuals	17	36	18	7	3	3
Average Salary	39313	44955	35853	49030	53052	63194
Median Salary	35020	48135	34340	45300	0	0
Average Salary & Housing	43575	47327	41448	49544	53052	63194
Average Benefits	5061	5499	7856	10389	6814	4711
Average Pension	3355	2231	3093	4375	5937	9961
Total Average	51992	55058	52398	64309	65804	77867
25th Percentile	35000	49424	42790	44958	0	0
Median	43910	56592	50573	57664	0	0
75th Percentile	71071	61065	56159	69222	0	0

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT SIZE:ALL MEMBER SCHOOLS, FALL 2003**

<i>Position Category</i>	<i><75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>>1000</i>
<i>Head Librarian - Admin./Faculty</i>						
N Individuals	33	54	39	16	8	4
Average Salary	40129	47788	52316	66119	70684	57305
Median Salary	39400	46100	49152	55105	64100	56650
Average Salary & Housing	42371	49077	54314	66344	71696	57305
Average Benefits	5641	7242	7201	7662	9916	7766
Average Pension	3090	4303	5983	7371	9058	6822
Total Average	51102	60623	67499	81378	90671	71895
25th Percentile	38543	50750	54060	53912	59324	60170
Median	52411	58086	62193	69145	83553	66911
75th Percentile	60000	72115	82862	95374	103054	76110
<i>Librarian Professional Staff</i>						
N Individuals	14	28	54	28	40	17
Average Salary	34911	36492	38865	43473	43801	38590
Median Salary	36200	34649	39000	39348	40900	36922
Average Salary & Housing	35268	36492	38865	43730	43801	38590
Average Benefits	3371	5582	6531	6881	6656	7441
Average Pension	2489	3163	4462	5386	6483	6169
Total Average	41129	45238	49860	55997	56941	52201
25th Percentile	34241	36500	42840	41685	43751	41106
Median	42288	43148	50233	52214	51875	51294
75th Percentile	48758	51467	59338	64490	61114	61143
<i>Information Systems Manager</i>						
N Individuals	7	17	32	13	7	6
Average Salary	38215	52499	51124	60491	69917	68537
Median Salary	35000	51480	50134	54636	55771	67326
Average Salary & Housing	38215	52499	51321	60768	71074	68537
Average Benefits	3065	7870	9003	7121	9492	9698
Average Pension	2012	5296	6178	6944	10129	8086
Total Average	43292	65667	66503	74834	90696	86321
25th Percentile	34688	51504	53747	44768	61348	77470
Median	41012	65241	64701	68945	77534	80970
75th Percentile	48714	73221	76702	82937	79190	96951
<i>Admissions Officer</i>						
N Individuals	18	50	46	19	17	5
Average Salary	34856	40771	45632	50209	48887	52521
Median Salary	36000	39674	44300	50000	51875	50004
Average Salary & Housing	37917	41897	47940	51540	48887	52521
Average Benefits	4571	6795	7745	12712	7920	8470
Average Pension	3069	3009	5238	5270	6016	5492
Total Average	45559	51702	60924	69524	62824	66483
25th Percentile	37954	44333	48034	54678	49013	46490
Median	44660	51340	59760	62883	64428	63118
75th Percentile	55064	59485	68244	72564	69239	67286

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT SIZE:ALL MEMBER SCHOOLS, FALL 2003**

<i>Position Category</i>	<75	75-150	151-300	301-500	501-1000	>1000
<i>Recruitment Officer</i>						
N Individuals	8	9	8	14	5	1
Average Salary	41649	40635	39409	39965	60148	0
Median Salary	40500	42000	37989	40000	67238	0
Average Salary & Housing	44149	41169	39409	41924	60148	0
Average Benefits	5826	6898	6905	6145	8153	0
Average Pension	5286	2213	4682	3311	8894	0
Total Average	55262	50280	50997	51380	77196	0
25th Percentile	34027	27857	40914	39313	42459	0
Median	49585	48938	54862	49599	88687	0
75th Percentile	65063	62277	57613	64462	92064	0
<i>Registrar</i>						
N Individuals	24	51	48	17	14	5
Average Salary	32646	35188	41078	44963	39713	49650
Median Salary	30000	32960	40000	44874	36200	47688
Average Salary & Housing	32646	35423	42041	44963	39713	49650
Average Benefits	3919	4872	5945	5023	6047	5536
Average Pension	2982	3114	4849	4659	5631	6375
Total Average	39548	43410	52836	54645	51392	61562
25th Percentile	31215	34639	46749	48895	44229	40737
Median	34857	41348	52560	54000	47061	59141
75th Percentile	48364	48381	57991	60237	58081	69009
<i>Alumni Officer</i>						
N Individuals	8	13	10	7	1	2
Average Salary	31357	48222	39746	52623	0	0
Median Salary	28695	48765	40032	47141	0	0
Average Salary & Housing	32621	48840	40996	53373	0	0
Average Benefits	5151	8648	6363	8230	0	0
Average Pension	3488	4086	5068	6283	0	0
Total Average	41261	61576	52428	67887	0	0
25th Percentile	25496	51532	43697	48878	0	0
Median	35409	58843	50777	73262	0	0
75th Percentile	55748	66941	61309	80649	0	0
<i>Professor</i>						
N Individuals	177	298	406	262	168	199
Average Salary	51157	56609	67229	72877	76451	63254
Median Salary	52078	56383	66543	66432	69560	63348
Average Salary & Housing	54954	59205	70071	74911	77945	63254
Average Benefits	5213	7640	8800	15473	11173	8144
Average Pension	4486	5077	7149	8117	9945	9900
Total Average	64654	71923	86021	98502	99065	81299
25th Percentile	43335	63110	68200	72404	80147	74500
Median	66988	70936	84491	87031	89142	80312
75th Percentile	80475	81428	97967	106135	113073	86709

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT SIZE:ALL MEMBER SCHOOLS, FALL 2003**

<i>Position Category</i>	<i><75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>>1000</i>
<i>Associate Professor</i>						
N Individuals	110	239	279	143	116	117
Average Salary	43973	48564	53798	53551	56783	52439
Median Salary	44444	48840	54167	53560	55976	51183
Average Salary & Housing	46674	50029	54891	55082	57621	52439
Average Benefits	5832	7841	7830	11728	9249	11242
Average Pension	3912	3848	5616	5690	6823	7361
Total Average	56418	61719	68338	72501	73693	71044
25th Percentile	43073	52953	57900	57866	62795	62746
Median	56732	60651	70165	70389	73347	69369
75th Percentile	70118	69861	80084	80750	79604	77192
<i>Assistant Professor</i>						
N Individuals	112	224	203	119	62	80
Average Salary	41295	41278	45455	48763	48128	44301
Median Salary	42899	41650	46000	49873	48350	44348
Average Salary & Housing	43324	43822	46462	50204	48782	44301
Average Benefits	5169	6829	6574	9001	9069	9142
Average Pension	3131	3104	4934	5080	5521	6806
Total Average	51625	53756	57971	64286	63373	60250
25th Percentile	43163	44649	49386	54888	57587	54453
Median	51318	52031	59357	61600	64960	60300
75th Percentile	58645	63237	67942	68242	69541	64390
<i>Non Ranked Faculty</i>						
N Individuals	13	6	32	1	7	0
Average Salary	42570	40711	46689	0	58920	0
Median Salary	44000	39243	49440	0	60599	0
Average Salary & Housing	44409	41211	47280	0	58920	0
Average Benefits	3902	8786	6979	0	12371	0
Average Pension	3932	1696	3735	0	5769	0
Total Average	52243	51694	57995	0	77061	0
25th Percentile	35150	43100	50573	0	66910	0
Median	47596	48481	55587	0	79930	0
75th Percentile	60465	67910	71887	0	86296	0

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY FULL-TIME EQUIVALENT ENROLLMENT SIZE: CANADIAN SCHOOLS, FALL 2003

<i>Position Category</i>	<i><75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>>1000</i>
<i>Chief Executive Officer</i>						
N Individuals	10	10	4	2	0	0
Average Salary	78008	90837	45686	0	0	0
Median Salary	64921	83640	23624	0	0	0
Average Salary & Housing	84824	92637	47936	0	0	0
Average Benefits	6953	7800	1331	0	0	0
Average Pension	6467	7271	892	0	0	0
Total Average	98245	107709	50160	0	0	0
25th Percentile	77931	92622	23971	0	0	0
Median	82204	100561	27749	0	0	0
75th Percentile	101929	123854	70000	0	0	0
<i>Academic VP/Academic Dean</i>						
N Individuals	10	12	5	2	0	0
Average Salary	66888	77458	62940	0	0	0
Median Salary	57500	71465	56599	0	0	0
Average Salary & Housing	70404	78708	62940	0	0	0
Average Benefits	5257	5756	745	0	0	0
Average Pension	4695	4250	566	0	0	0
Total Average	80357	88715	64251	0	0	0
25th Percentile	65667	62740	43880	0	0	0
Median	77246	76507	63155	0	0	0
75th Percentile	85657	103400	74000	0	0	0
<i>Dean - Other</i>						
N Individuals	3	0	3	0	0	0
Average Salary	63378	0	53791	0	0	0
Median Salary	0	0	0	0	0	0
Average Salary & Housing	63378	0	53791	0	0	0
Average Benefits	4901	0	1634	0	0	0
Average Pension	3624	0	1198	0	0	0
Total Average	71904	0	56625	0	0	0
25th Percentile	0	0	0	0	0	0
Median	0	0	0	0	0	0
75th Percentile	0	0	0	0	0	0

N Individuals = Number of records reported.

Salary = Base contract salary, excluding any added remuneration, and contributed services.

Salary and Housing = Base Contract Salary plus any amounts paid by the institution for housing, room and board, or rent equivalent.

Benefits = Include monies for health and life insurance programs, and other benefits which are paid by the institution.

Pension = The dollar amount of the institution's contribution to pension programs, including social security/social insurance.

Total Average = Salary + Housing + Benefits + Pension

Zeros indicate that an insufficient number of schools reported data for this calculation.

Figures are reported in Canadian dollars.

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY FULL-TIME EQUIVALENT ENROLLMENT SIZE: CANADIAN SCHOOLS, FALL 2003

<i>Position Category</i>	<i><75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>>1000</i>
<i>Vice President for Administration</i>						
N Individuals	1	1	0	1	0	0
Average Salary	0	0	0	0	0	0
Median Salary	0	0	0	0	0	0
Average Salary & Housing	0	0	0	0	0	0
Average Benefits	0	0	0	0	0	0
Average Pension	0	0	0	0	0	0
Total Average	0	0	0	0	0	0
25th Percentile	0	0	0	0	0	0
Median	0	0	0	0	0	0
75th Percentile	0	0	0	0	0	0
<i>Executive Vice President</i>						
N Individuals	0	1	0	0	0	0
Average Salary	0	0	0	0	0	0
Median Salary	0	0	0	0	0	0
Average Salary & Housing	0	0	0	0	0	0
Average Benefits	0	0	0	0	0	0
Average Pension	0	0	0	0	0	0
Total Average	0	0	0	0	0	0
25th Percentile	0	0	0	0	0	0
Median	0	0	0	0	0	0
75th Percentile	0	0	0	0	0	0
<i>Chief Development Officer</i>						
N Individuals	6	9	3	2	0	0
Average Salary	60120	69099	39449	0	0	0
Median Salary	55600	58482	0	0	0	0
Average Salary & Housing	60120	69099	39449	0	0	0
Average Benefits	5091	8215	1989	0	0	0
Average Pension	5831	4836	2751	0	0	0
Total Average	71043	82150	44189	0	0	0
25th Percentile	62859	53241	0	0	0	0
Median	65358	64482	0	0	0	0
75th Percentile	75123	85233	0	0	0	0
<i>Development Professional Staff</i>						
N Individuals	3	0	1	1	0	0
Average Salary	50724	0	0	0	0	0
Median Salary	0	0	0	0	0	0
Average Salary & Housing	50724	0	0	0	0	0
Average Benefits	4940	0	0	0	0	0
Average Pension	3005	0	0	0	0	0
Total Average	58669	0	0	0	0	0
25th Percentile	0	0	0	0	0	0
Median	0	0	0	0	0	0
75th Percentile	0	0	0	0	0	0

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY FULL-TIME EQUIVALENT ENROLLMENT SIZE: CANADIAN SCHOOLS, FALL 2003

<i>Position Category</i>	<75	75-150	151-300	301-500	501-1000	>1000
<i>Chief Financial Officer</i>						
N Individuals	7	6	3	1	0	0
Average Salary	53407	90467	49148	0	0	0
Median Salary	55600	62000	0	0	0	0
Average Salary & Housing	54916	90467	49148	0	0	0
Average Benefits	5170	11743	3315	0	0	0
Average Pension	3744	8669	3099	0	0	0
Total Average	63830	110880	55564	0	0	0
25th Percentile	26948	56412	0	0	0	0
Median	65358	75568	0	0	0	0
75th Percentile	78752	140600	0	0	0	0
<i>Dean of Students</i>						
N Individuals	4	4	1	3	0	0
Average Salary	48780	51178	0	63643	0	0
Median Salary	49765	53517	0	0	0	0
Average Salary & Housing	55680	51178	0	63643	0	0
Average Benefits	4751	5142	0	2338	0	0
Average Pension	3373	5270	0	2441	0	0
Total Average	63804	61590	0	68423	0	0
25th Percentile	50000	4500	0	0	0	0
Median	62201	57049	0	0	0	0
75th Percentile	68207	86717	0	0	0	0
<i>Director of Student Services</i>						
N Individuals	2	0	1	1	0	0
Average Salary	0	0	0	0	0	0
Median Salary	0	0	0	0	0	0
Average Salary & Housing	0	0	0	0	0	0
Average Benefits	0	0	0	0	0	0
Average Pension	0	0	0	0	0	0
Total Average	0	0	0	0	0	0
25th Percentile	0	0	0	0	0	0
Median	0	0	0	0	0	0
75th Percentile	0	0	0	0	0	0
<i>Director of Graduate Studies</i>						
N Individuals	0	6	1	0	0	0
Average Salary	0	78439	0	0	0	0
Median Salary	0	72918	0	0	0	0
Average Salary & Housing	0	78439	0	0	0	0
Average Benefits	0	6591	0	0	0	0
Average Pension	0	5903	0	0	0	0
Total Average	0	90934	0	0	0	0
25th Percentile	0	56747	0	0	0	0
Median	0	84138	0	0	0	0
75th Percentile	0	110958	0	0	0	0

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY FULL-TIME EQUIVALENT ENROLLMENT SIZE: CANADIAN SCHOOLS, FALL 2003

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Director of Doctor of Ministry</i>						
N Individuals	0	1	0	0	0	0
Average Salary	0	0	0	0	0	0
Median Salary	0	0	0	0	0	0
Average Salary & Housing	0	0	0	0	0	0
Average Benefits	0	0	0	0	0	0
Average Pension	0	0	0	0	0	0
Total Average	0	0	0	0	0	0
25th Percentile	0	0	0	0	0	0
Median	0	0	0	0	0	0
75th Percentile	0	0	0	0	0	0
<i>Director of Field Education</i>						
N Individuals	8	8	1	1	0	0
Average Salary	47818	56411	0	0	0	0
Median Salary	47664	54000	0	0	0	0
Average Salary & Housing	50638	56411	0	0	0	0
Average Benefits	3432	4727	0	0	0	0
Average Pension	3356	3894	0	0	0	0
Total Average	57427	65033	0	0	0	0
25th Percentile	50000	52040	0	0	0	0
Median	58150	63720	0	0	0	0
75th Percentile	62617	72826	0	0	0	0
<i>Director of Continuing Education</i>						
N Individuals	1	5	0	0	0	0
Average Salary	0	64150	0	0	0	0
Median Salary	0	63100	0	0	0	0
Average Salary & Housing	0	64150	0	0	0	0
Average Benefits	0	2974	0	0	0	0
Average Pension	0	4382	0	0	0	0
Total Average	0	71507	0	0	0	0
25th Percentile	0	52040	0	0	0	0
Median	0	70918	0	0	0	0
75th Percentile	0	74750	0	0	0	0
<i>Director of Formation</i>						
N Individuals	1	3	1	0	0	0
Average Salary	0	61973	0	0	0	0
Median Salary	0	0	0	0	0	0
Average Salary & Housing	0	61973	0	0	0	0
Average Benefits	0	2838	0	0	0	0
Average Pension	0	5543	0	0	0	0
Total Average	0	70354	0	0	0	0
25th Percentile	0	0	0	0	0	0
Median	0	0	0	0	0	0
75th Percentile	0	0	0	0	0	0

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY FULL-TIME EQUIVALENT ENROLLMENT SIZE: CANADIAN SCHOOLS, FALL 2003

<i>Position Category</i>	<i><75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>>1000</i>
<i>Head Librarian - Admin./Faculty</i>						
N Individuals	7	9	3	1	0	0
Average Salary	46261	62440	46204	0	0	0
Median Salary	43635	51000	0	0	0	0
Average Salary & Housing	48819	62440	46204	0	0	0
Average Benefits	5273	7379	2318	0	0	0
Average Pension	3752	6119	2183	0	0	0
Total Average	57845	75938	50706	0	0	0
25th Percentile	50740	48536	0	0	0	0
Median	53353	60387	0	0	0	0
75th Percentile	64924	77978	0	0	0	0
<i>Librarian Professional Staff</i>						
N Individuals	0	3	2	2	0	0
Average Salary	0	46352	0	0	0	0
Median Salary	0	0	0	0	0	0
Average Salary & Housing	0	46352	0	0	0	0
Average Benefits	0	4800	0	0	0	0
Average Pension	0	5193	0	0	0	0
Total Average	0	56345	0	0	0	0
25th Percentile	0	0	0	0	0	0
Median	0	0	0	0	0	0
75th Percentile	0	0	0	0	0	0
<i>Information Systems Manager</i>						
N Individuals	1	0	0	1	0	0
Average Salary	0	0	0	0	0	0
Median Salary	0	0	0	0	0	0
Average Salary & Housing	0	0	0	0	0	0
Average Benefits	0	0	0	0	0	0
Average Pension	0	0	0	0	0	0
Total Average	0	0	0	0	0	0
25th Percentile	0	0	0	0	0	0
Median	0	0	0	0	0	0
75th Percentile	0	0	0	0	0	0
<i>Admissions Officer</i>						
N Individuals	3	4	2	1	0	0
Average Salary	41694	66333	0	0	0	0
Median Salary	0	56627	0	0	0	0
Average Salary & Housing	41694	66333	0	0	0	0
Average Benefits	3053	7251	0	0	0	0
Average Pension	3775	7608	0	0	0	0
Total Average	48523	81192	0	0	0	0
25th Percentile	0	48549	0	0	0	0
Median	0	75881	0	0	0	0
75th Percentile	0	84140	0	0	0	0

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY FULL-TIME EQUIVALENT ENROLLMENT SIZE: CANADIAN SCHOOLS, FALL 2003

<i>Position Category</i>	<75	75-150	151-300	301-500	501-1000	>1000
<i>Recruitment Officer</i>						
N Individuals	2	1	1	0	0	0
Average Salary	0	0	0	0	0	0
Median Salary	0	0	0	0	0	0
Average Salary & Housing	0	0	0	0	0	0
Average Benefits ⁰	0	0	0	0	0	0
Average Pension	0	0	0	0	0	0
Total Average	0	0	0	0	0	0
25th Percentile	0	0	0	0	0	0
Median	0	0	0	0	0	0
75th Percentile	0	0	0	0	0	0
<i>Registrar</i>						
N Individuals	5	9	5	1	0	0
Average Salary	46373	46674	51966	0	0	0
Median Salary	45299	41950	49300	0	0	0
Average Salary & Housing	46373	46674	51966	0	0	0
Average Benefits	5123	4202	2533	0	0	0
Average Pension	4457	4435	2473	0	0	0
Total Average	55953	55312	56972	0	0	0
25th Percentile	35150	40855	49300	0	0	0
Median	52814	48032	53767	0	0	0
75th Percentile	56228	52295	56375	0	0	0
<i>Alumni Officer</i>						
N Individuals	4	2	0	1	0	0
Average Salary	38844	0	0	0	0	0
Median Salary	39894	0	0	0	0	0
Average Salary & Housing	41994	0	0	0	0	0
Average Benefits	5143	0	0	0	0	0
Average Pension	3136	0	0	0	0	0
Total Average	50274	0	0	0	0	0
25th Percentile	31604	0	0	0	0	0
Median	48671	0	0	0	0	0
75th Percentile	53650	0	0	0	0	0
<i>Professor</i>						
N Individuals	26	32	14	19	0	0
Average Salary	57921	81681	57414	73156	0	0
Median Salary	53635	88000	52606	60000	0	0
Average Salary & Housing	60640	81681	57414	73156	0	0
Average Benefits	3651	6229	3273	2124	0	0
Average Pension	3290	5508	2667	2331	0	0
Total Average	67581	93419	63355	77612	0	0
25th Percentile	54131	75953	54706	48845	0	0
Median	63937	97199	59875	60000	0	0
75th Percentile	74366	110958	72831	106651	0	0

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY FULL-TIME EQUIVALENT ENROLLMENT SIZE: CANADIAN SCHOOLS, FALL 2003

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Associate Professor</i>						
N Individuals	18	48	16	7	0	0
Average Salary	56800	66946	50016	84015	0	0
Median Salary	54485	66011	46308	79421	0	0
Average Salary & Housing	59267	66946	50016	84015	0	0
Average Benefits	5825	4429	876	4130	0	0
Average Pension	4374	3986	522	4170	0	0
Total Average	69467	75362	51415	92316	0	0
25th Percentile	61636	56747	46152	87675	0	0
Median	66514	77218	51200	87676	0	0
75th Percentile	76308	86141	57800	87676	0	0
<i>Assistant Professor</i>						
N Individuals	15	39	19	0	0	0
Average Salary	52451	57523	44789	0	0	0
Median Salary	49025	56000	45550	0	0	0
Average Salary & Housing	54691	57523	44789	0	0	0
Average Benefits	4297	3990	1005	0	0	0
Average Pension	4752	3678	1424	0	0	0
Total Average	63742	65192	47218	0	0	0
25th Percentile	56618	53450	41900	0	0	0
Median	62617	63025	48900	0	0	0
75th Percentile	68207	75153	51200	0	0	0
<i>Non Ranked Faculty</i>						
N Individuals	3	1	4	0	0	0
Average Salary	48221	0	28285	0	0	0
Median Salary	0	0	18742	0	0	0
Average Salary & Housing	48221	0	28285	0	0	0
Average Benefits	4597	0	978	0	0	0
Average Pension	3355	0	2081	0	0	0
Total Average	56173	0	31345	0	0	0
25th Percentile	0	0	14400	0	0	0
Median	0	0	18742	0	0	0
75th Percentile	0	0	42190	0	0	0

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY FULL-TIME EQUIVALENT ENROLLMENT SIZE: UNITED STATES SCHOOLS, FALL 2003

<i>Position Category</i>	<i><75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>>1000</i>
<i>Chief Executive Officer</i>						
N Individuals	36	56	48	20	9	7
Average Salary	83896	87158	109360	142947	161105	174836
Median Salary	77292	83382	102870	130800	167036	181500
Average Salary & Housing	87810	91873	119025	151970	166005	175864
Average Benefits	6074	10939	11476	12277	19673	11471
Average Pension	7424	8549	11985	16108	19599	22108
Total Average	101309	111362	142487	180356	205278	209444
25th Percentile	65117	85773	108504	140544	153737	191832
Median	91431	106727	128304	178282	220723	213513
75th Percentile	132465	135827	166899	196970	234325	223019
<i>Academic VP/Academic Dean</i>						
N Individuals	43	66	53	20	9	7
Average Salary	58082	64519	75279	87615	95184	98972
Median Salary	61648	65589	75000	83585	90137	96000
Average Salary & Housing	63081	68032	77485	88308	96084	98972
Average Benefits	6799	9662	9966	10081	11956	10958
Average Pension	4996	5388	8303	9002	11549	12824
Total Average	74877	83083	95755	107392	119590	122755
25th Percentile	54325	69319	75402	89826	81964	111213
Median	76925	82419	91236	102353	110602	117697
75th Percentile	90536	94368	109219	126085	124581	121875
<i>Dean - Other</i>						
N Individuals	6	14	21	14	17	13
Average Salary	38488	55845	63121	63107	64110	57813
Median Salary	36068	57975	54000	64332	64063	59942
Average Salary & Housing	45221	58280	66302	65402	64110	57813
Average Benefits	2793	6442	7192	10581	9088	11071
Average Pension	4977	5618	4964	7567	7126	9265
Total Average	52993	70340	78459	83551	80325	78150
25th Percentile	50301	58531	59778	61941	68601	43863
Median	51854	75126	71981	80681	73986	79985
75th Percentile	59628	85757	87872	100675	94305	106926

N Individuals = Number of records reported.

Salary = Base contract salary, excluding any added remuneration, and contributed services.

Salary and Housing = Base Contract Salary plus any amounts paid by the institution for housing, room and board, or rent equivalent.

Benefits = Include monies for health and life insurance programs, and other benefits which are paid by the institution.

Pension = The dollar amount of the institution's contribution to pension programs, including social security/social insurance.

Total Average = Salary + Housing + Benefits + Pension

Zeros indicate that an insufficient number of schools reported data for this calculation.

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY FULL-TIME EQUIVALENT ENROLLMENT SIZE: UNITED STATES SCHOOLS, FALL 2003

<i>Position Category</i>	<75	75-150	151-300	301-500	501-1000	>1000
<i>Vice President for Administration</i>						
N Individuals	9	6	12	3	8	3
Average Salary	50444	54718	70710	101146	87223	93012
Median Salary	46683	49600	70000	0	83850	0
Average Salary & Housing	50999	57376	72360	101146	87223	93012
Average Benefits	4891	5974	7375	10879	11520	3291
Average Pension	4564	5285	8303	14588	11426	16416
Total Average	60456	68636	88039	126614	110170	112719
25th Percentile	22000	54798	59736	0	90576	0
Median	46683	62179	94665	0	103033	0
75th Percentile	85690	92997	103399	0	115367	0
<i>Executive Vice President</i>						
N Individuals	4	8	9	2	4	1
Average Salary	47842	47956	73364	0	106896	0
Median Salary	36003	36918	75000	0	112541	0
Average Salary & Housing	50592	50127	83981	0	106896	0
Average Benefits	7305	8583	8733	0	17282	0
Average Pension	4148	5446	7731	0	9828	0
Total Average	62045	64157	100445	0	134007	0
25th Percentile	41666	46592	58850	0	96491	0
Median	48734	54867	90273	0	142656	0
75th Percentile	59663	67459	115856	0	148441	0
<i>Chief Development Officer</i>						
N Individuals	26	42	40	13	8	7
Average Salary	59413	63589	77329	83096	97645	77697
Median Salary	60000	59877	74260	78384	91225	69681
Average Salary & Housing	61518	67183	79360	86039	98657	77697
Average Benefits	7763	8988	10152	9468	9809	9175
Average Pension	5141	5277	9691	9734	11554	9958
Total Average	74423	81449	99204	105242	120020	96831
25th Percentile	58820	62970	79262	88792	100589	74252
Median	69799	78129	94687	106467	111921	90202
75th Percentile	90324	97268	109655	118259	131741	111289
<i>Development Professional Staff</i>						
N Individuals	8	42	58	34	25	19
Average Salary	45584	49540	52123	53399	59503	58420
Median Salary	43000	50000	49440	53045	59374	54636
Average Salary & Housing	46559	51528	52604	53841	59503	58420
Average Benefits	3817	5691	7943	7289	10125	9778
Average Pension	3172	3748	5966	6516	6915	6659
Total Average	53548	60968	66514	67647	76544	74857
25th Percentile	43200	49188	56368	54678	60981	61199
Median	49319	58823	61916	66784	78643	71569
75th Percentile	65000	68967	77644	76823	90017	82141

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY FULL-TIME EQUIVALENT ENROLLMENT SIZE: UNITED STATES SCHOOLS, FALL 2003

<i>Position Category</i>	<75	75-150	151-300	301-500	501-1000	>1000
<i>Chief Financial Officer</i>						
N Individuals	21	41	37	18	8	7
Average Salary	53931	63189	70952	85152	95681	94312
Median Salary	50775	60481	72000	75748	90000	98940
Average Salary & Housing	55069	64658	71854	87297	96693	94655
Average Benefits	5770	7808	10734	7759	8828	10795
Average Pension	5290	5212	7694	10138	12947	13452
Total Average	66130	77679	90283	105195	118469	118902
25th Percentile	48161	53896	70125	80506	95236	118661
Median	62864	76997	90867	92785	112500	122370
75th Percentile	81801	92820	104384	114683	113466	126724
<i>Dean of Students</i>						
N Individuals	17	20	27	14	9	6
Average Salary	46040	42005	53860	62100	67296	69783
Median Salary	47430	40171	55671	60000	65995	64369
Average Salary & Housing	50231	44158	56299	65867	68196	69783
Average Benefits	5196	6241	7201	8432	9331	9697
Average Pension	4393	3754	5859	7656	7155	8339
Total Average	59820	54154	69360	81956	84683	87820
25th Percentile	44000	43466	51063	73008	65027	81627
Median	58645	59402	69776	77679	79930	82578
75th Percentile	70807	65242	83283	86404	91691	89714
<i>Director of Student Services</i>						
N Individuals	8	15	12	7	3	2
Average Salary	33548	40668	49139	45740	51236	0
Median Salary	32781	35150	49919	50808	0	0
Average Salary & Housing	34673	41668	49623	46921	51236	0
Average Benefits	5124	5864	7799	9215	6489	0
Average Pension	2487	2594	4475	4732	5019	0
Total Average	42285	50127	61898	60868	62745	0
25th Percentile	37400	31240	46247	47184	0	0
Median	39499	48612	65089	65542	0	0
75th Percentile	45674	56821	74005	73888	0	0
<i>Director of Graduate Studies</i>						
N Individuals	9	9	12	12	9	4
Average Salary	50324	56852	68181	57976	71561	54026
Median Salary	54400	57500	65781	59999	73028	42417
Average Salary & Housing	50324	56852	68664	58965	72461	54026
Average Benefits	9450	4229	9630	8188	6074	7208
Average Pension	2916	5048	5546	5549	9461	9189
Total Average	62690	66129	83842	72703	87997	70423
25th Percentile	40462	56990	59145	53572	57093	27548
Median	69874	66285	84619	71332	85181	59599
75th Percentile	77638	70241	95384	93560	94658	89368

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY FULL-TIME EQUIVALENT ENROLLMENT SIZE: UNITED STATES SCHOOLS, FALL 2003

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Director of Doctor of Ministry</i>						
N Individuals	4	15	28	15	8	7
Average Salary	38900	49904	56380	59092	58685	61845
Median Salary	29035	48954	57648	63240	51300	61100
Average Salary & Housing	38900	53943	59631	64439	58685	61845
Average Benefits	1389	10015	8574	16673	8810	8581
Average Pension	3102	5289	5192	5860	6405	10113
Total Average	43392	69248	73399	86973	73900	80540
25th Percentile	27068	57849	61420	64116	62115	68521
Median	30535	71925	68382	75981	68027	77886
75th Percentile	56732	83105	85987	86266	78020	83991
<i>Director of Field Education</i>						
N Individuals	20	42	33	14	10	8
Average Salary	45713	41772	49003	57423	58751	59222
Median Salary	46441	44754	46454	55167	56650	60100
Average Salary & Housing	49320	45482	51755	60842	58751	59222
Average Benefits	7784	7766	8789	6825	8331	7107
Average Pension	3894	3301	5648	12883	6491	9192
Total Average	60999	56550	66193	80551	73574	75522
25th Percentile	45200	46434	55540	55514	64488	46536
Median	60988	57400	60644	75443	66910	77018
75th Percentile	78516	68185	79397	102480	86122	82326
<i>Director of Continuing Education</i>						
N Individuals	5	14	16	7	6	4
Average Salary	50180	45358	47914	53689	74348	66097
Median Salary	48410	44130	49919	52105	60500	61600
Average Salary & Housing	50180	50190	49501	53975	75698	66097
Average Benefits	6771	7793	7229	9119	9091	8916
Average Pension	3972	3390	6999	5333	9146	11357
Total Average	60924	61373	63730	68428	93936	86371
25th Percentile	41209	54529	40581	46676	66240	47346
Median	56812	58490	65117	74062	75552	82452
75th Percentile	71011	79568	84413	75272	134556	88967
<i>Director of Formation</i>						
N Individuals	16	33	17	7	3	3
Average Salary	39914	45323	36564	49030	53052	63194
Median Salary	35020	48195	34387	45300	0	0
Average Salary & Housing	44007	47911	42489	49544	53052	63194
Average Benefits	5316	5829	8229	10389	6814	4711
Average Pension	3564	2101	3124	4375	5937	9961
Total Average	52888	55842	53843	64309	65804	77867
25th Percentile	35000	50475	42790	44958	0	0
Median	43910	56713	52909	57664	0	0
75th Percentile	71071	62834	56159	69222	0	0

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY FULL-TIME EQUIVALENT ENROLLMENT SIZE: UNITED STATES SCHOOLS, FALL 2003

<i>Position Category</i>	<i><75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>>1000</i>
<i>Head Librarian - Admin./Faculty</i>						
N Individuals	26	45	36	15	8	4
Average Salary	42713	49103	54135	67576	70684	57305
Median Salary	43200	47879	49440	56120	64100	56650
Average Salary & Housing	45104	50651	56299	67816	71696	57305
Average Benefits	6222	7717	7673	8053	9916	7766
Average Pension	3255	4356	6361	7715	9058	6822
Total Average	54582	62724	70335	83584	90671	71895
25th Percentile	42601	53009	55820	54012	59324	60170
Median	54154	58586	62895	79065	83553	66911
75th Percentile	65801	72115	84403	95374	103054	76110
<i>Librarian Professional Staff</i>						
N Individuals	14	25	52	26	40	17
Average Salary	34911	37200	39649	44365	43801	38590
Median Salary	36200	36268	39000	39528	40900	36922
Average Salary & Housing	35268	37200	39649	44642	43801	38590
Average Benefits	3371	5872	6713	7277	6656	7441
Average Pension	2489	3131	4599	5677	6483	6169
Total Average	41129	46205	50961	57597	56941	52201
25th Percentile	34241	36500	42870	48319	43751	41106
Median	42288	43520	52404	53968	51875	51294
75th Percentile	48758	51715	59338	68287	61114	61143
<i>Information Systems Manager</i>						
N Individuals	6	17	32	12	7	6
Average Salary	39539	52499	51124	62469	69917	68537
Median Salary	35000	51480	50134	54636	55771	67326
Average Salary & Housing	39539	52499	51321	62769	71074	68537
Average Benefits	3041	7870	9003	7463	9492	9698
Average Pension	2145	5296	6178	7370	10129	8086
Total Average	44726	65667	66503	77603	90696	86321
25th Percentile	39465	51504	53747	56107	61348	77470
Median	41012	65241	64701	68945	77534	80970
75th Percentile	54295	73221	76702	82937	79190	96951
<i>Admissions Officer</i>						
N Individuals	15	46	44	18	17	5
Average Salary	36324	40509	46105	51290	48887	52521
Median Salary	37568	39674	44800	50000	51875	50004
Average Salary & Housing	39997	41733	48518	52696	48887	52521
Average Benefits	5083	6969	8035	13283	7920	8470
Average Pension	3185	2834	5432	5478	6016	5492
Total Average	48266	51538	61986	71457	62824	66483
25th Percentile	43985	44333	51142	54736	49013	46490
Median	45509	51340	60899	62883	64428	63118
75th Percentile	55064	59485	68244	75898	69239	67286

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY FULL-TIME EQUIVALENT ENROLLMENT SIZE: UNITED STATES SCHOOLS, FALL 2003

<i>Position Category</i>	<75	75-150	151-300	301-500	501-1000	>1000
<i>Recruitment Officer</i>						
N Individuals	6	8	7	14	5	1
Average Salary	46843	42662	42320	39965	60148	0
Median Salary	41200	42000	41784	40000	67238	0
Average Salary & Housing	50176	43262	42320	41924	60148	0
Average Benefits	6768	7635	7741	6145	8153	0
Average Pension	6308	2185	5061	3311	8894	0
Total Average	63254	53083	55123	51380	77196	0
25th Percentile	49585	43650	45376	39313	42459	0
Median	53106	48938	57303	49599	88687	0
75th Percentile	85687	62277	57613	64462	92064	0
<i>Registrar</i>						
N Individuals	19	42	43	16	14	5
Average Salary	33183	36127	41867	44968	39713	49650
Median Salary	32400	33774	40200	44512	36200	47688
Average Salary & Housing	33183	36413	42941	44968	39713	49650
Average Benefits	4061	5321	6442	5165	6047	5536
Average Pension	2993	3154	5223	4810	5631	6375
Total Average	40238	44889	54607	54944	51392	61562
25th Percentile	31215	38120	47871	48895	44229	40737
Median	38892	42850	54027	54000	47061	59141
75th Percentile	48364	51187	58812	60237	58081	69009
<i>Alumni Officer</i>						
N Individuals	4	11	10	6	1	2
Average Salary	37077	47861	39746	56269	0	0
Median Salary	39960	48765	40032	47141	0	0
Average Salary & Housing	37527	48592	40996	57144	0	0
Average Benefits	6907	8792	6363	9317	0	0
Average Pension	4908	4301	5068	7075	0	0
Total Average	49342	61685	52428	73537	0	0
25th Percentile	25496	52394	43697	58054	0	0
Median	55748	58843	50777	73262	0	0
75th Percentile	58000	64568	61309	82308	0	0
<i>Professor</i>						
N Individuals	151	266	392	243	168	199
Average Salary	53383	56934	68276	74800	76451	63254
Median Salary	54094	56380	67056	68578	69560	63348
Average Salary & Housing	57525	59842	71221	76993	77945	63254
Average Benefits	5696	8065	9037	16573	11173	8144
Average Pension	4885	5250	7341	8631	9945	9900
Total Average	68107	73158	87600	102199	99065	81299
25th Percentile	53184	63759	70404	74246	80147	74500
Median	69929	72082	85171	88386	89142	80312
75th Percentile	82467	81788	98372	107719	113073	86709

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY FULL-TIME EQUIVALENT ENROLLMENT SIZE: UNITED STATES SCHOOLS, FALL 2003

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Associate Professor</i>						
N Individuals	92	191	263	136	116	117
Average Salary	45242	49665	55062	53454	56783	52439
Median Salary	46350	48969	55500	53560	55976	51183
Average Salary & Housing	48153	51497	56222	55063	57621	52439
Average Benefits	6220	9077	8271	12191	9249	11242
Average Pension	4112	4154	5937	5841	6823	7361
Total Average	58486	64729	70430	73096	73693	71044
25th Percentile	44251	56028	59145	58506	62795	62746
Median	60988	63221	71251	71092	73347	69369
75th Percentile	71071	73814	80766	80870	79604	77192
<i>Assistant Professor</i>						
N Individuals	97	185	184	119	62	80
Average Salary	42328	41976	47096	48763	48128	44301
Median Salary	43510	42000	46373	49873	48350	44348
Average Salary & Housing	44441	45056	48207	50204	48782	44301
Average Benefits	5530	7713	7184	9001	9069	9142
Average Pension	3131	3247	5347	5080	5521	6806
Total Average	53103	56018	60739	64286	63373	60250
25th Percentile	45200	46738	54247	54888	57587	54453
Median	52512	54030	61071	61600	64960	60300
75th Percentile	59883	66456	68827	68242	69541	64390
<i>Non Ranked Faculty</i>						
N Individuals	10	5	28	1	7	0
Average Salary	45794	41059	50692	0	58920	0
Median Salary	46125	43100	49685	0	60599	0
Average Salary & Housing	48184	41659	51367	0	58920	0
Average Benefits	4162	9218	7883	0	12371	0
Average Pension	4447	710	4072	0	5769	0
Total Average	56794	51588	63324	0	77061	0
25th Percentile	44000	15344	54653	0	66910	0
Median	59025	48481	61440	0	79930	0
75th Percentile	65801	67910	73218	0	86296	0

**TABLE 3.11 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, FALL 2003**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
	<i>Chief Executive Officer</i>		<i>Vice President for Administration</i>	
N Individuals	176	26	41	3
Average Salary	106154	53471	71002	50888
Median Salary	98820	54338	76962	0
Average Salary and Housing	112408	55887	71996	50888
Average Benefits	10710	4004	7391	2925
Average Pension	11219	3749	8703	2714
Total Average	134338	63641	88091	56528
25th percentile	93379	50128	59736	0
Median	127541	61130	95554	0
75th percentile	166899	75914	107340	0
	<i>Academic VP/Academic Dean</i>		<i>Executive Vice President</i>	
N Individuals	198	30	28	1
Average Salary	70946	47973	73318	0
Median Salary	69362	44510	71963	0
Average Salary and Housing	73904	49076	77744	0
Average Benefits	9314	3170	9831	0
Average Pension	6991	2445	7997	0
Total Average	90210	54692	95573	0
25th percentile	73107	41596	54867	0
Median	87456	50494	90273	0
75th percentile	107855	68244	116162	0
	<i>Dean - Other</i>		<i>Chief Development Officer</i>	
N Individuals	85	6	136	20
Average Salary	59568	38666	71426	43148
Median Salary	59072	35946	69681	36696
Average Salary and Housing	61608	38666	73877	43148
Average Benefits	8289	2156	9200	3813
Average Pension	6592	1591	7585	3022
Total Average	76489	42414	90663	49984
25th percentile	59220	39517	70503	38814
Median	74820	39600	89698	42558
75th percentile	92831	49238	108375	56253

N Individuals = Number of records reported.

Salary = Base contract salary, excluding any added remuneration, and contributed services.

Salary and Housing = Salary plus any amounts paid by the institution for housing, room and board, or rent equivalent.

Benefits = Include monies for health and life insurance programs, and other benefits which are paid by the institution.

Pension = The dollar amount of the institution's contribution to pension programs, including social security/social insurance.

Total Average = Salary + Housing + Benefits + Pension

Zeros indicate that an insufficient number of schools reported data for this calculation.

U.S. figures are reported in U.S. dollars; Canadian figures are reported in Canadian dollars.

**TABLE 3.11 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, FALL 2003**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
	<i>Development Professional Staff</i>		<i>Director of Graduate Studies</i>	
N Individuals	186	5	55	8
Average Salary	53127	32497	60702	49857
Median Salary	51500	31327	59999	48125
Average Salary and Housing	53848	32497	61171	49857
Average Benefits	7618	2993	7644	4018
Average Pension	5644	1810	5940	3585
Total Average	67111	37301	74756	57461
25th percentile	54239	28735	59145	37003
Median	64733	35795	71332	55531
75th percentile	78626	41603	90380	66423
	<i>Chief Financial Officer</i>		<i>Director of Doctor of Ministry</i>	
N Individuals	132	17	77	2
Average Salary	70507	43641	55475	0
Median Salary	68103	39600	54161	0
Average Salary and Housing	71769	44051	58485	0
Average Benefits	8517	4526	10084	0
Average Pension	7498	3398	5806	0
Total Average	87785	51976	74377	0
25th percentile	63339	34483	59234	0
Median	86727	43136	71512	0
75th percentile	104495	54601	85957	0
	<i>Dean of Students</i>		<i>Director of Field Education</i>	
N Individuals	93	12	127	18
Average Salary	53449	35604	48433	34199
Median Salary	55188	35321	47816	33000
Average Salary and Housing	56040	37122	51320	35026
Average Benefits	7181	2788	7934	2575
Average Pension	5694	2460	5683	2219
Total Average	68916	42371	64938	39821
25th percentile	51865	33000	50580	34346
Median	69038	41936	62703	38379
75th percentile	82578	49374	78231	43837
	<i>Director of Student Services</i>		<i>Director of Continuing Education</i>	
N Individuals	47	4	52	6
Average Salary	43702	27393	52670	40782
Median Salary	42929	20130	50696	38883
Average Salary and Housing	44512	27393	54653	40782
Average Benefits	6676	745	7936	1635
Average Pension	3785	1157	6095	2410
Total Average	54974	29296	68685	44829
25th percentile	42932	19681	53967	34346
Median	50342	20130	66240	39187
75th percentile	71735	36300	84413	49335

**TABLE 3.11 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, FALL 2003**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
	<i>Director of Formation</i>		<i>Admissions Officer</i>	
N Individuals	79	5	145	10
Average Salary	43643	35233	44509	35885
Median Salary	44355	30320	44000	31680
Average Salary and Housing	46874	36627	46184	35885
Average Benefits	6640	1626	8045	3036
Average Pension	3263	2707	4452	3103
Total Average	56778	40961	58681	42025
25th percentile	47945	27845	45834	31680
Median	56162	37659	56999	34720
75th percentile	65308	48363	66105	50081
	<i>Head Librarian - Admin./Faculty</i>		<i>Recruitment Officer</i>	
N Individuals	134	20	41	4
Average Salary	52816	36018	44299	23896
Median Salary	49152	31751	41784	19721
Average Salary and Housing	54469	36609	45573	23896
Average Benefits	7585	3729	7207	2012
Average Pension	5411	3011	4517	2227
Total Average	67466	43349	57298	28136
25th percentile	54012	33488	43650	22115
Median	61383	37511	53106	25644
75th percentile	79065	44829	65063	27857
	<i>Librarian Professional Staff</i>		<i>Registrar</i>	
N Individuals	174	7	139	21
Average Salary	40472	27500	39365	32476
Median Salary	39348	30047	37978	30429
Average Salary and Housing	40542	27500	39784	32476
Average Benefits	6466	2373	5559	2804
Average Pension	4966	2188	4328	2534
Total Average	51974	32062	49672	37815
25th percentile	41685	23132	40737	31269
Median	50233	33240	48997	34709
75th percentile	61022	37158	56768	43055
	<i>Information Systems Manager</i>		<i>Alumni Officer</i>	
N Individuals	80	2	34	7
Average Salary	55199	0	46371	33387
Median Salary	53185	0	44743	28837
Average Salary and Housing	55424	0	47182	34575
Average Benefits	8179	0	7775	4429
Average Pension	6356	0	5263	2233
Total Average	69960	0	60221	41238
25th percentile	54961	0	51532	32122
Median	67514	0	58248	35409
75th percentile	79198	0	67912	44333

**TABLE 3.11 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, FALL 2003**

Category	<i>Position</i>	
	United States	Canada
<i>Professor</i>		
N Individuals	1419	91
Average Salary	65946	45790
Median Salary	64085	41637
Average Salary and Housing	68298	46303
Average Benefits	9917	2759
Average Pension	7576	2491
Total Average	85792	51553
25th percentile	69319	36105
Median	81727	47895
75th percentile	95411	68534
<i>Associate Professor</i>		
N Individuals	915	89
Average Salary	52592	41707
Median Salary	52450	42462
Average Salary and Housing	53946	42036
Average Benefits	9320	2672
Average Pension	5661	2281
Total Average	68928	46991
25th percentile	58534	36234
Median	68386	47519
75th percentile	78226	55960
<i>Assistant Professor</i>		
N Individuals	727	73
Average Salary	45210	35090
Median Salary	45377	35154
Average Salary and Housing	46849	35394
Average Benefits	7772	2162
Average Pension	4649	2186
Total Average	59270	39742
25th percentile	50495	33082
Median	59086	37654
75th percentile	67467	45016
<i>Non Ranked Faculty</i>		
N Individuals	51	8
Average Salary	50380	26140
Median Salary	51504	29040
Average Salary and Housing	51278	26140
Average Benefits	7895	2288
Average Pension	4197	2345
Total Average	63371	30774
25th percentile	52834	12369
Median	63202	33031
75th percentile	74525	37693

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS' HIGHEST DEGREE GRANTED: ALL MEMBER SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Chief Executive Officer</i>			
N Individuals	54	65	68
Average Salary	85257	103832	124442
Median Salary	77292	100000	120300
Average Salary and Housing	89116	109784	132170
Average Benefits	8251	10609	11540
Average Pension	5646	12441	14347
Total Average	103014	132835	158058
25th percentile	77931	97485	115358
Median	93379	130183	148500
75th percentile	113389	163187	191832
<i>Academic VP/Academic Dean</i>			
N Individuals	61	69	76
Average Salary	60792	72341	83062
Median Salary	61648	72723	83585
Average Salary and Housing	63887	74841	84848
Average Benefits	8375	8558	9844
Average Pension	4274	7139	9056
Total Average	76537	90539	103750
25th percentile	67175	75402	81964
Median	76590	88826	107295
75th percentile	85507	102515	120454
<i>Dean - Other</i>			
N Individuals	14	26	48
Average Salary	48691	63420	60439
Median Salary	44367	64332	56650
Average Salary and Housing	52567	65261	61507
Average Benefits	5079	9058	8034
Average Pension	4331	6537	7100
Total Average	61978	80857	76642
25th percentile	52080	66138	59220
Median	59628	80415	72531
75th percentile	77173	94642	89324

N Individuals = Number of records reported.

Salary = Base contract salary, excluding any added remuneration, and contributed services.

Salary and Housing = Salary plus any amounts paid by the institution for housing, room and board, or rent equivalent.

Benefits = Include monies for health and life insurance programs, and other benefits which are paid by the institution.

Pension = The dollar amount of the institution's contribution to pension programs, including social security/social insurance.

Total Average = Salary + Housing + Benefits + Pension

Zeros indicate that an insufficient number of schools reported data for this calculation.

Canadian dollars have been converted to U.S. dollars at the rate of \$0.74 U.S.

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS' HIGHEST DEGREE GRANTED: ALL MEMBER SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Vice President for Administration</i>			
N Individuals	9	16	17
Average Salary	57151	74707	80262
Median Salary	63000	79219	80280
Average Salary and Housing	57707	76603	80579
Average Benefits	4645	9551	7136
Average Pension	3526	8775	11591
Total Average	65879	94930	99307
25th percentile	40170	64573	75489
Median	63242	96140	101653
75th percentile	75718	108130	107340
<i>Executive Vice President</i>			
N Individuals	9	11	7
Average Salary	38663	89029	95713
Median Salary	36918	78745	88982
Average Salary and Housing	41815	90175	101849
Average Benefits	7789	11813	9747
Average Pension	3577	10357	10077
Total Average	53182	112346	121674
25th percentile	46592	90273	85100
Median	49537	98272	116162
75th percentile	59663	119556	128268
<i>Chief Development Officer</i>			
N Individuals	42	45	62
Average Salary	61991	71164	78164
Median Salary	55000	74335	73333
Average Salary and Housing	62467	74178	81029
Average Benefits	7584	8382	9706
Average Pension	4784	7787	8976
Total Average	74836	90347	99712
25th percentile	60000	64358	80663
Median	66918	89386	95589
75th percentile	89565	102216	112930
<i>Development Professional Staff</i>			
Number	18	52	119
Average Salary	54182	49512	54879
Median Salary	52000	48319	52811
Average Salary and Housing	54821	50349	55479
Average Benefits	5913	6238	8382
Average Pension	3437	5100	6188
Total Average	64172	61687	70051
25th percentile	54235	48464	55379
Median	65000	62271	66784
75th percentile	69616	70711	81286

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS'
HIGHEST DEGREE GRANTED: ALL MEMBER SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Chief Financial Officer</i>			
N Individuals	35	47	60
Average Salary	62756	65078	80500
Median Salary	60312	60834	80692
Average Salary and Housing	62867	66813	81852
Average Benefits	7206	8284	9174
Average Pension	4759	6755	9630
Total Average	74833	81852	100657
25th percentile	56412	60877	75568
Median	72641	79128	96011
75th percentile	85809	94947	120165
<i>Dean of Students</i>			
N Individuals	24	26	48
Average Salary	45083	50570	61902
Median Salary	48000	54330	59400
Average Salary and Housing	47907	53061	64153
Average Benefits	6722	6673	7354
Average Pension	3229	5726	6977
Total Average	57860	65461	78486
25th percentile	45518	49447	65022
Median	59402	65242	79150
75th percentile	68207	79679	87675
<i>Director of Student Services</i>			
N Individuals	15	21	12
Average Salary	41430	41978	50519
Median Salary	35150	42929	54000
Average Salary and Housing	41430	43086	51003
Average Benefits	4634	6171	7879
Average Pension	2865	3874	4999
Total Average	48929	53132	63881
25th percentile	33821	42932	49338
Median	45674	52641	71766
75th percentile	48612	65089	73888
<i>Director of Graduate Studies</i>			
N Individuals	5	20	31
Average Salary	54431	59273	64512
Median Salary	59800	56000	66000
Average Salary and Housing	54431	59686	65077
Average Benefits	11375	5087	6709
Average Pension	3657	5295	7483
Total Average	69464	70069	79270
25th percentile	43287	55355	59599
Median	76075	61421	84138
75th percentile	77638	85368	93860

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS'
HIGHEST DEGREE GRANTED: ALL MEMBER SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Director of Doctor of Ministry</i>			
N Individuals	1	44	32
Average Salary	0	55105	58085
Median Salary	0	54161	57648
Average Salary and Housing	0	58224	61040
Average Benefits	0	8304	12862
Average Pension	0	5277	6855
Total Average	0	71806	80758
25th percentile	0	58464	63886
Median	0	68382	74609
75th percentile	0	84175	85987
<i>Director of Field Education</i>			
N Individuals	43	42	53
Average Salary	43433	46493	55615
Median Salary	45940	45678	57284
Average Salary and Housing	45588	50271	57429
Average Benefits	7633	6882	7390
Average Pension	2750	7061	6651
Total Average	55973	64215	71471
25th percentile	48295	45678	56176
Median	56823	59160	72164
75th percentile	63720	75631	82326
<i>Director of Continuing Education</i>			
N Individuals	15	13	29
Average Salary	48257	44324	61834
Median Salary	48410	44130	58914
Average Salary and Housing	49057	47005	63776
Average Benefits	6097	6961	8322
Average Pension	2725	5161	7961
Total Average	57880	59128	80060
25th percentile	47083	46676	63388
Median	56306	56348	75552
75th percentile	71011	68082	90711
<i>Director of Formation</i>			
N Individuals	41	25	16
Average Salary	43852	39609	52591
Median Salary	45050	36500	55100
Average Salary and Housing	46757	43929	54347
Average Benefits	6280	6716	6224
Average Pension	2309	3615	5829
Total Average	55347	54261	66401
25th percentile	43910	44694	55323
Median	53775	55091	69704
75th percentile	63736	58018	73340

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS'
HIGHEST DEGREE GRANTED: ALL MEMBER SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Head Librarian - Admin./Faculty</i>			
N Individuals	40	47	56
Average Salary	47041	52087	61559
Median Salary	47300	47867	60814
Average Salary and Housing	47521	53164	63452
Average Benefits	6339	7951	7963
Average Pension	3351	5364	7390
Total Average	57212	66480	78806
25th percentile	52411	53912	58987
Median	55739	60686	76110
75th percentile	64924	75014	87528
<i>Librarian Professional Staff</i>			
N Individuals	12	55	110
Average Salary	31672	38968	42266
Median Salary	34000	38965	40817
Average Salary and Housing	32089	38968	42332
Average Benefits	4332	5748	6914
Average Pension	1085	4316	5697
Total Average	37507	49033	54944
25th percentile	36327	40475	45646
Median	36892	49606	52404
75th percentile	42288	59124	63140
<i>Information Systems Manager</i>			
N Individuals	10	28	42
Average Salary	42498	53178	59885
Median Salary	37525	50635	55771
Average Salary and Housing	42498	53403	60164
Average Benefits	5905	6738	9793
Average Pension	2493	6117	7452
Total Average	50897	66259	77409
25th percentile	43616	51504	61348
Median	46599	61529	76702
75th percentile	64258	70314	83668
<i>Admissions Officer</i>			
N Individuals	25	56	68
Average Salary	39196	42100	50754
Median Salary	38732	40000	49139
Average Salary and Housing	41140	43832	51290
Average Benefits	6584	6689	9406
Average Pension	3161	4050	5563
Total Average	50885	54572	66261
25th percentile	44333	43980	51500
Median	51907	53525	61611
75th percentile	60816	62727	75087

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS'
HIGHEST DEGREE GRANTED: ALL MEMBER SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Recruitment Officer</i>			
N Individuals	9	16	20
Average Salary	41994	41625	45858
Median Salary	41200	40000	41784
Average Salary and Housing	42527	41625	48229
Average Benefits	6495	6111	7573
Average Pension	3261	3803	5425
Total Average	52285	51540	61228
25th percentile	38855	39313	43132
Median	53106	48938	54862
75th percentile	62277	51954	69315
<i>Registrar</i>			
N Individuals	37	54	65
Average Salary	36840	38385	45120
Median Salary	34306	37739	43050
Average Salary and Housing	36969	38607	45357
Average Benefits	5396	5116	5860
Average Pension	2938	4088	5386
Total Average	45304	47812	56604
25th percentile	34925	40828	47232
Median	44195	48895	54169
75th percentile	52405	54000	63425
<i>Alumni Officer</i>			
N Individuals	7	17	15
Average Salary	41285	43885	54903
Median Salary	39960	44023	47917
Average Salary and Housing	41542	44357	55253
Average Benefits	6618	7648	8251
Average Pension	3018	5001	6030
Total Average	51179	57007	69534
25th percentile	31604	47290	53370
Median	55748	58127	69481
75th percentile	58000	63000	76512

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS'
HIGHEST DEGREE GRANTED: ALL MEMBER SCHOOLS, FALL 2003

NOTES

Ministerial Leadership/General Studies: includes schools that offer as their highest degree granted any one of the degrees falling into the degree category of Basic Programs Oriented Toward Ministerial Leadership or Basic Programs Oriented Toward General Theological Studies ([see the Appendix for details](#)).

Advanced Ministerial Leadership: includes schools that offer as their highest degree granted any one of the degrees falling into the degree category of Advanced Programs Oriented Toward Ministerial Leadership ([see the Appendix for details](#)).

Advanced Theological Research: includes schools that offer as their highest degree granted any one of the degrees falling into the degree category of Advanced Programs Primarily Oriented Toward Theological Research and Teaching ([see the Appendix for details](#)).

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS'
HIGHEST DEGREE GRANTED: CANADIAN SCHOOLS, FALL 2003**

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Chief Executive Officer</i>			
N Individuals	10	2	11
Average Salary	86722	0	83161
Median Salary	83640	0	92428
Average Salary and Housing	90682	0	85616
Average Benefits	7744	0	4711
Average Pension	5880	0	5332
Total Average	104307	0	95660
25th percentile	81496	0	70000
Median	99342	0	100000
75th percentile	115022	0	123854
<i>Academic VP/Academic Dean</i>			
N Individuals	9	1	16
Average Salary	68974	0	78491
Median Salary	67440	0	74000
Average Salary and Housing	70308	0	79429
Average Benefits	5118	0	4998
Average Pension	4076	0	4058
Total Average	79503	0	88485
25th percentile	62740	0	60000
Median	80082	0	76507
75th percentile	85100	0	114239
<i>Dean - Other</i>			
N Individuals	2	0	4
Average Salary	0	0	53960
Median Salary	0	0	51375
Average Salary and Housing	0	0	53960
Average Benefits	0	0	2232
Average Pension	0	0	2260
Total Average	0	0	58453
25th percentile	0	0	50000
Median	0	0	59875
75th percentile	0	0	60000

N Individuals = Number of records reported.

Salary = Base contract salary, excluding any added remuneration, and contributed services.

Salary and Housing = Salary plus any amounts paid by the institution for housing, room and board, or rent equivalent.

Benefits = Include monies for health and life insurance programs, and other benefits which are paid by the institution.

Pension = The dollar amount of the institution's contribution to pension programs, including social security/social insurance.

Total Average = Salary + Housing + Benefits + Pension

Zeros indicate that an insufficient number of schools reported data for this calculation.

Figures are reported in Canadian dollars.

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS' HIGHEST DEGREE GRANTED: CANADIAN SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Vice President for Administration</i>			
N Individuals	2	0	1
Average Salary	0	0	0
Median Salary	0	0	0
Average Salary and Housing	0	0	0
Average Benefits	0	0	0
Average Pension	0	0	0
Total Average	0	0	0
25th percentile	0	0	0
Median	0	0	0
75th percentile	0	0	0
<i>Executive Vice President</i>			
N Individuals	1	0	0
Average Salary	0	0	0
Median Salary	0	0	0
Average Salary and Housing	0	0	0
Average Benefits	0	0	0
Average Pension	0	0	0
Total Average	0	0	0
25th percentile	0	0	0
Median	0	0	0
75th percentile	0	0	0
<i>Chief Development Officer</i>			
N Individuals	9	0	10
Average Salary	60302	0	72281
Median Salary	55600	0	58482
Average Salary and Housing	60302	0	72281
Average Benefits	5461	0	6641
Average Pension	4851	0	4793
Total Average	70615	0	83715
25th percentile	59608	0	53241
Median	65358	0	64482
75th percentile	75123	0	106509
<i>Development Professional Staff</i>			
N Individuals	2	0	3
Average Salary	0	0	44326
Median Salary	0	0	0
Average Salary and Housing	0	0	44326
Average Benefits	0	0	4273
Average Pension	0	0	3062
Total Average	0	0	51662
25th percentile	0	0	0
Median	0	0	0
75th percentile	0	0	0

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS'
HIGHEST DEGREE GRANTED: CANADIAN SCHOOLS, FALL 2003**

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Chief Financial Officer</i>			
N Individuals	5	1	9
Average Salary	67752	0	72611
Median Salary	66017	0	60000
Average Salary and Housing	67752	0	72611
Average Benefits	5688	0	8658
Average Pension	4581	0	6685
Total Average	78022	0	87955
25th percentile	56412	0	37757
Median	78752	0	60861
75th percentile	82729	0	87247
<i>Dean of Students</i>			
N Individuals	3	1	7
Average Salary	48452	0	56520
Median Salary	0	0	67066
Average Salary and Housing	53452	0	56520
Average Benefits	3579	0	3940
Average Pension	3105	0	4057
Total Average	60136	0	64519
25th percentile	0	0	44445
Median	0	0	73150
75th percentile	0	0	86717
<i>Director of Student Services</i>			
N Individuals	2	0	2
Average Salary	0	0	0
Median Salary	0	0	0
Average Salary and Housing	0	0	0
Average Benefits	0	0	0
Average Pension	0	0	0
Total Average	0	0	0
25th percentile	0	0	0
Median	0	0	0
75th percentile	0	0	0
<i>Director of Graduate Studies</i>			
N Individuals	0	0	8
Average Salary	0	0	75542
Median Salary	0	0	72918
Average Salary and Housing	0	0	75542
Average Benefits	0	0	6088
Average Pension	0	0	5432
Total Average	0	0	87063
25th percentile	0	0	56066
Median	0	0	84138
75th percentile	0	0	100642

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS' HIGHEST DEGREE GRANTED: CANADIAN SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Director of Doctor of Ministry</i>			
N Individuals	0	1	1
Average Salary	0	0	0
Median Salary	0	0	0
Average Salary and Housing	0	0	0
Average Benefits	0	0	0
Average Pension	0	0	0
Total Average	0	0	0
25th percentile	0	0	0
Median	0	0	0
75th percentile	0	0	0
<i>Director of Field Education</i>			
N Individuals	9	0	8
Average Salary	47906	0	57193
Median Salary	47664	0	53265
Average Salary and Housing	49240	0	57193
Average Benefits	3664	0	4518
Average Pension	3533	0	3468
Total Average	56438	0	65180
25th percentile	50000	0	48400
Median	58150	0	62617
75th percentile	63720	0	72826
<i>Director of Continuing Education</i>			
N Individuals	3	0	3
Average Salary	53646	0	69938
Median Salary	0	0	0
Average Salary and Housing	53646	0	69938
Average Benefits	2423	0	2533
Average Pension	2860	0	4444
Total Average	58930	0	76916
25th percentile	0	0	0
Median	0	0	0
75th percentile	0	0	0
<i>Director of Formation</i>			
N Individuals	1	0	3
Average Salary	0	0	58660
Median Salary	0	0	0
Average Salary and Housing	0	0	58660
Average Benefits	0	0	2874
Average Pension	0	0	5537
Total Average	0	0	67071
25th percentile	0	0	0
Median	0	0	0
75th percentile	0	0	0

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS' HIGHEST DEGREE GRANTED: CANADIAN SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Head Librarian - Admin./Faculty</i>			
N Individuals	6	1	11
Average Salary	50385	0	62043
Median Salary	44800	0	52300
Average Salary and Housing	50385	0	62043
Average Benefits	5477	0	6149
Average Pension	3373	0	5916
Total Average	59235	0	74109
25th percentile	52677	0	50780
Median	53353	0	60387
75th percentile	64924	0	73150
<i>Librarian Professional Staff</i>			
N Individuals	0	1	6
Average Salary	0	0	44326
Median Salary	0	0	45526
Average Salary and Housing	0	0	44326
Average Benefits	0	0	3811
Average Pension	0	0	3654
Total Average	0	0	51791
25th percentile	0	0	45827
Median	0	0	50364
75th percentile	0	0	57832
<i>Information Systems Manager</i>			
N Individuals	1	0	1
Average Salary	0	0	0
Median Salary	0	0	0
Average Salary and Housing	0	0	0
Average Benefits	0	0	0
Average Pension	0	0	0
Total Average	0	0	0
25th percentile	0	0	0
Median	0	0	0
75th percentile	0	0	0
<i>Admissions Officer</i>			
N Individuals	2	1	6
Average Salary	0	0	59986
Median Salary	0	0	48000
Average Salary and Housing	0	0	59986
Average Benefits	0	0	5449
Average Pension	0	0	5460
Total Average	0	0	70896
25th percentile	0	0	48549
Median	0	0	52607
75th percentile	0	0	84140

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS' HIGHEST DEGREE GRANTED: CANADIAN SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Recruitment Officer</i>			
N Individuals	2	0	2
Average Salary	0	0	0
Median Salary	0	0	0
Average Salary and Housing	0	0	0
Average Benefits	0	0	0
Average Pension	0	0	0
Total Average	0	0	0
25th percentile	0	0	0
Median	0	0	0
75th percentile	0	0	0
<i>Registrar</i>			
N Individuals	6	1	13
Average Salary	46856	0	49612
Median Salary	43200	0	46170
Average Salary and Housing	46856	0	49612
Average Benefits	5236	0	4279
Average Pension	3509	0	3853
Total Average	55602	0	57744
25th percentile	48032	0	40855
Median	52405	0	52295
75th percentile	56228	0	65235
<i>Alumni Officer</i>			
N Individuals	2	0	4
Average Salary	0	0	60607
Median Salary	0	0	46585
Average Salary and Housing	0	0	60607
Average Benefits	0	0	7875
Average Pension	0	0	4001
Total Average	0	0	72483
25th percentile	0	0	51503
Median	0	0	53650
75th percentile	0	0	69481

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS'
HIGHEST DEGREE GRANTED: CANADIAN SCHOOLS, FALL 2003**

NOTES

Ministerial Leadership/General Studies: includes schools that offer as their highest degree granted any one of the degrees falling into the degree category of Basic Programs Oriented Toward Ministerial Leadership or Basic Programs Oriented Toward General Theological Studies ([see the Appendix for details](#)).

Advanced Ministerial Leadership: includes schools that offer as their highest degree granted any one of the degrees falling into the degree category of Advanced Programs Oriented Toward Ministerial Leadership ([see the Appendix for details](#)).

Advanced Theological Research: includes schools that offer as their highest degree granted any one of the degrees falling into the degree category of Advanced Programs Primarily Oriented Toward Theological Research and Teaching ([see the Appendix for details](#)).

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS'
HIGHEST DEGREE GRANTED: UNITED STATES SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Chief Executive Officer</i>			
N Individuals	44	63	57
Average Salary	84923	104679	132409
Median Salary	72808	100000	125156
Average Salary and Housing	88760	110819	141154
Average Benefits	8366	10814	12858
Average Pension	5593	12591	16086
Total Average	102720	134225	170099
25th percentile	76925	98172	122711
Median	88510	132183	163045
75th percentile	108504	163187	199619
<i>Academic VP/Academic Dean</i>			
N Individuals	52	68	60
Average Salary	59376	72573	84281
Median Salary	58000	72723	83585
Average Salary and Housing	62776	75109	86294
Average Benefits	8939	8629	11137
Average Pension	4308	7202	10389
Total Average	76023	90942	107820
25th percentile	67175	75497	90221
Median	75144	88826	108260
75th percentile	85507	102515	121013
<i>Dean - Other</i>			
N Individuals	12	26	44
Average Salary	45500	63420	61028
Median Salary	43296	64332	57975
Average Salary and Housing	50022	65261	62193
Average Benefits	5036	9058	8561
Average Pension	4600	6537	7540
Total Average	59660	80857	78296
25th percentile	51854	66138	59220
Median	58531	80415	73986
75th percentile	68027	94642	94305

N Individuals = Number of records reported.

Salary = Base contract salary, excluding any added remuneration, and contributed services.

Salary and Housing = Salary plus any amounts paid by the institution for housing, room and board, or rent equivalent.

Benefits = Include monies for health and life insurance programs, and other benefits which are paid by the institution.

Pension = The dollar amount of the institution's contribution to pension programs, including social security/social insurance.

Total Average = Salary + Housing + Benefits + Pension

Zeros indicate that an insufficient number of schools reported data for this calculation.

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS'
HIGHEST DEGREE GRANTED: UNITED STATES SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Vice President for Administration</i>			
N Individuals	7	16	16
Average Salary	54337	74707	79196
Median Salary	49700	79219	79200
Average Salary and Housing	55052	76603	79534
Average Benefits	4712	9551	7303
Average Pension	3466	8775	12011
Total Average	63230	94930	98848
25th percentile	40170	64573	75489
Median	62179	96140	100051
75th percentile	63242	108130	107340
<i>Executive Vice President</i>			
N Individuals	8	11	7
Average Salary	37753	89029	95713
Median Salary	33658	78745	88982
Average Salary and Housing	41299	90175	101849
Average Benefits	8551	11813	9747
Average Pension	4024	10357	10077
Total Average	53875	112346	121674
25th percentile	46592	90273	85100
Median	49537	98272	116162
75th percentile	59663	119556	128268
<i>Chief Development Officer</i>			
N Individuals	33	45	52
Average Salary	62452	71164	79295
Median Salary	55000	74335	75300
Average Salary and Housing	63058	74178	82712
Average Benefits	8162	8382	10295
Average Pension	4766	7787	9780
Total Average	75987	90347	102788
25th percentile	58936	64358	82906
Median	69799	89386	95723
75th percentile	89565	102216	114031
<i>Development Professional Staff</i>			
N Individuals	16	52	116
Average Salary	53879	49512	55152
Median Salary	52000	48319	52811
Average Salary and Housing	54597	50349	55767
Average Benefits	6036	6238	8489
Average Pension	3584	5100	6269
Total Average	64218	61687	70526
25th percentile	51682	48464	56312
Median	65000	62271	67058
75th percentile	68967	70711	81298

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS'
HIGHEST DEGREE GRANTED: UNITED STATES SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Chief Financial Officer</i>			
N Individuals	30	46	51
Average Salary	61923	65170	81892
Median Salary	60000	60481	83640
Average Salary and Housing	62053	66943	83483
Average Benefits	7459	8373	9265
Average Pension	4788	6835	10149
Total Average	74301	82152	102898
25th percentile	53552	60877	86727
Median	70125	79128	103800
75th percentile	87704	96069	120165
<i>Dean of Students</i>			
N Individuals	21	25	41
Average Salary	44602	50329	62821
Median Salary	48000	54330	59400
Average Salary and Housing	47115	52920	65457
Average Benefits	7172	6775	7937
Average Pension	3247	5841	7475
Total Average	57534	65538	80870
25th percentile	43466	47798	65027
Median	59402	67012	79576
75th percentile	69490	79679	88298
<i>Director of Student Services</i>			
N Individuals	13	21	10
Average Salary	41610	41978	52073
Median Salary	35150	42929	54000
Average Salary and Housing	41610	43086	52653
Average Benefits	4999	6171	9455
Average Pension	2766	3874	5999
Total Average	49376	53132	68107
25th percentile	33821	42932	66575
Median	45674	52641	72528
75th percentile	48612	65089	75081
<i>Director of Graduate Studies</i>			
N Individuals	5	20	23
Average Salary	54431	59273	60676
Median Salary	59800	56000	65781
Average Salary and Housing	54431	59686	61437
Average Benefits	11375	5087	6925
Average Pension	3657	5295	8196
Total Average	69464	70069	76559
25th percentile	43287	55355	59793
Median	76075	61421	80331
75th percentile	77638	85368	92953

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS'
HIGHEST DEGREE GRANTED: UNITED STATES SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Director of Doctor of Ministry</i>			
N Individuals	1	43	31
Average Salary	0	54888	57906
Median Salary	0	54161	57648
Average Salary and Housing	0	58080	60956
Average Benefits	0	8428	13117
Average Pension	0	5148	7076
Total Average	0	71657	81150
25th percentile	0	58464	63886
Median	0	68382	75952
75th percentile	0	84175	85987
<i>Director of Field Education</i>			
N Individuals	34	42	45
Average Salary	42249	46493	55335
Median Salary	45000	45678	57406
Average Salary and Housing	44622	50271	57471
Average Benefits	8684	6882	7901
Average Pension	2543	7061	7217
Total Average	55850	64215	72590
25th percentile	47745	45678	56176
Median	56608	59160	74367
75th percentile	67712	75631	82777
<i>Director of Continuing Education</i>			
N Individuals	12	13	26
Average Salary	46909	44324	60900
Median Salary	42289	44130	55620
Average Salary and Housing	47909	47005	63065
Average Benefits	7016	6961	8990
Average Pension	2691	5161	8367
Total Average	57617	59128	80423
25th percentile	41209	46676	65117
Median	56306	56348	75552
75th percentile	71011	68082	90711
<i>Director of Formation</i>			
N Individuals	40	25	13
Average Salary	43800	39609	51191
Median Salary	45000	36500	55100
Average Salary and Housing	46777	43929	53352
Average Benefits	6382	6716	6997
Average Pension	2269	3615	5896
Total Average	55430	54261	66246
25th percentile	43910	44694	55323
Median	53775	55091	69704
75th percentile	63736	58018	73340

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS'
HIGHEST DEGREE GRANTED: UNITED STATES SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Head Librarian - Admin./Faculty</i>			
N Individuals	34	46	45
Average Salary	46451	52283	61441
Median Salary	47300	47867	62122
Average Salary and Housing	47016	53384	63796
Average Benefits	6491	8040	8406
Average Pension	3347	5434	7751
Total Average	56855	66859	79954
25th percentile	52411	54012	61980
Median	55739	60686	78954
75th percentile	64941	75536	88057
<i>Librarian Professional Staff</i>			
N Individuals	12	54	104
Average Salary	31672	39214	42148
Median Salary	34000	38965	40560
Average Salary and Housing	32089	39214	42217
Average Benefits	4332	5811	7093
Average Pension	1085	4372	5815
Total Average	37507	49398	55126
25th percentile	36327	41033	45455
Median	36892	49606	52404
75th percentile	42288	59171	63140
<i>Information Systems Manager</i>			
N Individuals	9	28	41
Average Salary	42124	53178	59988
Median Salary	37525	50635	56180
Average Salary and Housing	42124	53403	60273
Average Benefits	6021	6738	9920
Average Pension	2567	6117	7566
Total Average	50713	66259	77760
25th percentile	39465	51504	59073
Median	46599	61529	77470
75th percentile	64258	70314	83668
<i>Admissions Officer</i>			
Number	23	55	62
Average Salary	38840	41798	49860
Median Salary	38732	40000	49139
Average Salary and Housing	40953	43561	50449
Average Benefits	6794	6735	9789
Average Pension	2976	4070	5573
Total Average	50724	54367	65812
25th percentile	45000	43980	52883
Median	51907	53525	61611
75th percentile	60055	62190	74942

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS'
HIGHEST DEGREE GRANTED: UNITED STATES SCHOOLS, FALL 2003

<i>Position Category</i>	<i>Ministerial Leadership</i>	<i>Advanced Ministerial Leadership</i>	<i>Advanced Theological Research</i>
<i>Recruitment Officer</i>			
N Individuals	7	16	18
Average Salary	42708	41625	47295
Median Salary	41200	40000	43930
Average Salary and Housing	43394	41625	49930
Average Benefits	7052	6111	8242
Average Pension	3232	3803	5651
Total Average	53679	51540	63824
25th percentile	48215	39313	49635
Median	53106	48938	57613
75th percentile	62277	51954	70570
<i>Registrar</i>			
N Individuals	31	53	52
Average Salary	34901	38078	43997
Median Salary	33613	37739	42109
Average Salary and Housing	35056	38304	44294
Average Benefits	5427	5171	6255
Average Pension	2827	3986	5770
Total Average	43311	47462	56319
25th percentile	34639	39718	47232
Median	42959	48895	54709
75th percentile	48364	53420	63194
<i>Alumni Officer</i>			
N Individuals	5	17	11
Average Salary	44157	43885	52828
Median Salary	42270	44023	47917
Average Salary and Housing	44517	44357	53306
Average Benefits	7638	7648	8387
Average Pension	3440	5001	6767
Total Average	55596	57007	68461
25th percentile	25496	47290	53370
Median	58000	58127	70930
75th percentile	58248	63000	76512

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS BY THE SCHOOLS'
HIGHEST DEGREE GRANTED: UNITED STATES SCHOOLS, FALL 2003

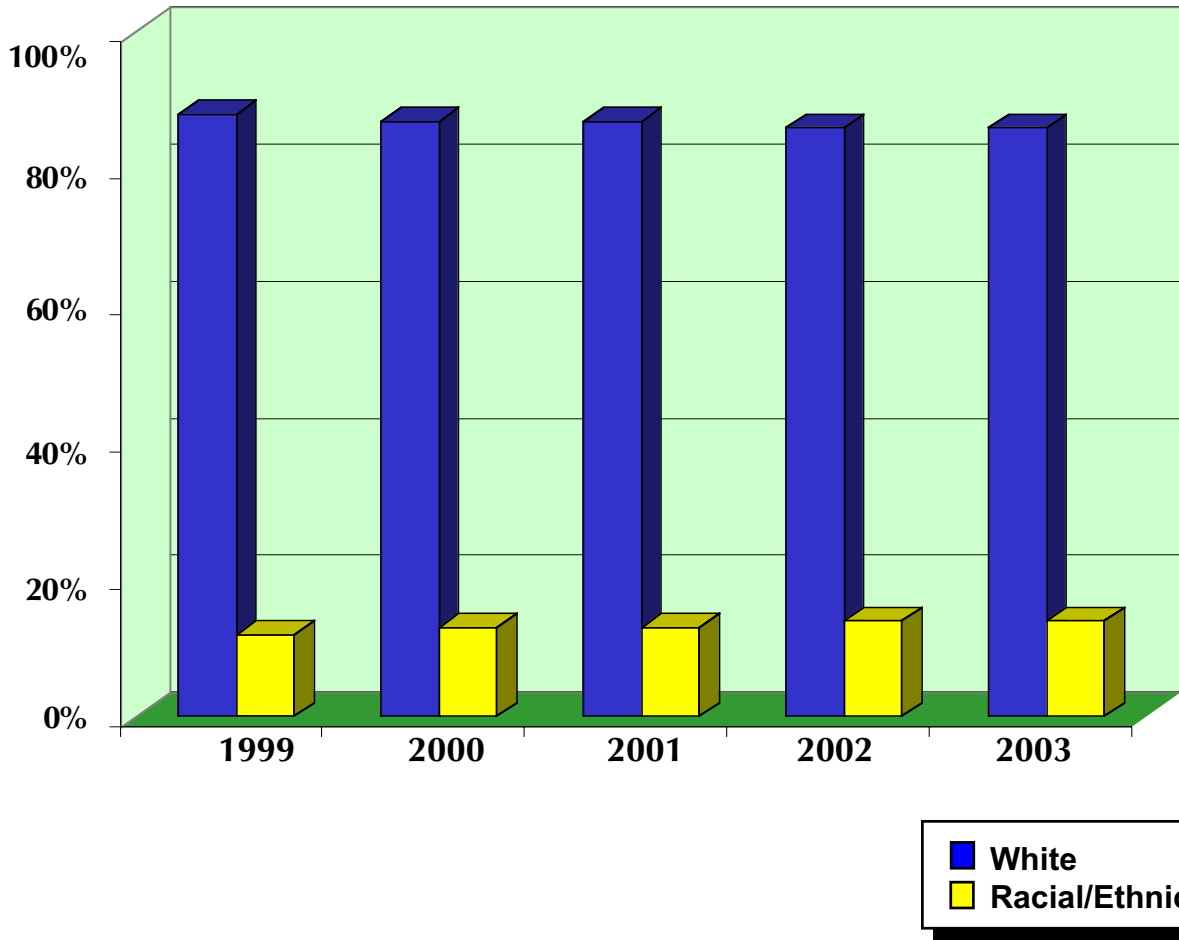
NOTES

Ministerial Leadership/General Studies: includes schools that offer as their highest degree granted any one of the degrees falling into the degree category of Basic Programs Oriented Toward Ministerial Leadership or Basic Programs Oriented Toward General Theological Studies ([see the Appendix for details](#)).

Advanced Ministerial Leadership: includes schools that offer as their highest degree granted any one of the degrees falling into the degree category of Advanced Programs Oriented Toward Ministerial Leadership ([see the Appendix for details](#)).

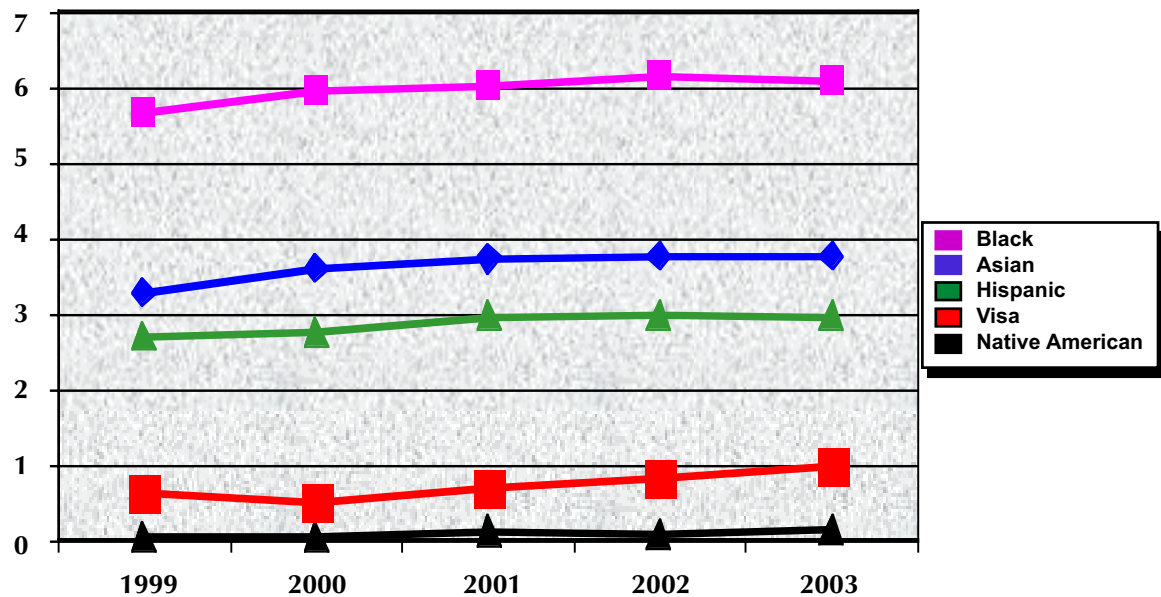
Advanced Theological Research: includes schools that offer as their highest degree granted any one of the degrees falling into the degree category of Advanced Programs Primarily Oriented Toward Theological Research and Teaching ([see the Appendix for details](#)).

GRAPH 3-A WHITE AND COMBINED RACIAL/ETHNIC FACULTY AS A PERCENT OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS



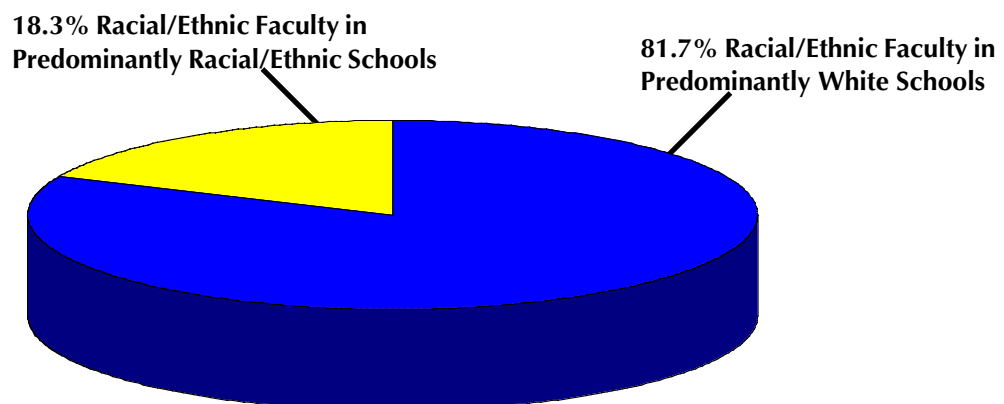
"Racial /Ethnic" includes Asian, Black, Hispanic,Native American, and Visa.

GRAPH 3-B RACIAL/ETHNIC FACULTY AS A PERCENTAGE OF TOTAL FULL-TIME FACULTY AT ALL MEMBER SCHOOLS



Graph 3-B reflects Black, Asian, Hispanic, Visa, and Native American faculty members as a percentage of all full-time faculty members at ATS schools from 1999 to 2003.

GRAPH 3-C DISTRIBUTION OF RACIAL/ETHNIC FACULTY IN RACIAL/ETHNIC MAJORITY AND MINORITY SCHOOLS, FALL 2003



"Racial/Ethnic" includes: Asian, Black, Hispanic, Native American, and Visa

GRAPH 3-D FULL-TIME FACULTY BY GENDER AS A PERCENTAGE OF TOTAL FULL-TIME FACULTY AT ALL MEMBER SCHOOLS

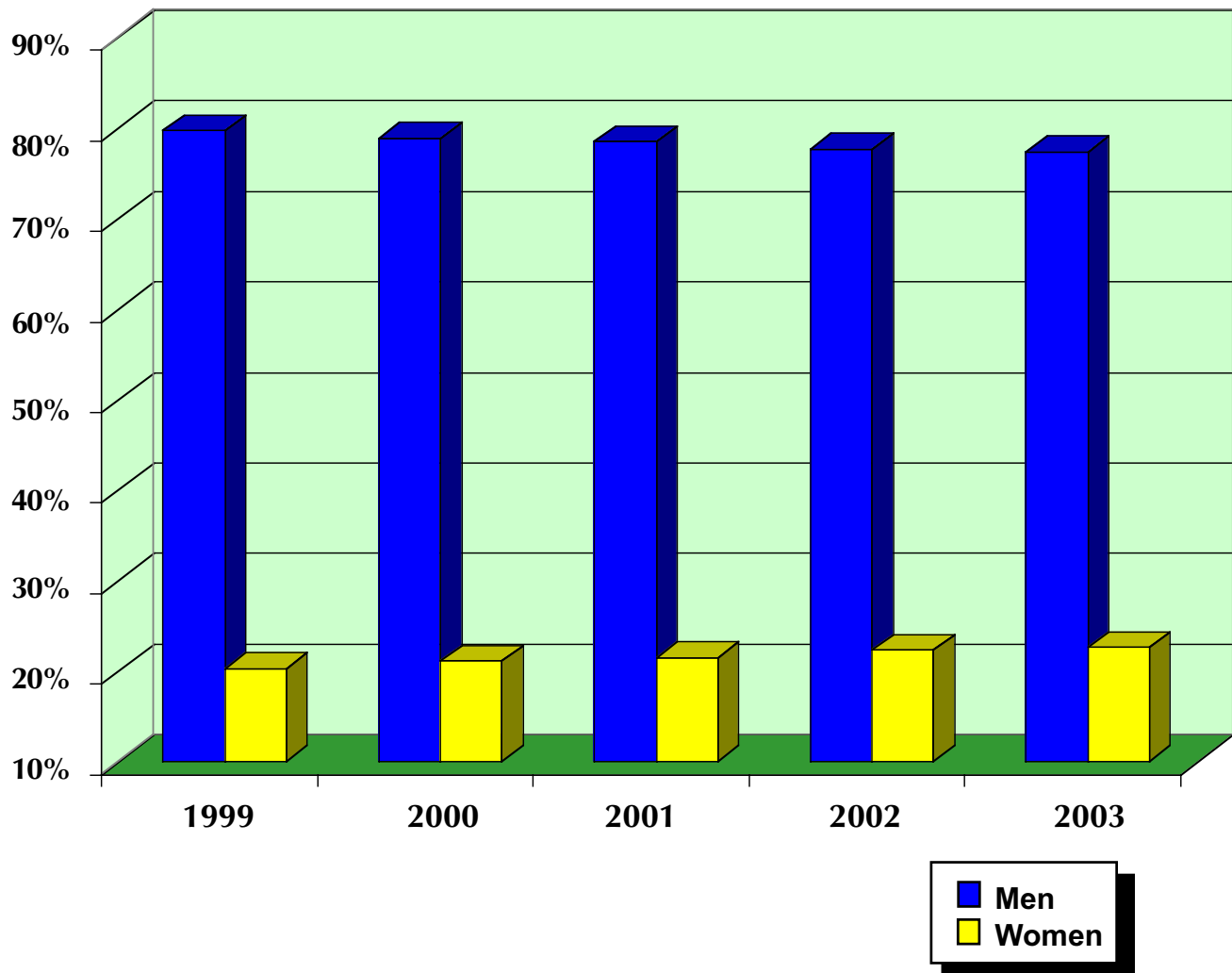


TABLE 4.1 AVERAGE TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS BY FULL-TIME EQUIVALENT ENROLLMENT: CANADIAN MEMBER SCHOOLS

<i>Degree Category</i> FTE Enrollment Size	2002-2003	2003-2004
<i>Basic Ministerial Leadership / M.Div. (per year)</i>		
< 75	4701	4928
75-150	4778	5551
151-300	5135	5517
301-500	8824	6201
501-1000	0	0
> 1000	0	0
<i>Advanced Ministerial Leadership (full program)</i>		
< 75	12032	14869
75-150	14634	13262
151-300	10330	12815
301-500	0	0
501-1000	0	0
> 1000	0	0
<i>Advanced Theological Research (per year)</i>		
< 75	7474	7860
75-150	6735	6405
151-300	0	0
301-500	0	0
501-1000	0	0
> 1000	0	0

Table 4.1 provides a guide to tuition and fees charged for Basic Ministerial Leadership, e.g., M.Div.; Advanced Ministerial Leadership programs, e.g., D.Min.; and Advanced Theological Research programs, e.g., Ph.D./Th.D., by the full-time equivalent enrollment size of the institution. Figures are reported in Canadian dollars.

TABLE 4.1

**AVERAGE TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS
BY FULL-TIME EQUIVALENT ENROLLMENT: UNITED STATES MEMBER SCHOOLS**

<i>Degree Category</i> FTE Enrollment Size	2002-2003	2003-2004
<i>Basic Ministerial Leadership / M.Div. (per year)</i>		
< 75	8632	9177
75-150	9715	9942
151-300	9808	10608
301-500	10476	10449
501-1000	8176	8549
> 1000	6866	7272
<i>Advanced Ministerial Leadership (full program)</i>		
< 75	12674	12082
75-150	11288	11531
151-300	10311	12809
301-500	10577	10417
501-1000	12556	13504
> 1000	10074	11089
<i>Advanced Theological Research (per year)</i>		
< 75	6200	6600
75-150	17907	16697
151-300	14581	15938
301-500	15427	14890
501-1000	11469	11224
> 1000	7252	6784

Table 4.1 provides a guide to tuition and fees charged for Basic Ministerial Leadership, e.g., M.Div.; Advanced Ministerial Leadership programs, e.g., D.Min.; and Advanced Theological Research programs, e.g., Ph.D./Th.D., by the full-time equivalent enrollment size of the institution.

TABLE 4.2

**AVERAGE TUITION AND FEES CHARGED FOR SELECTED
DEGREE PROGRAMS AT UNIVERSITY-AFFILIATED, INDEPENDENT,
AND COLLEGE-AFFILIATED CANADIAN MEMBER SCHOOLS**

<i>Degree Category</i> Affiliation	2002-2003	2003-2004
<i>Basic Ministerial Leadership / M.Div. (per year)</i>		
University	5188	5394
Independent	4880	5219
College	5179	5358
<i>Advanced Ministerial Leadership (full program)</i>		
University	12863	10752
Independent	14065	15290
College	11193	13578
<i>Advanced Theological Research (per year)</i>		
University	5228	5453
Independent	7428	7290
College	7459	6580

Table 4.2 represents the changes in tuition and fees at university-affiliated, independent, and college-affiliated member schools. Figures are reported in Canadian dollars.

Advanced Ministerial Leadership programs, e.g., D.Min.

Advanced Theological Research programs, e.g., Ph.D./Th.D.

TABLE 4.2

**AVERAGE TUITION AND FEES CHARGED FOR SELECTED
DEGREE PROGRAMS AT UNIVERSITY-AFFILIATED, INDEPENDENT,
AND COLLEGE-AFFILIATED UNITED STATES MEMBER SCHOOLS**

<i>Degree Category</i> Affiliation	2002-2003	2003-2004
<i>Basic Ministerial Leadership / M.Div. (per year)</i>		
University	12275	12806
Independent	8583	8968
College	9847	10304
<i>Advanced Ministerial Leadership (full program)</i>		
University	15913	16564
Independent	10332	11189
College	9260	9863
<i>Advanced Theological Research (per year)</i>		
University	20174	19907
Independent	10081	10746
College	9114	10380

TABLE 4.3 AMOUNT OF REVENUE AND EXPENDITURES PER FULL-TIME EQUIVALENT

<i>Category</i>	1998-99		1999-00		2000-01	
	N Schools	Average	N Schools	Average	N Schools	Average
<i>Revenue</i>						
Tuition and Fees	232	6964	231	7012	232	7452
Govt. Grants, Contracts	72	1497	67	1442	66	1551
Gifts & Grants from Religious Org.	196	4177	188	4417	192	4567
Gifts & Grants from Individuals	223	11212	223	11375	225	10440
Value of Contributed Services	59	2786	60	3026	66	3673
Endowment/Investment Income	221	4694	216	5159	213	4859
Auxiliary/Ancillary Enterprises	187	3184	181	3207	183	3330
Net Realized Gains	127	6669	127	8226	128	1934
Net Unrealized Appreciation	125	3004	121	315	115	-12985
Other Sources	205	2203	202	2118	203	1840
Total Revenue	232	36717	231	36694	234	25949
<i>Expenditures</i>						
Instruction	229	8046	228	8703	231	9377
Research	43	1223	42	1283	40	1582
Public Service	58	707	53	790	57	797
Library	214	1697	212	1784	210	1814
Academic Support	168	1577	167	1743	172	1879
Student Services	198	1173	195	1299	195	1363
Admissions	158	830	158	888	161	918
Inst. Support/Admin. & General	224	6441	222	6738	224	7364
Op. & Maintenance of Plant	214	3248	211	3561	214	3970
Scholarships & Fellowships	200	2472	196	2716	199	2915
Subtotal: Education & General	232	23968	230	25739	233	27799
Auxiliary/Ancillary Enterprises	184	3282	180	2988	179	3074
Total Expenditures	232	26571	230	28092	233	30162

The data in Table 4.3 reflect the average revenue and expenditure that member schools reported on a per-student (full-time equivalent) basis in specific categories. Not every school reported data in each category. All figures are reported in U.S. dollars. Canadian dollars were converted at a rate of \$0.74 U.S.

STUDENT AT ALL MEMBER SCHOOLS

TABLE 4.3

2001-2002		2002-2003		Category
N Schools	Average	N Schools	Average	
				<i>Revenue</i>
233	8867	237	8295	Tuition and Fees
69	1317	64	1041	Govt. Grants, Contracts
181	5041	189	4721	Gifts & Grants from Religious Org.
220	11366	228	10229	Gifts & Grants from Individuals
60	2617	54	3547	Value of Contributed Services
218	3719	222	3826	Endowment/Investment Income
177	3463	175	3504	Auxiliary/Ancillary Enterprises
115	-2529	120	-646	Net Realized Gains
121	-11094	128	249	Net Unrealized Appreciation
211	2022	206	2206	Other Sources
233	25534	237	30887	<i>Total Revenue</i>
				<i>Expenditures</i>
230	9714	234	9631	Instruction
45	918	44	1185	Research
57	846	58	860	Public Service
203	1917	201	1931	Library
50	1792	56	1957	Academic Support
194	1432	194	1473	Student Services
158	948	156	974	Admissions
223	7535	225	7396	Inst. Support/Admin. & General
210	3852	206	3878	Op. & Maintenance of Plant
194	3325	200	3444	Scholarships & Fellowships
232	28582	237	28312	Subtotal: Education & General
177	3284	174	3471	Auxiliary/Ancillary Enterprises
232	31088	237	30861	<i>Total Expenditures</i>

TABLE 4.3 AMOUNT OF REVENUE AND EXPENDITURES PER FULL-TIME EQUIVALENT

<i>Category</i>	1998-99		1999-00		2000-01	
	N Schools	Average	N Schools	Average	N Schools	Average
<i>Revenue</i>						
Tuition and Fees	35	4478	36	5198	36	5338
Govt. Grants, Contracts	22	4192	23	3180	22	3989
Gifts & Grants from Religious Org.	33	4644	32	4367	33	5217
Gifts & Grants from Individuals	33	5519	33	6700	34	7717
Value of Contributed Services	13	2988	12	3682	12	3822
Endowment/Investment Income	32	3355	31	3840	30	3584
Auxiliary/Ancillary Enterprises	23	4015	24	4209	26	4826
Net Realized Gains	5	2053	8	2798	11	1299
Net Unrealized Appreciation	5	3647	6	8463	6	2819
Other Sources	29	2400	31	2867	32	3317
Total Revenue	35	26329	36	29146	37	30561
<i>Expenditures</i>						
Instruction	34	9023	34	9559	35	11356
Research	6	271	5	824	4	868
Public Service	8	1100	8	512	8	442
Library	33	1772	32	2028	33	2117
Academic Support	23	2013	22	2134	23	2294
Student Services	23	572	23	572	24	623
Admissions	25	674	26	849	27	984
Inst. Support/Admin. & General	34	4663	34	5203	35	5839
Op. & Maintenance of Plant	35	2625	34	2986	34	3211
Scholarships & Fellowships	29	1396	29	1921	31	1765
Subtotal: Education & General	35	21229	35	23272	36	26026
Auxiliary/Ancillary Enterprises	21	4306	22	4730	24	4876
Total Expenditures	35	23813	35	26246	36	29277

The data in Table 4.3 reflect the average revenue and expenditure that member schools reported on a per-student (full-time equivalent) basis in specific categories. Not every school reported data in each category.

Figures are reported in Canadian dollars.

STUDENT AT CANADIAN MEMBER SCHOOLS

TABLE 4.3

2001-2002		2002-2003		Category
N Schools	Average	N Schools	Average	
				<i>Revenue</i>
36	6057	34	5542	Tuition and Fees
22	3425	22	3002	Govt. Grants, Contracts
31	5513	31	5232	Gifts & Grants from Religious Org.
33	7760	31	7605	Gifts & Grants from Individuals
10	4065	9	4285	Value of Contributed Services
32	3308	32	1953	Endowment/Investment Income
24	5175	23	4828	Auxiliary/Ancillary Enterprises
6	314	7	-1094	Net Realized Gains
7	-316	7	-4384	Net Unrealized Appreciation
34	1786	31	2716	Other Sources
36	29198	34	26761	<i>Total Revenue</i>
				<i>Expenditures</i>
34	11523	33	10319	Instruction
5	717	6	586	Research
9	463	8	340	Public Service
32	2040	30	1999	Library
8	1404	7	1206	Academic Support
24	580	22	872	Student Services
26	899	25	832	Admissions
34	6346	33	5609	Inst. Support/Admin. & General
34	3206	33	3510	Op. & Maintenance of Plant
30	2003	29	1842	Scholarships & Fellowships
35	26717	34	24798	Subtotal: Education & General
22	5217	23	4385	Auxiliary/Ancillary Enterprises
35	29996	34	27765	<i>Total Expenditures</i>

TABLE 4.3 AMOUNT OF REVENUE AND EXPENDITURES PER FULL-TIME EQUIVALENT

<i>Category</i>	1998-99		1999-00		2000-01	
	N Schools	Average	N Schools	Average	N Schools	Average
<i>Revenue</i>						
Tuition and Fees	197	7660	195	7615	196	8173
Govt. Grants, Contracts	50	901	44	999	44	1011
Gifts & Grants from Religious Org.	163	4384	156	4678	159	4801
Gifts & Grants from Individuals	190	12508	190	12513	191	11392
Value of Contributed Services	46	2999	48	3119	54	3928
Endowment/Investment Income	189	5103	185	5561	183	5268
Auxiliary/Ancillary Enterprises	164	3247	157	3234	157	3354
Net Realized Gains	122	6885	119	8644	117	2035
Net Unrealized Appreciation	120	3025	115	14	109	-13803
Other Sources	176	2297	171	2128	171	1774
Total Revenue	197	40059	195	39594	197	27034
<i>Expenditures</i>						
Instruction	195	8380	194	9022	196	9713
Research	37	1391	37	1377	36	1694
Public Service	50	701	45	866	49	880
Library	181	1786	180	1841	177	1891
Academic Support	145	1610	145	1774	149	1935
Student Services	175	1277	172	1417	171	1496
Admissions	133	900	132	943	134	972
Inst. Support/Admin. & General	190	7026	188	7280	189	8014
Op. & Maintenance of Plant	179	3534	177	3832	180	4319
Scholarships & Fellowships	171	2731	167	2947	168	3238
Subtotal: Education & General	197	25661	195	27351	197	29740
Auxiliary/Ancillary Enterprises	163	3328	158	2930	155	3052
Total Expenditures	197	28415	195	29743	197	32142

The data in Table 4.3 reflect the average revenue and expenditure that member schools reported on a per-student (full-time equivalent) basis in specific categories. Not every school reported data in each category.

STUDENT AT UNITED STATES MEMBER SCHOOLS

TABLE 4.3

2001-2002		2002-2003		Category
N Schools	Average	N Schools	Average	
				<i>Revenue</i>
197	9757	203	9072	Tuition and Fees
47	875	42	549	Govt. Grants, Contracts
150	5331	158	4970	Gifts & Grants from Religious Org.
187	12468	197	11048	Gifts & Grants from Individuals
50	2604	45	3691	Value of Contributed Services
186	3983	190	4254	Endowment/Investment Income
153	3470	152	3552	Auxiliary/Ancillary Enterprises
109	-2680	113	-642	Net Realized Gains
114	-11763	121	430	Net Unrealized Appreciation
177	2184	175	2279	Other Sources
197	26678	203	33102	<i>Total Revenue</i>
				<i>Expenditures</i>
196	10080	201	10094	Instruction
40	974	38	1312	Research
48	948	50	962	Public Service
171	2024	171	2038	Library
42	1956	49	2122	Academic Support
170	1580	172	1587	Student Services
132	1018	131	1055	Admissions
189	8137	192	8031	Inst. Support/Admin. & General
176	4187	173	4175	Op. & Maintenance of Plant
164	3691	171	3822	Scholarships & Fellowships
197	30528	203	30313	Subtotal: Education & General
155	3261	151	3559	Auxiliary/Ancillary Enterprises
197	33094	203	32961	<i>Total Expenditures</i>

TABLE 4.4**REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE
IN ALL MEMBER SCHOOLS**

<i>Category</i>	1998-99	1999-00	2000-01	2001-02	2002-03
Tuition and Fees	21.1	21.5	32.0	40.7	30.2
Govt. Grants, Contracts	1.1	1.1	1.6	2.0	0.7
Gifts & Grants from Religious Org.	9.1	9.0	12.5	14.1	11.0
Gifts & Grants from Individuals	26.7	26.2	37.8	39.2	29.9
Value of Contributed Services	1.2	1.0	1.5	1.5	1.2
Endowment/Investment Income	12.9	13.3	18.1	16.7	13.9
Auxiliary/Ancillary Enterprises	8.1	7.8	11.3	12.0	9.4
Net Realized Gains	12.2	15.1	9.8	-5.3	-3.5
Net Unrealized Appreciation	2.9	0.6	-30.8	-28.4	0.9
Other Sources	4.5	4.4	6.2	7.5	6.2

TABLE 4.4**REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE
IN CANADIAN MEMBER SCHOOLS**

<i>Category</i>	1998-99	1999-00	2000-01	2001-02	2002-03
Tuition and Fees	24.5	23.5	23.9	28.2	31.6
Govt. Grants, Contracts	9.3	6.4	7.7	7.3	6.6
Gifts & Grants from Religious Org.	13.8	11.0	12.0	12.6	13.6
Gifts & Grants from Individuals	18.4	21.3	22.2	22.2	23.8
Value of Contributed Services	3.2	2.7	3.1	3.1	3.4
Endowment/Investment Income	9.2	9.4	9.0	8.9	6.5
Auxiliary/Ancillary Enterprises	11.5	11.6	12.8	13.0	14.3
Net Realized Gains	1.2	1.9	1.6	0.7	-0.5
Net Unrealized Appreciation	3.6	7.2	2.2	-0.2	-5.4
Other Sources	5.3	4.9	5.4	4.3	6.0

TABLE 4.4**REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE
IN UNITED STATES MEMBER SCHOOLS**

<i>Category</i>	1998-99	1999-00	2000-01	2001-02	2002-03
Tuition and Fees	21.0	21.4	32.5	41.4	30.2
Govt. Grants, Contracts	0.7	0.9	1.3	1.7	0.4
Gifts & Grants from Religious Org.	9.0	8.9	12.5	14.1	10.9
Gifts & Grants from Individuals	27.0	26.4	38.6	40.1	30.2
Value of Contributed Services	1.1	0.9	1.4	1.4	1.1
Endowment/Investment Income	13.0	13.5	18.6	17.1	14.2
Auxiliary/Ancillary Enterprises	8.0	7.7	11.2	11.9	9.3
Net Realized Gains	12.6	15.7	10.2	-5.6	-3.6
Net Unrealized Appreciation	2.9	0.3	-32.6	-29.9	1.2
Other Sources	4.5	4.4	6.2	7.7	6.2

**TABLE 4.5 REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE
BY DENOMINATIONAL AFFILIATION: ALL MEMBER SCHOOLS, 2002-2003**

<i>Category</i>	Roman Catholic	Protestant Denominational	Inter/Non- denominational
Tuition and Fees	30.0	26.9	37.7
Govt. Grants, Contracts	0.9	0.4	1.1
Gifts & Grants from Religious Org.	13.1	15.0	1.7
Gifts & Grants from Individuals	29.5	31.8	25.4
Value of Contributed Services	5.2	0.4	0.6
Endowment/Investment Income	5.8	15.4	15.7
Auxiliary/Ancillary Enterprises	8.2	10.0	9.0
Net Realized Gains	-1.3	-4.0	-3.6
Net Unrealized Appreciation	2.4	-1.7	5.2
Other Sources	6.2	5.8	7.2

**TABLE 4.5 REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE
BY DENOMINATIONAL AFFILIATION: CANADIAN SCHOOLS, 2002-2003**

<i>Category</i>	Roman Catholic	Protestant Denominational	Inter/Non- denominational
Tuition and Fees	17.2	21.9	45.5
Govt. Grants, Contracts	8.6	10.5	2.6
Gifts & Grants from Religious Org.	22.9	17.3	6.7
Gifts & Grants from Individuals	18.7	32.5	18.9
Value of Contributed Services	4.1	1.6	4.7
Endowment/Investment Income	6.7	10.1	3.6
Auxiliary/Ancillary Enterprises	10.4	13.6	16.7
Net Realized Gains	0.0	-0.3	-0.8
Net Unrealized Appreciation	2.5	-16.1	0.0
Other Sources	8.9	9.2	2.1

**TABLE 4.5 REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE
BY DENOMINATIONAL AFFILIATION: UNITED STATES SCHOOLS, 2002-2003**

<i>Category</i>	Roman Catholic	Protestant Denominational	Inter/Non- denominational
Tuition and Fees	30.6	27.1	37.2
Govt. Grants, Contracts	0.6	0.1	1.0
Gifts & Grants from Religious Org.	12.6	14.9	1.4
Gifts & Grants from Individuals	30.1	31.8	25.9
Value of Contributed Services	5.2	0.4	0.3
Endowment/Investment Income	5.8	15.6	16.5
Auxiliary/Ancillary Enterprises	8.1	9.9	8.5
Net Realized Gains	-1.4	-4.1	-3.8
Net Unrealized Appreciation	2.4	-1.3	5.5
Other Sources	6.0	5.7	7.5

**TABLE 4.6 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
IN ALL MEMBER SCHOOLS**

<i>Category</i>	1998-99	1999-00	2000-01	2001-02	2002-03
Instruction	29.0	29.4	29.6	30.3	30.1
Research	1.3	1.2	1.3	0.7	1.0
Public Service	0.9	1.0	0.9	0.8	0.8
Library	5.6	5.4	5.3	5.4	5.3
Academic Support	4.4	4.5	4.7	1.4	1.5
Student Services	3.9	4.2	4.1	4.0	3.9
Admissions	2.2	2.2	2.1	2.0	2.0
Inst. Support / Admin. & General	21.8	21.7	21.9	21.4	21.2
Op. & Maintenance of Plant	10.8	11.0	11.1	11.3	10.5
Scholarships & Fellowships	10.0	10.1	10.0	10.3	10.9
Subtotal: Education & General	89.8	90.5	90.9	90.9	90.5
Auxiliary / Ancillary Enterprises	10.2	9.4	9.1	9.1	9.5

**TABLE 4.6 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
IN CANADIAN SCHOOLS**

<i>Category</i>	1998-99	1999-00	2000-01	2001-02	2002-03
Instruction	35.7	35.0	36.6	36.6	36.7
Research	0.2	0.4	0.3	0.4	0.4
Public Service	0.8	0.4	0.3	0.4	0.2
Library	6.6	6.6	6.6	6.2	6.4
Academic Support	5.7	5.7	4.7	1.1	0.9
Student Services	1.3	1.3	1.3	1.4	1.7
Admissions	3.3	3.5	3.5	3.3	3.6
Inst. Support/Admin. & General	17.7	18.7	19.0	19.1	19.0
Op. & Maintenance of Plant	12.1	10.6	11.0	11.1	11.9
Scholarships & Fellowships	4.9	6.2	5.0	5.6	5.2
Subtotal: Education & General	88.3	88.4	88.2	88.7	89.6
Auxiliary/Ancillary Enterprises	11.7	11.6	11.8	11.3	10.4

**TABLE 4.6 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
IN UNITED STATES SCHOOLS**

<i>Category</i>	1998-99	1999-00	2000-01	2001-02	2002-03
Instruction	28.7	29.1	29.3	30.1	29.8
Research	1.3	1.3	1.3	0.7	1.0
Public Service	0.9	1.0	0.9	0.8	0.9
Library	5.5	5.3	5.2	5.3	5.3
Academic Support	4.3	4.4	4.7	1.4	1.6
Student Services	4.0	4.3	4.2	4.1	4.0
Admissions	2.1	2.1	2.0	2.0	2.0
Inst. Support/Admin. & General	22.0	21.8	22.0	21.5	21.3
Op. & Maintenance of Plant	10.7	11.0	11.1	11.3	10.4
Scholarships & Fellowships	10.2	10.3	10.3	10.5	11.1
Subtotal: Education & General	89.9	90.6	91.0	90.9	90.6
Auxiliary/Ancillary Enterprises	10.1	9.3	9.0	9.1	9.4

**TABLE 4.7 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
BY CHURCH/DENOMINATIONAL AFFILIATION, 2002-2003:
ALL MEMBER SCHOOLS**

<i>Category</i>	Roman Catholic	Protestant Denominational	Inter/Non- denominational
Instruction	32.1	30.4	28.8
Research	0.1	1.3	0.7
Public Service	0.0	0.4	2.4
Library	5.0	5.2	5.6
Academic Support	1.2	1.0	2.9
Student Services	5.2	3.5	3.7
Admissions	1.4	2.0	2.4
Inst. Support/ Admin. & General	21.6	21.4	20.8
Op. & Maintenance of Plant	14.2	10.8	7.8
Scholarships & Fellowships	7.1	11.0	12.4
Subtotal: Education & General	90.3	90.6	90.7
Auxiliary/ Ancillary Enterprises	9.7	9.4	9.3

**TABLE 4.7 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
BY CHURCH/DENOMINATIONAL AFFILIATION, 2002-2003:
CANADIAN SCHOOLS**

<i>Category</i>	Roman Catholic	Protestant Denominational	Inter/Non- denominational
Instruction	28.0	39.0	38.4
Research	0.0	0.1	0.9
Public Service	0.0	0.3	0.2
Library	9.3	5.4	6.1
Academic Support	1.4	1.3	0.2
Student Services	2.6	1.3	1.7
Admissions	2.0	2.5	5.3
Inst. Support/ Admin. & General	18.6	21.0	17.2
Op. & Maintenance of Plant	19.1	9.5	10.9
Scholarships & Fellowships	2.9	6.7	4.9
Subtotal: Education & General	84.6	93.4	88.1
Auxiliary/ Ancillary Enterprises	15.4	6.6	11.9

**TABLE 4.7 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
BY CHURCH/DENOMINATIONAL AFFILIATION, 2002-2003:
UNITED STATES SCHOOLS**

<i>Category</i>	Roman Catholic	Protestant Denominational	Inter/Non- denominational
Instruction	32.4	30.2	28.1
Research	0.1	1.3	0.7
Public Service	0.0	0.4	2.5
Library	4.7	5.2	5.6
Academic Support	1.1	1.0	3.1
Student Services	5.3	3.6	3.9
Admissions	1.4	2.0	2.2
Inst. Support/ Admin. & General	21.8	21.4	21.0
Op. & Maintenance of Plant	13.9	10.9	7.6
Scholarships & Fellowships	7.4	11.1	12.9
Subtotal: Education & General	90.6	90.6	90.8
Auxiliary/ Ancillary Enterprises	9.4	9.4	9.2

**TABLE 4.8 AVERAGE GENERAL EXPENDITURE PER FULL-TIME EQUIVALENT
STUDENT BY FULL-TIME EQUIVALENT ENROLLMENT SIZE:
ALL UNITED STATES AND CANADIAN SCHOOLS**

<i>Category</i>	2001-2002	2002-2003
<i>United States Schools</i>		
< 75	40867	37739
75-150	33922	33270
151-300	31605	32314
301-500	28496	27780
501-1000	25435	32698
> 1000	19910	22436
<i>Canadian Schools</i>		
< 75	22430	23944
75-150	17661	17754
151-300	16945	7593
301-500	13915	15720
501-1000	0	0
> 1000	0	0

The data in Table 4.8 reflect the average expenditure costs per full-time equivalent student at Canadian and United States schools according to the full-time equivalent enrollment size of the institution. Figures for United States schools are reported in United States dollars. Figures for Canadian schools are reported in Canadian dollars.

**TABLE 4.9 AVERAGE GENERAL EXPENDITURE PER FULL-TIME EQUIVALENT STUDENT
AT ROMAN CATHOLIC AND NON-ROMAN CATHOLIC SCHOOLS**

<i>Category</i>	2001-2002	2002-2003
<i>United States</i>		
Roman Catholic	34652	35405
Non-Roman Catholic	32633	32264
<i>Canadian Schools</i>		
Roman Catholic	21946	22866
Non-Roman Catholic	19353	17351

The data in Table 4.9 reflect the average expenditure costs per full-time equivalent student at Roman Catholic and non-Roman Catholic institutions. Figures for United States schools are reported in United States dollars. Figures for Canadian schools are reported in Canadian dollars.

TABLE 4.10 TOTAL REVENUES AND EXPENDITURES AT ALL MEMBER SCHOOLS

Fiscal Year	Revenues (\$000)	Expenditures (\$000)	Surplus/(Deficit) (\$000)
1996-97	1509575	911188	598386
1997-98	1613485	980273	633211
1998-99	1458678	1053133	405545
1999-00	1485444	1133550	351894
2000-01	1093613	1177507	-83894
2001-02	1049468	1205100	-155631
2002-03	1316693	1320597	-3904

Canadian dollars have been converted to U.S. dollars at the rate of \$0.74US.

TABLE 4.10 TOTAL REVENUES AND EXPENDITURES AT CANADIAN SCHOOLS

Fiscal Year	Revenues (\$000)	Expenditures (\$000)	Surplus/(Deficit) (\$000)
1996-97	63398	54720	8678
1997-98	78102	64010	14092
1998-99	76466	67890	8576
1999-00	83982	72463	11519
2000-01	82558	76705	5852
2001-02	79958	79240	718
2002-03	75239	76136	-896

Figures are reported in Canadian dollars.

TABLE 4.10 TOTAL REVENUES AND EXPENDITURES AT UNITED STATES SCHOOLS

Fiscal Year	Revenues (\$000)	Expenditures (\$000)	Surplus/(Deficit) (\$000)
1996-97	1463927	871789	592138
1997-98	1558813	935466	623346
1998-99	1406681	1006967	399713
1999-00	1424977	1081376	343600
2000-01	1039125	1126882	-87757
2001-02	996695	1152801	-156105
2002-03	1267035	1270348	-3312

Figures are reported in U.S. dollars.

TABLE 5.1

TOTAL GIVING BY SOURCE, 2002-2003: ALL MEMBER SCHOOLS

Category	Operational Gifts		Capital Gifts	
	Amount (\$000)	% of Total	Amount (\$000)	% of Total
<i>Individuals</i>				
Alumni/ae	26227.0	6.8	22873.3	11.7
Others	116082.4	30.3	115964.6	59.3
Subtotals	142309.4	37.1	138837.9	71.0
<i>Organizations</i>				
Foundations	93699.8	24.5	28778.4	14.7
Corporations	17332.5	4.5	5143.3	2.6
Religious Organizations	119027.9	31.1	18070.0	9.2
Consortia	3803.3	1.0	192.7	0.1
Other	6970.8	1.8	4593.2	2.3
Subtotals	240834.2	62.9	56777.6	29.0
Number of Responenets	241			

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.74 U.S.

TABLE 5.1 TOTAL GIVING BY SOURCE, 2002-2003:CANADIAN MEMBER SCHOOLS

Category	Operational Gifts		Capital Gifts	
	Amount (\$000)	% of Total	Amount (\$000)	% of Total
<i>Individuals</i>				
Alumni/ae	1654.7	8.9	326.4	3.5
Others	7726.7	41.7	6341.3	68.9
Subtotals	9381.4	50.6	6667.8	72.5
<i>Organizations</i>				
Foundations	939.3	5.1	1291.6	14.0
Corporations	1768.4	9.5	200.4	2.2
Religious Organizations	5335.0	28.8	761.5	8.3
Consortia	5.0	0.0	2.0	0.0
Other	1097.0	5.9	275.2	3.0
Subtotals	9144.7	49.4	2530.7	27.5
Number of Respondents	36			

Figures are reported in Canadian dollars.

TABLE 5.1 TOTAL GIVING BY SOURCE, 2002-2003:UNITED STATES MEMBER SCHOOLS

Category	Operational Gifts		Capital Gifts	
	Amount (\$000)	% of Total	Amount (\$000)	% of Total
<i>Individuals</i>				
Alumni/ae	25134.8	6.8	22657.9	12.0
Others	110982.8	29.9	111779.3	59.0
Subtotals	136117.7	36.7	134437.2	70.9
<i>Organizations</i>				
Foundations	93079.9	25.1	27925.9	14.7
Corporations	16165.3	4.4	5011.0	2.6
Religious Organizations	115506.8	31.1	17567.4	9.3
Consortia	3800.0	1.0	191.4	0.1
Other	6246.8	1.7	4411.6	2.3
Subtotals	234798.7	63.3	55107.4	29.1
Number of Respondents	205			

Figures are reported in U.S. dollars.

TABLE 5.2

**AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE
BY CHURCH/DENOMINATIONAL AFFILIATION, 2002-2003:ALL MEMBER SCHOOLS**

Category	Roman Catholic ¹		Denominational ²		Inter/Nondenominational ³	
	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)
<i>Alumni/ae</i>						
Avg	126.4	204.0	99.4	69.4	116.4	52.7
Median	23.6	0.8	65.4	14.2	42.2	0.6
<i>Other Individuals</i>						
Avg	431.2	645.5	472.0	515.6	559.4	220.4
Median	186.7	20.8	232.8	201.4	236.7	30.9
<i>Foundations</i>						
Avg	254.0	128.1	426.6	133.8	423.9	71.5
Median	11.5	0.0	58.1	2.0	107.5	0.0
<i>Corporations</i>						
Avg	69.1	23.0	80.8	23.8	50.8	13.0
Median	3.5	0.0	12.7	1.3	9.5	0.0
<i>Religious Organizations</i>						
Avg	257.4	165.5	697.1	57.3	185.2	30.4
Median	26.4	0.0	285.9	5.6	45.3	0.0
<i>Consortia</i>						
Avg	25.5	3.4	13.0	0.1	13.4	0.0
Median	0.0	0.0	0.0	0.0	0.0	0.0
<i>Other Organizations</i>						
Avg	14.1	23.8	22.7	19.2	60.8	14.0
Median	0.0	0.0	0.0	0.0	0.0	0.0
1	Roman Catholic Reporting		52			
2	Denominational Reporting		138			
3	Inter/Nondenominational Reporting		51			

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.74 U.S.

TABLE 5.2 AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE BY CHURCH/DENOMINATIONAL AFFILIATION, 2002-2003: CANADIAN MEMBER SCHOOLS

Category	Roman Catholic ¹		Denominational ²		Inter/Nondenominational ³	
	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)
<i>Alumni/ae</i>						
Avg	9.1	4.2	39.4	13.1	77.4	4.7
Median	7.2	0.0	18.2	0.6	16.8	0.3
<i>Other Individuals</i>						
Avg	151.3	55.6	173.9	225.9	319.5	156.0
Median	50.4	0.0	115.4	95.0	96.8	3.4
<i>Foundations</i>						
Avg	5.8	50.1	19.2	26.4	49.1	44.4
Median	0.0	0.0	2.0	0.0	9.5	0.0
<i>Corporations</i>						
Avg	214.9	24.8	10.9	1.6	24.7	2.0
Median	0.0	0.0	2.8	0.0	0.3	0.0
<i>Religious Organizations</i>						
Avg	204.3	26.0	182.5	31.8	58.2	0.1
Median	163.7	0.0	144.6	0.8	8.5	0.0
<i>Consortia</i>						
Avg	0.0	0.3	0.0	0.0	0.5	0.0
Median	0.0	0.0	0.0	0.0	0.0	0.0
<i>Other Organizations</i>						
Avg	80.9	0.1	2.9	14.4	50.6	0.1
Median	0.0	0.0	0.0	0.0	0.0	0.0
1 Roman Catholic Reporting		6				
2 Denominational Reporting		19				
3 Inter/Nondenominational Reporting		11				

Figures are reported in Canadian dollars.

**TABLE 5.2 AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE BY CHURCH/
DENOMINATIONAL AFFILIATION, 2002-2003: UNITED STATES MEMBER SCHOOLS**

Category	Roman Catholic ¹		Denominational ²		Inter/Nondenominational ³	
	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)
<i>Alumni/ae</i>						
Avg	142.1	230.2	111.2	79.1	134.3	66.3
Median	42.0	0.8	75.2	20.3	60.4	1.6
<i>Other Individuals</i>						
Avg	474.4	724.9	529.0	574.2	655.3	252.7
Median	211.5	20.9	276.4	255.8	250.0	57.0
<i>Foundations</i>						
Avg	286.6	140.5	492.7	152.4	531.5	83.1
Median	21.7	0.0	91.4	10.1	156.3	0.1
<i>Corporations</i>						
Avg	59.6	23.9	92.5	27.4	60.3	16.2
Median	3.6	0.0	15.0	2.1	16.6	0.0
<i>Religious Organizations</i>						
Avg	273.4	184.9	789.1	63.1	225.6	38.7
Median	25.4	0.0	339.8	8.5	57.4	0.0
<i>Consortia</i>						
Avg	28.9	3.8	15.0	0.2	17.1	0.0
Median	0.0	0.0	0.0	0.0	0.0	0.0
<i>Other Organizations</i>						
Avg	9.0	26.8	26.0	20.7	68.4	17.8
Median	0.0	0.0	0.0	0.0	0.1	0.0
1 Roman Catholic Reporting		46				
2 Denominational Reporting		119				
3 Inter/NonDenominationalReporting		40				

Figures are reported in U.S. dollars.

TABLE 5.3

AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE
BY INSTITUTIONAL AFFILIATION, 2002-2003: ALL MEMBER SCHOOLS

Category	University-Affiliated ¹		College-Affiliated ²		Independent ³	
	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)
<i>Alumni/ae</i>						
Avg	193.0	276.1	102.5	81.7	88.0	50.0
Median	29.7	6.8	59.4	8.8	56.2	5.4
<i>Other Individuals</i>						
Avg	264.9	823.1	425.3	247.0	554.7	452.4
Median	117.5	57.0	125.4	77.9	277.0	140.6
<i>Foundations</i>						
Avg	874.3	138.2	180.9	67.5	314.5	128.3
Median	36.3	0.1	19.0	0.0	51.0	0.2
<i>Corporations</i>						
Avg	78.6	40.9	35.2	11.5	79.9	18.7
Median	3.6	0.0	10.6	0.2	11.2	0.1
<i>Religious Organizations</i>						
Avg	607.9	64.5	165.7	60.5	551.2	81.7
Median	26.6	0.0	57.4	0.2	196.2	3.8
<i>Consortia</i>						
Avg	4.3	4.1	25.7	0.3	16.2	0.0
Median	0.0	0.0	0.0	0.0	0.0	0.0
<i>Other Organizations</i>						
Avg	35.7	39.2	20.3	1.2	29.4	18.4
Median	0.0	0.0	0.1	0.0	0.0	0.0
1 University-Affiliated Reporting:	42					
2 College-Affiliated Reporting:	42					
3 Independent Reporting	157					

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.74 U.S.

TABLE 5.3 AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE BY INSTITUTIONAL AFFILIATION, 2002-2003: CANADIAN MEMBER SCHOOLS

Category	University-Affiliated ¹		College-Affiliated ²		Independent ³	
	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)
<i>Alumni/ae</i>						
Avg	9.6	6.3	67.3	12.3	41.7	7.9
Median	4.6	0.0	25.9	0.6	14.0	0.0
<i>Other Individuals</i>						
Avg	71.3	652.6	299.1	70.1	197.7	140.9
Median	0.3	13.4	54.8	18.4	115.4	26.1
<i>Foundations</i>						
Avg	27.8	64.3	39.0	89.1	19.0	2.6
Median	20.0	0.0	10.0	0.0	0.7	0.0
<i>Corporations</i>						
Avg	13.9	0.6	20.6	2.2	70.8	8.3
Median	0.0	0.0	2.4	0.1	0.3	0.0
<i>Religious Organizations</i>						
Avg	138.2	6.2	172.0	34.8	137.6	16.9
Median	159.0	3.5	13.5	0.0	76.3	0.0
<i>Consortia</i>						
Avg	0.0	0.0	0.0	0.0	0.2	0.1
Median	0.0	0.0	0.0	0.0	0.0	0.0
<i>Other Organizations</i>						
Avg	0.0	0.0	52.1	0.3	24.9	13.0
Median	0.0	0.0	0.6	0.0	0.0	0.0
1 University-Affiliated Reporting:		4				
2 College-Affiliated Reporting:		11				
3 Independent Reporting:		21				

Figures are reported in Canadian dollars.

TABLE 5.3 AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE BY INSTITUTIONAL AFFILIATION, 2002-2003: UNITED STATES MEMBER SCHOOLS

Category	University-Affiliated ¹		College-Affiliated ²		Independent ³	
	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)
<i>Alumni/ae</i>						
Avg	212.7	304.7	123.2	107.8	97.3	56.9
Median	36.0	9.3	61.9	22.0	63.2	7.6
<i>Other Individuals</i>						
Avg	287.8	864.3	506.2	318.2	620.3	507.9
Median	122.3	57.0	161.7	117.5	319.2	191.7
<i>Foundations</i>						
Avg	964.4	148.3	235.9	70.6	361.2	147.8
Median	50.0	0.1	23.5	0.0	78.7	5.0
<i>Corporations</i>						
Avg	85.9	45.1	42.9	15.1	85.1	20.8
Median	3.6	0.4	14.8	0.4	15.0	0.6
<i>Religious Organizations</i>						
Avg	662.3	70.9	184.2	73.8	622.3	92.5
Median	15.8	0.0	63.6	0.2	237.8	6.0
<i>Consortia</i>						
Avg	4.7	4.6	34.8	0.4	18.7	0.0
Median	0.0	0.0	0.0	0.0	0.0	0.0
<i>Other Organizations</i>						
Avg	39.5	43.3	15.3	1.6	31.4	20.0
Median	0.0	0.0	0.1	0.0	0.0	0.0
1 University-Affiliated Reporting:	38					
2 College-Affiliated Reporting:	31					
3 Independent Reporting:	136					

Figures are reported in U.S. dollars.

TABLE 5.4

TOTAL OF GIFTS FOR CURRENT OPERATIONS
BY PURPOSE , 2002-2003: ALL MEMBER SCHOOLS

Category	Amount (\$000)	Percent
<i>Unrestricted</i>	230671.9	60.2
<i>Restricted</i>		
Academic Division	24080.8	6.3
Faculty & Staff Compensation	4108.8	1.1
Research	2822.7	0.7
Public Services & Extensions	8568.0	2.2
Library	1297.5	0.3
Operation & Maintenance	5232.7	1.4
Student Financial Aid	35726.8	9.3
Other Restricted	70634.4	18.4
Subtotal	152471.8	39.8
<i>Total</i>	383143.6	100.0

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.74 U.S.

TABLE 5.4

**TOTAL OF GIFTS FOR CURRENT OPERATIONS
BY PURPOSE , 2002-2003: CANADIAN MEMBER SCHOOLS**

Category	Amount (\$000)	Percent
<i>Unrestricted</i>	14546.3	78.5
<i>Restricted</i>		
Academic Division	129.7	0.7
Faculty & Staff Compensation	103.0	0.6
Research	25.4	0.1
Public Services & Extensions	8.4	0.0
Library	157.5	0.9
Operation & Maintenance	584.7	3.2
Student Financial Aid	1741.2	9.4
Other Restricted	1229.9	6.6
Subtotal	3979.8	21.5
<i>Total</i>	18526.1	100.0

Figures are reported in Canadian dollars.

TABLE 5.4

**TOTAL OF GIFTS FOR CURRENT OPERATIONS
BY PURPOSE , 2002-2003: UNITED STATES MEMBER SCHOOLS**

Category	Amount (\$000)	Percent
<i>Unrestricted</i>	221071.4	59.6
<i>Restricted</i>		
Academic Division	23995.2	6.5
Faculty & Staff Compensation	4040.9	1.1
Research	2806.0	0.8
Public Services & Extensions	8562.5	2.3
Library	1193.5	0.3
Operation & Maintenance	4846.8	1.3
Student Financial Aid	34577.7	9.3
Other Restricted	69822.7	18.8
Subtotal	149845.1	40.4
<i>Total</i>	370916.4	100.0

Figures are reported in U.S. dollars.

TABLE 5.5

TOTAL OF GIFTS FOR CAPITAL PURPOSES
BY CATEGORY, 2002-2003: ALL MEMBER SCHOOLS

Category	Amount (\$000)	Percent
<i>Property, Buildings & Equipment</i>	73778.3	37.7
<i>Endowment & Similar Funds</i>		
Unrestricted	23813.0	12.2
Restricted	95589.6	48.9
<i>Loans</i>	3087.8	1.6
<i>Total</i>	195615.5	100.0

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.74 U.S.

TABLE 5.5

TOTAL OF GIFTS FOR CAPITAL PURPOSES
BY CATEGORY, 2002-2003: CANADIAN MEMBER SCHOOLS

Category	Amount (\$000)	Percent
<i>Property, Buildings & Equipment</i>	1921.1	20.9
<i>Endowment & Similar Funds</i>		
Unrestricted	546.0	5.9
Restricted	6731.3	73.2
<i>Loans</i>	0.0	0.0
<i>Total</i>	9198.5	100.0

Figures are reported in Canadian dollars.

TABLE 5.5

TOTAL OF GIFTS FOR CAPITAL PURPOSES
BY CATEGORY, 2002-2003: UNITED STATES MEMBER SCHOOLS

Category	Amount (\$000)	Percent
<i>Property, Buildings & Equipment</i>	71857.2	37.9
<i>Endowment & Similar Funds</i>		
Unrestricted	23452.6	12.4
Restricted	91146.9	48.1
<i>Loans</i>	3087.8	1.6
<i>Total</i>	189544.5	100.0

Figures are reported in U.S. dollars.

TABLE 5.6 AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS BY PURPOSE BY CHURCH/DENOMINATIONAL AFFILIATION, 2002-2003: ALL MEMBER SCHOOLS

Category	Roman Catholic ¹ (\$000)	Denominational ² (\$000)	Inter/Nondenominational ³ (\$000)
<i>Unrestricted</i>			
Average	685.3	1091.5	870.7
Median	346.1	586.5	377.3
<i>Restricted</i>			
Academic Division			
Average	44.9	147.7	26.8
Median	0.0	0.0	0.0
Faculty & Staff Compensation			
Average	2.9	19.2	25.7
Median	0.0	0.0	0.0
Research			
Average	3.6	18.5	1.7
Median	0.0	0.0	0.0
Public Services & Extensions			
Average	43.4	43.3	6.7
Median	0.0	0.0	0.0
Library			
Average	3.8	6.2	4.9
Median	0.0	0.2	0.0
Operation & Maintenance			
Average	91.1	2.6	2.6
Median	0.0	0.0	0.0
Student Financial Aid			
Average	71.0	185.4	126.5
Median	9.2	49.4	48.6
Other Restricted			
Average	231.7	297.2	344.5
Median	10.0	22.5	31.3
Subtotal			
Average	492.3	720.0	539.4
Median	75.1	180.0	181.8
<i>Total</i>			
Average	1177.6	1811.6	1410.0
Median	559.4	927.9	707.9
1 Roman Catholic Reporting	52		
2 Denominational Reporting	138		
3 Inter/Nondenominational Reporting	51		

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.74 U.S.

**TABLE 5.6 AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS BY PURPOSE
BY CHURCH/DENOMINATIONAL AFFILIATION,
2002-2003: CANADIAN MEMBER SCHOOLS**

Category	Roman Catholic ¹ (\$000)	Denominational ² (\$000)	Inter/Nondenominational ³ (\$000)
<i>Unrestricted</i>			
Average	549.7	320.6	468.8
Median	236.5	277.9	133.1
<i>Restricted</i>			
Academic Division			
Average	3.3	4.8	1.7
Median	0.0	0.0	0.0
Faculty & Staff Compensation			
Average	15.9	0.4	0.0
Median	0.0	0.0	0.0
Research			
Average	0.0	1.3	0.0
Median	0.0	0.0	0.0
Public Services & Extensions			
Average	0.0	0.4	0.0
Median	0.0	0.0	0.0
Library			
Average	0.0	3.9	7.5
Median	0.0	0.0	0.0
Operation & Maintenance			
Average	83.3	4.5	0.0
Median	0.0	0.0	0.0
Student Financial Aid			
Average	7.3	50.9	66.4
Median	0.0	19.5	5.1
Other Restricted			
Average	6.8	42.0	35.6
Median	0.0	8.0	22.1
Subtotal			
Average	116.7	108.2	111.2
Median	14.1	48.1	25.3
<i>Total</i>			
Average	666.3	428.9	580.0
Median	500.0	329.0	177.2
1 Roman Catholic Reporting	6		
2 Denominational Reporting	19		
3 Inter/Nondenominational Reporting	11		

Figures are reported in Canadian dollars.

TABLE 5.6

**AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS
BY PURPOSE BY CHURCH/DENOMINATIONAL AFFILIATION,
2002-2003: UNITED STATES MEMBER SCHOOLS**

Category	Roman Catholic ¹ (\$000)	Denominational ² (\$000)	Inter/Nondenominational ³ (\$000)
<i>Unrestricted</i>			
Average	727.4	1232.0	1025.0
Median	356.7	747.6	421.4
<i>Restricted</i>			
Academic Division			
Average	50.4	170.8	33.8
Median	0.0	0.0	0.0
Faculty & Staff Compensation			
Average	1.9	22.2	32.7
Median	0.0	0.0	0.0
Research			
Average	4.1	21.3	2.2
Median	0.0	0.0	0.0
Public Services & Extensions			
Average	49.1	50.1	8.5
Median	0.0	0.0	0.0
Library			
Average	4.3	6.8	4.9
Median	0.0	0.2	0.0
Operation & Maintenance			
Average	95.8	2.6	3.3
Median	0.0	0.0	0.0
Student Financial Aid			
Average	79.6	209.6	149.3
Median	11.2	64.7	62.3
Other Restricted			
Average	261.3	340.3	432.8
Median	10.7	28.1	60.4
Subtotal			
Average	546.4	823.6	667.5
Median	80.5	226.9	281.6
<i>Total</i>			
Average	1273.8	2055.6	1692.5
Median	572.6	1261.1	908.9
1 Roman Catholic Reporting	46		
2 Denominational Reporting	119		
3 Inter/Nondenominational Reporting	40		

Figures are reported in U.S. dollars.

TABLE 5.7 AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES BY CHURCH/DENOMINATIONAL AFFILIATION, 2002-2003: ALL MEMBER SCHOOLS

Category	Roman Catholic ¹ (\$000)	Denominational ² (\$000)	Inter/Nondenominational ³ (\$000)
<i>Property, Buildings & Equipment</i>			
Avg	767.2	201.7	118.7
Median	0.0	14.8	0.0
<i>Endowment & Similar Funds</i>			
Avg	47.0	144.0	29.4
Median	0.0	0.0	0.0
<i>Loans</i>			
Avg	51.2	2.5	1.6
Median	0.0	0.0	0.0
<i>Total</i>			
Avg	1193.2	819.3	402.0
Median	101.0	276.2	69.6
1 Roman Catholic Reporting	52		
2 Denominational Reporting	138		
3 Inter/Nondenominational Reporting	51		

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.74 U.S.

TABLE 5.7 AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES BY CHURCH/DENOMINATIONAL AFFILIATION, 2002-2003: CANADIAN MEMBER SCHOOLS

Category	Roman Catholic ¹ (\$000)	Denominational ² (\$000)	Inter/Nondenominational ³ (\$000)
<i>Property, Buildings & Equipment</i>	0.1	79.9	36.6
Avg	0.0	0.0	0.0
Median			
<i>Endowment & Similar Funds</i>	80.1	3.4	0.0
Avg	0.0	0.0	0.0
Median			
<i>Loans</i>	0.0	0.0	0.0
Avg	0.0	0.0	0.0
Median			
<i>Total</i>	161.1	313.2	207.4
Avg	0.0	195.7	7.1
Median			
1 Roman Catholic Reporting	6		
2 Denominational Reporting	19		
3 Inter/Nondenominational Reporting	11		

Figures are reported in Canadian dollars.

TABLE 5.7 AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES BY CHURCH/DENOMINATIONAL AFFILIATION, 2002-2003: UNITED STATES MEMBER SCHOOLS

Category	Roman Catholic ¹ (\$000)	Denominational ² (\$000)	Inter/Nondenominational ³ (\$000)
<i>Property, Buildings & Equipment</i>			
Avg	867.2	221.1	141.3
Median	0.0	25.3	1.2
<i>Endowment & Similar Funds</i>			
Avg	46.3	166.6	37.5
Median	0.0	0.1	0.0
<i>Loans</i>			
Avg	57.9	2.9	2.0
Median	0.0	0.0	0.0
<i>Total</i>			
Avg	1334.9	917.2	474.9
Median	150.1	418.9	138.2
1 Roman Catholic Reporting	46		
2 Denominational Reporting	119		
3 Inter/Nondenominational Reporting	40		

Figures are reported in U.S. dollars.

**TABLE 5.8 AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS
BY INSTITUTIONAL AFFILIATION, 2002-2003: ALL MEMBER SCHOOLS**

Category	University-Affiliated ¹ (\$000)	College-Affiliated ² (\$000)	Independent ³ (\$000)
<i>Unrestricted</i>			
Average	779.6	620.3	1094.8
Median	123.0	315.3	675.3
<i>Restricted</i>			
Academic Division			
Average	359.6	18.8	52.1
Median	0.0	0.0	0.0
Faculty & Staff Compensation			
Average	19.0	0.4	21.0
Median	0.0	0.0	0.0
Research			
Average	15.7	0.2	13.7
Median	0.0	0.0	0.0
Public Services & Extensions			
Average	28.5	2.8	46.2
Median	0.0	0.0	0.0
Library			
Average	7.0	4.2	5.3
Median	0.0	0.0	0.0
Operation & Maintenance			
Average	91.5	0.6	8.7
Median	0.0	0.0	0.0
Student Financial Aid			
Average	135.1	107.0	162.8
Median	12.0	17.2	41.0
Other Restricted			
Average	622.8	201.3	229.5
Median	33.3	20.8	20.6
Subtotal			
Average	1279.1	335.3	539.3
Median	119.8	139.7	153.4
<i>Total</i>			
Average	2058.7	955.7	1634.0
Median	572.6	600.0	1021.2
1 University-Affiliated Reporting:	42		
2 College-Affiliated Reporting:	42		
3 Independent Reporting	157		

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.74 U.S.

**TABLE 5.8 AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS
BY INSTITUTIONAL AFFILIATION, 2002-2003: CANADIAN MEMBER SCHOOLS**

Category	University-Affiliated ¹ (\$000)	College-Affiliated ² (\$000)	Independent ³ (\$000)
<i>Unrestricted</i>			
Average	171.7	498.3	399.0
Median	75.0	394.4	236.5
<i>Restricted</i>			
Academic Division			
Average	5.0	2.2	4.1
Median	0.0	0.0	0.0
Faculty & Staff Compensation			
Average	24.0	0.0	0.3
Median	0.0	0.0	0.0
Research			
Average	0.0	0.0	1.2
Median	0.0	0.0	0.0
Public Services & Extensions			
Average	0.0	0.7	0.0
Median	0.0	0.0	0.0
Library			
Average	12.5	1.4	4.4
Median	0.0	0.0	0.0
Operation & Maintenance			
Average	0.0	0.0	27.8
Median	0.0	0.0	0.0
Student Financial Aid			
Average	8.5	83.1	37.8
Median	0.0	7.2	11.9
Other Restricted			
Average	39.1	64.6	17.3
Median	26.2	18.7	5.5
Subtotal			
Average	89.1	151.9	93.0
Median	55.1	29.3	37.5
<i>Total</i>			
Average	260.7	650.2	492.0
Median	230.8	500.7	500.0
1 University-Affiliated Reporting:	4		
2 College-Affiliated Reporting:	11		
3 Independent Reporting	21		

Figures are reported in Canadian dollars.

TABLE 5.8 AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS BY INSTITUTIONAL AFFILIATION, 2002-2003: UNITED STATES MEMBER SCHOOLS

Category	University-Affiliated ¹ (\$000)	College-Affiliated ² (\$000)	Independent ³ (\$000)
<i>Unrestricted</i>			
Average	849.7	723.7	1223.1
Median	123.0	370.2	757.8
<i>Restricted</i>			
Academic Division			
Average	397.1	25.0	59.8
Median	0.0	0.0	0.0
Faculty & Staff Compensation			
Average	19.4	0.5	24.2
Median	0.0	0.0	0.0
Research			
Average	17.3	0.3	15.7
Median	0.0	0.0	0.0
Public Services & Extensions			
Average	31.4	3.6	53.3
Median	0.0	0.0	0.0
Library			
Average	6.8	5.4	5.6
Median	0.0	0.0	0.0
Operation & Maintenance			
Average	101.1	0.8	7.2
Median	0.0	0.0	0.0
Student Financial Aid			
Average	148.7	125.5	184.1
Median	14.3	30.1	57.7
Other Restricted			
Average	685.6	257.6	263.1
Median	33.3	64.4	25.8
Subtotal			
Average	1407.6	418.8	613.1
Median	206.1	222.7	181.8
<i>Total</i>			
Average	2257.3	1142.5	1836.2
Median	608.5	735.0	1221.9
1 University-Affiliated Reporting:	38		
2 College-Affiliated Reporting:	31		
3 Independent Reporting	136		

Figures are reported in U.S. dollars.

TABLE 5.9

**AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES
BY INSTITUTIONAL AFFILIATION, 2002-2003: ALL MEMBER SCHOOLS**

Category	University-Affiliated ¹ (\$000)	College-Affiliated ² (\$000)	Independent ³ (\$000)
<i>Property, Buildings & Equipment</i>			
Avg	661.6	261.0	223.1
Median	0.0	29.1	5.0
<i>Endowment & Similar Funds</i>			
Avg	132.1	12.7	112.9
Median	0.0	0.0	0.0
<i>Loans</i>			
Avg	1.9	3.9	18.1
Median	0.0	0.0	0.0
<i>Total</i>			
Avg	1386.1	469.7	749.5
Median	191.6	162.9	220.6
1 University-Affiliated Reporting:	42		
2 College-Affiliated Reporting:	42		
3 Independent Reporting	157		

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.74 U.S.

**TABLE 5.9 AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES
BY INSTITUTIONAL AFFILIATION, 2002-2003: CANADIAN MEMBER SCHOOLS**

Category	University-Affiliated ¹ (\$000)	College-Affiliated ² (\$000)	Independent ³ (\$000)
<i>Property, Buildings & Equipment</i>			
Avg	0.0	144.5	15.8
Median	0.0	6.9	0.0
<i>Endowment & Similar Funds</i>			
Avg	4.1	1.8	24.3
Median	0.0	0.0	0.0
<i>Loans</i>			
Avg	0.0	0.0	0.0
Median	0.0	0.0	0.0
<i>Total</i>			
Avg	730.0	208.7	189.6
Median	284.2	130.4	29.8
1 University-Affiliated Reporting:	4		
2 College-Affiliated Reporting:	11		
3 Independent Reporting	21		

Figures are reported in Canadian dollars.

**TABLE 5.9 AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES BY
INSTITUTIONAL AFFILIATION, 2002-2003: UNITED STATES MEMBER SCHOOLS**

Category	University-Affiliated ¹ (\$000)	College-Affiliated ² (\$000)	Independent ³ (\$000)
<i>Property, Buildings & Equipment</i>			
Avg	731.3	302.3	255.1
Median	0.9	30.7	11.5
<i>Endowment & Similar Funds</i>			
Avg	145.7	16.8	127.9
Median	0.0	0.0	0.0
<i>Loans</i>			
Avg	2.1	5.3	20.9
Median	0.0	0.0	0.0
<i>Total</i>			
Avg	1481.3	587.5	845.9
Median	191.6	228.5	268.4
1 University-Affiliated Reporting:	38		
2 College-Affiliated Reporting:	31		
3 Independent Reporting	136		

Figures are reported in U.S. dollars.

ATS Approved Degree Programs

The ATS Commission on Accrediting approves degree programs as reflected in the five categories below.

Basic Program Oriented Toward Ministerial Leadership (M.Div.)

Master of Divinity	(M.Div.)
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Approved Non-Standard Nomenclature

Bachelor of Theology	(B.Th.)
Master of Ministry	(M.Min)

*Basic Programs Oriented Toward Ministerial Leadership (Non-M.Div.)***Religious Education**

M.A. in Religious Education	
Master of Religious Education	(M.R.E.)
M.A. in Educational Ministry	
M.A. in Christian Education	

Specialized Professional Areas

Master of Arts in [specialized ministry]	
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Music

Master of Church Music	(M.C.M.)
Master of Sacred Music	(M.S.M.)
M.A. in Church Music	
Master of Music in Church Music	
Master of Music	

*Basic Programs Oriented Toward General Theological Studies***Theological Disciplines**

Master of Arts	(M.A.)
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*Advanced Programs Primarily Oriented Toward Ministerial Leadership***Ministry**

Doctor of Ministry	(D.Min.)
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Missiology

Doctor of Missiology	(D.Miss.)
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Education

Doctor of Education	(Ed.D.)
Doctor of Educational Ministry	(D.Ed.Min.)

Music Arts

Doctor of Musical Arts	(D.M.A.)
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*Advanced Programs Primarily Oriented Toward Theological Research and Teaching***Masters' Degrees**

Master of Theology	(Th.M./M.Th.)
Master of Sacred Theology	(S.T.M.)

Doctoral Degrees

Doctor of Philosophy	(Ph.D.)
Doctor of Theology	(Th.D.)

The Association employs an alpha code to designate each denomination, church, or religious tradition that is represented by the institutions, faculty, and students of its member schools.

Code	Church/Denomination
ABCUSA	American Baptist Churches in the USA
ADCHCH	Advent Christian Church
AME	African Methodist Episcopal
AMEZ	African Methodist Episcopal Zion
ANGL	Anglican Church of Canada
AOG	Assemblies of God
ARP	Associate Reformed Presbyterian Church
ASGSPC	Associated Gospel Churches of Canada
ATLBAPT	Convention of Atlantic Baptist Churches
BAPT	Baptist Other
BAPBGCT	Baptist General Convention of Texas
BAPTGC	Baptist General Conference
BAPTMA	Baptist Missionary Association of America
BAPTNC	Baptist State Convention of North Carolina
BAPTOQ	Baptist Convention of Ontario and Quebec
BAPTWC	Baptist Union of Western Canada
BRCHAO	Brethren Church (Ashland, Ohio)
BRCHCH	Brethren in Christ Church
CBAPTAA	Conservative Baptist Association of America
CBF	Cooperative Baptist Fellowship
CCHCHC	Christian Churches and Churches of Christ
CCONCC	Conference of Congregational Christian Churches
CCSBAPT	Canadian Convention of Southern Baptists
CFMENI	Conference of Mennonites
CGODIC	Church of God in Christ
CHBRETH	Church of the Brethren
CHMEEP	Christian Methodist Episcopal
CHNAZ	Church of the Nazarene
CHPBRE	Christian Brethren (Plymouth Brethren)
CHUCHR	Churches of Christ
CMA	Christian and Missionary Alliance
COGAND	Church of God (Anderson, Indiana)
COGCLEV	Church of God (Cleveland, Tennessee)
COGGC	Churches of God, General Conference
CRC	Christian Reformed Church

Code	Church/Denomination
DISCPL	Christian Church (Disciples of Christ)
EPISC	Episcopal Church
EFCA	Evangelical Free Church of America
ELCA	Evangelical Lutheran Church in America
ELCC	Evangelical Lutheran Church in Canada
EVCHCA	Evangelical Church in Canada
EVCONG	Evangelical Congregational Church
EVCOV	Evangelical Covenant Church
EVFORM	Evangelical Formosan Church
EVFRCC	Evangelical Free Church of Canada
EVPRCH	Evangelical Presbyterian Church
FEVBAPT	Fellowship of Evangelical Baptist Churches in Canada
FRMECH	Free Methodist Church
FRNDS	Religious Society of Friends
FSQGCH	Foursquare Gospel Church
GBAPTNC	General Baptist State Convention, N.C.
GCNJER	General Church of New Jerusalem
GCSWED	Swedenborgian Church, General Convention
GENBAPT	General Association of General Baptists
GNCFMC	General Conference Mennonite Church
GRORTH	Greek Orthodox Archdiocese of America
INDBAP	Independent Baptist
INMECH	Independent Methodist
INTER	Inter/Multidenominational
JEWISH	Jewish
LUTHCA	Lutheran Church-Canada
LUTHMS	Lutheran Church-Missouri Synod
LUTHOTH	Lutheran - Other
MBNA	Mennonite Brethren Church in N.A.
MBUS	Mennonite Church, USA
MENOTH	Mennonite, Other
MISSCC	Missionary Church in Canada
MNCHCA	Mennonite Church, Canada
MORAVN	Moravian Church in America
MUSLIM	Muslim
NA	Not Available
NABAPC	North American Baptist Conference
NONDEN	Nondenominational
NTLBCV	National Baptist Convention
OCA	Orthodox Church in America
OTHER	Other

Code	Church/Denomination
OXOTHR	Orthodox, Other
OXPRES	Orthodox Presbyterian
PCA	Presbyterian Church in America
PCC	Presbyterian Church in Canada
PCCUM	Cumberland Presbyterian Church
PCUSA	Presbyterian Church (U.S.A.)
PENTAC	Pentecostal Assemblies of Canada
PNTLBCV	Progressive National Baptist Convention
RC	Roman Catholic
RFCHCA	Reformed Church in Canada
RFCHAM	Reformed Church in America
RFEPISC	Reformed Episcopal Church
RFPRES	Reformed Presbyterian
ROMCTH	Roman Catholic
SALVAR	Salvation Army
SBC	Southern Baptist Convention
SDADV	Seventh-day Adventist
SDBGCF	Seventh Day Baptist General Conference
UCC	United Church of Christ
UCCAN	United Church of Canada
UMC	United Methodist Church
UNEBFC	Union d'Eglises Baptistes Francaises au Canada
UUA	Unitarian Universalist
WESLCH	Wesleyan Church
WIEVLS	Wisconsin Evangelical Lutheran Synod

When comparing data over time, please note the following: The number of member institutions changes in every even-numbered year since 1988 as additional schools have become new members of the Association. The degree programs were recategorized with the adoption of redeveloped accrediting standards in 1996. Also, changes in Financial Accounting Standards Board (FASB) reporting requirements in 1996 resulted in financial data for United States institutions that often differ substantially from previously reported figures. All these changes make over-time comparisons with earlier editions potentially less meaningful. A number of tables report data over a three- to five-year period, and these tables have accounted for these variables. Comparisons over time within these tables are altogether appropriate.

Information on enrollment is reported according to Head Count (the total number of students enrolled) and full-time equivalency (FTE). The latter is calculated by ATS in the following ways:

For all master-level programs FTE is computed in the following manner: Divide the total number of credits required for the degree by the number of semesters or quarters prescribed for degree duration to determine the average academic load. The total of credit hours taken by all students in a given degree program in a semester or quarter is divided by the average academic load. For Example: An M.Div. degree requires 90 semester hours, and the school considers the degree to be typically six semesters. The average academic load would be 90 divided by 6, or 15 hours per semester. If all M.Div. students complete a total of 600 hours for the semester, and the average academic load is 15, then the FTE would be 600 divided by 15, or 40 students.

For all doctoral programs FTE is computed in the following manner: The FTE equals the Head Count (HC), with the exception of the D.Min. program. The FTE for D.Min. programs is calculated at one-third of Head Count.

The racial/ethnic categories are defined as follows:

Visa: A person who is not a citizen or national of the United States or Canada and who is in the country on a visa or temporary basis and does not have the right to remain indefinitely.

Black, non-Hispanic: A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).

American Indian or Alaskan Native: A person having origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.

Asian or Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from China, Japan, Korea, the Philippine Islands, American Samoa, India, and Vietnam.

Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

White, non-Hispanic: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).

Not Reported: A person whose race or ethnic identity is either unknown or information about that person is unavailable.